

## Job Posting:166578 - Position: S25 Software Engineering Intern 166578B E1

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|-------------------------|--------------------------|
| Co-op Work Term Posted: | 2025 - Summer            |
| App Deadline            | 03/14/2025 09:00 AM      |
| Application Method:     | Through Employer Website |
| Posting Goes Live:      | 02/27/2025 11:18 AM      |
| Job Posting Status:     | Approved                 |

### ORGANIZATION INFORMATION

|              |                  |
|--------------|------------------|
| Organization | Juniper Networks |
| Country      | Canada           |

### JOB POSTING INFORMATION

|                   |  |
|-------------------|--|
| Placement Term    | 2025 - Summer                              |
| <b> Job Title <b> | S25 Software Engineering Intern 166578B E1 |
| Position Type     | Co-op Position                             |
| Job Location      | Sunnyvale, CA                              |
| Country           | USA  |
| Duration          | 4 months                                   |
| Work Mode         | In-Person                                  |
| Salary Currency   | CAD  |
| Salary            | Salary Not Available, 0 Major List         |
| Job Description   |  |

At Juniper, we believe the network is the single greatest vehicle for knowledge, understanding, and human advancement the world has ever known.

To achieve real outcomes, we know that experience is the most important requirement for networking teams and the people they serve. Delivering an experience-first, AI-Native Network pivots on the creativity and commitment of our people. It requires a consistent and committed practice, something we call the Juniper Way.

#### Software Engineering (SWE) Internship

Are you a student looking to gain hands-on professional experience in software development? Would you like to gain that experience through a robust summer internship program?

We at Juniper Networks are seeking continuing students who are interested in Software Engineering Summer 2025 Internships. Candidates must be enrolled in a Bachelor's, Master's, or PhD program, preferably in EE, CS, or CE, graduating December 2025 or later.

We're looking for people who are excited about building infrastructure that global businesses rely on -- robust, high-performance software. Our environment is highly collaborative, fostering learning and teamwork, and encouraging all Junivators to take ownership of our collective success.

Our software engineers work up and down the stack, from UI to device drivers; responsibilities and project areas vary by group. We recognize that you will bring your own unique skills and interests, and you will be matched to teams and projects accordingly. For our software roles, we generally look for at least one of the following:

- Strong programming fundamentals, including algorithms and data structures
- Proficiency in programming languages such as Python, C, C++, and/or Golang
- Understanding of operating systems and/or computer networking concepts

For some of our projects, interest in or exposure to one or more of the following may be relevant:

- Linux
- Data science
- AI/ML
- Cloud software concepts
- Software development tools such as version control

Additional qualities of a successful candidate include:

- Analytical and problem-solving skills
- Demonstrated track record of taking initiative and being resourceful
- Ability to work collaboratively and solve problems
- Strong communication skills, especially written
- Leadership experience, whether formal or informal
- Enthusiasm!

In addition, you will join our comprehensive University Talent Program that fosters personal as well as professional growth, thoroughly preparing interns for the next step in their careers.

Juniper internships are project-based, allowing interns to solve important problems, make lasting impacts on their teams, and contribute to the company's overall objectives.

Interns are mentored by some of the most talented and skillful innovators in the industry; you will connect with transformative thought leaders who promote disruptive ideas in their field. You will also participate in constructive professional workshops, company-wide community service initiatives, and an executive speaker series. You'll build lasting friendships, expand your network, and connect with colleagues from around the world.

At Juniper Networks, you will not only have opportunities to build real-life, hands-on work experience - you'll also have the chance to learn from the best and lay the groundwork for a successful career.

**Juniper's 2025 internship program is expected to be conducted in-person at one of our campus locations.**

## **ABOUT JUNIPER NETWORKS**

Juniper Networks challenges the inherent complexity that comes with networking and security in the multicloud era. We do this with products, solutions and services that transform the way people connect, work and live. We simplify the process of transitioning to a secure and automated multicloud environment to enable secure, AI-driven networks that connect the world. Additional information can be found at Juniper Networks ([www.juniper.net](http://www.juniper.net)) or connect with Juniper on Twitter, LinkedIn and Facebook.

## **WHERE WILL YOU DO YOUR BEST WORK?**

Wherever you are in the world, whether it's downtown Sunnyvale or London, Westford or Bangalore, Juniper is a place that was founded on disruptive thinking - where colleague innovation is not only valued, but expected. We believe that the great task of delivering a new network for the next decade is delivered through the creativity and commitment of our people. The Juniper Way is the commitment to all our colleagues that the culture and company inspire their best work-their life's work. At Juniper we believe this is more than a job - it's an opportunity to help change the world...

## **ELIGIBILITY TO WORK AND E-VERIFY**

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

Juniper Networks participates in the E-Verify program. E-Verify is an Internet-based system operated by the Department of Homeland Security (DHS) in partnership with the Social Security Administration (SSA) that allows participating employers to electronically verify the employment eligibility of new hires and the validity of their Social Security Numbers.

- Information for applicants about E-Verify / E-Verify Información en español: This Company Participates in E-Verify / Este Empleador Participa en E-Verify

- Immigrant and Employee Rights Section (IER) - The Right to Work / El Derecho a Trabajar

E-Verify® is a registered trademark of the U.S. Department of Homeland Security.

Juniper is an Equal Opportunity workplace and Affirmative Action employer. We do not discriminate in employment decisions on the basis of race, color, religion, gender (including pregnancy), national origin, political affiliation, sexual orientation, gender identity or expression, marital status, disability, genetic information, age, veteran status, or any other applicable legally protected characteristic. All employment decisions are made on the basis of individual qualifications, merit, and business need.

Minimum Salary: \$54,000.00

Maximum Salary:\$82,800.00

The pay range for this position is expected to be between \$54,000.00 and \$82,800.00/year; however, the base pay offered may vary depending on multiple individualized factors, including market location, job-related knowledge, skills, and experience. The total compensation package for this position also includes medical benefits, 401(k) eligibility, vacation, sick time, and parental leave. Additional details of participation in these benefit plans will be provided if an employee receives an offer of employment.

If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Juniper's pay range data is provided in accordance with local state pay transparency regulations. Juniper may post different minimum wage ranges for permanent residency petitions pursuant to US Department of Labor requirements.

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#### **INCLUSION AND DIVERSITY AT JUNIPER**

At Juniper Networks, we are committed to elevating talent by creating a trust-based environment where we can all thrive together. We know from experience that people from underrepresented groups often do not apply for roles they do not feel they meet all the criteria for. If you think you have what it takes, but do not necessarily check every single box, please consider applying. We'd love to speak with you.

#### **Additional Information for United States jobs:**

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**Citizenship Requirement** N/A

## **APPLICATION INFORMATION**

**Application Procedure** Through Employer Website

**Cover Letter Required?** Yes

#### **Special Application Instructions**

**Application Link:** <https://jobs.juniper.net/careers/job/893378500787>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

**Students should submit their applications as soon as they are ready.**