Lara Yang
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EDUCATION

Stanford Graduate School of Business   Expected June 2024
Ph. D. Candidate in Macro Organizational Behavior

San Francisco State University   Graduated May 2018
Master of Science: Industrial/Organizational Psychology
Thesis: An analysis of the relationship between Schwartz cultural values and average job tenure

University of California, Berkeley   Graduated May 2016
Bachelor of Arts: Computer Science, Psychology
High Distinction in General Scholarship

RESEARCH INTERESTS

Identity, Group Identification, Organizational Culture, and Computational Social Science

WORK IN PROGRESS

Yang, Lara, Amir Goldberg, and Sameer Srivastava. "Locally Ensconced and Globally Integrated: How Positions in Network Structure Relate to a Language-Based Model of Group Identification". *R&R, American Journal of Sociology.*

Yang, Lara. "I's of a feather: How Observable and Latent Homophily in Expressed Identity Relate to the Strength of Different Dyadic Relationships". *Job Market Paper.*

Cormier, Grace, Paul Green, and Sameer Srivastava, **Lara Yang**. "The Effects of A Network-Based Learning Intervention on Belongingness and Inclusion in the Workplace". *Analyzing Data.*

Cormier, Grace, Paul Green, and Sameer Srivastava, **Lara Yang**. "Unpacking Relational Energy in the Workplace". *Analyzing Data.*

Yang, Lara. "A Large-Scale Computational Study of Glassdoor Reviews Shows the Performance (Dis)advantages of Organizational Identification". *Analyzing Data.*

Carroll, Glenn, and **Lara Yang.** "Gender and Culture in Organizations: Perceptions, beliefs, and experiences". *Analyzing Data.*

CONFERENCE PRESENTATIONS AND PROCEEDINGS

Yang, Lara, Amir Goldberg, and Sameer Srivastava. 2023. Locally Ensconced and Globally Integrated: How Positions in Network Structure Relate to a Language-Based Model of Group Identification. *ION Conference, Kentucky. Management, Analytics, and Data (MAD) Conference, New York. Nagymaros Conference, Amsterdam.*

Carroll, Glenn, and Lara Yang. 2023. Gender and Culture in the Organization: Perceptions, Beliefs, and Experiences. *Berkeley Culture Conference, Berkeley, CA.*

Yang, Lara, Amir Goldberg, and Sameer Srivastava. 2022. Locally Ensconced and Globally Integrated: How Positions in Network Structure Relate to a Language-Based Model of Group Identification. *Oxford Reputation Symposium, Oxford, U.K.*

Yang, Lara. 2022. Language as a Window into the Mind: A Large-Scale Computational Study of Organizational Identification via Glassdoor Reviews. *Academy of Management. Seattle, WA. International Conference of Computational Social Science, Chicago, IL.*

Yang Lara, Amir Goldberg, and Sameer Srivastava. 2021. Language as a Window into the Mind: A Computational Approach to Organizational Identification. Academy of Management, Virtual. *International Association for Conflict Management, Virtual. Berkeley Culture Conference, Berkeley, CA*

RESEARCH ASSISTANTSHIPS

RA for Amir Goldberg, Associate Professor of Organizational Behavior at Stanford University and Sameer Srivastava, Associate Professor and Harold Furst Chair in Management Philosophy and Values at University of California, Berkeley   2017 – 2018

RA for Chris Wright, Professor and Chair of Department of Psychology at San Francisco State University   2016 – 2018

RA for Mark D'Esposito, Professor of Neuroscience and Psychology and Director of the Henry H. Wheeler, Jr. Brain Imaging Center at University of California, Berkeley   2015 – 2016

RA for Joseph J. Campos, Professor of the Graduate School of at University of California, Berkeley   2015 – 2016

TEACHING EXPERIENCE

People Analytics   2022
   Teaching Assistant for Amir Goldberg

Organizational Culture   2021-2022
   Teaching Assistant for Glenn Carroll

Org 2.0: The Analytics of Organization Design   2021
   Teaching Assistant for Julien Clement

Acting with Power   2021
   Teaching Assistant for Benoît Monin

FELLOWSHIPS

The Robert J. and Doreen D. Marshall Scholarship Fund	2021-2022
The Hank McKinnell PhD Fellowship Fund	2020-2021
The John and Barbara Packard Fellowship Fund in the Graduate School of Business	2019-2020
The Robert H. Litzenberger PhD Fellowship Fund	2018-2019
The Robert J. and Doreen D. Marshall Scholarship Fund	2018-2019

SERVICE

Administrative Science Quarterly Student Blog Board Member (2022-2023)
Ad Hoc Reviewer, Organization Science

PROFESSIONAL EXPERIENCE

Research Associate Intern, *Competition Economics LLC*   2017
Software Engineering Intern, Ancestry.com Inc.   2014

SKILLS

Python, R, LaTeX, Stata, SQL, HTML, CSS, JavaScript, SPSS

ADDITIONAL INFORMATION

Citizenship: Canadian
Work Status: F1 Student Visa in the U.S
Languages: English (Fluent), Chinese (Fluent), French (Intermediate)