Job Posting:167575 - Position: S25 Co-Op, Software Development - Summer 2025 167575

Co-op Work Term Posted:	2025 - Summer
App Deadline	03/19/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	03/04/2025 10:55 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Hootsuite
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Summer
<b> Job Title <b>	S25 Co-Op, Software Development - Summer 2025 167575
Position Type	Co-op Position
Job Location	Vancouver, BC
Country	Canada
Duration	4 months
Work Mode	To be confirmed
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Salary Range $	$53,800-$64,600 CAD
Job Description	

Overview:
This Job is for Students pursuing a Career in Computer Science, Software Development or a related field.
Hootsuite's Developers would love to help Computer Science Coop students develop their technical skills and knowledge about people, process, and technology by working with students over their Coop term. You'll pair with a mentor and work at our Vancouver office side-by-side with a passionate, egoless team having fun building something bigger than themselves. Experience what it's like to make a difference in people's lives by building the products that our customers turn messages into meaningful relationships.

WHAT YOU'LL DO:
• Work with mentors to learn the craft of Software Development
•Collaborate in small teams to design, build, and ship high-quality software to Production
•Participate in code reviews to continually improve your craft and approach to problem solving
•Iterate in an agile fashion; creating hypotheses and testing them with incremental changes
•Work-out-loud by sharing your work and experiences internally and with our community
•You'll be working with our tech stack (Scala, Javascript, Go and PHP) and with relational databases and non-relational databases (MySQL, MongoDB, Redis, etc.)
In all we do, our six guiding principles light the way:

Step Up: Dare to go beyond the expected to achieve greatness. #StepUp

One Team: Make Hootsuite a place we soar together by respecting each other's individuality, building trust, and showing up for the team. #OneTeam #FreeToBeMe

Customer Obsessed: Focus relentlessly on helping our customers succeed. #CustomerObsessed

Go Fast, Be Agile: Widen our competitive advantage by committing to speed and simplicity over perfection and complexity. #GoFastBeAgile

Play to Win: Commit to building an incredible, profitable company for our customers, our employees, and our stakeholders. #PlayToWin #NoExcuses

Neighbours & Allies: Give back to our communities and be an ally. #SocialForGood #Allies

We are an equal opportunity employer and welcome applications from all qualified candidates. If you are interested in this exciting opportunity, please submit your resume and cover letter for consideration.

Accommodations will be provided as requested by candidates taking part in all aspects of the selection process.

Canada Pay Range For This Role
$53,800-$64,600 CAD

Job Requirements

WHAT YOU'LL NEED:

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• Experience shipping code or a demonstrated interest in programming or technical skills
• A demonstrated history of creative thinking and collaborative problem solving
• A drive to complete things because you want to, not because you have to
• Collaboration and Teamwork: works with others to deliver results, meaningfully contributing to the team and prioritizing group needs over individual needs
• Creativity and Innovation: seeks new and better ways of doing things, generates original and imaginative ideas, products, or solutions
• Courage: steps up to address difficult issues, saying what needs to be said
• Open Communication: clearly conveys thoughts, both written and verbally, listening attentively and asking questions for clarification and understanding

WHO YOU ARE:
• Tenacious. You are determined to succeed, and you are motivated by the success of customers, colleagues and the community.
• Curious. You are always learning and seeking ways to make things better.
• Conscientious. You keep your promises, taking your commitments to others seriously, and you have strong integrity.
• Humble. You lead with humility and empathy, respecting and learning from the perspectives of others.

Citizenship Requirement	N/A
Position Start Date	April 28, 2025 12:00 AM
Position End Date	August 29, 2025 12:00 AM

APPLICATION INFORMATION

Application Procedure	Through Employer Website

Special Application Instructions

Apply for job here: **Co-Op, Software Development - Summer 2025**
<mark>Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.</mark>
Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are

received.
Students should submit their applications as soon as they are ready.