

Terms and Conditions for UX/UI Designing Internship at Prashant Kumar LTD

1. Internship Duration and Commitment

- The internship will run for a period of 3 months, during which interns will engage in UX/UI design-related tasks, such as wireframing, prototyping, user research, and interface design using industry-standard tools.
- Prashant Kumar LTD will provide guidance and mentorship on UX/UI design principles, tools, and best practices to help interns develop their skills and portfolio.
- Interns are required to:
 - Maintain consistent communication with their assigned mentor or supervisor.
 - Meet deadlines for assigned tasks and complete them with creativity, precision, and professionalism.
 - Ensure the confidentiality of all design materials and project details handled during the internship. Failure to meet these commitments may result in termination from the internship.

2. Nature of the Internship

- This is an unpaid internship, and no monetary stipend will be provided to the interns.
- Upon successful completion of the internship, interns will receive:
 - A Certificate of Completion.
 - Opportunities to build a professional portfolio showcasing their contributions to UX/UI projects (with permission).
 - Access to additional learning resources and insights (as outlined in Section 4).

3. Performance and Termination Policy

- Interns who fail to:
 - Maintain regular attendance.
 - Respond to communications in a timely manner.
 - Meet performance or quality standards set by Prashant Kumar LTD will be subject to termination.
- A single warning may be issued in cases of minor infractions, at the discretion of the company. Persistent non-compliance will result in dismissal.
- Interns who are terminated:
 - Will not receive a Certificate of Completion or other perks.
 - May lose access to any additional learning materials or resources provided during the internship.

4. Perks and Benefits upon Successful Completion

Interns who complete the program successfully will enjoy the following benefits:

- A Certificate of Completion from Prashant Kumar LTD.
- **Portfolio Development:** Interns may showcase their UX/UI contributions, including wireframes, prototypes, and case studies as part of their professional portfolio (with prior permission).
- **Access to Learning Resources**, including:
 - A 2-day Master Class on advanced UX/UI techniques and industry best practices.
 - A free eBook on UX Design Strategies, accessible for up to two years.
 - Insights and feedback on design processes to aid in future career opportunities.

- **Recognition and Potential Opportunities**, such as:
 - Becoming a Brand Ambassador for Prashant Kumar LTD.
 - Eligibility for future UX/UI Designer roles based on performance.

5. Opportunities for Future Employment

- Exceptional interns may be considered for full-time employment or pre-placement offers based on their performance, commitment, and alignment with the company's values.

6. General Conduct and Responsibilities

- Interns must uphold professional conduct, work independently, and strictly adhere to company guidelines throughout the internship.
- All design materials, prototypes, and intellectual property developed during the internship will remain the property of Prashant Kumar LTD.
- Interns are responsible for ensuring design accuracy, meeting project deadlines, and maintaining the confidentiality of all UX/UI-related materials handled during the internship.

7. Confidentiality and Ethical Standards

- Interns must maintain confidentiality regarding all company design materials, strategies, and tools shared with them.
- Any violation of these standards may lead to immediate termination and legal action if necessary.

By accepting this internship, the intern acknowledges and agrees to these terms and conditions, understanding that this is an unpaid opportunity designed to enhance their knowledge, skills, and employability in the field of UX/UI design.