

Job Posting:165162 - Position: S25 Full Stack Software Engineer, Intern 165162B E2

Co-op Work Term Posted:	2025 - Summer
App Deadline	02/10/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	02/03/2025 11:09 AM
Job Posting Status:	Expired

ORGANIZATION INFORMATION

Organization	Capital One
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Summer
 Job Title 	S25 Full Stack Software Engineer, Intern 165162B E2
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

161 Bay Street (93021), Canada, Toronto,Toronto, Ontario,

Full Stack Software Engineer, Intern (Spring/Summer 2025)

Software Engineer Intern

Our Capital One Software Engineering Team.

Yes, we're a credit card company. But we're more than that too. We're driven by what our customers want, and how to make their lives simpler.

We're always looking for creative ways to offer digital solutions that make sense for our customers. With your help, we'll build the next generation of banking in Canada based on customer-focused values, compelling products and great engineering.

Working with us

How do we do things at Capital One Canada? We listen - to our people, and to our customers. We change with the times and have adopted a flexible hybrid model (remote and/or in-office). A flexible hybrid working model is one that creates the opportunity to match the work that we do to the environment that best supports that work. Associates working in the hybrid model are expected to come into the office 3 days a week across Tuesdays and Thursdays, reserving Mondays and Fridays as company-wide virtual days. As was true before the pandemic, expectations of being in the office will be balanced with personal life flexibility. We recognize that everyone has a unique working pattern so we're open to discussing flexible working arrangements that will best accommodate you.

At Capital One we're committed to _____. We strive to build a culture where diverse perspectives are valued, innovative ideas are encouraged and inclusive behaviours are embedded in everything we do to positively impact associates. Strive to build a culture where diverse perspectives are valued, innovative ideas are encouraged and to help challenge the status quo and create the best outcomes for everyone.

Capital One Canada is an equal opportunity employer committed to fostering a diverse and inclusive work environment. We consider all qualified applicants and will meet the needs of those requiring reasonable accommodations.

A day in the life of a Capital One Software Engineering Intern

Capital One's Integrated Storefront Experience consists of our customer facing and backend pre-approval and application services. You'll work on delivering initiatives that ladder up to Integrated Storefront Experience (ISE) OKRs.

As an Engineer in the ISE space, you will work alongside other Software Engineers on exciting projects and have the opportunity to learn, design and build software products from the ground up. Our team is working on a new design system and reimagining our www.capitalone.ca website. Team is working on the Site authorship platform - our internal Content Management System that aims to unlock the ability to launch and test multiple User facing changes to the market. Team is also working on onboarding its decisioning services to the new generation decisioning platform that will help unlock technology and execution benefits through configurable and scalable decisioning capabilities and the new backend design patterns and technology investments. You'll have the opportunity to directly contribute to one of these initiatives which help unlock business and customer value and help streamline the Integrated Storefront Experience.

Through your contributions to these projects, you will work with the latest web, backend and cloud technologies including AWS, Node, GoLang & more. You will have the opportunity to collaborate with external stakeholders to help achieve our ISE vision. You will also be involved in building infrastructure, feature development, testing (unit test, component test and integration test), deployment, monitoring and fixing cyber security and vulnerability fixes.

Technology

- **IDE:** IntelliJ, VS Code
- **Framework:** React, Angular, VueJS
- **Language:** Javascript, TypeScript, NodeJS, GoLang
- **AWS:** S3, Lambda, Cloudfront, Route53, IAM Roles, Security Groups, Cloudwatch
- **Monitoring Tool:** Splunk, New Relic
- **Testing Framework:** JUnit, Jest, Cypress
- **CI/CD:** Jenkins, Onepipeline (Capital One's innersourced CI/CD pipeline)

What you'll be doing as a Software Engineer

- Work as part of a dynamic team throughout the software development life cycle
- Develop new features, enhance existing features, and implement bug fixes in existing code
- Collaborate with designers and analysts to implement enhancements or new applications
- Self-document development processes, conduct peer reviews, and give actionable feedback
- Conduct design and code reviews to ensure high-level quality output
- Ensure adherence to continuous improvement practices as required to meet quality, and time to market imperatives
- Maintain records to document program development, and revisions
- Learn and build AWS cloud infrastructure on the job
- Support other engineers and stakeholders from inception to production
- Identify gaps and solve problems to completion

Basic qualifications:

- Will obtain a Bachelor's degree or higher December 2025 or later

- Familiarity with web development like HTML5, CSS,3, Javascript.
- Familiarity with application development using any backend programming language.
- Good communication, presentation, and writing skills
- Good understanding of testing fundamentals
- Able to work within a team setting and actively participate and collaborate in team discussions

Preferred qualifications

Don't have them all? Don't worry. We'll help you develop the right skills for the job

- Experience in front end development using NodeJS, React
- Experience with backend technologies such as GoLang, AWS Lambda, S3.
- Experience with Jenkins CI/CD, microservices, API design / integration
- Experience with version control technology i.e. Git

What's in it for you?

- Hybrid work environment (3 days in office); flexible work hours
- Invest in Yourself Days (last Friday of each month) dedicated to self-driven learning & development, Civic and statutory holidays
- Equipment allowance

Application Details:

- Please include your **cover letter, resume and unofficial transcripts in one PDF** in the attachment section under Resume/CV when you create your profile to apply

Ensure you complete the assessment no later than January 10, 2025

Capital One Canada is an equal opportunity employer committed to fostering a diverse and inclusive work environment. We consider all qualified applicants and will meet the needs of those requiring reasonable accommodations.

If you have visited our website in search of information on employment opportunities or to apply for a position, and you require an accommodation, please contact Capital One Recruiting at 1-800-304-9102 or via email at _____. All information you provide will be kept confidential and will be used only to the extent required to provide needed reasonable accommodations.

For technical support or questions about Capital One's recruiting process, please send an email to ____

Capital One does not provide, endorse nor guarantee and is not liable for third-party products, services, educational tools or other information available through this site.

Capital One Financial is made up of several different entities. Please note that any position posted in Canada is for Capital One Canada, any position posted in the United Kingdom is for Capital One Europe and any position posted in the Philippines is for Capital One Philippines Service Corp. (COPSSC).

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes

Special Application Instructions

Application Details:

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Ensure you complete the assessment no later than January 10, 2025

Application Link: https://www.capitalonecareers.ca/job/-/-/234/75650391264?p_sid=D3U7mKb&p_uid=r5uRqbYeZD

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.