



ORGANIZATIONAL RENEWAL AND STRATEGIC PLANNING COURSE

28th October to 8th November 2024

Target

The course targets Bishops, Moderators, Overseers, Pastors, General Secretaries of churches, Dioceses, National Christian Councils, Episcopal conferences, Superiors of Religious Congregations and Change Managers/Leaders.

Course Objectives:

- i) To enable participants gain a better understanding of organizations and principles for good Organizational Development (OD) practice.
- ii) To provide participants with tools and techniques for use in dealing with organizational issues.
- iii) To enable participants appreciate the need for strategic learning and take control of the future of their organizations.
- iv) To enable participants intervene in organizational processes so as to enable the organization to function more effectively.

Course Content

Module 1: Fundamentals for Effective Management

- Stewardship and accountability.
- Organizational and personal integrity.
- Human nature and management controls.
- Time management and delegation.
- Change and Change Management

Module 2: Understanding organizations:

- Why organizational renewal and development?
- Introduction and framework
- Biblical basis for organizational renewal and organizational development and culture.
- Organizational identity and culture.

Module 3: Analyzing organizations

- Organizational diagnosis
- Structural reviews
- Systems and policy reviews

Module 4: Structuring interventions

- Organizing the interventions
- Managing the change process
- The role of an internal change agent

Module 5: Strategic Learning and Planning

- Fundamentals for effective management
- Planning overview
- Vision, mission and core values.
- Environnemental scan (SWOT PESTEL) etc.
- Stakeholder analysis
- Strategy formulation
- Developing objectives and activities
- Monitoring and evaluation
- Logical Framework

Module 6: Other Management topics.

- Management of change
- Planning, monitoring and evaluation
- Project proposal writing
- Individual action plans

Tuition Fee: USD 690

Accommodation Fee: USD 290