

Job Posting:166720 - Position: S25 Software Engineer Intern, AI 166720 E1

Co-op Work Term Posted:	2025 - Summer
App Deadline	03/14/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	02/21/2025 10:00 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Okta
Address Line 1	301 Brannan Street, 1st Floor
City	San Francisco
Postal Code / Zip Code	94107
Province / State	CA

JOB POSTING INFORMATION

Placement Term	2025 - Summer
 Job Title 	S25 Software Engineer Intern, AI 166720 E1
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List

Job Description

Job Title: Software Engineer Intern, AI (Summer 2025)

Application Deadline: **March 29, 2025**

Get to know Okta

Okta is The World's Identity Company. We free everyone to safely use any technology-anywhere, on any device or app. Our Workforce and Customer Identity Clouds enable secure yet flexible access, authentication, and automation that transforms how people move through the digital world, putting Identity at the heart of business security and growth.

At Okta, we celebrate a variety of perspectives and experiences. We are not looking for someone who checks every single box - we're looking for lifelong learners and people who can make us better with their unique experiences.

Join our team! We're building a world where Identity belongs to you.

Location

We're seeking a dynamic and motivated contributor to join our team in one of our key office locations: Toronto. Our interns will be hybrid - sometimes you'll work from home, sometimes you'll work from the office. Managers and their organization will establish the frequency you'll need to go into the office to meet priorities.

About the Internship

We are seeking a motivated and talented Software Engineer AI Intern to join our team. In this role, you will work closely with our AI and engineering teams to design, develop, AI-driven solutions. You will gain hands-on experience in cutting-edge AI technologies and contribute to real world projects.

Our elite team is fast, innovative, and flexible; with a weekly, agile release cycle and individual ownership. We expect great things from our engineers and reward them with stimulating new projects, emerging technologies, and the chance to have a significant

impact in a company that is changing the cloud computing landscape forever.

What You'll Get To Do

- Assist in development and deployment of LLM models.
- Research and implement state-of-the-art algorithms and techniques.
- Partner with cross functional teams to integrate AI solutions into existing systems.
- Share your passion for staying on top of tech trends, experimenting with and learning new technologies, participating in internal & external technology communities.
- Conduct performance testing and optimize models for accuracy and efficiency.
- Foster strong relationships with teammates, customers, and vendors to facilitate effective communication and partnership throughout the project lifecycle.
- Document processes, code, and methodologies used during projects.

Okta's Intern Program

As an intern, you'll do real work that matters. While you're on board, you'll work on meaningful projects and have an opportunity to see what working at Okta is all about. You'll also have the guidance of your mentor and manager to help you develop new skills. Our interns have the opportunity to build a strong community - with their fellow interns, within their teams, and with the broader company. We want you to grow professionally and you'll do that through participating in events like our Executive Speaker Series and Brown Bags. And of course, we want you to have fun too. We offer 12 week internships in the U.S. in the Summer. We offer 12 week internships in the U.S. in the Summer and 16 week co-ops in Canada.

What you can look forward to as an Full-Time Okta employee!

- Amazing Benefits
- Making Social Impact
- Fostering Diversity, Equity, Inclusion and Belonging at Okta

Okta cultivates a dynamic work environment, providing the best tools, technology and benefits to empower our employees to work productively in a setting that best and uniquely suits their needs. Each organization is unique in the degree of flexibility and mobility in which they work so that all employees are enabled to be their most creative and successful versions of themselves, regardless of where they live. Find your place at Okta today! <https://www.okta.com/company/careers/>.

Okta is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, ancestry, marital status, age, physical or mental disability, or status as a protected veteran. We also consider for employment qualified applicants with arrest and convictions records, consistent with applicable laws. If reasonable accommodation is needed to participate in the job application, interview process, or onboarding please use this Form to request an accommodation.

Okta is committed to complying with applicable data privacy and security laws and regulations. For more information, please see our Privacy Policy at <https://www.okta.com/privacy-policy/>.

Job Requirements

Who We are Looking For

The ideal candidate for this role will identify with our passion and pride in the simple elegance and usability of our solution and will join an engineering team that strongly believes in automated testing, UX design, and an iterative process.

- Currently enrolled in a Bachelor's or Master's degree program in Computer Science, AI, Machine Learning, or related fields and graduating between December 2025 and June 2026 inclusive.
- Programming skills in Python.
- Familiarity with machine learning frameworks and libraries such as Langchain, TensorFlow, PyTorch, or Skikit-learn.
- Knowledge of AI/ML algorithms, such as supervised and unsupervised learning, and deep learning.
- Willingness to learn and master unfamiliar technologies and/or concepts.
- Excellent verbal and written technical documentation skills.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure	Through Employer Website
Cover Letter Required?	Yes
Address Cover Letter to	Hiring Manager

Special Application Instructions

Application Link:

<https://app.ripplematch.com/v2/public/job/75074608/details>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.