

Job Posting:163689 - Position: S25 Software Developer Co-Op 163689 E3

Co-op Work Term Posted:	2025 - Summer
App Deadline	03/14/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	02/21/2025 10:05 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Oracle Communications Inc.
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Summer
 Job Title 	S25 Software Developer Co-Op 163689 E3
Position Type	Co-op Position
Job Location	Kitchener, ON
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List

Job Description

Job Title: Software Developer Co-Op - May 2025 Start

Job ID: 262569

Job Description

At Oracle NetSuite, we build the best-in-class system for automating business processes. We help our customers run their businesses and scale with them as they grow. As a premier part of Oracle's organization, Development teams at NetSuite enjoys a start-up culture with the added benefits of the strength and stability of a global organization. Our work environment is open and agile. We thrive on collaboration and global partnership to build a seamlessly integrated suite of features and flexible solutions. We have developers and product owners in eight offices worldwide, all rallying around one common purpose - helping our customers achieve their goals. NetSuite developers do more than write code. We become specialists in our business domain and take the time to deeply understand our customers' goals. We own the design of our product, bringing questions and ideas to the table and analyzing them. We develop greenfield code for new engines as well as maintain a powerful legacy codebase.

So, you're interested in a co-op? We're looking for students who have great attention to detail, are currently enrolled in a Computer Science or Engineering degree with at least 1+ years of software development and object-oriented programming experience (academic or industry). If you enjoy critical thinking and problem solving and are a strong communicator, take this as a sign to apply!

Co-Op students at NetSuite are a key part of the larger teams success and are treated like full-time employees. When you join our co-op program, you will be given a mentor to help you succeed and achieve your goals. We have a thriving co-op social program across our North American offices and create the space for you to network with and get to know our senior leaders. Looking for more information?

Responsibilities

Curious about what you'll do? Here's a sample of tasks and projects our co-op's work on:

- Implement a database-driven web application, its features and tests.
- Join the team's code review process in an active and timely fashion.
- Take part in the resolution of production issues and work with team members, including Technical Support teams, to see the resolution through to completion.
- Collaborate with fellow team members across all roles to deliver on a shared responsibility for quality.
- Participate in writing automated tests to ensure comprehensive test coverage of features.
- Assist in product roadmap discussions and implementation.
- Follow the mentorship of full-time team members.
- Participate in initiatives that make us stronger as a team (e.g. internal dash-boarding, metrics for our success in production, improved build processes).
- Contribute ideas and effort for continuous improvement for the team, in its Agile process and in its general team effectiveness.

Job Requirements

We encourage you to apply if you have most (or all!!) of the following:

- Experience with Java and SQL
- Understanding of HTML, CSS and DOM
- A passion for software quality
- Knowledge of QA processes and methodologies is a plus
- Co-op/intern or other industry experience in software is a plus
- Enrolled in a Bachelors/Masters degree program and grad date no later than August 2026
- Reside in the Canada and/or attend a university in Canada.
- Able to acquire work authorization in Canada in 2025.

Preferred Qualifications:

- Minimum 3.0 GPA

This job requires proficiency in the English language. Oracle is a global company with operations in dozens of countries around the world and our teams, including the team this position is part of, are comprised of individuals located in various jurisdictions. As is required of employees in all jobs at Oracle in North America, candidates for this position are required to understand, and communicate, in English so that in the course of performing their work, they can interact with teammates in other locations who are not fluent in the French language.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Address Cover Letter to Hiring Manager

Special Application Instructions

Application Link:

https://eeho.fa.us2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/jobsearch/job/262569/?utm_medium=jobshare

Indicate your interest to apply to this position in SCOPE and also submit your application package via the online website portal.

Applications are accepted on a rolling basis and the posting may expire at any time. Students should submit their applications as soon as they are ready.