Job Posting:165110 - Position: S25 Junior Software Developer Co-op 165110

Co-op Work Term Posted:	2025 - Summer
App Deadline	01/30/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/09/2025 11:12 AM
Job Posting Status:	Expired

ORGANIZATION INFORMATION

Organization	Hatch Ltd.
Address Line 1	Sheridan Science & Technology Park
Address Line 2	2800 Speakman Drive
City	Mississauga
Postal Code / Zip Code	L5K 2R7
Province / State	Ontario
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Summer
<b> Job Title <b>	S25 Junior Software Developer Co-op 165110
Position Type	Co-op Position
Job Location	Mississauga, ON
Country	Canada
Duration	4 months
Work Mode	To be confirmed
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

Job Title: Junior Software Developer Co-op Student
Job ID: 94091

Join a company that is passionately committed to the pursuit of a better world through positive change. With more than 65 years of business and technical expertise in mining, energy, and infrastructure, our 10,000 colleagues in 150 countries tirelessly work toward bettering the industries in which we operate. With practical solutions that are safe, innovative and sustainable, we think globally while acting locally. Are you looking for an opportunity to join a diverse group of professionals who are committed to remaining exceptional? We look forward to hearing from you.

As part of our Shared Services group, comprised of Finance, Marketing, Communications, Human Resources, Commercial, Legal and Facilities, we support the business achieve their goals through a range of strong technical capabilities. We ensure delivery of services through the skills of our people, methodologies, and systems.

Hatch is seeking a Junior Software Developer Co-op for an internship starting May 2025. Reporting to Information Technology you will support offices globally working from our Mississauga office location.

What Will an Internship at Hatch Offer You:
You will:
• Be given opportunities to contribute to complex projects around the world in meaningful ways.

•Work on problems and gain experience relevant to your field of study in an office environment.

•Collaborate with diverse teams locally and globally.

•Work in an exciting environment where you can apply your academic learning on a daily basis.

•Benefit from formal and informal mentorship from some of the leading minds and authorities in the industry.

•Participate in local Lunch and Learns, Hatch Charity Events, the triannual Student Showcase, and more to develop your skills.

•Join in charitable, social, and sports activities with other Hatch employees.

We're entrepreneurs with a technical soul. Our flat organizational structure creates an atmosphere of openness and participation. We build practical solutions that are safe, innovative, and sustainable. Our ultimate goal is to achieve no harm for our people, our clients, and our communities.

As the successful candidate, you will:

• Work in Agile teams to complete the committed backlog within the agreed upon timeline

•Develop and execute user stories adhering to the acceptance criteria as written and committed to.

•Be involved with all technical activities within the team such as estimating, sprint planning, software development life cycle activities, code reviews, testing, research, deployments and documentation creation

•Contribute to design and architecture investigations and decisions

•Adhere to the collaboration and communication of both the development teams and IT to automate the process of software delivery

•Contribute to advising on risk and order of feature development with the overall goal of delivering valuable, working software to production in a continuous release product lifecycle

•Remain abreast of technology developments within fields relevant to current and future initiatives and development work

•Continuously discover, evaluate and implement new technologies to maximize development efficiencies

•Works well in a team environment with shared code; disciplined use of source control and process documentation.

Why join us?

• Work with great people to make a difference

•Collaborate on exciting projects to develop innovative solutions

•Top employer

What we offer you?

• Flexible work environment

•Long term career development

•Think globally, work locally

Don't meet every single requirement? You don't need to. At Hatch, we are building a diverse, inclusive workplace that fosters innovation. If you're interested in this role, we encourage you to apply even if your past experiences don't perfectly align with the skills we've listed.

Job Requirements

You bring to the role:

• Familiarity with various requirements gathering techniques, software usability and software prototyping

•Exposure to Agile software development lifecycle processes such as Scrum and Kanban

•Good time management, communications, presentation and organizational skills

•Ability to work in an environment of multiple parallel projects and within a team environment

•Superior attention to detail, problem solving and organizational skills

•Strong team player with demonstrated leadership capabilities

•Demonstrated ability to learn and quickly comprehend new concepts and technologies

•Strong written and verbal communication skills including the ability to communicate with different levels of stakeholders from different parts of the world

•Understanding of all aspects of software development and implementation

•Working knowledge and experience in the following technologies below is considered an asset: Microsoft PowerBI, Github, Microsoft Azure including storage accounts, API apps and API management services

•C# or .NET development experience

•Knowledge of SQL Server and T-SQL

•Experience in JavaScript, jQuery, HTML, Material CSS, JavaScript & Frameworks Libraries (Angular, Node, Knockout)

•Knowledge and/or experience in these Protocols - REST via Web API + JSCON, OData

Competencies (knowledge, skill, attributes):

• Good understanding of engineering and business fundamentals as they apply to engineering problems and projects.

•Ability to learn quickly and to take on new challenges.
•Collaborative team player with excellent interpersonal skills.
•Excellent organizational skills and attention to detail.
•Strong written and verbal communication skills.
•Shows critical and creative thinking and problem solving and brings forward solutions for our clients' toughest challenges.
•Adapts and embraces change.
Note: Applicants must submit a transcript (official or unofficial) upon application.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Cover Letter Required?   Optional
Special Application Instructions

Application Link:
https://jobs.hatch.com/job/Mississauga-Junior-Software-Developer-Co-op-Student-ON/1248343000/

Note: Applicants must submit a transcript (official or unofficial) upon application.

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.
Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.
Students should submit their applications as soon as they are ready.