

Job Posting:166547 - Position: S25 Summer Intern - Software Engineering 166547B

Co-op Work Term Posted:	2025 - Summer
App Deadline	02/21/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	02/03/2025 09:42 AM
Job Posting Status:	Expired

ORGANIZATION INFORMATION

Organization	Workiva
Address Line 1	123 March Street Suite 202
City	Sault Ste. Marie
Postal Code / Zip Code	P6A 2Z5
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Summer
 Job Title 	S25 Summer Intern - Software Engineering 166547B
Position Type	Co-op Position
Job Location	Remote
Country	USA
Duration	4 months
Work Mode	Fully Remote
Salary Currency	US
Salary	40.0 per hour for 40 Major List
Job Description	

Note: Must be authorized to work in the United States and not require sponsorship now or in the future

When can you expect to hear back?

We are committed to attending all career fairs and recruitment events before closing our positions. That means, this position might be open without updates for a few weeks to give us time to connect with all potential candidates before wrapping up the recruitment season. Check out our tentative timeline below to see when you can expect to hear from us!

- All postings close: February 21st 2025
- Interviews: Early to Mid March
- Offers: By end of March

2025 Start Dates:

This position has opportunities to start in the Summer. Please see our start date below and let us know your availability.
Summer Internships: Monday, May 19, 2025 (*40/hours per week max*)

The Software Engineer Intern implements developer tools or product features on a rapid-release cycle. This person works in an agile development methodology to conduct code reviews and unit tests. The Software Development Intern works under the

guidance of a senior developer.

What You'll Do

- Implements developer tools or product features under the direction of a senior developer.
- Tracks job assignments and completes status updates using internal tools.
- Works in an Agile development methodology, attends standups, defines user stories, and implements development tasks.
- Completes code reviews and unit tests.

How You'll Be Rewarded

? Salary range in the US: \$40.00 - \$40.00

? 401(k) participation and match

? Paid sick leave

? A unique opportunity to further your learning experience through additional internship seasons

Workiva is an Equal Employment Opportunity and Affirmative Action Employer. We believe that great minds think differently. We value diversity of backgrounds, beliefs, and interests, and we recognize diversity as an important source of intellectual thought, varied perspective, and innovation. Employment decisions are made without regard to age, race, creed, color, religion, sex, national origin, ancestry, disability status, veteran status, sexual orientation, gender identity or expression genetic information, marital status, citizenship status or any other protected characteristic. We strongly encourage and welcome people from historically marginalized groups to apply.

Workiva is committed to working with and providing reasonable accommodations to applicants with disabilities. To request assistance with the application process, please email earlycareer@workiva.com.

Workiva employees are required to undergo comprehensive security and privacy training tailored to their roles, ensuring adherence to company policies and regulatory standards.

Workiva supports employees in working where they work best - either from an office or remotely from any location within their country of employment.

Job Requirements

What You'll Need

Minimum Qualifications

- Must be currently enrolled in a degree-seeking program, preferably in Software Engineering, Computer Science, or related program
- A solid foundation in computer science, with competencies in data structures, algorithms, and object-oriented software design.
- Some experience in one or more of Python, Go, Java, C/C++/C#, Dart or JavaScript.
- Additional exposure to client frameworks like React or Angular, Google App Engine, Amazon EC2, database design, knowledge of HTTP and web protocols are a plus. Based on team assignment, may require/prefer:

Preferred Qualifications

- Passion for writing software and learning the latest software development techniques
- Excellent verbal, written, and interpersonal communication skills
- Self-motivated with strong propensity for action, results and continuous improvement
- The ability to work successfully in a high-energy, fast paced, rapidly changing environment is necessary
- Exceptional organizational skills with the ability to multi-task and manage multiple processes, programs, and procedures simultaneously while working under pressure to meet deadlines

Travel Requirements and Working Conditions

- Minimal travel required
- Reliable internet access for any period of time working remotely, not in a Workiva office.
- **Must be authorized to work in the United States and not require sponsorship now or in the future**

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes

Address Cover Letter to Hiring Manager

Special Application Instructions

Application Link: https://workiva.wd1.myworkdayjobs.com/en-US/careers/job/USA---Remote/XMLNAME-2025-Summer-Intern---Software-Engineering_R9770?q=Intern

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.