

## Job Posting:165491 - Position: S25 Student, FCC IT 165491B E1

Co-op Work Term Posted:	2025 - Summer
App Deadline	02/07/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/24/2025 10:57 AM
Job Posting Status:	Expired

### ORGANIZATION INFORMATION

Organization	Fidelity
Address Line 1	400 Burrard St Unit 1800,
City	Vancouver
Postal Code / Zip Code	V6C 3A6
Country	Canada

### JOB POSTING INFORMATION

Placement Term	2025 - Summer
<b> Job Title <b>	S25 Student, FCC IT 165491B E1
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

## Job Description

At Fidelity, we've been helping Canadian investors build better financial futures for over 35 years. We offer individuals and institutions a range of trusted investment portfolios and services - and we're constantly seeking to find new and better ways to help our clients. As a privately owned company, we boldly embrace innovation in all areas as we continue to grow our business into the future.

Working with us means you'll be part of a diverse and dedicated group of people who make a real difference for our clients and communities every day. You'll have a wide range of opportunities to grow and develop your career in an inclusive environment where you'll feel valued and supported to be your best - both personally and professionally.

#### What we provide:

Fidelity offers you the chance to build a career, develop professionally and explore different career paths throughout the company. Students are placed into an area of interest and will be provided with a mentor to support them throughout their journey. We offer our students an extensive training program to help enhance skills in communication, public speaking, networking, business etiquette and emotional intelligence. Fidelity proudly supports various non-profit organizations and provides students with the opportunity to volunteer to make a difference in their community. You've worked hard to prepare yourself for a great career. No matter what your undergraduate degree is in, there is an opportunity for you at Fidelity.

You'll be placed in a division of Fidelity that handles the clearing and custody of client assets, named Fidelity Clearing Canada

(FCC). Fidelity Clearing Canada, founded in Toronto in 2009, provides Canadian registered brokerage firms and portfolio managers with trade execution, clearing, custody and back-office support. This part of Fidelity works with our clients (Introducing Brokers and Portfolio Managers) who hold various types of assets. FCC is a fast-growing division of Fidelity, and the future is very bright as we look to be the #1 clearing and custody broker of choice in Canada.

**How you'll make an impact:**

As a **student in FCC IT**, you will have the opportunity to:

- Support current business/ technology projects in many aspects, including business systems requirements, information gathering, analysis, and quality assurance and test automation
- Work with the business users to gather requirements and assist with providing solutions
- Work in an Agile Scrum framework, writing user stories
- Identify potential enhancements, bug fixes, or functionality gaps
- Review processes and procedures and recommend enhancements for increased efficiencies and productivity
- Conduct research for new technology initiatives

**What we're looking for:**

- Working towards a university degree with a concentration in Computer Science or related technical program, ideally in your 3rd or 4th year of study.
- A keen interest and knowledge of Web and Mobile development
- A desire to work on usability and client experience standards
- Strong understanding of Internet programming languages Angular and Java.
- Knowledge of Application Servers
- A creative aptitude focused on User Experience Design
- You must be currently enrolled in a registered co-op program to be considered for this position
- You must also be available on a full-time basis for the duration of the co-op term

*You will be working on a flexible hybrid schedule as part of Fidelity's dynamic working arrangement.*

**Current work authorization for Canada is required for all openings.**

We care a lot about fostering a compassionate, people-centric culture, and are proud to have been named one of Canada's Top 100 employers for the last five years.

**Fidelity Canada is an equal opportunity employer**

Fidelity Canada is committed to fostering a diverse and inclusive workplace. We will consider all qualified applicants for employment regardless of race, color, religion, sex, sexual orientation, gender identity or expression, national or ethnic origin, age, disability, family status, protected veterans' status, Aboriginal/Native American status or any other legally-protected ground.

**Accommodation during the application process**

Fidelity Canada welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in the selection process. If you require an accommodation, please email us at

[FidelityCanadaStaffing@fidelity.ca](mailto:FidelityCanadaStaffing@fidelity.ca).

**No telephone inquiries or agencies please. We thank all applicants for their interest, please be advised that only those selected for an interview will be contacted.**

**Why Work at Fidelity?**

**We are proud to be recipients of the following:**

**Awards**

- Canada's Top 100 Employers
  - o Greater Toronto's Top Employers
  - o Canada's Top Family-Friendly Employers
  - o Canada's Top Employers for Young People

- Great Place To Work® Certified
  - o Best Workplaces for Inclusion
  - o Best Workplaces for Mental Wellness
  - o Best Workplaces for Today's Youth
  - o Best Workplaces for Women
  - o Best Workplaces in Financial Services & Insurance
  - o Best Workplaces in Ontario
  - o Best Workplaces with Most Trusted Executive Teams

- LinkedIn Top Companies in Canada

- Human Resource Director (HRD) - Best Place To Work
  - o HRD - 5-Star Benefit Program
  - o HRD - 5-Star Diversity & Inclusion Employer

#### **Designations**

- Canadian Compassionate Companies - Certified
- Benefits Canada's Workplace Benefits Award - Future of Work Strategy
- TalentEgg National Recruitment Excellence Award - Special Award for Diversity & Inclusion in Recruiting
- Canadian HR Reporter's Most Innovative HR Team

**Citizenship Requirement**                      N/A

## **APPLICATION INFORMATION**

**Application Procedure**                      Through Employer Website

**Cover Letter Required?**                      Yes

**Address Cover Letter to**                      Hiring Manager

#### **Special Application Instructions**

Application Link: [https://fil.wd3.myworkdayjobs.com/en-US/fidelitycanada/job/Toronto-Office/Student--FCC-IT--Summer-2025-\\_J55522](https://fil.wd3.myworkdayjobs.com/en-US/fidelitycanada/job/Toronto-Office/Student--FCC-IT--Summer-2025-_J55522)

Indicate your interest to apply to this position in **SCOPE** and also submit your application package via the online website portal.

Applications are accepted on a rolling basis and the posting may expire at any time. Students should submit their applications as soon as they are ready.

More postings available here: <https://fil.wd3.myworkdayjobs.com/en-US/fidelitycanada?q=co-op>