

Job Posting:165466 - Position: S25 Full-Stack Software Developer Intern 165466 E2

Co-op Work Term Posted:	2025 - Summer
App Deadline	02/17/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	02/03/2025 10:14 AM
Job Posting Status:	Expired

ORGANIZATION INFORMATION

Organization	Safe Software Inc.
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Summer
 Job Title 	S25 Full-Stack Software Developer Intern 165466 E2
Position Type	Co-op Position
Job Location	Surrey, BC
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Salary Range \$	\$22.50 - \$31 hourly
Job Description	

Description

- Location: This opportunity is a hybrid role based at our head office in Surrey, British Columbia.
- Duration: May - August
- Base Salary: Commensurate with Experience
- Salary Progression by Total Work Terms Completed:
 - Work Term 1 (first work term): \$22.50/hr
 - Work Term 2: \$25.00/hr
 - Work Term 3: \$27.50/hr
 - Work Term 4: \$29.00/hr
 - Work Term 5: \$30.00/hr
 - Work Term 6: \$31.00/hr
- Please note that employment may be contingent upon the successful completion of a Canadian criminal record check.

Full-Stack Software Developer Intern

Safe Software is seeking a Full-Stack Software Developer Intern to join our Cloud Applications Development team. This is a four-month, full-time placement (with the possibility of an 8-month extension).

Our co-op placements provide opportunities for hybrid/on-premise work at our office in Surrey, BC, Canada. To ensure the best onboarding and mentorship experience, interns are required to work on-premise at least 2 days per week, with the flexibility to work remotely for the remaining 3 days.

About The Team

The Cloud Applications Development team focuses on keeping Safe Software's technology innovative and forward-thinking. As an

intern, you'll play a significant role in designing, implementing, and testing software components that impact our customers directly. From the beginning, you'll work on projects that lead to shipping production code.

Our team practices Agile development, leveraging Kanban boards to manage backlogs, epics, and stories. With a small, collaborative team (10 members), you'll regularly participate in stand-up meetings, brainstorm sessions, and peer code reviews, where your ideas and perspectives will be valued.

What You'll Be Doing

As a Full-Stack Software Developer Intern, you'll have the opportunity to:

- Develop new features for cloud applications, such as building REST API endpoints with Ruby on Rails or enhancing the user experience with the Angular framework.
- Analyze and debug complex issues, contributing to timely resolutions.
- Share ideas and updates during daily stand-up meetings.
- Collaborate with teammates on peer code reviews and brainstorming sessions.
- Explore and learn new technologies as well as Safe Software's existing tools.

What You Can Expect

When you choose an internship with Safe Software, you're also choosing...

- **Meaningful Work:** Be a part of the solution. Get involved in hands-on projects that matter to you (and us) that challenge your critical thinking and help take your skills to the next level.
- **A Supportive Environment:** Feel empowered to share your ideas and implement them with high autonomy and support.
- **Mentorship:** Learn from a team of experienced mentors and technical leaders who will support your development. 1 in 4 of our current staff started as student interns!
- **Social Responsibility:** Become a part of an organization that finds meaningful ways to give back.
- **Work-Life Balance:** There's no place for burnout at Safe. Maintain a healthy balance of your personal and work life without splitting yourself in two. Student interns enjoy 4% vacation pay to allow for flexibility for time off during your term.
- **Fun:** Participate in team building activities to let loose and have fun! Check out our Takeover Tuesday and #LifeAtSafe Instagram highlight reels to see what a work term at Safe is like.
- **Shared Success:** Share in Safe's success with our bi-annual profit sharing.
- **An Accessible Commute:** Regardless of your commute method, we're located close to public transit, and provide complimentary parking and bike storage for our team!

About Safe Software

Safe Software is the creator and developer of FME - the data integration platform with the best support for spatial data worldwide. Over 10,000 organizations around the world use FME in industries like AEC, government, utilities, and transportation to maximize the value of their data.

Founded in 1993, Safe is headquartered in Surrey, BC with over 200 team members and counting. We're always looking for talented individuals with diverse backgrounds who are determined to learn and grow. Are you ready to join the team?

Our Commitment to Diversity and Inclusion

Safe Software is an equal opportunity employer and we truly believe that innovation and strength begin with diversity and inclusion. We welcome all candidates regardless of race, gender identity or expression, sexual orientation, age, ability, disability, national or ethnic origin, political belief, religion, or family status. Should you require accommodations during the recruitment process, please contact hr_dept@safe.com.

Job Requirements

Qualifications, Skills, and Competencies

We're looking for a Software Development Intern to join our Cloud Applications team and contribute to the development of our cloud-based products: FME Flow Hosted, FME Hub, FME Account and FME AI Service. We value students who are enthusiastic about programming, collaborative, and eager to learn.

Below are the skills and experiences that will set you up for success in this role:

Technical Proficiency:

- Experience with a JavaScript framework (e.g., Angular).
- Practical understanding of an object-oriented programming language and web frameworks (e.g., Java/Spring, Ruby on Rails, Python/FastAPI).
- Knowledge of RESTful APIs, networking, and relational databases.
- Experience building responsive websites.

Soft Skills:

- Excellent communication skills (written, verbal, and spoken).

- Strong organizational skills to manage time and prioritize tasks efficiently.
- A passion for coding and curiosity about new tools and technologies.
- Problem-solving mindset with a willingness to bring forward new ideas.
- Ability to work collaboratively in a team environment.

Education:

- Working toward a degree in Computer Science, Engineering, or a related field, or equivalent experience.

Desired Skills / Bonus Points

- Familiarity with version control systems (e.g., Git, GitHub).
- Knowledge of test-driven development principles.
- Senior students (3rd year or above) preferred.
- Previous co-op or related work experience is an asset.
- Project or work experience with Ruby on Rails, Angular or Python.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Address Cover Letter to Hiring Manager

Special Application Instructions

Job closed

Application Link: <https://recruiting.ultipro.ca/SAF5000SFSW/JobBoard/1a0223b9-a8a0-4790-ab46-bf6f3606be98/OpportunityDetail?opportunityId=29352d21-ce57-433e-93b4-f192975236f0>

Application Instructions:

- Please upload your application files in PDF format only.
- Submit your resume and transcript, and include a cover letter if desired.
- This posting will remain open until the role has been filled, but we encourage you to apply as soon as possible. Applications will be reviewed on a rolling basis, and shortlisted candidates will be contacted directly for interview requests.

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.