

## Job Posting:166723 - Position: S25 Software Engineer Intern, Enterprise Data Integration 166723 E1

**Co-op Work Term Posted:** 2025 - Summer  
**App Deadline** 03/14/2025 09:00 AM  
**Application Method:** Through Employer Website  
**Posting Goes Live:** 02/21/2025 10:00 AM  
**Job Posting Status:** Approved

### ORGANIZATION INFORMATION

**Organization** Okta  
**Address Line 1** 301 Brannan Street, 1st Floor  
**City** San Francisco  
**Postal Code / Zip Code** 94107  
**Province / State** CA

### JOB POSTING INFORMATION

**Placement Term** 2025 - Summer  
**<b> Job Title <b>** S25 Software Engineer Intern, Enterprise Data Integration 166723 E1  
**Position Type** Co-op Position  
**Job Location** Toronto, ON  
**Country** Canada  
**Duration** 4 months  
**Salary Currency** CAD  
**Salary** Salary Not Available, 0 Major List

#### Job Description

**Job Title:** Software Engineer Intern, Enterprise Data Integration (Summer 2025)

**Application Deadline:** March 28, 2025

#### Get to know Okta

Okta is The World's Identity Company. We free everyone to safely use any technology-anywhere, on any device or app. Our Workforce and Customer Identity Clouds enable secure yet flexible access, authentication, and automation that transforms how people move through the digital world, putting Identity at the heart of business security and growth.

At Okta, we celebrate a variety of perspectives and experiences. We are not looking for someone who checks every single box - we're looking for lifelong learners and people who can make us better with their unique experiences.

Join our team! We're building a world where Identity belongs to you.

#### Location

We're seeking a dynamic and motivated contributor to join our team in one of our key office locations: Toronto. Our interns will be hybrid - sometimes you'll work from home, sometimes you'll work from the office. Managers and their organization will establish the frequency you'll need to go into the office to meet priorities.

#### About the Internship

We are looking for Software Engineer Interns who will be part of a team developing the tools to integrate and build Okta's enterprise applications and business solutions. In this role you will help to scale our business solutions to the next generation, enabling Okta to be the most efficient, scalable, and best-run company. The vision is to make Okta the system of record and help customers with their journey to the Cloud, continue to automate the journey and lower the barrier of entry to their migration journey. Our elite team is fast, innovative, and flexible; with a weekly, agile release cycle and individual ownership. We expect great things

from our engineers and reward them with stimulating new projects, emerging technologies, and the chance to have a significant impact in a company that is changing the cloud computing landscape forever.

#### **What You'll Get To Do**

- Work with engineering management and assigned mentor to scope and plan engineering efforts.
- Design and implement core, high-performance, scalable software components.
- Test-drive development, design and code reviews.
- Interface with QA, Product Management, Technical Support, Documentation and UX team.

#### **Okta's Intern Program**

As an intern, you'll do real work that matters. While you're on board, you'll work on meaningful projects and have an opportunity to see what working at Okta is all about. You'll also have the guidance of your mentor and manager to help you develop new skills. Our interns have the opportunity to build a strong community - with their fellow interns, within their teams, and with the broader company. We want you to grow professionally and you'll do that through participating in events like our Executive Speaker Series and Brown Bags. And of course, we want you to have fun too.

We offer 12 week internships in the U.S. in the Summer and 16 week co-ops in Canada.

#### **What you can look forward to as an Full-Time Okta employee!**

- Amazing Benefits
- Making Social Impact
- Fostering Diversity, Equity, Inclusion and Belonging at Okta

Okta cultivates a dynamic work environment, providing the best tools, technology and benefits to empower our employees to work productively in a setting that best and uniquely suits their needs. Each organization is unique in the degree of flexibility and mobility in which they work so that all employees are enabled to be their most creative and successful versions of themselves, regardless of where they live. Find your place at Okta today! <https://www.okta.com/company/careers/>.

Okta is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, ancestry, marital status, age, physical or mental disability, or status as a protected veteran. We also consider for employment qualified applicants with arrest and convictions records, consistent with applicable laws. If reasonable accommodation is needed to participate in the job application, interview process, or onboarding please use this Form to request an accommodation.

Okta is committed to complying with applicable data privacy and security laws and regulations. For more information, please see our Privacy Policy at <https://www.okta.com/privacy-policy/>.

### **Job Requirements**

#### **Who We are Looking For**

The ideal candidate for this role will identify with our passion and pride in the simple elegance and usability of our solution and will join an engineering team that strongly believes in automated testing, UX design, and an iterative process.

- Currently enrolled in a Bachelor's or Master's degree program in Computer Science or related fields and graduating between December 2025 and June 2026 inclusive.
- Basic understanding of cloud architecture and integration tools.
- Interest in software development experience, and testing that supports building highly reliable, mission-critical software.
- Ability to program in at least one OO programming language (e.g. Java, C#, GO, Node.js, C++, Python).
- Knowledge of web application frameworks, RDBMS & Application Servers.
- Past summer internship experience (a plus).
- Experience building solutions using AWS services such as Lambda, EC2, Fargate, CloudWatch, SQS, SNS, and SES (strong plus).

**Citizenship Requirement**                      N/A

## **APPLICATION INFORMATION**

**Application Procedure**                      Through Employer Website

**Cover Letter Required?**                      Yes

**Address Cover Letter to**                      Hiring Manager

**Special Application Instructions**

**Application Link:**

<https://app.ripplematch.com/v2/public/job/46975c91/details>

**Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.** Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.