

Job Posting:164880 - Position: S25 Test Automation Developer 164880B E1

Co-op Work Term Posted: 2025 - Summer
App Deadline 02/20/2025 09:00 AM
Application Method: Through Employer Website
Posting Goes Live: 02/19/2025 09:12 AM
Job Posting Status: Expired

ORGANIZATION INFORMATION

Organization Definity Financial Corporation
Address Line 1 111 Westmount Road South
City Waterloo
Postal Code / Zip Code N2J 4S4
Province / State ON
Country Canada

JOB POSTING INFORMATION

Placement Term 2025 - Summer
** Job Title ** S25 Test Automation Developer 164880B E1
Position Type Co-op Position
Job Location Waterloo, ON
Country Canada
Duration 4 months
Work Mode Hybrid
Salary Currency CAD
Salary 22.0 per hour for 0 Major List
Job Description

Definity is the parent company to some of Canada's most long-standing and innovative insurance brands, including Economical Insurance, Sonnet Insurance, Family Insurance Solutions, and Petline Insurance. Our ambition is to be one of Canada's leading and most innovative property and casualty insurers. We can't do that without our people, so we embrace and encourage a culture that's collaborative, ambitious, rewarding, and empowering.

We offer a flexible, hybrid work experience where employees work from the office and virtually depending on the type of work they are doing and who they are working with. Bring your true self and be a part of our journey. It's better here.

YOUR NEXT CO-OP PLACEMENT

Work term: Summer 2025

Work term length: 4-month

From classroom to co-op to career, every step of your journey has an impact on your future. That's why it makes sense to choose a co-op placement with a company that offers truly rewarding work and real-life experience. At Definity®, your contributions, creativity, and energy will be put to good use, and you'll get to be involved with initiatives that support our strategic goals and use your skills in a supportive team environment.

If you're looking for a company that takes care of its people - full time, part time, and co-ops alike - and has a track record of doing big things, get ready to love it here.

What can you expect in this role?

Quality Assurance is a highly strategic and challenging area of our IT business that deals with the validation and verification of

software systems and data. Economical Insurance is seeking a technical Student in Quality Assurance to join us in this important area.

You are a student of a Computer Science or related program. You want to work in an Agile team in a professional environment and expand your skills on a project that matters. You are willing to get your hands dirty both testing and/or coding. Your programming skills and expertise in software are impeccable.

This is a technical role, spans multiple technology spaces, and offers a good opportunity to gain and apply experience in a range of systems supporting multiple projects and infrastructures. The successful candidate will be involved with identifying test scenarios, creating and executing test cases and potentially writing automated test scripts.

You'll be working closely with the Quality Engineering team that operates in an Agile environment, working on initiatives that span the business to implement common QA, DevOps, and Development goals.

What you'll be doing

- Analyzing requirements in order to identify and create test scenarios
- Designing and scripting automated tests on Web Apps and Mobile Apps
- Designing, creating and executing manual tests
- Testing data seeding, data masking and data analysis
- Analysis and reporting of testing results
- Working in an Agile environment to achieve the highest possible quality standards and improve current QE capabilities

What you bring

- Working toward bachelor's degree or higher in Computer Science or related field
- Knowledge of CS fundamentals including data structures, algorithm design and complexity analysis
- Proficiency in at least one programming language such as Java, C++ or Python
- Experience in mobile browser and mobile app (Android, IOS) testing and testing automation assets
- Experience with consuming RESTful APIs an asset
- Understanding of the manipulation of XML and XSD Schemas an asset
- Proficiency working with JSON, XML, CSV data formats
- Hands-on skill and utilization of SQL for the querying of relational data
- Experience in web technologies such as HTML, CSS, Javascript
- Hands on exposure to Test Automation Frameworks / Test Harness an asset
- Excellent analytical and problem-solving skills
- Experience with Continuous Integration and Continuous Delivery (CI/CD) concepts and approaches an asset
- Understanding of and experience with DevOps an asset
- Experience and understanding of Agile software development methodologies
- Strong English communication skills - both verbal and written

Did you know?

- *We care about our co-ops:* Definity's co-op students are considered the best pipeline of talent for our full-time, permanent positions.
- *We care about students:* Definity distributes \$85,000 in scholarships to students across Canada each year.
- *We care about our community:* Definity donates more than \$1 million every year to causes that drive true change in the neighbourhoods in which we live and work.

What can Definity offer you?

- Meaningful work forwarding our purpose of building a better world by helping our clients and communities adapt and thrive in their hardest times of need.
- Culture of accountability, empowerment, and collaboration.
- Opportunities to support personal and professional growth through real-life experience and unique learning opportunities.
- Opportunity to join our employee groups - focused on women's empowerment, LGBTQ+, anti-racism and cultural equity, and environmental activism
- Determined to create positive change for our environment, our people, and our communities, now and in the future. Check our

ESG work

The hourly compensation for the role starts at \$22/h and will increase based on factors including but not limited to, skills, education, experience, and the recommended rates as set by the respective educational institution.

We also take potential into consideration. If you don't have this exact experience, but you know you have what it takes, be sure to give us more insight through your application and cover letter.

Our inclusive work environment welcomes diversity and supports accessibility. If you require accommodation at any time during the

recruitment process, please let us know by contacting: accessibility@definity.com.

Background checks

This role requires successful clearance of a background check (including criminal checks and leadership references).

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes

Address Cover Letter to Hiring Manager

Special Application Instructions

Application Link: <https://careers.definityfinancial.com/jobs/15422233-test-automation-developer-summer-2025-co-op-slash-intern>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.