

Job Posting:165620 - Position: S25 Android Mobile Software Engineer Intern 165620B E1

Co-op Work Term Posted:	2025 - Summer
App Deadline	02/06/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/23/2025 02:41 PM
Job Posting Status:	Expired

ORGANIZATION INFORMATION

Organization	Glassdoor
City	San Francisco
Province / State	CA

JOB POSTING INFORMATION

Placement Term	2025 - Summer
 Job Title 	S25 Android Mobile Software Engineer Intern 165620B E1
Position Type	Co-op Position
Job Location	Various Locations
Country	USA
Duration	4 months
Salary Currency	US
Salary	40.0 per hour for 40 Major List
Job Description	

Application Links for Different Locations:

- Miami, FL
- San Francisco, CA
- Chicago, IL
- Atlanta, GA

Why Glassdoor?

When you work for Glassdoor, you help people everywhere get ahead in work and life. That's because we're moving fast to become the leading community for workplace conversations. Every day, we foster radical transparency by giving professionals a platform to connect authentically and anonymously. Think real talk with real people - plus company reviews and ratings, salary info, job listings and more.

Join us as we make worklife better, together.

About the Role

Join the dynamic Mobile engineering team at Glassdoor as an Android Engineering Intern. This role offers the chance to get hands-on experience with the latest Android development technologies and work alongside seasoned engineers. We welcome candidates eager to learn and contribute to the development of Glassdoor's Android application. If you have a basic understanding of mobile application development and a passion for technology and collaboration, we want to hear from you.

Hourly Pay Rate: \$40.00/hr

Team Structure and Culture

- Glassdoor's Android team operates with a flat structure that values every team member's input.
- A collaborative, respectful, and inclusive culture where learning and mutual support are paramount.

What You'll Do

- Engage with the Android team on projects using Kotlin, Jetpack Compose, and Coroutines to build and test features for the Glassdoor app.
- Participate in the complete feature lifecycle from concept to deployment in a production environment.
- Adopt industry-leading practices and design patterns to ensure high-quality code.
- Write and maintain unit tests to uphold code quality.
- Receive mentorship from Glassdoor technical leaders and contribute to planning sessions and team meetings.

Mission of the Role

- Support the Android team in developing and deploying app features.
- Learn and apply Android development best practices through direct involvement in project tasks.
- Gain familiarity with modern software development tools and workflows.

What You'll Bring

- Foundational knowledge of Android Mobile Applications, including basic interface elements & user interactions.
- Demonstrated experience and proficiency with Kotlin.
- Familiarity with fundamental programming concepts and a keen interest in Android mobile development patterns and practices.
- An eagerness to learn and a commitment to personal growth within a team-oriented environment.
- Openness to feedback and a strong desire to develop problem-solving skills within the context of mobile app development.

Desired Skills

- Familiarity with the Android development ecosystem.
- Experience with Kotlin.

Competencies Required for Success

- Fundamental technical knowledge of software development.
- Problem-solving skills to navigate technical challenges.
- A strong desire and willingness to learn new technologies and methodologies.
- A collaborative mindset with excellent communication skills.
- Attention to detail to ensure high-quality contributions.
- Initiative to seek out learning and improvement opportunities.

Success in the Role

- A successful Android intern will quickly learn and apply new skills, taking on more complex development tasks over time with less supervision.

Challenges

- Adapting to a fast-paced learning environment.
- Navigating a team structure that requires balancing independence with seeking expert guidance.
- Contributing to a culture of collaboration that may demand extensive discussions for consensus.

Training Process

- A structured orientation and onboarding process.
- Core training with mentorship and initial assignments to understand the workflow and codebase.
- Engagement in the project under supervision, with continuous feedback and support.
- Opportunities for more autonomous work towards the end of the internship, with a final comprehensive review.

Glassdoor Internship Program

- 12 week **virtual program** where you'll manage projects and tasks, participate in engaging virtual events, and learn valuable skills!
- Opportunity for **in-person connections** with your fellow interns!
- **Full-time program** (8 hours per day, 40 hours per week).
- **Fully remote:** work almost anywhere within the United States.

- **Fully paid** program and paid company holidays.

- Two cohort dates:

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- May 27 - August 15, 2025

- June 2 - August 22, 2025

Our Commitments

- **Come as you are:** At Glassdoor diversity is not a slogan; it's a core factor in our success. We welcome your background, experience and ideas because you help us understand and better serve our world. You make us stronger.

- **Grow your career:** Glassdoor is small enough for you to see the impact of your contributions, while large enough to offer significant resources and endless opportunities to grow. This is a great place to make a career.

- **Find your people:** Ask anyone who works here: it's the people who make the difference. We are a group of well-rounded humans who support one another and work hard together to bring the Glassdoor mission to life.

- **Discover flexibility:** With flexible hours and a where-to-work policy, Glassdoor allows you to take on professional and personal responsibilities - enhancing both productivity and your well-being.

Glassdoor is committed to equal treatment and opportunity in all aspects of recruitment, selection and employment without regard to race, color, religion, national origin, ethnicity, age, sex, marital status, physical or mental disability, gender identity, sexual orientation, veteran or military status or any other category protected under the law. Glassdoor is an equal opportunity employer; committed to creating a community of inclusion, and an environment free from discrimination, harassment and retaliation.

Where-to-Work Policy

Being a remote-first company, Glassdoor employees can live anywhere Glassdoor is a registered company. Requests to move must be approved by an employee's manager and the People team. While we will try our best to support relocation requests, some requests may not be approved due to various tax, legal, or other restrictions.

Enjoy Remote and Explore: Employees authorized to work in their current location may Work Away for up to a total of 30 (thirty) working days in a calendar year without permanent relocation and compensation change. Employees on visas may work Work Away for up to a total of 20 (twenty) working days in a calendar year without permanent relocation and compensation change. The amount of time and location for Work Away must be approved by the employee's manager and People Operations team at least two (2) weeks in advance of travel.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.