

## **Sponsorship Agreement**

This Sponsorship Agreement (hereinafter the "Agreement") is made and entered into as of May 2024 (the "Effective Date") between:

**ACCENTURE, INC.**, a corporation organized and existing under Philippine law, with principal office at 7th Floor, Robinsons Cybergate 1, Pioneer St., Mandaluyong City, represented herein by its Candidate Source & Screen Senior Manager, Barbara Jorene B. Chingcuangco ("Accenture");

and

**LASALLIAN SOCIAL ENTERPRISE FOR ECONOMIC DEVELOPMENT CENTER (LSEED) - ARCHERS CONSULTING GROUP**, a recognized organization of De La Salle University with principal office at 2401 Taft Avenue, Manila, represented herein by its Founding Director, LSEED Center, Dr. Norby R. Salonga ("Organizer").

### **Event**

This PLATINUM Sponsorship is for DLSU-LSEED-ARCG year-long activities from **September 20 to August 13, 2025**.

### **Description of the Benefits and the University's obligations:**

The University and DLSU-LSEED-ARCG agrees to provide the following benefits to Accenture:

1. Exclusive category(Platinum) partner;
2. Provide a maximum of 30 likes for Accenture's Facebook page, 15 follows for Accenture's Instagram account, and 15 follows for Accenture's LinkedIn Account;
3. Inclusion of large company logo on DLSU-LSEED-ARCG's media press release, internal and external publicity materials, post-event photo album, and sponsorship album;
4. Live acknowledgement on all of DLSU-LSEED-ARCG's events;
5. Share a maximum of 9 Accenture posts through DLSU-LSEED-ARCG's Facebook page;
6. Provide 20 additional likes for 2 of Accenture's chosen posts on either one of the following accounts: Facebook, Instagram, LinkedIn;
7. Allow company video to be played in FTF and online events;
8. Include Accenture in product/service email and FB Group blasts among DLSU-LSEED-ARCG members;
9. Option to conduct company talks in DLSU as organized by DLSU-LSEED-ARCG;
10. Provide access to ArCG members' resumes for internship pipeline;
11. Allow Accenture to conduct surveys within the organization; and
12. Submit to Accenture a report of activity within one week after the activity.

### **Accenture's Obligations:**

1. Pay 135,000 in cash; and
2. Provide speakers and mentorship for DLSU-LSEED-ARCG's workshop events.

### **Contacts:**

Work Coordinators. To facilitate efficient performance of this Agreement, the parties have each appointed a primary contact person:

Work Coordinator for  
Accenture Inc.,  
Christine Kate Gamilla  
[christine.m.gamilla@accenture.com](mailto:christine.m.gamilla@accenture.com)

Work Coordinator for  
Organizer  
DLSU-LSEED-ARCG  
[karl\\_ordinario@dlsu.edu.ph](mailto:karl_ordinario@dlsu.edu.ph)

### **Invoices, Fees, and Expenses**

Organizer shall ensure that all invoices will be current (i.e. invoices should be received by Accenture within five (5) days from the time services were rendered). Accenture shall not honor any invoice received after three (3) months from the date of service. Accenture will pay to Organizer the fees as described in this Agreement, less withholding taxes. Organizer will not be entitled to any other compensation for the Agreement. It is expressly understood that Organizer will have no interest in or claim to any billings by Accenture to its clients for services related to the Agreement. Payment on satisfactory invoices will be made within sixty (60) days of receipt and approval by Accenture.

### **Payment**

1. Accenture will provide PHP 135,000 worth of cash (Platinum Sponsorship).
2. If the Event is canceled by the Organizer, then no payment is owed to Organizer and any payments already made will be reimbursed to Accenture.
3. All invoices submitted to Accenture must include adequate documentation, including: (a) An explanation of the services provided during the period covered by the invoice; and (b) Itemized expenses with receipts (or other documentation if a receipt is unavailable).
4. Unless otherwise provided, all amounts due from Accenture to the Organizer shall be settled by way of electronic funds transfer (hereafter "EFT")
5. To facilitate the processing of payments, the Organizer shall transmit the original billing or invoice within the agreed terms. Accenture will notify the Organizer of the payment of invoices by sending payment advice through the Organizer's official email address. Within five (5) business days from the time Accenture has provided the payment advice, the Organizer shall transmit the original Official Receipts covering the payment. Electronic funds transfer cost shall be shouldered by the Organizer.

## **General Terms and Conditions**

[Consider inserting or incorporating by reference Accenture's General Terms & Conditions of Purchase (PO Terms) for your country. Then some or all of the following text may be deleted accordingly.]

1. Except as expressly set forth in this Agreement, the Organizer will not use Accenture's name, trademarks or logos in any fashion that is visible to anyone outside its organization, without Accenture's prior written approval. Organizer will not produce or make available, in any media, any advertisement, publicity or promotional item which states or implies, either directly or indirectly, that Accenture endorses, recommends or prefers Organizer's brand, facilities or services. Organizer hereby grants to Accenture a non-exclusive, non-transferable, royalty-free, worldwide right to use Organizer branding solely to reasonably promote Accenture's participation in the Event or in connection with any benefits expressly provided for in this Agreement.
2. If Accenture provides any materials for the Event, all right, title and interest in and to all such materials provided shall remain solely with Accenture. Accenture grants to Organizer a non-exclusive, revocable license to use such provided materials only to the extent necessary to fulfill Organizer's obligations under this Agreement related to the Event. Organizer acknowledges that Accenture makes no representation or warranty to the Organizer concerning any materials provided to the Organizer under this Agreement. Any materials provided by Accenture under this Agreement are provided on an "AS IS" basis.
3. All prices are exclusive of VAT or similar taxes and will be in the official currency of the country where the Accenture entity in the Agreement is located. Accenture will make payment within 60 days after receipt of the Organizer's valid invoice in accordance with the Agreement. Payment of an invoice (in whole or in part) will not be deemed acceptance of any goods or services. Accenture is entitled to postpone and/or offset payment, net of withholding tax, if any, if the Organizer owes Accenture money for any reason or if Accenture disputes the amount due in good faith.
4. Applicable taxes will be billed as a separate item or line item. Accenture will pay sales, use, value added, goods and services, and all other similar taxes imposed by any official, authorized governmental entity for goods or services provided under the Agreement, excluding taxes based solely on Organizer's income or property. Accenture will pay such tax(es) in addition to the sums due under the Agreement provided that the Organizer itemizes them on a proper invoice. In cases where payment of taxes has been advanced by the Organizer, Accenture reserves the right to request proof of payment if previously paid by the Organizer. If Accenture is required to withhold or deduct any taxes from any payment, Accenture will not be required to "gross up" the amount of such payment and will pay the total amount reflected on the invoice less the applicable

withholding taxes. The Parties recognize that Accenture is a PEZA-registered entity and as such will cooperate in good faith to minimize taxes to the extent legally permissible.

5. Organizer shall issue and provide BIR-Registered Official Receipt to Accenture on each payment received.
6. Organizer shall not disclose to any other person nor copy or duplicate information relating to this Agreement, including but not limited to information relating to pricing, personally identifiable information, and specifications furnished by Accenture, either orally or in writing, except as required by law or by governmental regulations, requirement, or order, or as may be necessary to establish or assert its rights hereunder. Organizer further agrees to take such steps necessary to ensure that no unauthorized person shall have access to such information. Any information or other property furnished to Organizer by Accenture shall be returned to Accenture upon demand. Nothing in this Agreement prohibits or limits a party's use of information (including but not limited to ideas, concepts, know-how, techniques, and methodologies) (i) previously known to it, (ii) independently developed by it, (iii) acquired by it from a third party which is not, to its knowledge, under an obligation not to disclose such information, or (iv) which is or becomes publicly available through no breach of this Agreement.
7. To the extent permitted by law, Accenture's liability for any and all claims shall not in the aggregate exceed the amounts paid by Accenture to the Organizer under this Agreement. To the extent permitted by law, in no event shall Accenture be liable for any lost revenues, lost profits, incidental, indirect, consequential, or special damages. Organizer will obtain and maintain appropriate insurance for its activities under this Agreement.
8. Organizer represents and warrants that it is aware of, understands, has complied with, and will comply with, all laws applicable to Organizer in the performance of the Agreement, including but not limited to: (i) anti-corruption laws such as the U.S. Foreign Corrupt Practices Act, the U.K. Bribery Act and other local anti-corruption laws; (ii) data privacy laws, regulations and regulatory guidance, such as the EU's General Data Protection Regulation 2016/679 of 27 April 2016 ("GDPR"); (iii) export/import and economic sanctions laws; (iv) immigration, labor and employment laws; (v) employment opportunity and anti-discrimination laws; and (vi) environmental laws. Organizer will not provide any goods or services to Accenture that would cause a violation of any such laws.
9. Accenture may immediately terminate the Agreement for its convenience (for any or no reason) at any time, in whole or in part, by providing written notification to Organizer. Unless expressly provided for in the Agreement, Accenture will have no obligation to pay any early termination fee or extra charges in relation to such termination.

10. Nothing in the Agreement will be deemed or construed to create a joint venture, partnership or employment relationship between Accenture and Organizer (including its personnel). Accenture will have no liability or responsibility for Organizer's personnel.
11. Accenture is committed to conducting its business free from unlawful, unethical or fraudulent activity. Organizer will act in a manner consistent with the ethical and professional standards of Accenture as described in the Accenture Supplier Standards of Conduct, including prompt reporting of unlawful, fraudulent or unethical conduct. A copy of these standards can be found at [accenture.com/us-en/company-ethics-code](http://accenture.com/us-en/company-ethics-code).
12. The Parties will make good faith efforts to resolve, in a confidential manner, any dispute which may arise under the Agreement, by escalating it to higher levels of management, prior to resorting to litigation or other legal process.
13. The Agreement and any dispute or matter arising under it will be governed by the laws of the country where the Accenture entity in the Agreement is located, without giving effect to conflict of laws rules. Subject to Section 12, the courts of such country will have exclusive jurisdiction. The United Nations Convention on Contracts for the International Sale of Goods does not apply.
14. No delay or failure by either Party to exercise any of its powers, rights or remedies under the Agreement will operate as a waiver of them. For the purpose of the Agreement an email will be deemed to be "written" or a "writing".
15. If any part of the Agreement is found to be invalid, unlawful or unenforceable then such part will be severed from the remainder of the Agreement which will continue to be valid and enforceable to the fullest extent permitted by law.
16. Any changes to the Agreement will be valid and binding only if such changes are set forth in a written agreement signed by Organizer and Accenture. Any click-through, online or other terms or licenses accompanying any goods or services are null and void and will not bind Accenture. The Parties expressly agree that any counter offer by Organizer or terms contained in the Organizer's response to, or acknowledgment or acceptance of, the Agreement, if any, that are additional to, or different from, the terms set forth in the Agreement will not apply and are hereby expressly rejected by Accenture.
17. During the term of this Agreement and for a period of three (3) years thereafter, Accenture shall have the right, at its expense, to audit the books and records of the Organizer related to its activities on behalf of or in connection with Accenture, including all charges made and services performed by the Organizer pursuant to this Agreement and payments (whether in kind or in cash) made by the Organizer for or on behalf of Accenture.

18. The provisions of these General Terms & Conditions, which by their nature survive termination or expiration, including but not limited to Sections 1, 2, 5, 6, 7, 8, 9, 11, 12, 13, 14, 16 and 17 will survive any termination or expiration of the Agreement.

**Agreed and Accepted:**

**OFFICE OF THE VICE PRESIDENT  
FOR LASALLIAN MISSION**

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MS. FRITZIE IAN P. DE VERA  
Vice President for Lasallian Mission  
Office of the Vice President for Lasallian Mission  
Date:

**OFFICE OF STUDENT AFFAIRS**

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MS. JAYMEE ABIGAIL K. PANTALEON  
Dean of Student Affairs, Office of Student Affairs  
Date:

**DLSU-LSEED-ARCG**

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DR. NORBY R. SALONGA  
Founding Director, LSEED Center  
Date:

**Witnessed By:**

DLSU-LSEED-ARCG

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JETHRO JED T. TURADO  
Communications Director, DLSU-LSEED-ARCG  
Date:

**Agreed and Accepted:**

**ACCENTURE, INC.**

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BARBARA JORENE B. CHINGCUANCO  
Candidate Source & Senior Screeen Manager  
Date:

**ACCENTURE, INC.**

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JEROME PHILIP RICAMATA  
Candidate Source and Screen Manager  
Date: