

Job Posting:167393 - Position: S25 Co-op/Intern Developer, AI/ML 167393

Co-op Work Term Posted:	2025 - Summer
App Deadline	03/11/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	02/25/2025 12:14 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Kinaxis
Address Line 1	700 Silver Seven Road
City	Ottawa
Postal Code / Zip Code	K2V 1C3
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Summer
 Job Title 	S25 Co-op/Intern Developer, AI/ML 167393
Position Type	Co-op Position
Job Location	Ottawa, ON
Country	Canada
Duration	8 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 37.5 Major List
Job Description	

About Kinaxis

In 1984, we started out as a team of three engineers. Today, we have grown to become a global organization with over 2000 employees around the world, with a brand-new HQ based in Kanata North in Ottawa. As one of Canada's Top Employers for Young People (2024), we want to help you take the first step in crafting your career journey.

At Kinaxis, we power the world's supply chains to help preserve the planet's resources and enrich the human experience. As a global leader in end-to-end supply chain management, we enable supply chain excellence for all industries, with more than 40,000 users in over 100 countries. We are expanding our team as we continue to innovate and revolutionize how we support our customers.

Location

This is a hybrid position. You must be in the Ottawa, Canada office, at least three days a week.

About the team

You would be joining a full-tack AI/ML team at Kinaxis that is responsible for delivering complete functionality from the platform up to the solution, which functions in the supply and demand space for verticals such as Retail, Consumer Packaged Goods, Life Sciences, and others. This includes building a platform that includes workflows, REST services, containers and orchestration, and solutions in the spaces including forecasting, optimization, replenishment, recommendation, and explainability.

This is a full-time, 8-month position starting May 2025.

To be eligible for a Co-op or Intern position at Kinaxis, you must either be currently enrolled in full-time education or, if you are a recent/upcoming graduate, your graduation date must be within 12 months of the placement end date.

What you will do

- Collaborative Development: Work with senior engineers on developing and enhancing software solutions for real-world software platform and AI/ML applications.
- Platform Enhancement: Contribute to the continuous improvement of our AI platform, ensuring scalability and security.
- Learning & Growth: Gain hands-on experience in software development, cloud-native technologies, and machine learning through pair programming, code reviews, and mentorship.
- Agile Practices: Participate in agile processes such as sprint planning, huddles, pair programming and retrospectives, collaborating with cross-functional teams to deliver high-quality solutions.
- Ownership of Quality: Assist QA in verifying the quality of features we develop.

Technologies you will work with

- Python
- Docker
- Kubernetes
- Argo Workflows
- Azure
- Github Actions
- Shell script
- Terraform
- Linux/Unix CLI

We're accepting applications now through end of day on Monday, March 10 2025. Please note that we may begin reviewing applications before the posting closes, so early submission is encouraged.

#Coop, #Internship, #Intern, #LI-EN1

Work With Impact: Our platform directly helps companies power the world's supply chains. We see the results of what we do out in the world every day-when we see store shelves stocked, when medications are available for our loved ones, and so much more.

Work with Fortune 500 Brands: Companies across industries trust us to help them take control of their integrated business planning and digital supply chain. Some of our customers include Ford, Unilever, Yamaha, P&G, Lockheed-Martin, and more.

Social Responsibility at Kinaxis: Our Diversity, Equity, and Inclusion Committee weighs in on hiring practices, talent assessment training materials, and mandatory training on unconscious bias and inclusion fundamentals. Sustainability is key to what we do and we're committed to net-zero operations strategy for the long term. We are involved in our communities and support causes where we can make the most impact.

People matter at Kinaxis and these are some of the perks and benefits we created for our team:

- Flexible vacation and Kinaxis Days (company-wide day off on the last Friday of every month)
- Flexible work options
- Physical and mental well-being programs
- Regularly scheduled virtual fitness classes
- Mentorship programs and training and career development
- Recognition programs and referral rewards
- Hackathons

For more information, visit the Kinaxis web site at www.kinaxis.com or the company's blog at <http://blog.kinaxis.com>.

Kinaxis welcomes candidates to apply to our inclusive community. We provide accommodations upon request to ensure fairness and accessibility throughout our recruitment process for all candidates, including those with specific needs or disabilities. If you require an accommodation, please reach out to us at recruitmentprograms@kinaxis.com. Please note that this contact information is strictly for accessibility requests and cannot be used to inquire about application statuses.

Kinaxis is committed to ensuring a fair and transparent recruitment process. We use artificial intelligence (AI) tools in the initial step of the recruitment process to compare submitted resumes against the job description, to identify candidates whose education, experience and skills most closely match the requirements of the role. After the initial screening, all subsequent decisions regarding your application, including final selection, are made by our human recruitment team. AI does not make any final hiring

decisions.

Job Requirements

What we are looking for

- Currently pursuing a Bachelor's or Graduate degree in Computer Science, Software Engineering, or a related field.
- Familiarity with one or more programming languages, including Python.
- You love to work in a team, learning from others, and teaching them.
- Enthusiastic about gaining hands-on experience in software development, AI/ML, and cloud computing.
- Ability to work through complex technical problems with a logical and methodical approach.
- Strong communication skills, and eagerness to collaborate and work on a team.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Apply for job here: Co-op/Intern Developer, AI/ML

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.