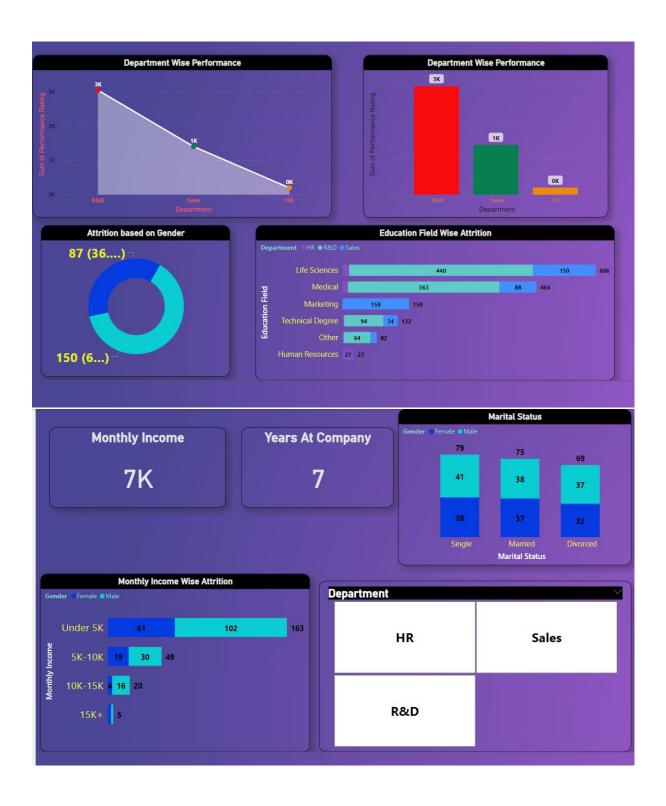
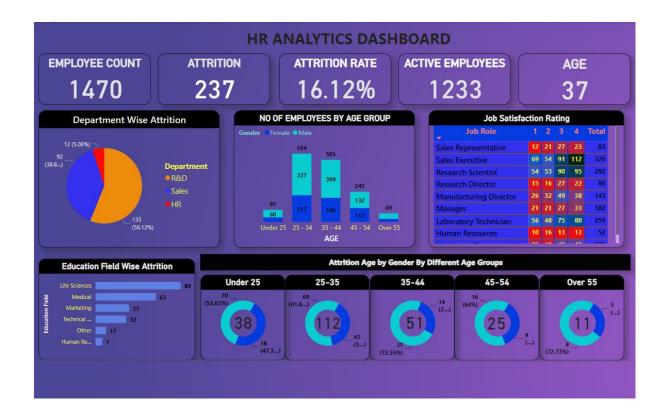
# **HR Analytics- Project 1**

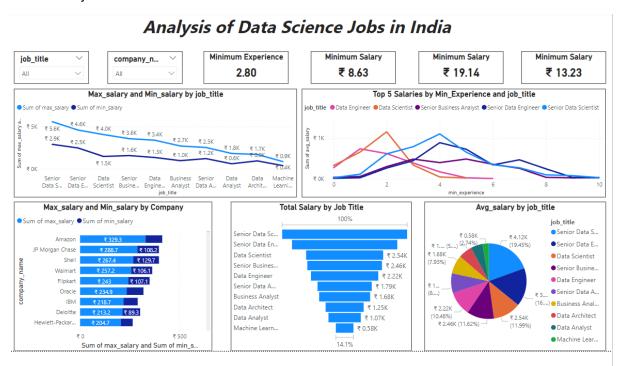








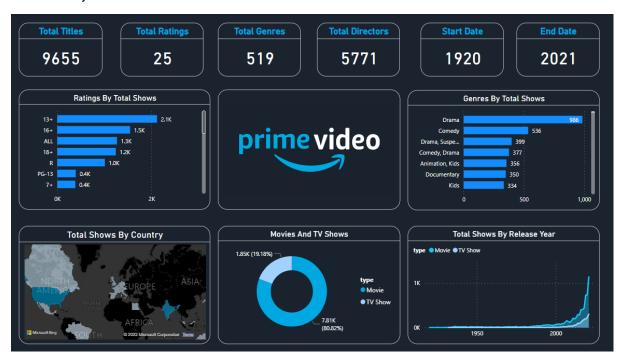
### Practice Project-1



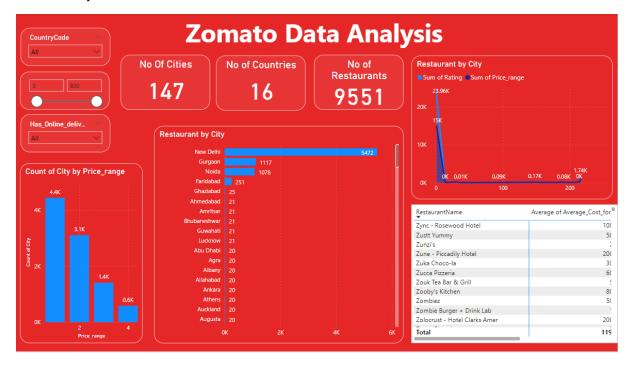
### Practice Project-2



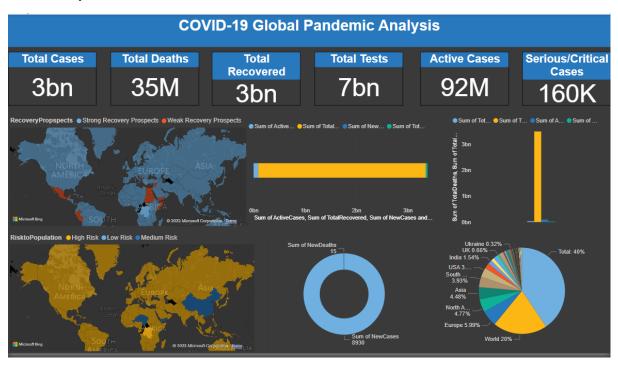
# Practice Project-3



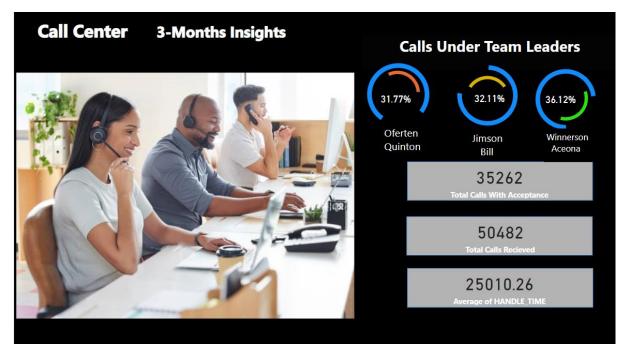
# Practice Project-4

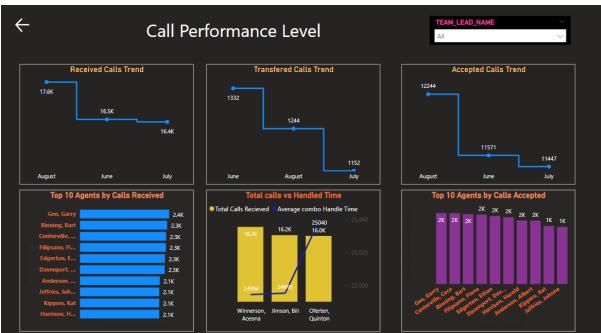


### Practice Project -5

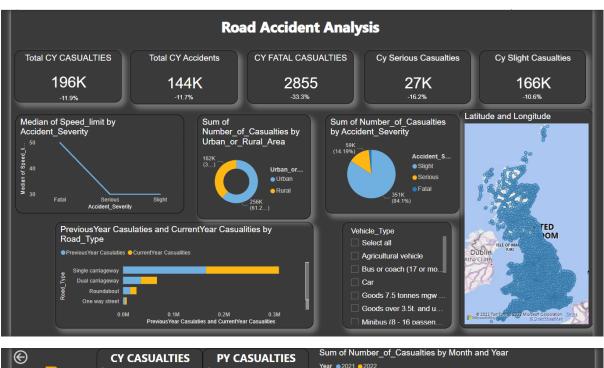


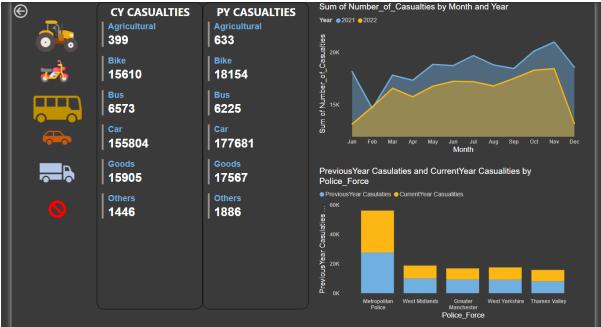
Practice Project-6





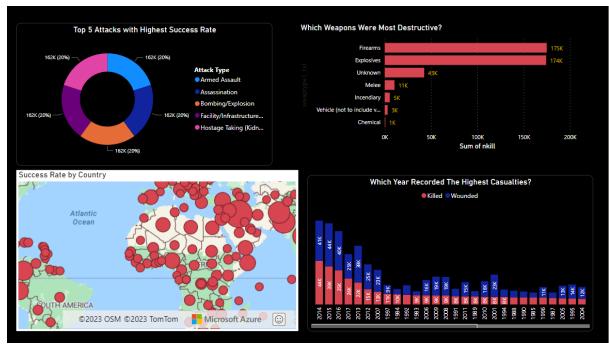
Practice Project-7

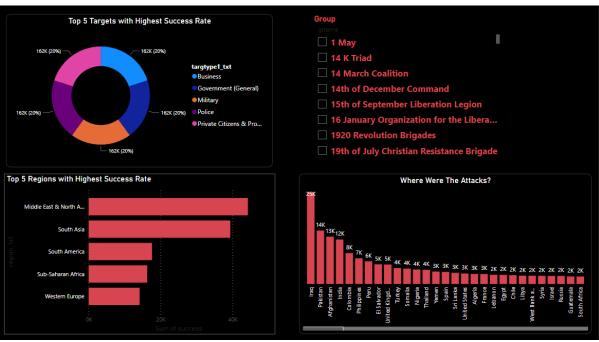


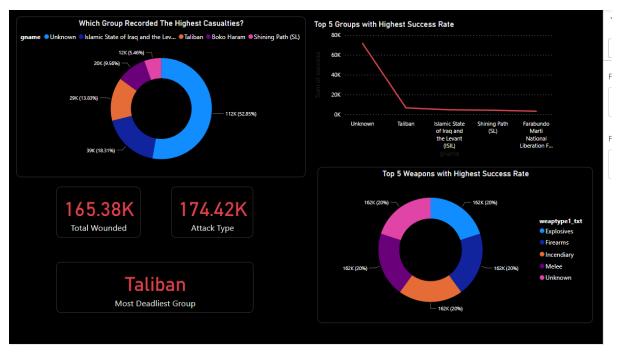


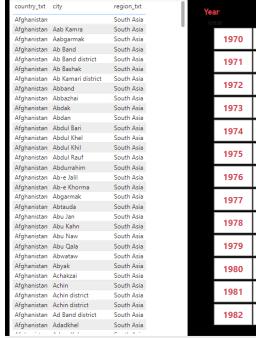
# **Project-2-Global terrorism**



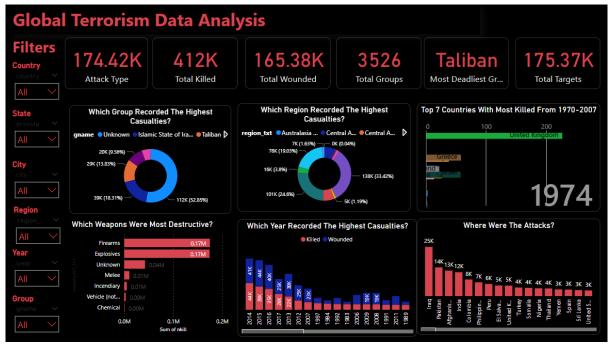


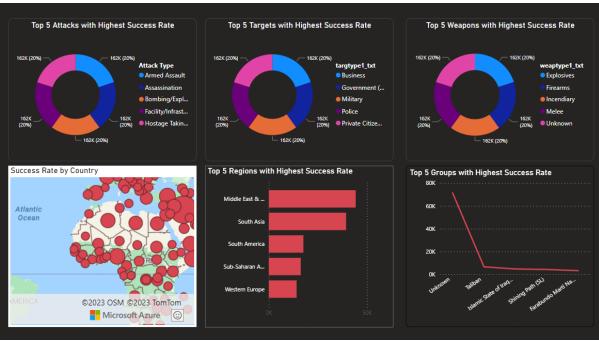
















# Lakshmi Chakka Data Visualisation: Empowering Business with Effective Insights

Certificate of Completion July 1st, 2023

Over the period of July 2023, Lakshmi Chakka has completed practical tasks in:

Framing the Business Scenario Choosing the Right Visuals Creating Effective Visuals Communicating Insights and Analysis

Tom Brunskill CEO, Co-Founder of Forage

Enrolment Verification Code ih7ACeXhWMd38Ty3G | User Verification Code N2zuduiF2x4dJMCLD | Issued by Forage





# **Lakshmi Chakka**Power BI Virtual Case Experience

Certificate of Completion November 10th, 2023

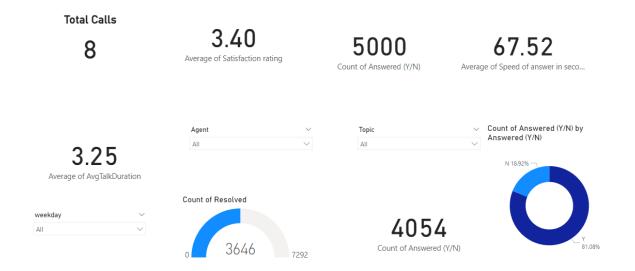
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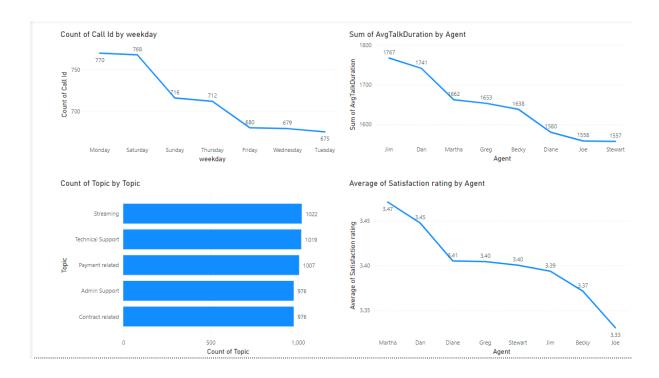
Introduction Call Centre Trends Customer Retention Diversity & Inclusion

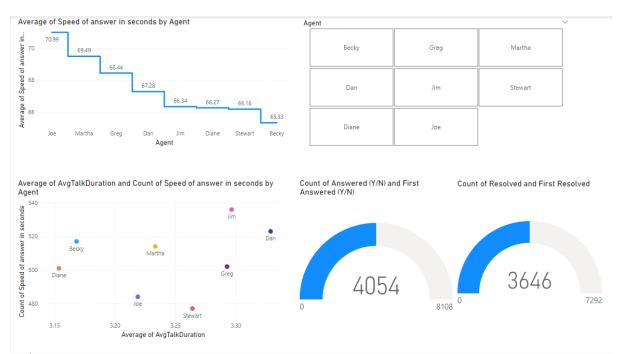
Natalie Vogel | Elisabeth Ziller HC Marketing & Recruitment Leaders

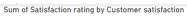
Tom Brunskill CEO, Co-Founder of Forage

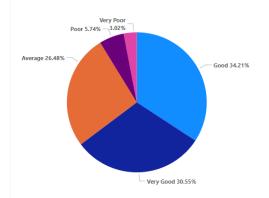
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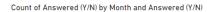




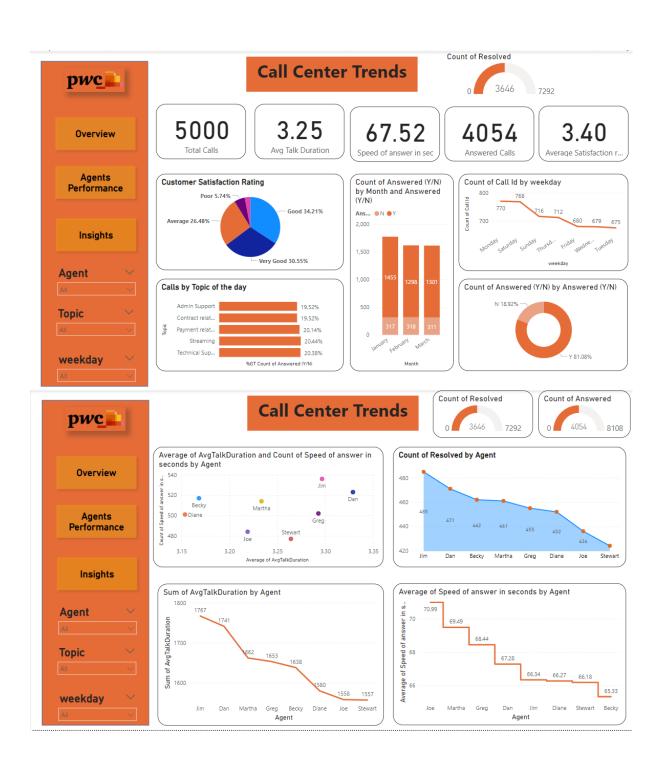














# **Call Center Trends**

# Insights

- · Most of the satisfaction ratings from each call are 3 and 4.
- •The average satisfaction rating has decreased over the span of three months. January brought the highest satisfaction rating and march the lowest.
- •The percentage of issue resolved in January was the highest, with a dip in February. It increased again in march
- $\boldsymbol{\cdot}$  The majority of calls come in the morning.
- •The average speed of answer by Joe is the highest.
- •The call resolution rate of Jim is the highest, even though the average speed of his answers is lower compared to those of Joe, Martha and Dan. The call answered by him are also higher than the average number of calls answered.
- Becky's speed of answer is the lowest among all, and her rate of calls resolved is higher. She is in the 5th position in the call resolution rate.
- ·Martha has the highest speed of answered in the sec