

Job Posting:165167 - Position: S25 Backend Software Engineer, Intern 165167B E1

Co-op Work Term Posted:	2025 - Summer
App Deadline	02/03/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/21/2025 11:33 AM
Job Posting Status:	Expired

ORGANIZATION INFORMATION

Organization	Capital One
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Summer
 Job Title 	S25 Backend Software Engineer, Intern 165167B E1
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

161 Bay Street (93021), Canada, Toronto,Toronto, Ontario,

Backend Software Engineer, Intern (Spring/Summer 2025)

Software Engineer Intern

Our Capital One Software Engineering Team.

Yes, we're a credit card company. But we're more than that too. We're driven by what our customers want, and how to make their lives simpler.

We're always looking for creative ways to offer digital solutions that make sense for our customers. With your help, we'll build the next generation of banking in Canada based on customer-focused values, compelling products and great engineering.

Working with us

How do we do things at Capital One Canada? We listen - to our people, and to our customers. We change with the times and have adopted a flexible hybrid model (remote and/or in-office). A flexible hybrid working model is one that creates the opportunity to match the work that we do to the environment that best supports that work. Associates working in the hybrid model are expected to come into the office 3 days a week across Tuesdays and Thursdays, reserving Mondays and Fridays as company-wide virtual days. As was true before the pandemic, expectations of being in the office will be balanced with personal life flexibility. We recognize that everyone has a unique working pattern so we're open to discussing flexible working arrangements that will best accommodate you.

At Capital One we're committed to _____. We strive to build a culture where diverse perspectives are valued, innovative ideas are encouraged and inclusive behaviours are embedded in everything we do to positively impact associates. Strive to build a culture where diverse perspectives are valued, innovative ideas are encouraged and to help challenge the status quo and create the best outcomes for everyone.

Capital One Canada is an equal opportunity employer committed to fostering a diverse and inclusive work environment. We consider all qualified applicants and will meet the needs of those requiring reasonable accommodations.

A day in the life of a Capital One Software Engineering Intern

Acquisitions Decisioning team owns the Canadian Pre-approval application Quick Check through which customers can check which card they will be 100% approved for and the Dynamic App through which the customers can apply for a specific credit card. The team is currently on a journey to create a streamlined and cohesive end to end customer shopping experience through advanced technology investments for its pre-approval and decisioning capabilities which will provide the customers a better experience while searching and applying for a credit card without impacting their credit history.

As an engineer on C1pher you will be working with a highly collaborative, diverse mix of engineers to enhance the product vision to deliver new credit card products to the market. You will have the opportunity to work on different layers of the technology stack (Go, NodeJS, AWS) and collaborate with many external teams to help achieve our mission. You will be involved in building infrastructure, feature development, testing (unit test, component test and integration test), deployment, monitoring and fixing cyber security and vulnerability fixes.

Technology

- **IDE:** IntelliJ
- **Language:** GoLang, NodeJS
- **AWS:** S3, Lambda, Route53, Security Groups, IAM roles
- **Monitoring Tool:** Splunk, New Relic, Cloudwatch
- **CI/CD:** Jenkins, Onepipeline (Capital One's innersourced CI/CD pipeline)

What you'll be doing as a Software Engineer

- Work as part of a dynamic team throughout the software development life cycle
- Develop code to meet story acceptance criteria
- Conduct design and code reviews to ensure high-level quality output
- Ensure adherence to continuous improvement practices as required to meet quality, and time to market imperatives
- Participate in Agile ceremonies, design and brainstorming sessions
- Collaborate with Product and Analyst stakeholders to implement enhancements or new applications
- Technical Documentation for analysis, test results and release.
- Learn and build AWS cloud infrastructure on the job
- Have fun with the team

Basic qualifications:

- Will obtain a Bachelor's degree or higher from December 2025 or later
- Familiarity with application development using any backend programming language, and JavaScript.
- Good communication, presentation, and writing skills
- Good understanding of testing fundamentals
- Able to work within a team setting and actively participate and collaborate in team discussion

Preferred qualifications

Don't have them all? Don't worry. We'll help you develop the right skills for the job

- Experience with backend technologies such as GoLang, AWS Lambda, S3.

- Experience with version control technology i.e. Git
- Experience with Jenkins CI/CD, microservices, API design / integration

What's in it for you?

- Hybrid work environment (3 days in office); flexible work hours
- Invest in Yourself Days (last Friday of each month) dedicated to self-driven learning & development, Civic and statutory holidays
- Equipment allowance

Application Details:

- Please include your **cover letter, resume and unofficial transcripts in one PDF** in the attachment section under Resume/CV when you create your profile to apply
- Must complete your assessment no later than January 10, 2025**

About Capital One Canada

We've been helping millions of Canadians for over 20 years by providing them with access to credit when others wouldn't. We're on a journey to put our customers first, and keep them there, by building modern technology solutions to simplify and humanize the world of credit cards. We have the positive energy of a startup, with the advantages of a big company.

We may use your information for automated decision making. We may, for certain purposes, render a decision based exclusively on automated processing of your personal information as a part of the candidate screening process.

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If you have visited our website in search of information on employment opportunities or to apply for a position, and you require an accommodation, please contact Capital One Recruiting at 1-800-304-9102 or via email at _____. All information you provide will be kept confidential and will be used only to the extent required to provide needed reasonable accommodations.

For technical support or questions about Capital One's recruiting process, please send an email to ____

Capital One does not provide, endorse nor guarantee and is not liable for third-party products, services, educational tools or other information available through this site.

Capital One Financial is made up of several different entities. Please note that any position posted in Canada is for Capital One Canada, any position posted in the United Kingdom is for Capital One Europe and any position posted in the Philippines is for Capital One Philippines Service Corp. (COPSSC).

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes

Special Application Instructions

Application Details:

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- Must complete your assessment no later than January 10, 2025**

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Application Link: <https://www.capitalonecareers.ca/job/toronto/backend-software-engineer-intern-spring-summer-2025/1733/75650392320>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.