

## Job Posting:167973 - Position: S25 Student - Software Developer (Co-op) 167973

**Co-op Work Term Posted:** 2025 - Summer  
**App Deadline** 03/31/2025 09:00 AM  
**Application Method:** Through Employer Website  
**Posting Goes Live:** 03/17/2025 03:53 PM  
**Job Posting Status:** Approved

### ORGANIZATION INFORMATION

**Organization** WestJet  
**Country** Canada

### JOB POSTING INFORMATION

**Placement Term** 2025 - Summer  
**<b> Job Title <b>** S25 Student - Software Developer (Co-op) 167973  
**Position Type** Co-op Position  
**Job Location** Calgary, AB  
**Country** Canada  
**Duration** 4 months  
**Salary Currency** CAD  
**Salary** Salary Not Available, 0 Major List  
**Job Description**

**Job Title: Career Opportunities: Student - Software Developer (Co-op) (100335)**

**Job ID:** 100335

Please note: This is a hybrid work position in Calgary Alberta and requires in-person collaboration at the WestJet Campus (22 Aerial Place NE). This hybrid work plan allows for critically important learning, collaboration and networking with our colleagues. Specific days in the office are agreed upon by the team.

#### **Why WestJet:**

Every WestJet journey has the potential to enrich lives; a career with us is no exception.

WestJet arrived on the Canadian airline scene in 1996 and changed the industry for the better. We made air travel more affordable for Canadians and now we're going global.

**Join us, this is where your career story takes off.**

#### **Overview of the role:**

Focused on emerging technology and leveraging WestJet's extensive network, flight schedule and remarkable guest experience; we have one of the most respected corporate cultures, uniquely spirited with our dedication to community involvement and environmental leadership.

At WestJet we believe that it is our aircraft that fly you places, but it is really our people who get you there. You can build your career with an organization driven by progressive technology, strategies, and leadership. If your ambition is to break out of the status quo and excel at the very top of your profession, here is your boarding pass!

The student information technology developer will engage in an exciting relationship with an appointed mentor and work with the greater team creating high quality software solutions. Specific areas of learning will cover application of industry standard processes, practices, and techniques to develop web-based applications and APIs. There will be extensive opportunity to work closely with the development team and business stakeholders to develop appropriate object-oriented software systems that meet WestJet's business, technical and quality requirements.

The potential of enhancing existing software systems to ensure ongoing usability, performance and maintainability is endless. This role will align impeccably with an energetic self-starter who has a strong work ethic and willingness to learn. Our business is

growing and continually evolving so the successful student must exhibit a high standard of excellence, enjoys challenges and is results driven.

**This role can start June 1st or September 1st with an end date of August 30, 2026.**

#### **Key Deliverables**

This opportunity will present learning opportunities in the following disciplines:

- Greater understanding of WestJet's product features and environments
- Exposure to design, development methodologies, coding standards and style guidelines
- Participate in workshops, presentations, and training that provide skill and knowledge development for the team
- Learn to work with business stakeholders to define and prepare functional and design specifications of new features/products
- Pair with team members to complete tasks, code reviews, and perform demos
- Become skilled in providing accurate estimates for development effort, complexity, and risk for WestJet software development projects
- Understand the development of automated unit, acceptance, and integration tests for back-end code that define and validate feature/product requirements
- Study the development of robust, extensible, high-quality code that meet business, technical and quality requirements
- Discover the workflow between operational partners to ensure the supportability of new features/products and to provide timely technical support and fixes to production applications
- Gather, review, and provide input and analysis for back-end code, as well as unit tests and automated tests
- Document system components, related interfaces and provide input into preparing release notes

#### **The benefits of being a WestJetter:**

WestJet provides all WestJettters with a competitive total rewards package. On top of that, we offer:

- A fun and friendly culture with colleagues who work together to win
- Travel privileges for you and your family, effective from your start date
- Savings and Benefit programs that are flexible to meet your specific needs

#### **Please note:**

This is a hybrid work position in Calgary Alberta and requires in-person collaboration at the WestJet Campus (22 Aerial Place NE) 3 days per week. This provides flexibility the remaining 40% of the work week. This hybrid work plan allows for critically important learning, collaboration and networking with our colleagues. Specific days in the office are agreed upon by the team.

#### **Think we are a fit? Apply now!**

#### **About WestJet Group of Companies**

Together with WestJet's regional airline, WestJet Encore, we offer scheduled service to more than 100 destinations in North America, Central America, the Caribbean and Europe and to more than 175 destinations in over 20 countries through our airline partnerships.

#### **Our Safety Promise**

At WestJet, the safety and security of our people and our guests is a core value and at the heart of what we do. As safety and security is a shared responsibility, it is expected that you will use safe work practices to ensure your well-being and the safety of others.

WestJet recognizes that the use of Alcohol and Drugs can adversely impact a safe work environment and the well-being of others including guests, suppliers and the public, as well as place WestJet's operations at risk. All roles that are identified as safety sensitive are required to pass a Pre-Employment Alcohol and Drug Test as per WestJet's Alcohol and Drug Policy.?

#### **Our Commitment to Diversity and Inclusion**

We embrace what makes us each unique, and what makes us uniquely WestJet - and that is our people. WestJet is committed to creating an inclusive workplace that celebrates our differences by way of diversity, equity, and inclusion. As an equal opportunity employer, we want you bring your full self to work and feel appreciated for your contributions.

At WestJet, we welcome unique skills, experiences, and backgrounds - if you're passionate and excited about this role, we encourage you to apply even if you do not meet every single qualification in the posting. We are committed to inclusivity, equity, and accessibility in the selection process. If you require an accommodation during the recruiting process, please let our Talent Acquisition team know.

We thank all applicants for their interest in WestJet; however, only those candidates who are selected will be contacted.

For more information about everything WestJet, please visit [WestJet.com](https://www.westjet.com).

#### **Job Requirements**

##### **Education & Business Acumen**

- Enrolled in an applicable University Program with 3 years completed towards your bachelor's degree/ or new graduate in

computer science, software engineering or equivalent

- Excellent interpersonal, verbal, and written communication skills including exceptional planning and organizational skills
- Must be analytical and have effective problem-solving skills

#### **Technical Skills**

Our developer opportunity will offer exposure in various technologies:

- JavaScript, Node.js
- Java, SpringBoot
- REST APIs, GraphQL, JSON, XML
- Neo4J Graph DB, Azure Cosmos DB
- Gradle, npm
- GIT, Docker, Kubernetes, Azure App Services, Linux VMs
- Splunk/Splunk APM, Azure App Insights
- Cucumber, Hapi Code, Junit
- Azure DevOps, JIRA

#### **Fun**

Most importantly we are looking for a student who is

- Highly engaging, presents a diverse and inclusive mind set, an effective communicator
- Able to think critically and come up with solutions outside the box
- Prides themselves in our fun, friendly and guest- centric environment

**Citizenship Requirement** N/A

## **APPLICATION INFORMATION**

**Application Procedure** Through Employer Website

**Cover Letter Required?** Optional

#### **Special Application Instructions**

##### **Application Link:**

[https://career4.successfactors.com/career?career\\_ns=job\\_listing&company=WestJet&navBarLevel=JOB\\_SEARCH&rcm\\_site\\_locale=en\\_US&career\\_job\\_req\\_id=100335](https://career4.successfactors.com/career?career_ns=job_listing&company=WestJet&navBarLevel=JOB_SEARCH&rcm_site_locale=en_US&career_job_req_id=100335)

**Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.** Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.