



Flat Rate Schedule for 2024

Labor Rates:

Flat Rate Management: \$115/hour

Flat Rate Restoration: \$69/hour

Flat Rate Construction: \$148/hour

Material Rates:

Flat Rate Consumables: \$52/unit

Flat Rate Equipment Rental: \$110/day

Travel and Per Diem Rates:

Travel:

Costs incurred for travel are billed at actual cost plus 10% overhead and 10% profit.

Per Diem:

Standard Per Diem: \$45.00 per day

Regional Per Diem: \$60.00 per day (for projects in states such as New York, New Jersey,

Connecticut, Rhode Island, Massachusetts, New Hampshire, Nevada, Oregon, Washington,

California, Maine, and Washington D.C.)

Additional Provisions:



Overtime Rates: 1.5 times the standard rate for hours exceeding 40 per week.

Holiday Rates: 2 times the standard rate for recognized holidays.

Emergency Response Premium: Additional 5% of total costs for the first 60 days during area-wide events.

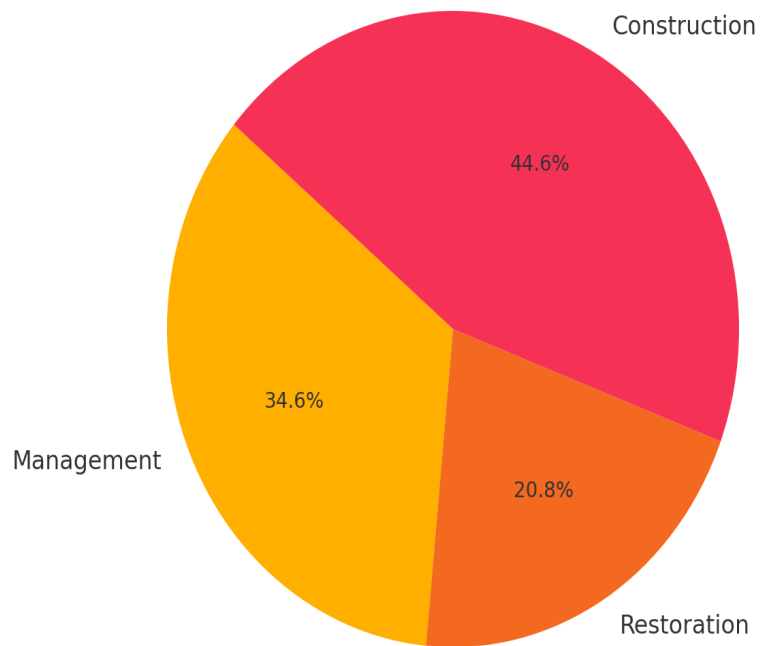
Final Notes:

Ensure all rates are clearly communicated to clients and included in contracts.

Regularly review and adjust the flat rates based on market conditions and operational costs.

Maintain detailed records of any adjustments or special circumstances to justify variations in billing.

Distribution of Labor Costs



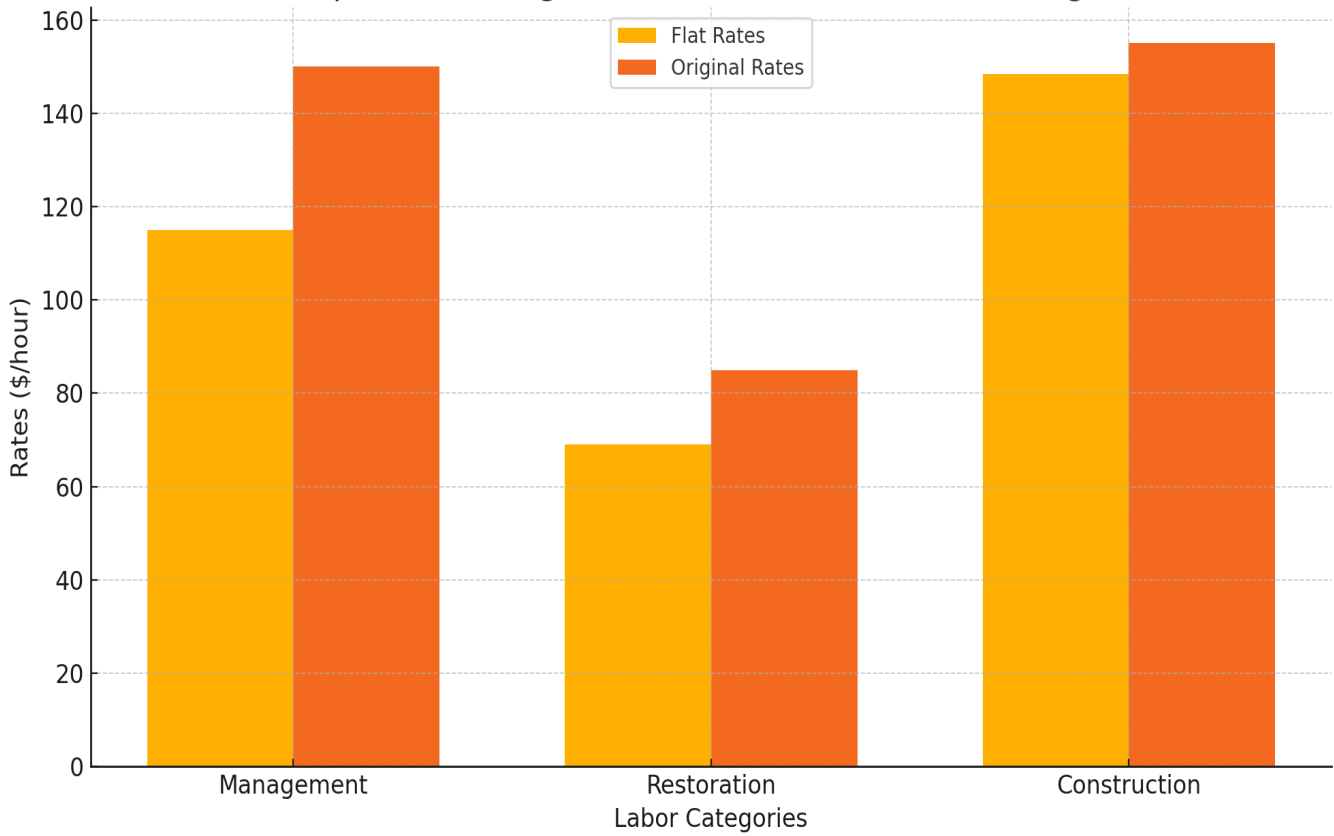


Detailed Rate Breakdown

Category	Original Rates	Flat Rates
Management	\$150.00/hr, \$100.00/hr, \$95.00/hr	\$115.00/hr
Restoration	\$65.00/hr, \$85.00/hr, \$57.00/hr	\$69.00/hr
Construction	\$155.00/hr, \$145.00/hr, \$145.00/hr	\$148.33/hr



Comparison of Original and Flat Rates for Labor Categories





Detailed Labor Cost Breakdown

Category	Role/Material/Equipment	Cost
Management	Project Consultant	\$150/hour
Management	Project Manager	\$100/hour
Management	Health & Safety Officer	\$95/hour
Restoration	Drying/Equipment Technician	\$65/hour
Restoration	Biohazard/Trauma Technician	\$85/hour
Restoration	Restoration Technician	\$57/hour
Construction	HVAC Technician	\$155/hour
Construction	Electrician	\$145/hour
Construction	Plumber	\$145/hour
Average		\$110.78/hour



Detailed Material Cost Breakdown

Material/Equipment	Cost
Disinfectant/Biocide/Sporicide	\$74.95/gal
Disinfectant/Bleach	\$12.45/gal
Floor Stripper	\$69.28/gal
Average	\$52.23/day



Detailed Equipment Rental Cost Breakdown

Material/Equipment	Cost
Air Compressor	\$75/day
Air Scrubber (HEPA) - Small	\$125/day
Dehumidifier Refrigerant - LG	\$130/day
Average	\$110.0/day