# Job Posting:166697 - Position: S25 Software Engineering Intern 166697 E1

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| **Co-op Work Term Posted:** | 2025 - Summer |
| **App Deadline** | 03/12/2025 09:00 AM |
| **Application Method:** | Through Employer Website |
| **Posting Goes Live:** | 02/26/2025 11:12 AM |
| **Job Posting Status:** | Approved |

## ORGANIZATION INFORMATION

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| **Organization** | Box (a Division of Lever) |
| **Address Line 1** | 4440 El Camino Real |
| **City** | Los Altos |
| **Postal Code / Zip Code** | 94022 |
| **Province / State** | CA |

## JOB POSTING INFORMATION

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|---|---|
| **Placement Term** | 2025 - Summer |
| **<b> Job Title <b>** | S25 Software Engineering Intern 166697 E1 |
| **Position Type** | Co-op Position |
| **Job Location** | Redwood City, CA |
| **Country** | USA |
| **Duration** | 4 months |
| **Salary Currency** | US |
| **Salary** | 45.0 per hour for 0 Major List |
| **Job Description** | |

**Job Title: Software Engineering Intern - Summer 2025**
**Job ID:** 1452
**WHAT IS BOX?**
Box is the world's leader in Intelligent Content Management. We are trusted by more than 115K organizations around the world today, including nearly 70% of the Fortune 500 and leaders across deeply regulated industries (such as AstraZeneca, JLL, and Nationwide), to protect their data, fuel collaboration, and power critical workflows with secure, enterprise AI.
By joining Box, you ill have the unique opportunity to continue driving our platform forward. Content powers how we work. It's the billions of files and information flowing across teams, departments, and key business processes every single day: contracts, invoices, employee records, financials, product specs, marketing assets, and more. Our mission is to bring intelligence to the world of content management and empower our customers to completely transform workflows across their organizations. With the combination of AI and enterprise content, the opportunity has never been greater to transform how the world works together and at Box you will be on the front lines of this massive shift.
Founded in 2005, Box is headquartered in Redwood City, CA, and we have offices across the United States, Europe, and Asia.
**WHY BOX NEEDS YOU**
As a Software Engineering Intern, you will be embedded as a full-time member in one of our engineering teams and work on a summer project that will impact our product roadmap. Paired with your manager and a mentor, you will build and ship code to be released to the public. This is your time to shine and be proud of your project - after all, you are the one building it!
**WHAT YOU'LL DO**
• **Want mentorship?** We'll pair you with a formal mentor on your team, but you can find a mentor anywhere in the company. If you're not sure where to start, try connecting with our Employee Resource Communities, like *Women in Tech*, *Black Excellence*

*Network*, and *Latinx*. You'll also have access to higher leadership and will even get to meet and pick the brain of our CEO and co-founder!

•**Want ownership**? You are empowered to drive your own development project-ask questions, design solutions, own and present the results. With your project you can make a true impact, whether it's external to our customers or internal to Boxers. You will not only learn, grow, and hone your technical skills, but also softer skills. We'll teach you how to build your own personal brand, negotiation techniques, and more through personal and professional development workshops.

•**Want real world experience?** We treat you like a full-time engineer. You'll be immersed on your team and part of the daily standups and other agile practices, getting an opportunity to really see first hand how decisions get made. There is also potential for a full-time offer, so that you can come back after graduation and continue to make an impact with Box.

•**Want to drive your own career?** Our interview process is universal. What does that mean? It means at the end of it all, you get to choose which team to join based on your interests and skillsets. We have teams ranging all over the tech stack and encourage our interns to explore, learn, grow, and hone their skills all summer long ...and beyond!

**INTERVIEW PROCESS**

1. Apply online! We'll review your resume and follow up from there.
2. A short coding challenge. We'll send you some resources and advice before.
3. Take home assignment! You'll have 2 weeks to complete the assignment and we'll be with you the whole way with engineering-led office hours. We expect the assignment to take between 10-15 hours.
4. Once you submit the assignment, we'll schedule time for you to review your code with an engineer, followed up by a chat with a recruiter.
5. From there, we'll get back to you with a final decision!

***Applications will be considered on a rolling basis until the internship is filled. The internship is 12-weeks long and located in our Redwood City headquarters, interns are expected to relocate for the duration of the internship.***

Box lives its values, with community and in-person collaboration being a core part of our culture. Boxers are expected to work from their assigned office a minimum of 2 days per week, with a focus on Tuesdays and Thursdays. Your Recruiter will share more about how we work and company culture during the hiring process.

Head-over-heels about this role - but not sure you meet all the requirements? Apply anyway! Studies have shown that women and people of color are less likely to apply to jobs unless they meet every single qualification. At Box, we take a big-picture approach to hiring that fosters authenticity, diversity, and inclusion. If you're passionate about this opportunity, chances are, you shine pretty bright.

Want to learn what a summer in the cloud is like? Check out our blog where you can hear from our previous interns!

**EQUAL OPPORTUNITY**

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, disability, and any other protected ground of discrimination under applicable human rights legislation. Box strives to respect the dignity and independence of people with disabilities and is committed to giving them the same opportunity to succeed as all other employees. Inclusiveness is core to our culture at Box, and we strive to ensure you get the most from your interview experience.

Box makes reasonable accommodations for applicants with disabilities. If a reasonable accommodation is needed to participate in the job application or interview process, please complete this form. Reasonable accommodations may include scheduling adjustments, document dictation and beyond.

Notice to applicants in Los Angeles: Box, Inc and its related branches will consider for employment, qualified applicants with criminal histories in a manner consistent with the Los Angeles Fair Chair Ordinance. The Fair Chance Ordinance is provided here.

Notice to applicants in San Francisco: Box, Inc and its related branches will consider for employment, qualified applicants with criminal histories in a manner consistent with the San Francisco Fair Chair Ordinance. The Fair Chance Ordinance is provided here.

For details on how we protect your information when you apply, please see our Personnel Privacy Notice. If you are a California-resident, please read our California Applicant & Candidate Privacy Notice here.

*Box is committed to fair and equitable compensation practices. Actual base salary (or OTE if commissionable role) is dependent upon factors such as: knowledge, skill level, experience, and work location. For more information on benefits, check out our healthcare benefits and additional Box Benefits + Perks.*

*In accordance with OFCCP compliance, here is the Pay Transparency Provision.*

**United States Pay Range:**

$45 - $45 USD

## Job Requirements

**WHO YOU ARE**

• **Graduating between December 2025-June 2026 working towards a BA/BS, majoring in Computer Science or a related field.**
•Demonstrated passion for technology, whether you worked at another tech company, worked on a side project you were passionate about, or joined your school tech club.
•Experienced with algorithms and design, all that good stuff from class.
•Able to pick up languages quickly. We like to use JavaScript, Java, PHP, Python, and Scala, and some other languages too.

**Citizenship Requirement**          N/A

## APPLICATION INFORMATION

**Application Procedure**          Through Employer Website
**Cover Letter Required?**          Yes
**Address Cover Letter to**          Hiring Manager
**Special Application Instructions**

**Application Link:**

https://box.eightfold.ai/careers/job/584142642674?domain=box.com&hl=en
<span style="color:red">**Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.** Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.</span>