

Job Posting:166725 - Position: S25 Software Development Intern 166725 E1

Co-op Work Term Posted:	2025 - Summer
App Deadline	03/14/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	02/21/2025 10:03 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Oracle Communications Inc.
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Summer
 Job Title 	S25 Software Development Intern 166725 E1
Position Type	Co-op Position
Job Location	United States
Country	USA
Duration	4 months
Salary Currency	US
Salary	18.99 per hour for 0 Major List
Salary Range \$	\$18.99 to \$38.32 per hour
Job Description	

Job Title: Software Development Intern

Job ID: 276470

Job Description

The Program:

Our future success depends on hiring world-class, early in career talent who are looking to power next-generation services and solutions. We are hiring bachelor's students with a diverse set of skills and experiences to work in and across multiple teams. Our program is intended to enhance your overall learning experience, help build your network, and accelerate your opportunity to make an impact. Create the future with us!

The Team:

Oracle's Global Licensing and Advisory Services- GLAS- is a customer facing licensing and investment support organization that incorporates the critical areas of end-to-end value, customer experience, and industry best practice, to manage change and ensure the best outcomes.

The Company:

Oracle is the world's leading provider of business software. With a presence in over 175 countries, we are one of the biggest technology companies on the planet. We're using innovative emerging technologies to tackle real-world problems today. From advancing energy efficiency to reimagining online commerce, the work we do is not only redefining the world of business-it's helping advance governments, power nonprofits, and giving billions of people the tools they need to outpace change. For more information about Oracle (NYSE:ORCL), visit us at [oracle.com](https://www.oracle.com).

What You'll Do:

We are seeking best-in-class interns with the expertise and passion for solving challenging unique problems under the GLAS Operations Software Development Team. You will have the opportunity to work on real projects from day one, gaining a breadth of real-world experience.

The role will provide an opportunity to participate in various development projects and exposure to various groups within the Ops

team. The projects will include working on strategic software implementation and development initiatives.

No visa sponsorship is available for this position.

If you are interested in working at Oracle and you have more than 2 years of professional full-time work experience (excluding internships, research and/or teaching assistant roles, and/or military experience), please apply to Oracle's experienced job openings. For information on currently open positions at Oracle, please visit <http://oracle.com/goto/careers>

How to apply

Visit Oracle.com/Campus > Quick Apply >

Interns are hired as Oracle Temporary employees whose full or part-time assignments generally range from a two-week minimum to six months, with a one-year maximum. The company makes no express or implied commitment that your temporary employment will have a minimum or fixed term as employment with Oracle is at-will.

Oracle is an Equal Employment Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability and protected veterans status or any other characteristic protected by law.

As part of Oracle's standard employment process, candidates undergo a complete background check prior to an offer being extended. These background checks are conducted by a professional third party firm at no charge to you and include: prior employment verification, education verification, social security trace, criminal background check and motor vehicles records (where required for position).

Career Level - IC0

Qualifications

Disclaimer:

Certain US customer or client-facing roles may be required to comply with applicable requirements, such as immunization and occupational health mandates.

Range and benefit information provided in this posting are specific to the stated locations only

US: Hiring Range in USD from \$18.99 to \$38.32 per hour; from: \$39,500 to \$79,700 per annum.

Oracle maintains broad salary ranges for its roles in order to account for variations in knowledge, skills, experience, market conditions and locations, as well as reflect Oracle's differing products, industries and lines of business.

Candidates are typically placed into the range based on the preceding factors as well as internal peer equity.

Oracle US offers a comprehensive benefits package which includes the following:

1. Medical, dental, and vision insurance, including expert medical opinion
2. Short term disability and long term disability
3. Life insurance and AD&D
4. Supplemental life insurance (Employee/Spouse/Child)
5. Health care and dependent care Flexible Spending Accounts
6. Pre-tax commuter and parking benefits
7. 401(k) Savings and Investment Plan with company match
8. Paid time off: Flexible Vacation is provided to all eligible employees assigned to a salaried (non-overtime eligible) position. Accrued Vacation is provided to all other employees eligible for vacation benefits. For employees working at least 35 hours per week, the vacation accrual rate is 13 days annually for the first three years of employment and 18 days annually for subsequent years of employment. Vacation accrual is prorated for employees working between 20 and 34 hours per week. Employees working fewer than 20 hours per week are not eligible for vacation.
9. 11 paid holidays
10. Paid sick leave: 72 hours of paid sick leave upon date of hire. Refreshes each calendar year. Unused balance will carry over each year up to a maximum cap of 112 hours.
11. Paid parental leave
12. Adoption assistance
13. Employee Stock Purchase Plan
14. Financial planning and group legal
15. Voluntary benefits including auto, homeowner and pet insurance

The role will generally accept applications for at least three calendar days from the posting date or as long as the job remains posted.

About Us

As a world leader in cloud solutions, Oracle uses tomorrow's technology to tackle today's problems. True innovation starts with diverse perspectives and various abilities and backgrounds.

When everyone's voice is heard, we're inspired to go beyond what's been done before. It's why we're committed to expanding our inclusive workforce that promotes diverse insights and perspectives.

We've partnered with industry-leaders in almost every sector-and continue to thrive after 40+ years of change by operating with integrity.

Oracle careers open the door to global opportunities where work-life balance flourishes. We offer a highly competitive suite of employee benefits designed on the principles of parity and consistency. We put our people first with flexible medical, life insurance and retirement options. We also encourage employees to give back to their communities through our volunteer programs.

We're committed to including people with disabilities at all stages of the employment process. If you require accessibility assistance or accommodation for a disability at any point, let us know by calling +1 888 404 2494, option one.

Disclaimer:

Oracle is an Equal Employment Opportunity Employer*. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability and protected veterans' status, or any other characteristic protected by law. Oracle will consider for employment qualified applicants with arrest and conviction records pursuant to applicable law.

* Which includes being a United States Affirmative Action Employer

Job Requirements

What You'll Bring:

- Will be enrolled in a Bachelor's or Master's degree program in Computer Science, Computer Engineering, Information Systems or Information Technology or an equivalent science/engineering field during the 2025-2026 school year.
- Have completed at least your sophomore year toward your undergraduate degree, or higher, by summer 2025.
- Are proficient (i.e., able to complete coding projects with no assistance) in at least one of the following programming languages:
 - Java, Python, SQL, JavaScript
- Have completed coursework, projects, internships, and or research in Object-Oriented Programming/Design.
- Attend a university in the US.
- Able to acquire work authorization in the US in 2025.
- Detail oriented self-starter and teachable.
- Excellent attention to detail with large datasets.
- Troubleshooting and problem-solving.
- Goal-oriented and capable of completing projects on time with minimal supervision.
- Interest in Enterprise development.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes

Address Cover Letter to Hiring Manager

Special Application Instructions

Application Link:

<https://eeho.fa.us2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/jobsearch/job/276470>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.