

## Job Posting:164115 - Position: S25 Software Engineering Intern 164115B E2

Co-op Work Term Posted:	2025 - Summer
App Deadline	02/28/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	02/18/2025 04:37 PM
Job Posting Status:	Expired

### ORGANIZATION INFORMATION

Organization	Notion
City	San Francisco
Province / State	CA

### JOB POSTING INFORMATION

Placement Term	2025 - Summer
<b> Job Title <b>	S25 Software Engineering Intern 164115B E2
Position Type	Co-op Position
Job Location	Various Locations
Country	USA
Duration	4 months
Work Mode	In-Person
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	\$55 - \$59
Job Description	

Job Location - New York, NY (USA), San Francisco, CA (USA)

#### About Us:

#### About Us:

We're on a mission to make it possible for every person, team, and company to be able to tailor their software to solve any problem and take on any challenge. Computers may be our most powerful tools, but most of us can't build or modify the software we use on them every day. At Notion, we want to change this with focus, design, and craft.

We've been working on this together since 2016, and have customers like Pixar, Mitsubishi, Figma, Plaid, Match Group, and thousands more on this journey with us. Today, we're growing fast and excited for new teammates to join us who are the best at what they do. We're passionate about building a company as diverse and creative as the millions of people Notion reaches worldwide.

Notion is an in person company, and currently requires its employees to come to the office for two Anchor Days (Mondays & Thursdays) and requests that employees spend the majority of their week in the office (including a third day). ***This internship will take place from May - August (based on your summer schedule) and you will need to be able to work out of our NY or SF office during this time.***

#### About The Role:

Millions of people use Notion - and this number is increasing every day. That means a million people trust us to deliver a fast, reliable, and secure experience, and we value this more than anything. We want to keep earning trust, while also continuing to

amaze our users with the tools they can build in Notion. This is where you come in. You will be a part of our first engineering internship class and will help us forge a performant and reliable path forward to Notion's future.

During your 12-week internship, you will be paired with a mentor that will help guide you as you work closely with our team to build and ship impactful projects. These projects will drive valuable impact to our customers and engineers. From product engineering, mobile, to infrastructure and security, we have opportunities available on different teams. Take a look at what our past intern cohort worked on with our Blog post [here](#) and [here](#) and [TikTok](#) post.

## What You'll Achieve:

- Write clean, secure, tested, and documented code.
- Design & enhance the Notion platform with new capabilities, as and when the need arises.
- Design, develop, and own new product functionality and/or infrastructure leveraging modern frameworks and tooling.
- Develop, fix and debug software for web services, databases, applications, tools, networks.

## Qualifications:

- Pursuing a bachelor's or master's degree in computer science, engineering, or another related field. Targeting a 2026 full-time start date. Must graduate between December 2025 - August 2026.
- Previous internship experience.
- Working towards a proficiency of one or more programming languages such as Typescript, Node.js, Go, Python, Java, Swift, Rust, or Kotlin.
- You find large challenges exciting and enjoy discovering problems as much as solving them.
- You are able to problem-solve and adapt to changing priorities in a fast-paced, dynamic environment.
- This internship will take place from May - September (based on your summer schedule) and you will need to be able to work out of our NY or SF office during this time.

## Skills You'll Need To Bring:

- **Thoughtful problem-solving:** For you, problem-solving starts with a clear and accurate understanding of the context. You can decompose tricky problems and work towards a clean solution, by yourself or with teammates. You're comfortable asking for help when you get stuck.
- **For a backend internship:** You have a passion for learning how parts of a system fit together-from the user interface to the data model. Familiarity with relational database systems like Postgres or MySQL is a plus.
- **For a frontend internship:** You have a passion for learning technologies (CSS, Javascript, & React) and best practices in front-end architecture, including performance, accessibility and usability.
- **Put users first:** You think critically about the implications of what you're building, and how it shapes real people's lives. You understand that reach comes with responsibility for our impact-good and bad.
- **Not ideological about technology:** To you, technologies and programming languages are about tradeoffs. You may be opinionated, but you're not ideological and can learn new technologies as you go.
- **Empathetic communication:** You communicate nuanced ideas clearly, whether you're explaining technical decisions in writing or brainstorming in real time. In disagreements, you engage thoughtfully with other perspectives and compromise when needed.
- **Team player:** For you, work isn't a solo endeavor. You enjoy collaborating cross-functionally to accomplish shared goals, and you care about learning, growing, and helping others to do the same.

## Nice to Haves:

- You have expertise with specific technologies that are part of our stack, including Typescript, React, Electron, Node.js, AWS, and Postgres.
- You've heard of computing pioneers like Ada Lovelace, Douglas Engelbart, Alan Kay, and others-and understand why we're big fans of their work.
- You have interests outside of technology, such as in art, history, or social sciences.

Our customers come from all walks of life and so do we. We hire great people from a wide variety of backgrounds, not just because it's the right thing to do, but because it makes our company stronger. If you share our values and our enthusiasm for small businesses, you will find a home at Notion.

Notion is proud to be an equal opportunity employer. We do not discriminate in hiring or any employment decision based on race, color, religion, national origin, age, sex (including pregnancy, childbirth, or related medical conditions), marital status, ancestry, physical or mental disability, genetic information, veteran status, gender identity or expression, sexual orientation, or other applicable legally protected characteristic. Notion considers qualified applicants with criminal histories, consistent with applicable

federal, state and local law. Notion is also committed to providing reasonable accommodations for qualified individuals with disabilities and disabled veterans in our job application procedures. If you need assistance or an accommodation due to a disability, please let your recruiter know.

Notion is committed to providing highly competitive cash compensation, equity, and benefits. The compensation offered for this role will be based on multiple factors such as location, the role's scope and complexity, and the candidate's experience and expertise, and may vary from the range provided below. For roles based in San Francisco or New York City, the estimated hourly range for this role is \$55/hr for Bachelors and \$59/hr for Master's.

#LI-Onsite

**Citizenship Requirement** N/A

## APPLICATION INFORMATION

**Application Procedure** Through Employer Website

**Cover Letter Required?** Optional

### Special Application Instructions

**Application link:** [RippleMatch | Role Details](#)

Indicate your interest to apply to this position in [SCOPE](#) and also submit your application package via the online website portal. Applications are accepted on a rolling basis and the posting may expire at any time. Students should submit their applications as soon as they are ready.