

Job Search Portal

Group 4

P. Lakshmi narayan
CB.EN.U4CYS21034

1. USER ANALYSIS:

The recent studies have estimated 18 million resumes doing rounds on various online job portals. The online recruitment market is poised to grow by \$3.52 bn in USA during 2020-2024. The stats say that 86% of Organisations are Using Virtual Hiring During COVID-19.

94% of recruiting professionals say that recruitment software has positively impacted their hiring process.

Typical every job portal and recruitment software should have features included with intelligent job search, resume parsing functionality, finding best match candidate, hiring workflow, and collaboration tool.

The benefit of a custom job portal is concerning to mainly two groups of stakeholders we can distinct into:

- Hiring Companies as **Employer**
- Jobseekers as **Candidate**

The job seekers expect that the portal they have attached themselves with is able to do the following things.

- Provide top end opportunities in the sense of monetary benefits.
- Offer contention in the most coveted companies and job profiles.
- Provide support in case there is some need of extra preparation for a job profile.
- Pass on important and relevant information about an opportunity with accuracy.
- Offer verified and worthy job opportunities according to the candidate's' eligibility.

2. Features/components:

1. Candidate Registration
2. User Profile
3. Quick Job Application
4. Social sign-up/sign-in
5. JOB SEEKER TOOLS:

- **Job search**

- View similar jobs
- Save search

- **Advance Filters**

- Filter by location
- Salary range
- Tags and keywords

- **Apply on job**

- Simple application form
- Job Requisition
- Job Approval

- **Job Alerts**

- Automatic Candidate Alerts
- Email Job Alerts
- SMS Job Alerts

- **Job save**

- Bookmarking
- Search Later

6. EMPLOYER PORTAL:

- **Resume search**

- Candidate Matching
- Resume Alert

- **Job Posting**

- Assessment Questions
- Job Publishing

- **Application Tracking System**

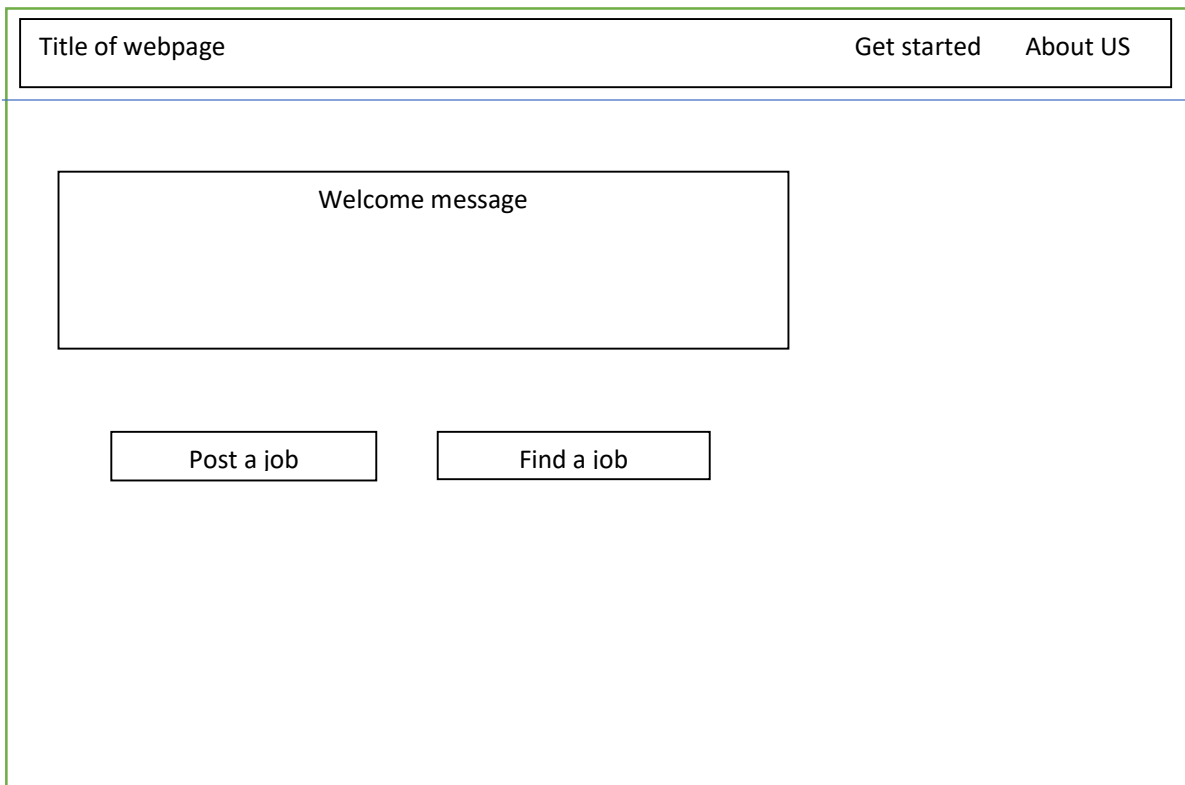
- Candidate Pre-Screening
- Candidate Shortlisting
- Applicant Pool

- **Instant Messaging**

- Advance Communication Tool
- Contact Box
- Direct Interaction
- Email Notification

3. Layout:

➤ HOMEPAGE:



The diagram illustrates the layout of a homepage. It features a header bar at the top with a title on the left and two navigation links on the right. Below the header is a large rectangular area for a welcome message. At the bottom, there are two buttons for user actions.

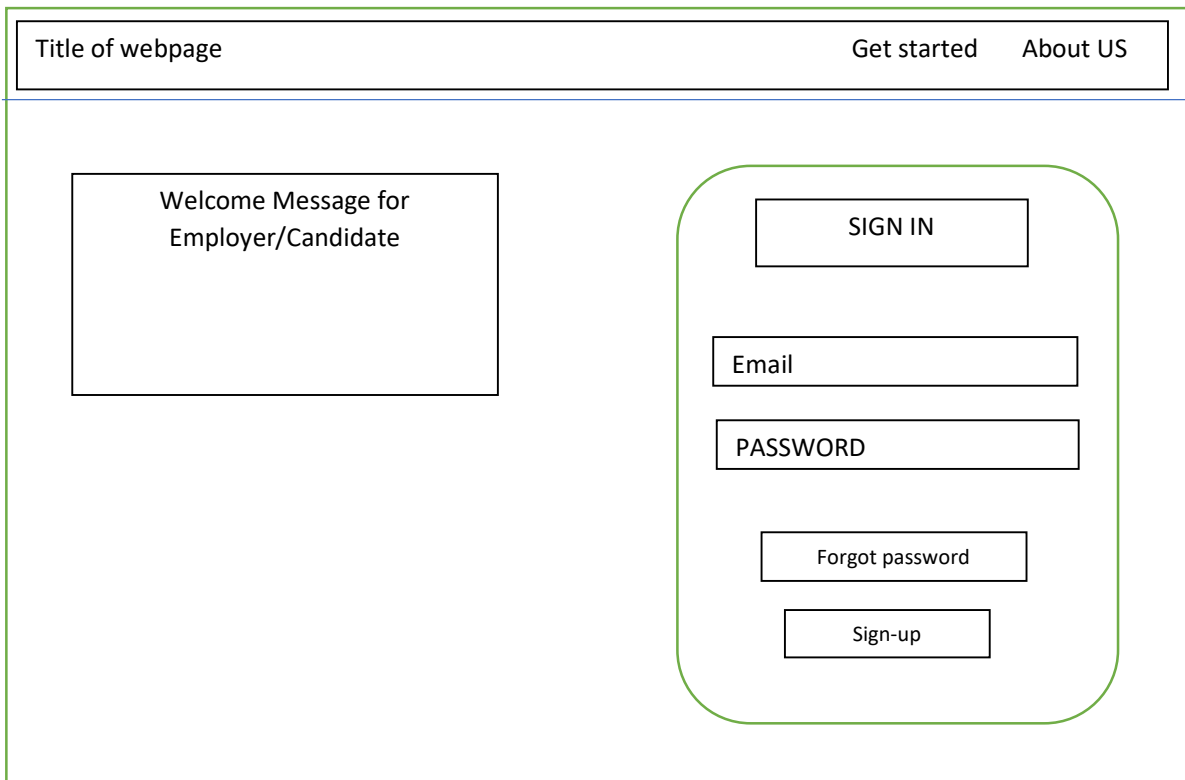
Title of webpage

Get started About US

Welcome message

Post a job Find a job

➤ SIGN-IN page: (Employer/candidate)



The diagram illustrates the layout of a sign-in page. It features a header bar at the top with a title on the left and two navigation links on the right. The main content area is divided into two sections. The left section contains a welcome message. The right section is a rounded rectangle containing a sign-in button, followed by input fields for email and password, and buttons for forgot password and sign-up.

Title of webpage

Get started About US

Welcome Message for Employer/Candidate

SIGN IN

Email

PASSWORD

Forgot password

Sign-up

➤ Sign-up Page: (EMPLOYER)

Title of webpage		Get started	About US
------------------	--	-------------	----------

SIGN UP

COMPANY NAME

Email

Password

Confirm Password

continue

1. Create your
free account

2. Build your
job post

3. Post
your job

➤ Sign-up Page: (Candidate)

Title of webpage		Get started	About US
------------------	--	-------------	----------

SIGN UP

CANDIDATE NAME

Email

Password

Confirm Password

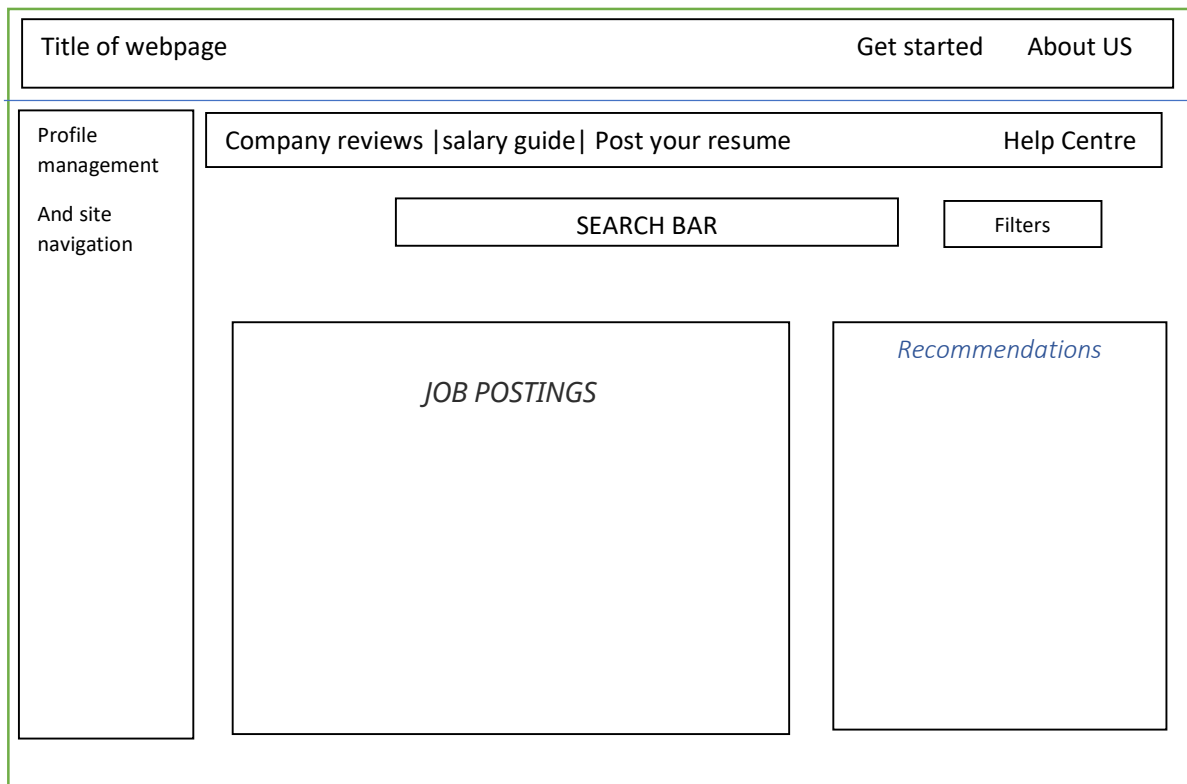
continue

1. Create your
free account

2. Find a Job

3. Grow your career

➤ MAINPAGE: (Candidate)



➤ MAINPAGE: (Employer)

