

Job Posting:165788 - Position: S25 Ratings - Software Engineer Intern (Early Careers) 165788B E1

Co-op Work Term Posted:	2025 - Summer
App Deadline	03/13/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	02/27/2025 11:42 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	S&P Global
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Summer
 Job Title 	S25 Ratings - Software Engineer Intern (Early Careers) 165788B E1
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Work Mode	To be confirmed
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

About the Role:

Grade Level (for internal use):

05

The Team:

Our Ratings Technology Services and Technology Strategy Governance team enables a culture & mindset of Customer-First with a focus on delivering value through disciplined program delivery. Continuing to improve our User experience and stability of systems, employee productivity, innovation & overall employee engagement.

Responsibilities and Impact:

- Collaborating with teammates during technical designs and planning
- Learn and adopt SAFE software development practices as part of our SDLC
- Build, monitor, and maintain data ETL pipelines
- Use Scala, Java, or Python to utilize Hadoop/Spark to collect and manage data at scale
- Use Java and React/Angular to build web applications
- Learn and leverage various cloud and data lake technologies and tools to enhance and maintain our overall infrastructure
- Participate in team test coverage reviews and trainings
- Demo completed work to stakeholders

Compensation/Benefits Information:

S&P Global states that the anticipated base salary range of compensation for this position is \$48,625 to \$58,625. Final base salary compensation for this role will be based on the individual's performance, geographic location, as well as experience level, skill set, training, licenses and certifications.

This role is not eligible for additional compensation such as an annual incentive bonus or sales commission plan.

What We're Looking For:

Basic Required Qualifications:

- Working towards a Bachelors degree in a technical field of study in Engineering, Computer Science, Computer Engineering, Management Information Systems, or IT
- Fully matriculated students with anticipated graduation date in Fall 2025 or Spring 2026
- Demonstrated passion or interest in one or more of our key industries
- Excellent communication skills
- Strong critical thinking and problem-solving skills
- Experience using Python, Java, React and Databricks

Additional Preferred Qualifications:

- An aptitude to learn and adapt quickly in a rapidly changing environment
- Intellectual curiosity and desire to learn new things, techniques, and technologies

About S&P Global Ratings

At S&P Global Ratings, our analyst-driven credit ratings, research, and sustainable finance opinions provide critical insights that are essential to translating complexity into clarity so market participants can uncover opportunities and make decisions with conviction. By bringing transparency to the market through high-quality independent opinions on creditworthiness, we enable growth across a wide variety of organizations, including businesses, governments, and institutions.

S&P Global Ratings is a division of S&P Global (NYSE: SPGI). S&P Global is the world's foremost provider of credit ratings, benchmarks, analytics and workflow solutions in the global capital, commodity and automotive markets. With every one of our offerings, we help many of the world's leading organizations navigate the economic landscape so they can plan for tomorrow, today.

For more information, visit www.spglobal.com/ratings

What's In It For You?

Our Purpose:

Progress is not a self-starter. It requires a catalyst to be set in motion. Information, imagination, people, technology-the right combination can unlock possibility and change the world.

Our world is in transition and getting more complex by the day. We push past expected observations and seek out new levels of understanding so that we can help companies, governments and individuals make an impact on tomorrow. At S&P Global we transform data into Essential Intelligence®, pinpointing risks and opening possibilities. We Accelerate Progress.

Our People:

We're more than 35,000 strong worldwide-so we're able to understand nuances while having a broad perspective. Our team is driven by curiosity and a shared belief that Essential Intelligence can help build a more prosperous future for us all.

From finding new ways to measure sustainability to analyzing energy transition across the supply chain to building workflow solutions that make it easy to tap into insight and apply it. We are changing the way people see things and empowering them to make an impact on the world we live in. We're committed to a more equitable future and to helping our customers find new, sustainable ways of doing business. We're constantly seeking new solutions that have progress in mind. Join us and help create the critical insights that truly make a difference.

Our Values:

Integrity, Discovery, Partnership

At S&P Global, we focus on Powering Global Markets. Throughout our history, the world's leading organizations have relied on us for the Essential Intelligence they need to make confident decisions about the road ahead. We start with a foundation of **integrity** in all we do, bring a spirit of **discovery** to our work, and collaborate in close **partnership** with each other and our customers to achieve shared goals.

Benefits:

We take care of you, so you can take care of business. We care about our people. That's why we provide everything you-and your career-need to thrive at S&P Global.

Our benefits include:

- Health & Wellness: Health care coverage designed for the mind and body.
- Flexible Downtime: Generous time off helps keep you energized for your time on.
- Continuous Learning: Access a wealth of resources to grow your career and learn valuable new skills.
- Invest in Your Future: Secure your financial future through competitive pay, retirement planning, a continuing education program with a company-matched student loan contribution, and financial wellness programs.
- Family Friendly Perks: It's not just about you. S&P Global has perks for your partners and little ones, too, with some best-in class benefits for families.
- Beyond the Basics: From retail discounts to referral incentive awards-small perks can make a big difference.

For more information on benefits by country visit: <https://spgbenefits.com/benefit-summaries>

Diversity, Equity, and Inclusion at S&P Global:

At S&P Global, we believe diversity fuels creative insights, equity unlocks opportunity, and inclusion drives growth and innovation - Powering Global Markets. Our commitment centers on our global workforce, ensuring that our people are empowered to bring their whole selves to work. It doesn't stop there, we strive to better reflect and serve the communities in which we live and work, and advocate for greater opportunity for all.

S&P Global has a Securities Disclosure and Trading Policy ("the Policy") that seeks to mitigate conflicts of interest by monitoring and placing restrictions on personal securities holding and trading. The Policy is designed to promote compliance with global regulations. In some Divisions, pursuant to the Policy's requirements, candidates at S&P Global may be asked to disclose securities holdings. Some roles may include a trading prohibition and remediation of positions when there is an effective or potential conflict of interest. Employment at S&P Global is contingent upon compliance with the Policy.

Equal Opportunity Employer

S&P Global is an equal opportunity employer and all qualified candidates will receive consideration for employment without regard to race/ethnicity, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, marital status, military veteran status, unemployment status, or any other status protected by law. Only electronic job submissions will be considered for employment.

If you need an accommodation during the application process due to a disability, please send an email to: EEO.Compliance@spglobal.com? and your request will be forwarded to the appropriate person.?

US Candidates Only: The EEO is the Law Poster <http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf>?describes discrimination protections under federal law. Pay Transparency Nondiscrimination Provision - https://www.dol.gov/sites/dolgov/files/ofccp/pdf/pay-transp_%20English_formattedESQA508c.pdf

203 - Entry Professional (EEO Job Group) (inactive), 20 - Professional (EEO-2 Job Categories-United States of America),
IFTECH203 - Entry Professional (EEO Job Group)

Job ID: 311432

Posted On: 2025-01-15

Location: Toronto, Ontario, Canada

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes

Address Cover Letter to Hiring Manager

Special Application Instructions

Application Link: <https://careers.spglobal.com/jobs/311432>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.