Job Posting:167596 - Position: S25 Full Stack Software Engineer Internship 167596

Co-op Work Term Posted:	2025 - Summer
App Deadline	03/05/2025 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	03/04/2025 03:02 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Manulife - John Hancock Financial
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Summer
<b> Job Title <b>	S25 Full Stack Software Engineer Internship 167596
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	12 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

Job Title: Full Stack Software Engineer Internship - 12 month
Job ID: JR25020260
Application Deadline: <mark>March 5, 2025</mark>
This role is designated as a 12 month Professional Experience Year (PEY) engagement.
Does change excite you? Do you want to be part of the team that redefines how we get work done? We are changing the way we develop and we want you to be part of it! We are growing our Employee Experience, with the mandate to power world-class customer and employee experiences through software.
The customer is at the focus of everything we do, and millions of end users rely on our products daily. We believe in the value of empowering engineers with the resources to solve critical problems for the future of the business, which is why we need you.
We are seeking self-motivated engineers, who can deliver on our strategic priorities, obsess about customers, and are excited to see the successful implementation of the products they deliver.
The Full Stack Software Engineer Co-op will be part of a team developing the next generation of internal and external employee experiences across our network of web properties, integrating content management, communications and employee engagement. The successful candidate will have a solid grasp of the underlying principles of modern site development and the underlying systems and libraries that enable a highly dynamic and adaptive experience. You'll work alongside Software Engineering, Global Communications, User Experience, and Analytics professionals in a highly collaborative environment integrating diverse services and technologies into a seamless experience designed to allow intelligent decisioning.
As a Full Stack Software Engineer Co-op, you will:
• Design, develop test and support application solutions across varies platforms and technology including AEM, Salesforce, Java, JavaScript/React and HTML5.
• Collaborate across solutions with product managers, lead engineers, other software engineers, and operations engineers to develop solutions that deliver new business value through software

•Prototype and build new functionality to deliver on key product objectives
•Establish and implement processes to achieve quality outcomes in the content management process
•Provide a front to end VIP service for high priority clients, including Global Communications, CEO messages, Employee Engagement, ensuring the highest quality
•Maintain and support these services, with accountability for production reliability and usage, and the delivery of new functionality
•Educating authors on processes and workflow to increase quality

About Manulife and John Hancock

Manulife Financial Corporation is a leading international financial services provider, helping people make their decisions easier and lives better. To learn more about us, visit https://www.manulife.com/en/about/our-story.html.

Manulife is an Equal Opportunity Employer

At Manulife/John Hancock, we embrace our diversity. We strive to attract, develop and retain a workforce that is as diverse as the customers we serve and to foster an inclusive work environment that embraces the strength of cultures and individuals. We are committed to fair recruitment, retention, advancement and compensation, and we administer all of our practices and programs without discrimination on the basis of race, ancestry, place of origin, colour, ethnic origin, citizenship, religion or religious beliefs, creed, sex (including pregnancy and pregnancy-related conditions), sexual orientation, genetic characteristics, veteran status, gender identity, gender expression, age, marital status, family status, disability, or any other ground protected by applicable law. It is our priority to remove barriers to provide equal access to employment. A Human Resources representative will work with applicants who request a reasonable accommodation during the application process. All information shared during the accommodation request process will be stored and used in a manner that is consistent with applicable laws and Manulife/John Hancock policies. To request a reasonable accommodation in the application process, contact recruitment@manulife.com.

Working Arrangement

Hybrid

Salary & Benefits

Salary will vary depending on local market conditions, geography and relevant job-related factors such as knowledge, skills, qualifications, experience, and education/training. Employees also have the opportunity to participate in incentive programs and earn incentive compensation tied to business and individual performance. Please contact recruitment@manulife.com for additional information.

Manulife offers eligible employees a wide array of customizable benefits, including health, dental, mental health, vision, short- and long-term disability, life and AD&D insurance coverage, adoption/surrogacy and wellness benefits, and employee/family assistance plans. We also offer eligible employees various retirement savings plans (including pension and a global share ownership plan with employer matching contributions) and financial education and counseling resources. Our generous paid time off program in Canada includes holidays, vacation, personal, and sick days, and we offer the full range of statutory leaves of absence. If you are applying for this role in the U.S., please contact recruitment@manulife.com for more information about U.S.-specific paid time off provisions.

Job Requirements

You will bring and continuously build upon the following knowledge and skills:
• An entrepreneurial spirit and comfort working within a rapidly changing environment; with the challenge of working on a small team and being part of a larger movement to change the engineering culture of an enterprise
•Experience with Java, JavaScript, React, HTML5, CSS3 and/or similar technologies
•Experience building technology solutions and prototypes in an accelerated manner
•Entrepreneurial spirit and comfort working in a fast-paced, rapidly changing environment
•A understanding of cloud technologies
•Demonstrated competence of HTML and web technologies, including: responsive/adaptive, content management systems, web site tracking software, interactive multi-media technologies, browser differences and web design standards
•Solid understanding of web strategy, web theory, information architecture and online best practices with experience in content management
•Understanding change and ongoing learning of the technologies that impact web application development
•Comfort with new and unknown technologies and an ability to solve with minimal guidance or direction
•Familiarity with Agile and DevOps principles, test-driven development, continuous integration, authoring and applying automated unit testing and other approaches to accelerate the delivery of new features
•Experimenting with emerging technologies and understanding how they will impact what comes next
•A capacity for constant learning from both success and failure, remaining open to change and continuous improvement
•Excellent organizational and problem-solving abilities that enable you to manage through creative abrasion

•Strong verbal and written communication with the ability to effectively articulate and communicate technical vision, possibilities, and outcomes across all levels in the organization

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Cover Letter Required?   Optional
Special Application Instructions

Application Link:

https://manulife.wd3.myworkdayjobs.com/MFCJH_AdminJobs/job/Toronto-Ontario/Full-Stack-Software-Engineer-Internship---12-month_JR25020260

Application Deadline: March 5, 2025
Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.