

Job Posting:164943 - Position: S25 Software Developer Intern/Co-op 164943 E1

Co-op Work Term Posted: 2025 - Summer
App Deadline 02/01/2025 11:59 PM
Application Method: Through Employer Website
Posting Goes Live: 01/31/2025 09:29 AM
Job Posting Status: Expired

ORGANIZATION INFORMATION

Organization TD Bank
Country Canada

JOB POSTING INFORMATION

Placement Term 2025 - Summer
** Job Title ** S25 Software Developer Intern/Co-op 164943 E1
Position Type Co-op Position
Job Location Toronto, ON
Country Canada
Duration 4 months
Work Mode Hybrid
Salary Currency CAD
Salary 44000.0 per year for 37.5 Major List

Job Description

Job Title: Software Developer Intern/Co-op (Summer 2025)

Job ID: R_1386743

Application Deadline: February 1, 2025

TD is committed to providing fair and equitable compensation opportunities to all colleagues. Growth opportunities and skill development are defining features of the colleague experience at TD. Our compensation policies and practices have been designed to allow colleagues to progress through the salary range over time as they progress in their role. The base pay actually offered may vary based upon the candidate's skills and experience, job-related knowledge, geographic location, and other specific business and organizational needs.

As a candidate, you are encouraged to ask compensation related questions and have an open dialogue with your recruiter who can provide you more specific details for this role.

Job Description:

WANT TO SHAPE THE FUTURE OF BANKING?

Have you ever wondered how North America's most successful companies develop some of their most innovative ideas? If so, consider exploring TD Invent, the bank's enterprise approach to innovation, creating the products and services of the future.

TD Invent is our approach to transforming experiences for customers, colleagues, and the communities we operate in. Behind TD Invent is a community of innovators, patent filers, designers, researchers, developers, and partners who come together to build today's solutions with tomorrow's mindset. TD Invent will introduce you to areas and topics that may make you rethink what it's like to work in financial services.

DEPARTMENT OVERVIEW

Within TD Invent is the TD Enterprise Innovation team where our highly collaborative pods of Product Owners, Designers and Developers work together to ideate, explore, and validate innovative solutions that will change the way the bank thinks about its customers - one sprint at a time. Make your mark in a setting where every day operates like a well-funded start-up, while helping TD shape the future of banking.

JOB DESCRIPTION

Co-op and Internship opportunities allow you to gain valuable work experience across a number of the businesses at TD. You will work with experienced colleagues, receive world class training, and be part of a community of students across TD, where you will have an impact, grow as individual and experience our culture of care.

Our **Co-op/Intern Programming** is offered with select Co-op and Internship roles and is designed to help you better understand the TD business, build on critical career capabilities, and broaden your professional network. This program is designed to complement your on-the job experience and features:

- Leadership talks with key Leaders from across the organization
 - Lunch and Learns on topics such as Innovation, Diversity & Inclusion, Personal Branding and so much more
- As a Software Developer Intern/Co-op within Enterprise Innovation, which includes TD Lab, you will explore emerging technologies and work with pods to explore concepts and test with users on how we might improve customer experiences.

You will truly learn, apply, and experience lean concept and app development by:

- Focusing on the right thing through design, prototyping, and testing ideas with customers
- Answering critical business questions using TD's Innovation Framework, which incorporates Design Thinking/ Business Design and Agile methodologies
- Working with Enterprise Innovation and/or TD Lab pods to rapidly develop the vision of a solution into functional prototypes (for web and/or mobile)
- Investigating the potential of emerging and enabling technologies (e.g., gen AI, big data, platform features)
- Refining presentation skills by pitching sprint demos, concepts and apps to business partners and executives
- Sharing developer insights with other teams just as eager to learn

Enterprise Innovation and TD Lab's Software Developers will mentor and guide you through our end-to-end design and development process. You will work on projects throughout the term and be exposed to the latest in modern technologies. You will have the opportunity to work as an intrapreneur, bringing impactful ideas to life while taking on challenging technical tasks. You can read about our co-op experience from one of our former co-op employees here: <https://medium.com/td-lab/my-internship-with-td-labs-73675b3e2fb5>

If you are a self-starter, like to think outside the box, and are looking for a challenge - this job is for you!

ADDITIONAL INFORMATION

- This position is a 4-month work term and will commence May 2025. Please indicate if your academic program does not align to this timeframe in your interview or cover letter. Flexibility in the length of term can be discussed with top candidates.
- Applications must include a transcript and a resume (maximum of 2 pages).
- **MANDATORY:** In your resume, please link to your github/bitbucket/etc. **Candidates with a diverse portfolio of projects that demonstrate their technical skills and innovative thinking will have a higher likelihood of being selected for an interview.**
- We welcome all applications; however, we will only contact qualified candidates chosen for an interview. Thank you for your interest.
- TD is committed to providing you with the best candidate experience and internship. As such, work location and start dates are subject to change.

TEAM CULTURE

One of the things that the TD Enterprise Innovation team prides ourselves in is our team culture. It's not uncommon to see kiddos or pets pop into video calls or for a team member to take a meeting while walking their dog. In the warmer months, there's usually a few of us outside for meetings. We have a weekly "Fundatory Friday" event where we play games together. There's at least one messaging channel dedicated to pictures of pets and babies. We celebrate how terrible we are at March Madness Brackets.

LOCATION

Physically centered in either Kitchener or Toronto. Our teams are currently operating in a "Flexible Hybrid" model, with the expectation that employees are present in either our Kitchener or Toronto offices a minimum of two days per week. TD requires employees to reside in the country where the role is located, irrespective of working arrangements.

HOURS

Monday-Friday, standard business hours

INCLUSIVENESS

At TD, we are committed to fostering an inclusive, accessible environment, where all employees and customers feel valued, respected, and supported. We are dedicated to building a workforce that reflects the diversity of our customers and communities in which we live and serve.

ACCOMODATION

Your accessibility is important to us. Please let us know if you'd like accommodations (including accessible meeting rooms,

captioning for virtual interviews, etc.) to help us remove barriers so that you can participate throughout the interview process. We look forward to hearing from you!

Job Requirements

JOB REQUIREMENTS

Key skills and assets include:

- Must be enrolled in an undergraduate degree as of the start of, and during, the work term
- Experience with object oriented programming languages (Java, C++, Swift, etc.)
- Web development experience (HTML, CSS, JavaScript, React, etc.)
- Machine learning experience (Python, TensorFlow, PyTorch, GenAI)
- Proficient in technology evaluation and feasibility analysis
- Strong research skills with a focus on user-centered design
- Experience with RESTful APIs (NodeJS, Express, etc.)
- Experience with databases and backend systems
- Experience with Git version control
- Mobile experience is an asset (Flutter, iOS, Android)

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes

Address Cover Letter to Hiring Manager

Special Application Instructions

Application Link:

https://td.wd3.myworkdayjobs.com/en-US/TD_Bank_Careers/job/Toronto-Ontario/Software-Developer-Intern-Co-op--Summer-2025-_R_1386743?jobFamily=de769652963501ab29a8b80c0704c3aa

Application Deadline: **February 1, 2025**

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Students should submit their applications as soon as they are ready.