

Job Posting:166236 - Position: S25 Co-op Student - Technology Specialist (Software Solutions) 166236

Co-op Work Term Posted: 2025 - Summer
App Deadline 02/10/2025 09:00 AM
Application Method: Through Employer Website
Posting Goes Live: 01/27/2025 08:57 AM
Job Posting Status: Expired

ORGANIZATION INFORMATION

Organization Equitable Life of Canada
Postal Code / Zip Code N2J 4C7
Province / State Ontario
Country Canada

JOB POSTING INFORMATION

Placement Term 2025 - Summer
** Job Title ** S25 Co-op Student - Technology Specialist (Software Solutions) 166236
Position Type Co-op Position
Job Location Waterloo, ON
Country Canada
Duration 4 or 8 months
Salary Currency CAD
Salary Salary Not Available, 0 Major List

Job Description

Position Title: Co-op Student - Technology Specialist (Software Solutions)

Job ID: #2651

Reports To: Director, Individual Actuarial Inforce and Policy Tax

Department: Individual Financial Reporting

Term: Temporary Full-Time, Four (4) or Eight (8) Month Contract

Work Term: May 5, 2025 - August 22, 2025 or December 19, 2025

At Equitable, we realize that your work life is not just about performing a job; it's about being part of a workplace that helps you grow and reach your full potential. Within our friendly and collaborative work environment, we recognize that the key to our growth and success is a dedicated, motivated and client-responsive staff. Join Equitable today.

Work Arrangements: This is a hybrid role. You will work in our office in Waterloo, ON a minimum of two (2) assigned, consecutive days every other week, plus a fifth (5th) assigned day per month. You are welcome to work from the office more than the minimum requirement and there may be some roles that are required to work in our office more than the minimum requirement.

The Opportunity: We are searching for an industrious and self-motivated individual to join our Individual Actuarial Inforce and Policy Tax team. This individual should have a strong process improvement mindset, continually seek out ways to improve efficiency and possess exceptional communication skills.

In this role, you will work in our Individual Insurance department on a team that oversees policyholder tax administration and answers complex queries related to policyholder tax and inforce policies.

What you will be doing:

- Collaborate with colleagues on the Individual Actuarial Inforce and Policy Tax team to develop new software solutions
- Review processes that the Individual Actuarial Inforce and Policy Tax team performs

- Recommend and implement improvements to the processes
- Develop robust documentation to support the updated processes
- Previous exposure to Individual Life and Health products and taxation is an asset

What's in it for you:

- A healthy work-life balance with employee wellness top of mind
- We value open, honest communication between team members, challenging each other to continually improve
- Employee resource groups that support an inclusive work environment
- An onsite full-service cafeteria with a variety of daily options
- Regular EQ Together events focused on company togetherness and collaboration
- Compensation package includes:
 - In Lieu of Benefits - 4% added to each bi-weekly pay
 - In Lieu of Vacation - 4% added to each bi-weekly pay
- Employer provided equipment
- Opportunity to participate in our buddy program dedicated to Co-op students

As part of the recruitment/offer process you will be required to:

- Undergo a criminal background check

This role is open due to an existing vacancy.

To learn more about Equitable, we encourage you to explore our organization.

At Equitable, we are committed to providing equal access to employment opportunities across our organization. Please contact our HR team at careers@equitable.ca if you would like to receive our job postings in an alternative format or require an accommodation with the application process.

Job Requirements

What you will bring:

- Candidates must be currently enrolled in a post-secondary program that includes a Co-operative (Co-op) work component
- Excellent communication skills (verbal and written)
- Strong problem solving and critical thinking skills
- Strong process improvement mindset
- Strong time management skills with commitment to meeting deadlines
- Strong knowledge of Microsoft Excel including VBA
- Solid knowledge of a coding language (e.g. Python, C, C++)
- Solid knowledge of SQL
- Knowledge of Automation Suite Tools (e.g. Pyautogui, Selenium) is an asset
- Prior participation in Hackathon(s) or Design Team(s) is an asset
- Knowledge of API usage is an asset

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes

Address Cover Letter to Hiring Manager

Special Application Instructions

Application Link:

<https://can242.dayforcehcm.com/CandidatePortal/en-US/equitable/Posting/View/13434>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.