# Job Posting:166542 - Position: S25 Intern - Software Developer/Tester - Mississauga 166542

Co-op Work Term Posted: 2025 - Summer

**App Deadline** 01/31/2025 09:00 PM

Application Method: Through Employer Website

**Posting Goes Live:** 01/31/2025 04:26 PM

Job Posting Status: Expired

## **ORGANIZATION INFORMATION**

**Organization** Philips

Address Line 1 Amstelplein 2
City Amsterdam

Postal Code / Zip Code 1096

**Country** Netherlands

### JOB POSTING INFORMATION

Placement Term 2025 - Summer

**<b>Job Title <b>** S25 Intern - Software Developer/Tester - Mississauga 166542

Position Type Co-op Position

Job Location Mississauga, ON

CountryCanadaDuration4 monthsWork ModeFully Remote

Salary Currency CAD

**Salary** 0.0 per hour for 0 Major List

**Salary Range \$** \$24.00 to \$30.00, plus overtime eligible

**Job Description** 

# Job Description

Intern - Software Developer/Tester - Mississauga, CAN - Summer 2025

Are you interested in an Internship opportunity with Philips? We welcome individuals who are currently pursuing an undergraduate (BS) degree to participate in 3-4 month paid intern opportunities at our site in Mississauga, CAN. Through this role you will gain meaningful, hands-on experience working for a HealthTech company.

#### Your role:

- You will contribute to improve the quality of our software and services by performing manual and automated tests as well as validating the defined User Acceptance Criteria
- •You will help test our audio/video/chat application on Android, iOS, WebApp, and Windows desktop platforms, as well as embedded clients for medical systems.
- •You will work in a team of software testers and actively interact with the software development scrum teams using SAFe Agile as working framework.
- •You will be 100% home based working remotely with your colleagues, mostly located in Montreal, QC Canada. No travel is necessary for this position.

#### You're the right fit if:

- If you are Currently pursuing a degree in Computer Science, Software Testing or a related
- •You've acquired 1+ years of experience in co-ops or internships, preferred
- •Your skills include a basic level of Software development, ability to write automation tests, ability to run manual tests, ability to read and understand user acceptance criteria documents.
- •Bilingual French and English skills, both written and verbal, are an asset. French is promoted internally, but English is essential for our global business. The candidate may report to a manager outside Quebec and/or interact with colleagues and partners in other provinces and countries. English is needed for communication, training, and support nationally and globally. Philips offers French and English language training, aiming for fluency in both.
- •You're attentive to detail, you are able to clearly express in written or verbally technical concerns and ideas.
- •You must be able to successfully perform the following minimum Physical, Cognitive and Environmental job requirements with or without accommodation for this position.

#### How we work together

We believe that we are better together than apart. For our office-based teams, this means working in-person at least 3 days per week. Onsite roles require full-time presence in the company's facilities. Field roles are most effectively done outside of the company's main facilities, generally at the customers' or suppliers' locations.

This is a home-based role.

#### **About Philips**

We are a health technology company. We built our entire company around the belief that every human matters, and we won't stop until everybody everywhere has access to the quality healthcare that we all deserve. Do the work of your life to help improve the lives of others.

- · Learn more about our business.
- •Discover our rich and exciting history.
- •Learn more about our purpose.
- •Learn more about our commitment to diversity and inclusion.

#### **Philips Transparency Details**

The hourly pay range for this position is \$24.00 to \$30.00, plus overtime eligible. The actual base pay offered may vary within the posted ranges depending on multiple factors including job-related knowledge/skills, experience, business needs, geographical location, and internal equity.

In addition, other compensation, such as an annual incentive bonus, sales commission or long-term incentives may be offered. Employees are eligible to participate in our comprehensive Philips Total Rewards benefits program, which includes a generous PTO, DC Pension, Flex Dollars (for HSA/PSA/RRSP), stock purchase plan, education reimbursement and much more. Details about our Canada benefits can be found here.

At Philips, it is not typical for an individual to be hired at or near the top end of the range for their role and compensation decisions are dependent upon the facts and circumstances of each case.

#### **Additional Information**

Canadian work authorization is a precondition of employment. The company will not consider candidates who require sponsorship for a work-authorized visa, now or in the future.

Company relocation benefits *will not* be provided for this position. For this position, you must reside in *or* within commuting distance to *Mississauga*, CAN.

Philips Canada is committed to treating all people in a way that allows them to maintain their dignity and independence. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking

part in all aspects of the selection process.

Citizenship Requirement N/A

# **APPLICATION INFORMATION**

Application Procedure Through Employer Website

Cover Letter Required? Yes

Address Cover Letter to Hiring Manager

**Special Application Instructions** 

Job closed

Application Link: https://philips.wd3.myworkdayjobs.com/jobs-and-careers/job/Mississauga/Software-developer\_545036/

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.