HR Analytics Scorecard

KPI

Employee Cou..	Attrition count	Attrition rate	Active Employ..	Avg. Age
1,470	237	16.12%	1,233	37

Attrition by gender

Gender	
Male	150
Female	87

Department wise Attrition

5.06%
38.82%
56.12%
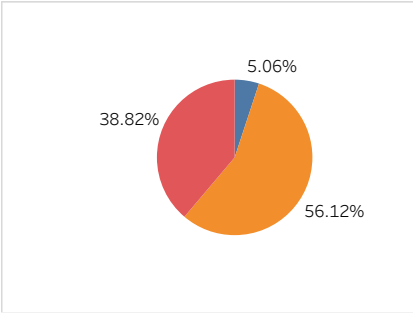
No. of Employee by Age Group

Age (bin)

Employee Count

28, 43, 91, 164, 190, 213, 177, 139, 111, 98, 73, 56, 54, 28, 5

21 27 33 39 45 51 57
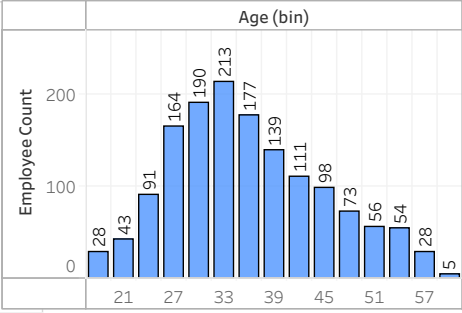
Job Satisfaction Rating

	Job Satisfaction				
Job Role	1	2	3	4	Grand..
Healthcare ..	26	19	43	43	131
Human Res..	10	16	13	13	52
Laboratory ..	56	48	75	80	259
Manager	21	21	27	33	102
Manufactur..	26	32	49	38	145
Research Di..	15	16	27	22	80
Research Sc..	54	53	90	95	292
Sales Execu..	69	54	91	112	326
Sales Repre..	12	21	27	23	83
Grand Total	289	280	442	459	1,470

Attrition Rate by Gender for Different Age Group

CF age band

MIN(1)

25 - 34	35 - 44	45 - 54	Over 55	Under 25
43 / 69	14 / 16	9 / 8	3 / 20	18 / 5
37				
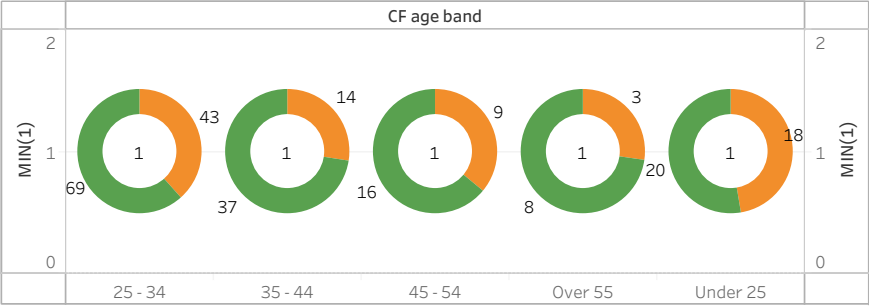
Education Field wise Attrition

Education Field	
Life Sciences	89
Medical	63
Marketing	35
Technical Degree	32
Other	11
Human Resources	7

0   20   40   60   80   100