LARA YANG

Stanford Graduate School of Business
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EDUCATION

Stanford Graduate School of Business   Expected June 2024
Ph. D. Candidate in Macro Organizational Behavior
Dissertation Committee: Amir Goldberg (Primary Advisor), Glenn Carroll, Dale Miller

San Francisco State University   Graduated May 2018
Master of Science: Industrial/Organizational Psychology

University of California, Berkeley   Graduated May 2016
Bachelor of Arts: Computer Science, Psychology
High Distinction in General Scholarship

RESEARCH INTERESTS

Identity, Identification, Social Networks, Organizational Culture, and Computational Social Science

WORKING PAPERS

Yang, Lara, Amir Goldberg, and Sameer Srivastava. "Locally Ensconced and Globally Integrated: How Positions in Network Structure Relate to a Language-Based Model of Group Identification." *Revise & Resubmit, American Journal of Sociology.*

Yang, Lara. "I's of a feather: How Similarity in Expressed Identity Relate to the Strength of Social Ties." *Job Market Paper.*

WORK IN PROGRESS

Yang, Lara. Grace Cormier, Paul Green, and Sameer Srivastava. "The Effects of A Network-Based Learning Intervention on Belongingness and Inclusion in the Workplace."

Yang, Lara. Grace Cormier, Paul Green, and Sameer Srivastava. "Unpacking Relational Energy in the Workplace."

Yang, Lara. "A Large-Scale Computational Study of Glassdoor Reviews Shows the Performance (Dis)advantages of Organizational Identification."

Carroll, Glenn, and **Lara Yang.** "Gender and Culture in Organizations: Perceptions, Beliefs, and Experiences."

Carroll, Glenn, and **Lara Yang.** "Culture in Large and Small Organizations."

CONFERENCE PRESENTATIONS AND PROCEEDINGS

Yang, Lara, Grace Cormier, Paul Green, Sameer Srivastava. 2023. A Structural Framework of Inclusion at Work. *Academy of Management, Boston, MA.*
   - *Winner:* OMT Division Best Symposium Proposal Award

- Presented as a part of a symposium titled "New Approaches to Understanding Organizational Networks, Inequality, and Inclusion." Co-organized with Mabel Abraham and Sanaz Mobasseri.

Carroll, Glenn, and Lara Yang. 2023. Gender and Culture in the Organization: Perceptions, Beliefs, and Experiences. *Academy of Management, Boston, MA.*

Yang, Lara, Amir Goldberg, and Sameer Srivastava. 2023. Locally Ensconced and Globally Integrated: How Positions in Network Structure Relate to a Language-Based Model of Group Identification. *Nagymaros Conference, Amsterdam, The Netherlands.*

Yang, Lara, Amir Goldberg, and Sameer Srivastava. 2023. Locally Ensconced and Globally Integrated: How Positions in Network Structure Relate to a Language-Based Model of Group Identification. *Management, Analytics, and Data (MAD) Conference, New York, NY.*

Yang, Lara, Amir Goldberg, and Sameer Srivastava. 2023. Locally Ensconced and Globally Integrated: How Positions in Network Structure Relate to a Language-Based Model of Group Identification. *ION Conference, Lexington, KY.*

Carroll, Glenn, and Lara Yang. 2023. Gender and Culture in the Organization: Perceptions, Beliefs, and Experiences. *Berkeley Culture Conference, Berkeley, CA*

Yang, Lara, Amir Goldberg, and Sameer Srivastava. 2022. Locally Ensconced and Globally Integrated: How Positions in Network Structure Relate to a Language-Based Model of Group Identification. *Oxford Reputation Symposium, Oxford, U.K.*

Yang, Lara. 2022. Language as a Window into the Mind: A Large-Scale Computational Study of Organizational Identification via Glassdoor Reviews. *Academy of Management, Seattle, WA. International Conference of Computational Social Science, Chicago, IL.*

Yang Lara, Amir Goldberg, and Sameer Srivastava. 2021. Language as a Window into the Mind: A Computational Approach to Organizational Identification. *Academy of Management, Virtual.*

Yang Lara, Amir Goldberg, and Sameer Srivastava. 2021. Language as a Window into the Mind: A Computational Approach to Organizational Identification. *International Association for Conflict Management, Virtual.*

Yang Lara, Amir Goldberg, and Sameer Srivastava. 2021. Language as a Window into the Mind: A Computational Approach to Organizational Identification. *Berkeley Culture Conference, Virtual.*

RESEARCH ASSISTANTSHIPS

RA for Amir Goldberg and Sameer Srivastava, Computational Culture Lab	2017 – 2018
RA for Chris Wright, San Francisco State University	2016 – 2018
RA for Mark D'Esposito, Helen Wills Neuroscience Institute, University of California, Berkeley	2015 – 2016
RA for Joseph J. Campos, University of California, Berkeley	2015 – 2016

TEACHING EXPERIENCE

People Analytics	2022
Teaching Assistant for Amir Goldberg	
Organizational Culture	2021-2022
Teaching Assistant for Glenn Carroll	
Org 2.0: The Analytics of Organization Design	2021
Teaching Assistant for Julien Clement	
Acting with Power	2021
Teaching Assistant for Benoît Monin	

FELLOWSHIPS

The Robert J. and Doreen D. Marshall Scholarship Fund	2021-2022
The Hank McKinnell PhD Fellowship Fund	2020-2021
The John and Barbara Packard Fellowship Fund in the Graduate School of Business	2019-2020
The Robert H. Litzenberger PhD Fellowship Fund	2018-2019
The Robert J. and Doreen D. Marshall Scholarship Fund	2018-2019

SERVICE

Administrative Science Quarterly Student Blog Board Member (2023-2024)
Ad Hoc Reviewer, Organization Science

PROFESSIONAL EXPERIENCE

Research Associate Intern, *Competition Economics LLC*	2017
Software Engineering Intern, Ancestry.com Inc.	2014

SKILLS

Python, R, LaTeX, Stata, SQL**,** HTML, CSS, JavaScript, SPSS

ADDITIONAL INFORMATION

Citizenship: Canadian
Languages: English (Fluent), Chinese (Fluent), French (Intermediate)

REFERENCES

Amir Goldberg
Associate Professor of Organizational Behavior at Stanford Graduate School of Business
amirgo@stanford.edu

Glenn Carroll
The Adams Distinguished Professor of Management at Stanford Graduate School of Business
gcarroll@stanford.edu

Sameer B. Srivastava
Ewald T. Grether Professor of Business Administration and Public Policy at UC Berkeley's Haas School of Business
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