Job Posting:164737 - Position: S25 North America Software Engineering Internship 164737B E1

Co-op Work Term Posted:	2025 - Summer
App Deadline	02/11/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/21/2025 11:45 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	The Trade Desk
Address Line 1	42 N. Chestnut St
City	Ventura
Postal Code / Zip Code	93001
Province / State	CA

JOB POSTING INFORMATION

Placement Term	2025 - Summer
<b> Job Title <b>	S25 North America Software Engineering Internship 164737B E1
Position Type	Co-op Position
Job Location	Denver, CO
Country	USA
Duration	4 months
Work Mode	Hybrid
Salary Currency	US
Salary	0.0 per hour for 0 Major List
Salary Range $	$30-51
Job Description	

**Please apply a single time, for only one location in North America for the Software Engineer Intern position. We will consider you for ALL locations with a single application. *

The Trade Desk is a global technology company with a mission to create a better, more open internet for everyone through principled, intelligent advertising. Handling over 1 trillion queries per day, our platform operates at an unprecedented scale. We have also built something even stronger and more valuable: an award-winning culture based on trust, ownership, empathy, and collaboration. We value the unique experiences and perspectives that each person brings to The Trade Desk, and we are committed to fostering inclusive spaces where everyone can bring their authentic selves to work every day.

Do you have a passion for solving hard problems at scale? Are you eager to join a dynamic, globally- connected team where your contributions will make a meaningful difference in building a better media ecosystem? Come and see why Fortune magazine consistently ranks The Trade Desk among the best small- to medium-sized workplaces globally.

What you'll do:

• Own and ship a meaningful project, end-to-end. We believe strongly in ownership at The Trade Desk, and we are committed to you having something substantial to show for your time here that will make a positive impact for the team

• Receive one-on-one mentorship from an experienced software engineer

• Collaborate with a globally connected team of engineers, interns & other teams and departments in cities across the world

• Work with new technologies across a wide spectrum of computer science, including: distributed systems, petabyte-scale data

processing, machine learning/AI, and UI/UX

You might be a great fit for a Software Engineer internship at The Trade Desk if you:
• Are fluent in one or more modern object-oriented programming languages
•Have a firm grasp on basic data structures and algorithmic techniques
•Are a quick and self-directed learner. We provide close support and mentorship, but you will have ownership over the design, plan, and implementation of what you build.
•Are enrolled in a Bachelor's or Master's degree program
•Are expected to graduate between Autumn 2025 and Summer 2026
•Please note, this role is based in our Denveroffice. You need to be available working 3 days in person in the office (Tuesday, Wednesday, Thursday).

Do you want to work on a meaningful and impactful project that makes a difference? Are you eager to innovate?Do you want unique, large-scale, and highly complex challenges involving technology that is brand-new to you?

What and how you can contribute is what's important to us. Our consideration is not limited by the kind of education you have or the specific technologies you have experience with. We care about having good people to pitch in. Our culture is creative, energetic, and collaborative. Those aren't perks - those are just the way we do business.

The Trade Desk does not accept unsolicited resumes from search firm recruiters. Fees will not be paid in the event a candidate submitted by a recruiter without an agreement in place is hired; such resumes will be deemed the sole property of The Trade Desk. The Trade Desk is an equal opportunity employer. All aspects of employment will be based on merit, competence, performance, and business needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state, or local law.

NY, CO, CA, and WA residents only: In accordance with NY, CO, CA, and WA law, the range provided is The Trade Desk's reasonable estimate of the base compensation for this role. The actual amount may differ based on non-discriminatory factors such as experience, knowledge, skills, abilities, and location. All employees may be eligible to become The Trade Desk shareholders through eligibility for stock-based compensation grants, which are awarded to employees based on company and individual performance. The Trade Desk also offers other compensation depending on the role such as sales-based incentives and commissions. Plus, expected benefits for this role include comprehensive healthcare (medical, dental, and vision) with premiums paid in full for employees and dependents, retirement benefits such as a 401k plan and company match, short and long-term disability coverage, basic life insurance, well-being benefits, reimbursement for certain tuition expenses, parental leave, sick time of 1 hour per 30 hours worked, vacation time for full-time employees up to 120 hours thru the first year and 160 hours thereafter, and around 13 paid holidays per year. Employees can also purchase The Trade Desk stock at a discount through The Trade Desk's Employee Stock Purchase Plan.

The Trade Desk also offers a competitive benefits package. Click here to learn more.
Note: Interns are not eligible for variable incentive awards such as stock-based compensation, retirement plan, vacation, tuition reimbursement or parental leave
At the Trade Desk, Base Salary is one part of our competitive total compensation and benefits package and is determined using a salary range. The base salary range for this role is$30-$51 USD
As an Equal Opportunity Employer, The Trade Desk is committed to making our job application process accessible to everyone and to providing reasonable accommodations for applicants with disabilities. If you have a disability or medical condition and require an accommodation for any part of the application or hiring process, please contact us at accommodations@thetradedesk.com
You can also contact us using the same email address if you have a disability and need assistance to access our Company website.
When contacting us, please provide your contact information and specify the nature of your accessibility issue.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Cover Letter Required?   Optional
Special Application Instructions

Application Link: https://careers.thetradedesk.com/jobs/4467911007/2025-north-america-software-engineering-internship

Indicate your interest to apply to this position in SCOPE and also submit your application package via the online website portal.

Applications are accepted on a rolling basis and the posting may expire at any time. Students should submit their applications as soon as they are ready.