



## About ONEST

[ONEST](#) is one of [EkStep Foundation's](#) many initiatives aimed at building population-scale digital public infrastructure for inclusive growth.

India's blue and grey-collar employment ecosystem suffers from extreme information asymmetry: most job seekers lack a digital profile, most jobs are not digitally discoverable, and hiring is slow, noisy, and expensive. The ONEST protocol is designed to transform this landscape by creating a common, interoperable language that connects fragmented job-seeker and job-provider silos. The vision is to enable trusted, eligible workers to discover nearby, relevant opportunities and get hired within minutes, while employers receive pre-verified, day-one-ready candidates with the right credentials. The ONEST protocol and blue dots as digital public infrastructure act as digital rails, while reference apps function as digital public goods—together enabling credible, real-time discovery of signals that can power other use cases such as benefits delivery, tourism, and additional citizen-facing services, beyond jobs.

## Jobs Pilot context

To operationalize this vision, ONEST is running jobs pilots with multiple Indian state governments (Karnataka, Uttar Pradesh etc.), along with NGOs, job fairs, and walk-in blue-dot facilitation centers. These pilots generate large volumes of job-seeker and job data in heterogeneous formats, often with varying data quality and completeness. The data intern role is critical to rapidly process raw data into standardized, usable formats for bulk creation of blue dots, implement data-quality and integrity checks, and support analytics—such as tracking blue-dot creation over time, identifying missing or inconsistent fields, and ensuring reliable contact and credential information. This data backbone is essential for both smooth pilot execution and evidence-based insights on impact.

## ONEST Data Associate Assignment

1. Please convert this unstructured [raw data 1](#) and [raw data 2](#) into a structured processed file as per this [template](#). Instructions for certain assumptions you can make are given, feel free to make more assumptions and state them. This is to prepare the data for bulk uploading job seekers as 'blue dots' on the [job seeker reference app](#). Output expected is a processed data spreadsheet.
2. Please write a one pager of insights you can expect to derive from the processed data.
3. Using any BI tool of choice (e.g. google looker studio, zoho, tableau etc) visualise the aforementioned insights & share a way to access it within the above one pager.
4. [Optional] Share an approach note on how you would go about generalising the process of converting unstructured raw data, that could come in any format not just the provided raw data, into structured process data as per the given template.

Upload all your work, along with your resume, in a folder of your name [here](#)