

Job Posting:164319 - Position: S25 Full Stack Intern 164319 E3

Co-op Work Term Posted:	2025 - Summer
App Deadline	03/12/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	02/26/2025 11:16 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Cisco Systems Co.
City	Ottawa
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Summer
 Job Title 	S25 Full Stack Intern 164319 E3
Position Type	Co-op Position
Job Location	San Francisco, CA
Country	USA
Duration	4 months
Salary Currency	US
Salary	44000.0 per year for 40 Major List
Salary Range \$	44000 USD - 130000 USD

Job Description

Job Title: Full Stack Intern Meraki Summer 2025 FY25

Job ID: 1431578

As the leader in cloud-managed IT, Cisco Meraki connects passionate people to their mission by simplifying the digital workplace. Our impact is driven by the innovative, purposeful, and vibrant people who make up our inclusive community. When technology is intuitive, our customers can focus on what matters.

Our employees fuel the magic of the Meraki community. They have fostered an environment that empowers Merakians to challenge limits, embrace risks, and assist our customers in pursuing their missions.

Our guiding principles are rooted in our four core values: 'care deeply,' 'everybody in,' 'simplify everything,' and 'be brave.' These pillars have propelled us to the forefront of cloud-managed IT leadership and have played a pivotal role in shaping a more inclusive future for all.

Simplicity. Meraki makes setting up, managing, and maintaining networks easier than it has ever been before. Simplified and smarter networking means that businesses run more efficiently, and more people have reliable access to the information they need. Meraki enables connectivity everywhere from neighborhood cafes to education institutions to global hospitality groups operating thousands of sites.

You will join a test automation team that is fully embedded within our software engineering team. We handle all types of testing projects for our cloud managed products; from nightly feature tests across the latest firmware images to performance testing of all kinds. We run large scale testing to measure how small changes could impact our performance. Our automation framework is being used across software engineering, and we continue to make it more intuitive. Our products are used in over a million networks and our customers rely on our products to serve ten of millions of people. With the large footprint that we have, quality is our highest priority. We are looking for the newest additions to our teams who are as passionate about quality as we are. Meraki

engineers put the customer experience first, own projects from beginning to end, and are empowered to make impactful decisions. Your contributions will make direct impact to the success of our business.

Meraki believes that the quality of our product is dependent on the quality of our engineers. We place a high value on nurturing the growth and development of everyone on our team. We foster an open and encouraging workplace where everybody is given the opportunity to succeed.

A day in the life of Test Automation Engineering Intern:

You may design a testbed from the ground up that has the ability to change topologies on the fly. You will have an in-house automation framework at your disposal as well as APIs to hook into for further automation. You will have the autonomy to craft and implement a solution as well as the knowledge and experience of team members to help you along the way.

In addition to software testing, you may have a chance to work on our latest hardware appliances from an early phase of development. You will get to learn some of the cool technologies inside the box. Through testing, you will gain firsthand knowledge about the performance and be able to guide the team in improving the quality before we release the product.

Intern Program Overview:

Meraki interns and co-ops join the team for 12 and 16 week programs, respectively, and are placed directly onto sub-teams. During the program, interns/co-ops have the opportunity to work on a small starter project, such as integration and implementation of new tools, before spending the bulk of the program on a larger project, such as building the infrastructure for a new service. Projects are multi-functional, which allow insight into new languages and technologies, help encourage professional growth within engineering, and allow a sense of ownership within the team.

Meraki's engineering teams place a high emphasis on mentorship. Each intern and co-op is matched 1:1 with a mentor who provides continual feedback and guidance throughout the duration of the program. Mentors help with introductions to other team members, overviews of tools and processes, and provide a seamless integration into Meraki life.

Intern Benefits:

- Competitive salary
- Customized laptop and desk setups
- Medical coverage plans

Cisco is an Affirmative Action and Equal Opportunity Employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, national origin, genetic information, age, disability, veteran status, or any other legally protected basis. Cisco will consider for employment, on a case by case basis, qualified applicants with arrest and conviction records.

At Cisco Meraki, we're challenging the status quo with the power of diversity, inclusion, and collaboration. When we connect different perspectives, we can imagine new possibilities, inspire innovation, and release the full potential of our people. We're building an employee experience that includes appreciation, belonging, growth, and purpose for everyone.

Message to applicants applying to work in the U.S. and/or Canada:

When available, the salary range posted for this position reflects the projected hiring range for new hire, full-time salaries in U.S. and/or Canada locations, not including equity or benefits. For non-sales roles the hiring ranges reflect base salary only; employees are also eligible to receive annual bonuses. Hiring ranges for sales positions include base and incentive compensation target. Individual pay is determined by the candidate's hiring location and additional factors, including but not limited to skillset, experience, and relevant education, certifications, or training. Applicants may not be eligible for the full salary range based on their U.S. or Canada hiring location. The recruiter can share more details about compensation for the role in your location during the hiring process.

U.S. employees have **access** to quality medical, dental and vision insurance, a 401(k) plan with a Cisco matching contribution, short and long-term disability coverage, basic life insurance and numerous wellbeing offerings.

Employees receive up to twelve paid holidays per calendar year, which includes one floating holiday (for non-exempt employees), plus a day off for their birthday. Non-Exempt new hires accrue up to 16 days of vacation time off each year, at a rate of 4.92 hours per pay period. Exempt new hires participate in Cisco's flexible Vacation Time Off policy, which does not place a defined limit on how much vacation time eligible employees may use, but is subject to availability and some business limitations. All new hires are eligible for Sick Time Off subject to Cisco's Sick Time Off Policy and will have eighty (80) hours of sick time off provided on their hire date and on January 1st of each year thereafter. Up to 80 hours of unused sick time will be carried forward from one calendar year to the next such that the maximum number of sick time hours an employee may have available is 160 hours. Employees in Illinois have a unique time off program designed specifically with local requirements in mind. All employees also have access to paid time away to deal with critical or emergency issues. We offer additional paid time to volunteer and give back to the community. Employees on sales plans earn performance-based incentive pay on top of their base salary, which is split between quota and non-quota components. For quota-based incentive pay, Cisco typically pays as follows:

.75% of incentive target for each 1% of revenue attainment up to 50% of quota;
1.5% of incentive target for each 1% of attainment between 50% and 75%;
1% of incentive target for each 1% of attainment between 75% and 100%; and once performance exceeds 100% attainment, incentive rates are at or above 1% for each 1% of attainment with no cap on incentive compensation.
For non-quota-based sales performance elements such as strategic sales objectives, Cisco may pay up to 125% of target. Cisco sales plans do not have a minimum threshold of performance for sales incentive compensation to be paid.

Job Requirements

What does it take?

- You are an upcoming graduate of a technical degree or certification program from a Technical Boot Camp, Apprenticeship, Community College, or 4-Year University.
- You are proficient in scripting languages such as Ruby or Python
- You are proficient in Linux and REST API
 - * You have solid understanding of core network protocols like TCP/IP, DHCP, DNS, VLANs, etc.
- You have experience in performance testing
- You have CCNA or equivalent certification
- You have familiarity with UI framework such as React/Ember/Angular
- You have familiarity with IPv6 and routing protocols like OSPF and BGP
- You have worked with virtualization or container technology, such as ESXi, Xen, Docker, etc.
- You have used development infrastructure tools such as Jenkins, Git, Gerrit, and JIRA and/or have experience with Database solutions (e.g., InfluxDB, PostgreSQL, etc)
- Authorized to work in the U.S. without requiring sponsorship now or in the future

Students pursuing a Master's degree will not be considered

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes

Address Cover Letter to Hiring Manager

Special Application Instructions

Application Link:

<https://jobs.cisco.com/jobs/ProjectDetail/Full-Stack-Intern-Meraki-Summer-2025-FY25/1431578>

Indicate your interest to apply to this position in SCOPE and also submit your application package via the online website portal.

Applications are accepted on a rolling basis and the posting may expire at any time. Students should submit their applications as soon as they are ready.