

Employee Data Analysis using Excel

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PROJECT TITLE

Employee Performance Analysis using Excel



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1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
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PROBLEM STATEMENT

TA large dataset of employee information in Excel, including personal details, job roles, performance metrics, and attendance records. Despite having this data, we face challenges in efficiently analyzing and leveraging this information for decision-making.



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PROJECT OVERVIEW

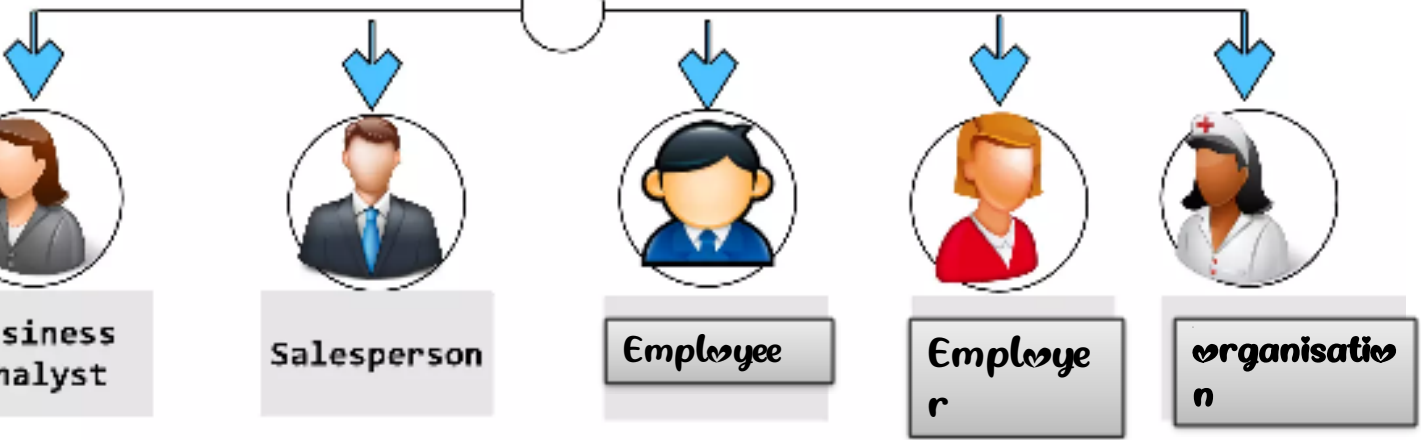
It is a summary of employee dataset analysis the performance of various employees by consulting the various factors like employee type current employee rating employee status and business unit gender and raw labels and future starts and there achievements said to be the employee performance analysis in order to check the trends and different categories like high medium low performance level of the employees



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Database End Users

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OUR SOLUTION AND ITS VALUE PROPOSITION



Conditional Formatting – Missing
Filter – Remove
Formulae – Performance
Pivot – Summary
Graph – Data Visualization



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Dataset Description

Employee dataset – Kaggle 26 Features

Employee ID - 0E5B5E0E981696191474813EBC226A7F

Name – Text

Performance Level – Very High , High , Medium , Low

Gender – Male , Female

Employee Ratings



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THE "WOW" IN OUR SOLUTION

Performance level

IFSIZ8-5,"VERY HIGH" 28 -4,"HIGH",28>-3,"MED",
TRUE, "LOW")



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MODELLIN

G Data collection :

- 1). Department
- 2). Division
- 3). Job Function
- 4). Employee Classification

DATA CLEANING :

- 1). Start date
- 2). End date

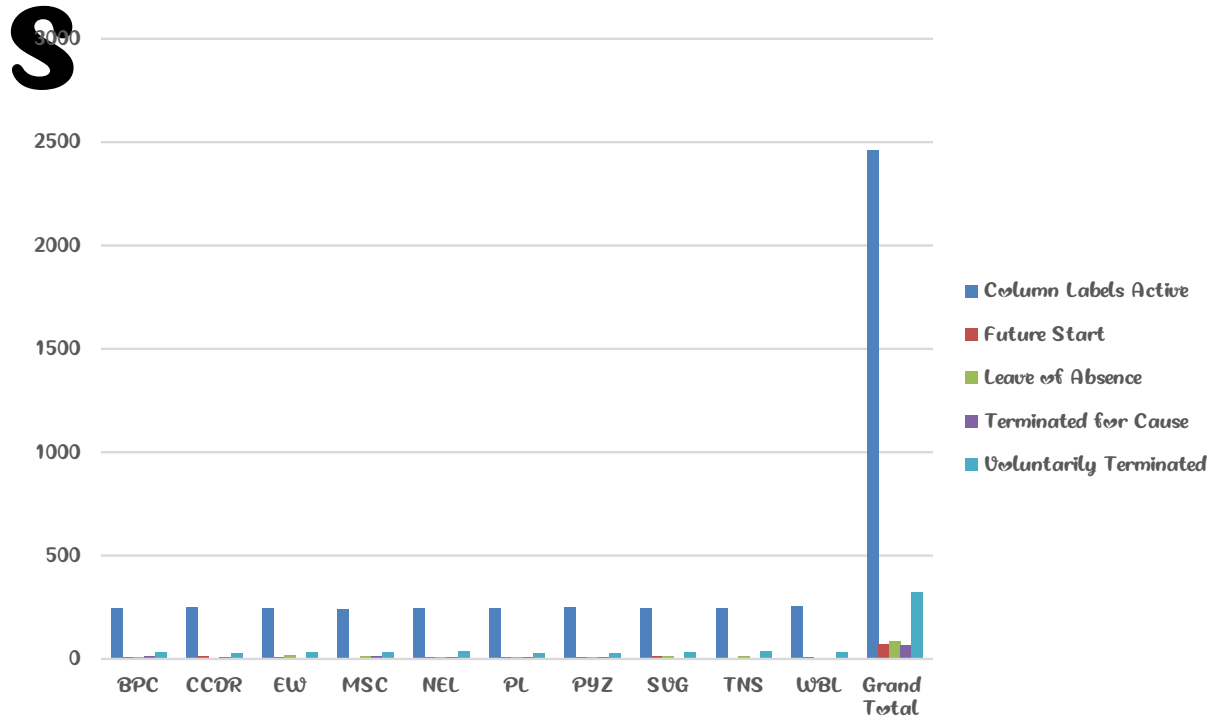
PERFORMANCE LEVEL :

- 1). Very high
- 2). High
- 3). Medium
- 4). Low



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RESULT



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conclusion

In summary, a comprehensive conclusion for a data analysis in a research study involves a strategic synthesis of key findings of the performance level of each employee specifically and their implications, contribution to the organisation as a brief.



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