

## Job Posting:166273 - Position: S25 Software Engineer Co-Op Student 166273

**Co-op Work Term Posted:** 2025 - Summer  
**App Deadline** 02/17/2025 09:00 AM  
**Application Method:** Through Employer Website  
**Posting Goes Live:** 01/27/2025 03:48 PM  
**Job Posting Status:** Expired

### ORGANIZATION INFORMATION

**Organization** Arc'teryx  
**Address Line 1** 110 - 2220 Dollarton Hwy  
**City** North Vancouver  
**Postal Code / Zip Code** V7H 1A8  
**Province / State** BC  
**Country** Canada

### JOB POSTING INFORMATION

**Placement Term** 2025 - Summer  
**<b> Job Title <b>** S25 Software Engineer Co-Op Student 166273  
**Position Type** Co-op Position  
**Job Location** North Vancouver, BC  
**Country** Canada  
**Duration** 4 months  
**Salary Currency** CAD  
**Salary** 44700.0 per month for 40 Major List  
**Salary Range \$** \$44,700-\$55,100  
**Job Description**

**Position Title:** Software Engineer Co-Op Student

**Department:** Technology

**Reports to:** Engineering Manager, E-Comm Services, Technology

**Location:** North Vancouver, BC

**Work Arrangement:** Hybrid, based out of our North Vancouver office

**Pay Range:** \$44,700-\$55,100; Individual pay is determined by factors such as program of study, year of study, job-related skills, and relevant experience.

**Duration:** Four (4) months, May 5, 2025 - August 22, 2025

**Hours Per Week:** 40 hours per week, M-F

**Application Deadline:** February 17 at 9am PT.

**Applications are accepted and will be reviewed on a rolling basis. Students should submit their applications as soon as they are ready.**

**Your Co-Op Opportunity at ARC'TERYX:**

As a Software Engineer Co-Op you will develop, deploy, analyze, utilize, and maintain software, tools, applications, and information systems to meet the business requirements of the company in a demanding global marketplace. Your focus in this role is on web applications development for the customer facing Ecommerce websites. You have a track record of delivering projects as part of an agile team. You work with senior developers and web architects to design and understand project architectures.

This role is based out of our North Vancouver office and is open to hybrid work. Candidates must be eligible to work in Canada.

**Meet Your Future Team:**

The Software Engineering team is responsible for building and maintaining the Arc'teryx eCommerce website. The team is organized into squads that include other developers, Quality Engineers, Business Analysts and Product Managers. Software engineers work closely and collaboratively with many other teams including UI/UX Design, Infrastructure, Digital Merchandising, Marketing, and Analytics.

**If you were in the Software Engineer Co-Op role now, here are some of the core activities you would be doing:**

- Developing, maintaining, supporting, and extending web and web services applications across a range of technology stacks
- Providing high levels of service to a diverse user base and team members alike by delivering strong, effective solutions and communicating clearly
- Executing project work as part of an Agile team
- Contributing to a team development effort by documenting your code, contributing to style guides, and working in close coordination with various team associates

**Here are some of the things you could be working on in the future:**

- Building and delivering maintainable, high-quality software to support the growth and maintenance of a best-in-class ecommerce experience
  - Understanding of Ecommerce Services and Order Management
  - Understanding Agile/Scrum methodologies and DevOps practices
  - Understanding how we leverage eCommerce with other integrations (upstream and downstream systems)
  - Becoming familiar with Product and Order lifecycle on our e-commerce platform
  - Collaborating and contributing to the continuous improvement of Arc'teryx SDLC, Project and other methodology
- \$44,700 - \$55,100 a year

Individual pay is determined by factors such as program of study, year of study, job-related skills, and relevant experience.

**Equal Opportunity**

Arc'teryx is committed to actively creating and fostering a culture of inclusivity where voices are heard, people are seen, and values are respected. We care about the uniqueness of our applicants, employees, and guests, and we do so in a safe space fueled by curiosity and acceptance.

Creating an inclusive workplace is connected to our core value Do Right while also having the added benefit of helping make our business better. We believe inclusion helps us to create a healthier, happier workplace, drive creativity and innovation, and reflect the communities where we operate.

All applicants, employees, and guests can expect equality of opportunity and fair treatment in alignment with our values.

**Leave it Better**

We believe that the mountains transform us, that how we adventure matters, and that there's always a better way.

Join us in creating positive change in ourselves, our communities, and the world.

**Live it.** Get out there - the mountains make us better

**Disruptive evolution.** In pursuit of better. Always.

**Commit.** We set bold objectives and see them through.

**Job Requirements****Are you our next Software Engineer Co-Op?**

- You are currently enrolled in a Bachelor's or Master's degree program in Computer Science, Software Engineering, or a related field
- You have programming skills in languages such as C#, PHP, JavaScript, ReactJS, etc
- You have some solid understanding of web development best practices
- You have some exposure to integrating with 3rd party APIs, knowledge of basic authentication/session and understanding of data structures + MVC concept
- You have great communication, problem solving, debugging and documentation skills
- You have a passion for learning and staying updated on emerging web technologies
- You are proactive in identifying the root cause of issues and developing solutions
- You remain highly flexible and adaptable when faced with ambiguity
- You effectively balance autonomy and collaboration
- You seek the best (sometimes not the easiest) solutions, with an unwavering commitment to do what is right
- Your passion for your work is paralleled by your passion for getting outside and living it

**Citizenship Requirement**

N/A

## APPLICATION INFORMATION

**Application Procedure** Through Employer Website

**Cover Letter Required?** Yes

**Address Cover Letter to** Hiring Manager

### Special Application Instructions

**Application Link:**

<https://jobs.lever.co/arcteryx.com/b244d0a5-9e53-4d3b-959f-a57c8cf4387b>

**Applications for this position will be accepted until February 17 at 9am PT**

**Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted and will be reviewed on a rolling basis. Students should submit their applications as soon as they are ready.**