

# Workshop #3: Data Visualization.

Sam Way

Postdoctoral Researcher  
University of Colorado Boulder  
[primary author 2018; now at Spotify in NYC]

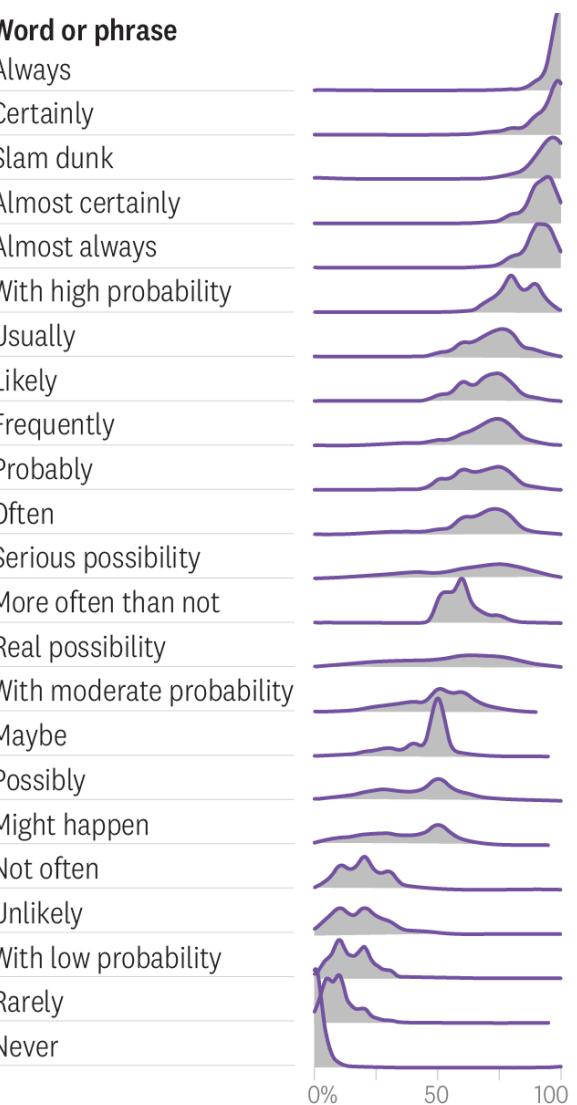
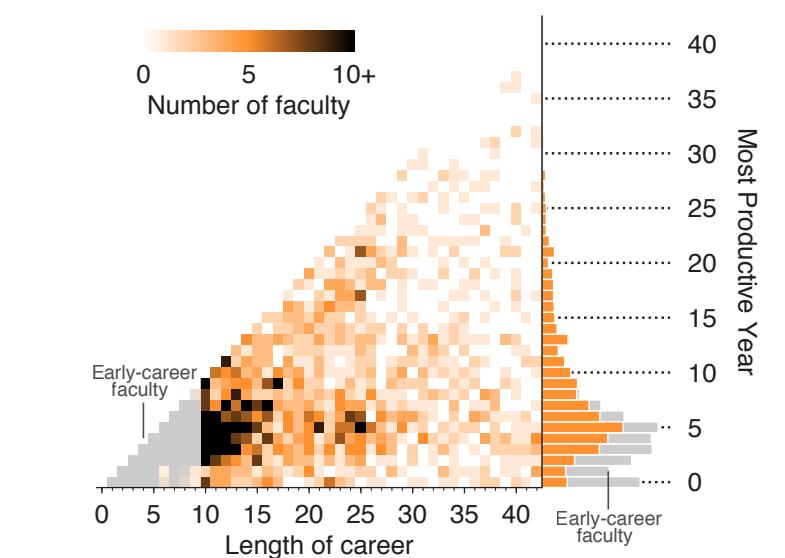
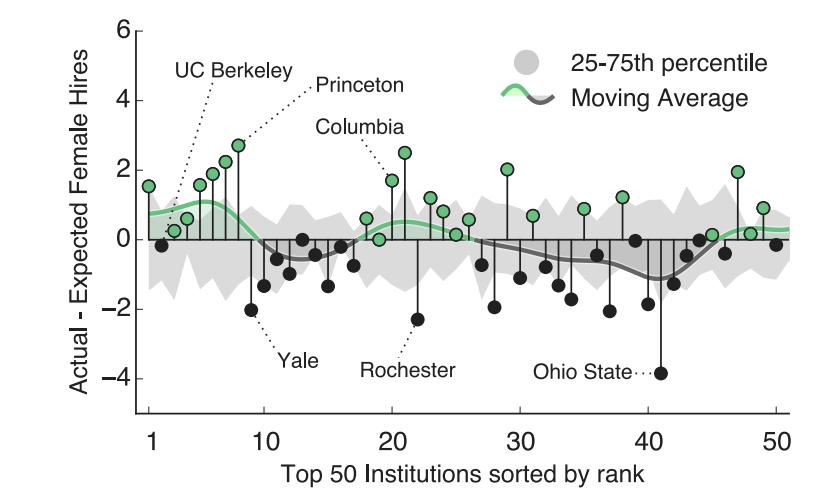
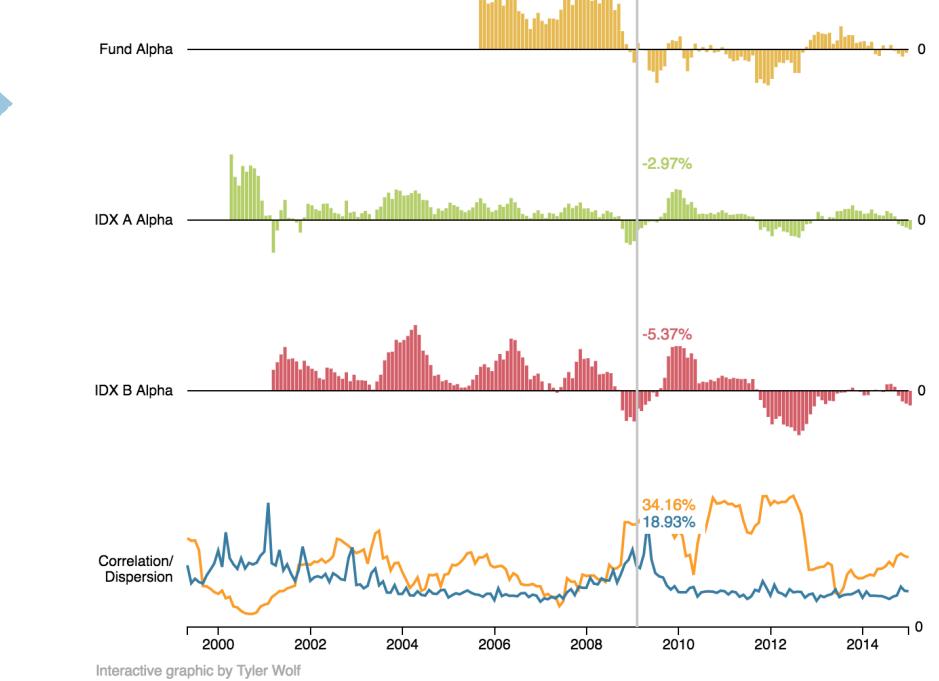
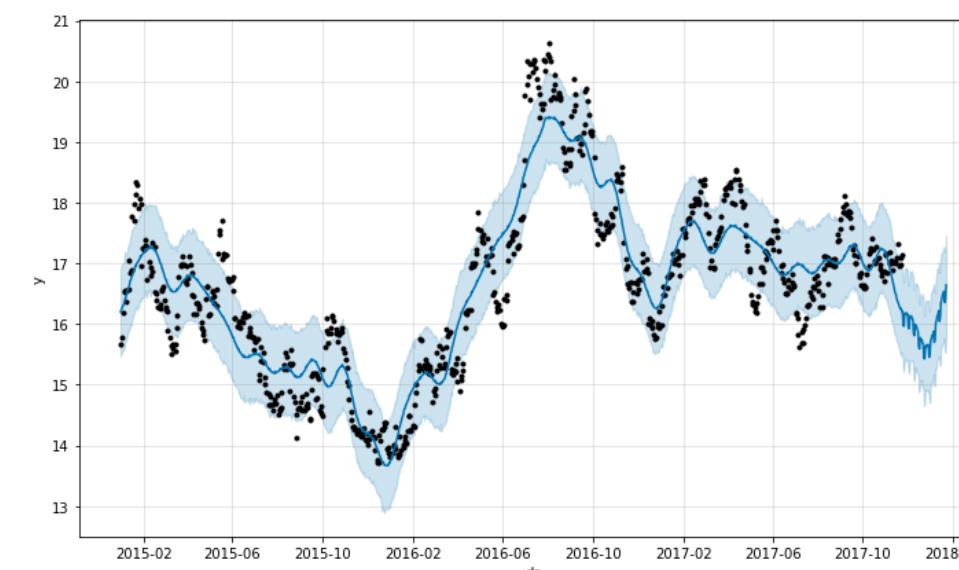
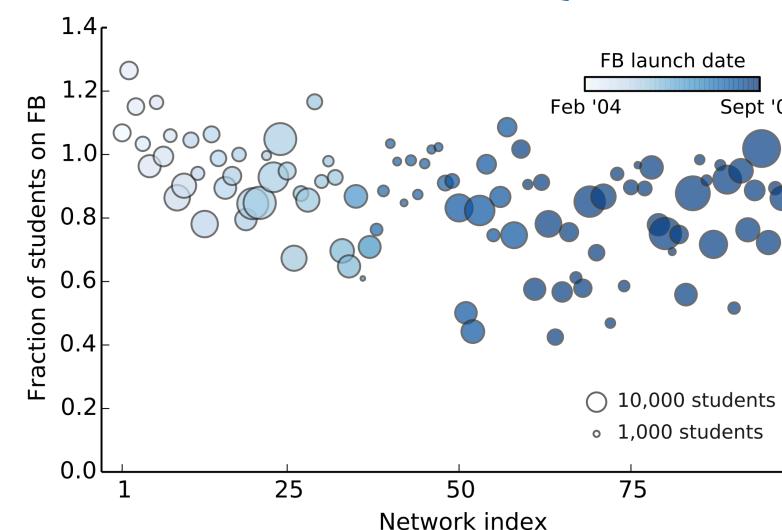
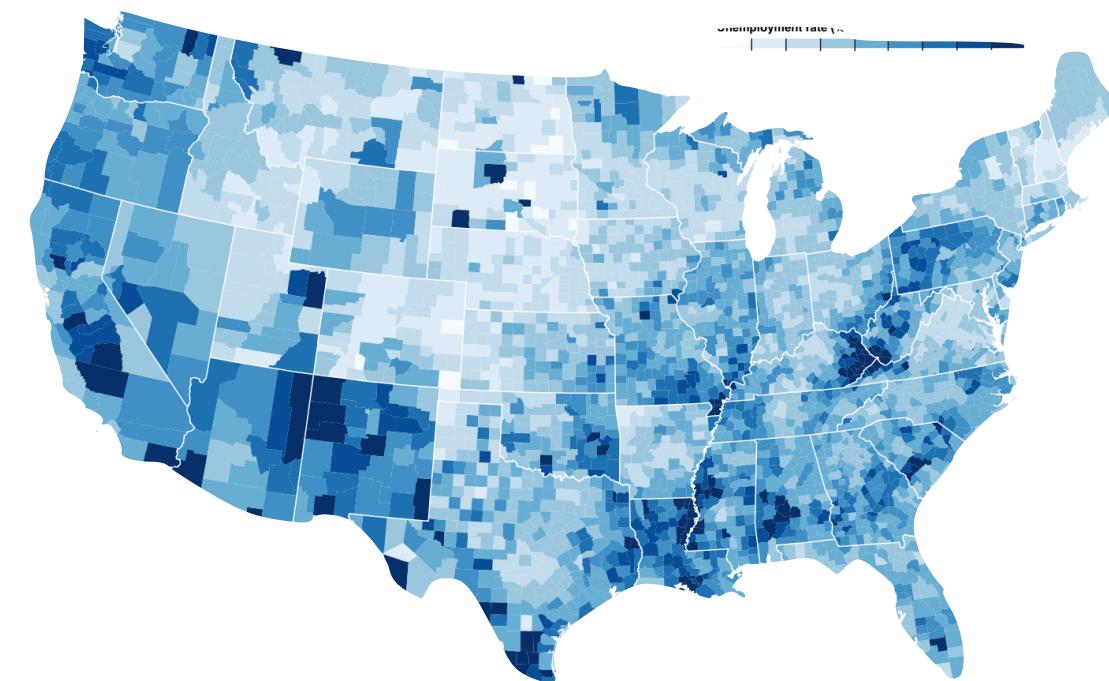
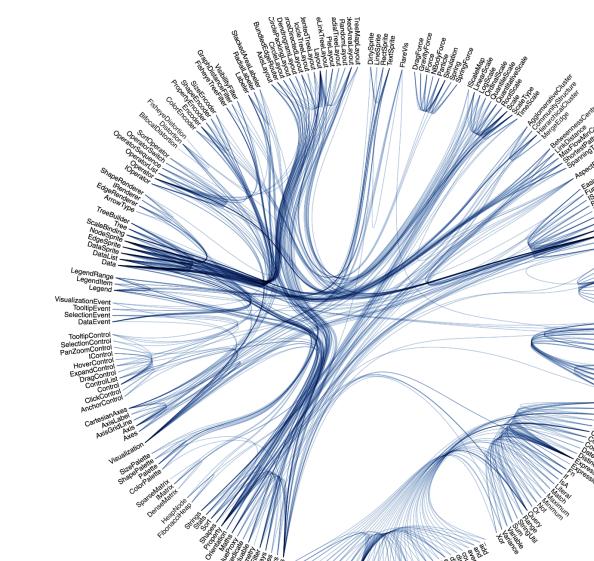
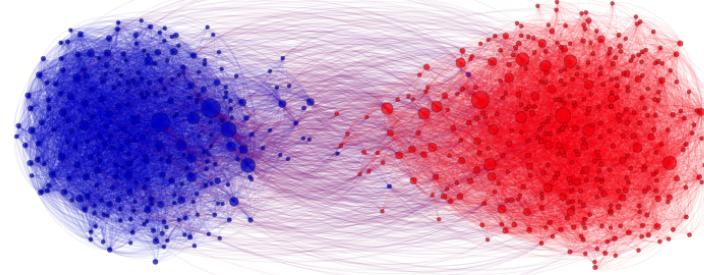
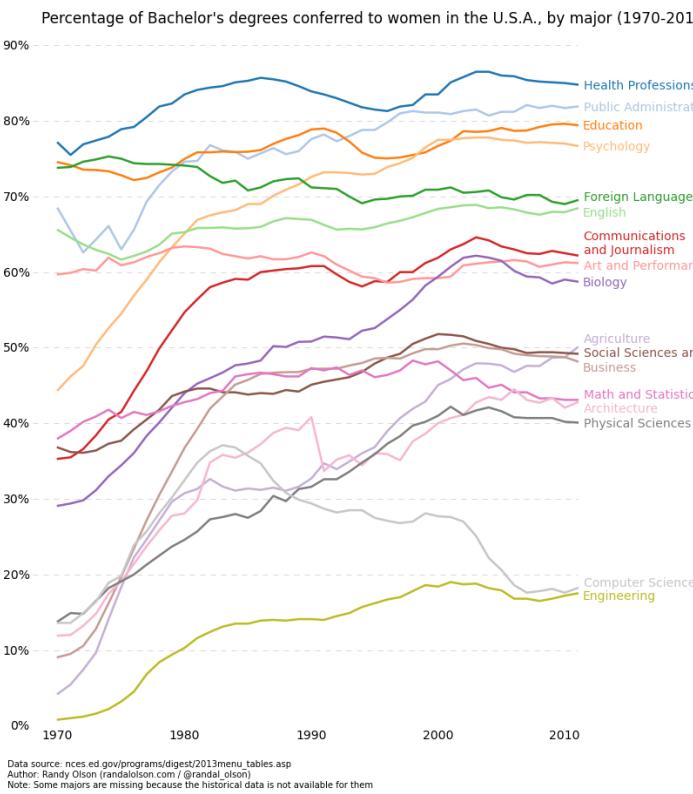
Dan Larremore

Assistant Professor, BioFrontiers & CS  
University of Colorado Boulder  
[updates and redelivery; 2019]

*Disclaimer:*

**“These are, like, my opinions, man”**

Consider the following as suggestions, not rules.  
Developing your own visual style is encouraged.



# Tips for creating visualizations.

During each stage of creation:

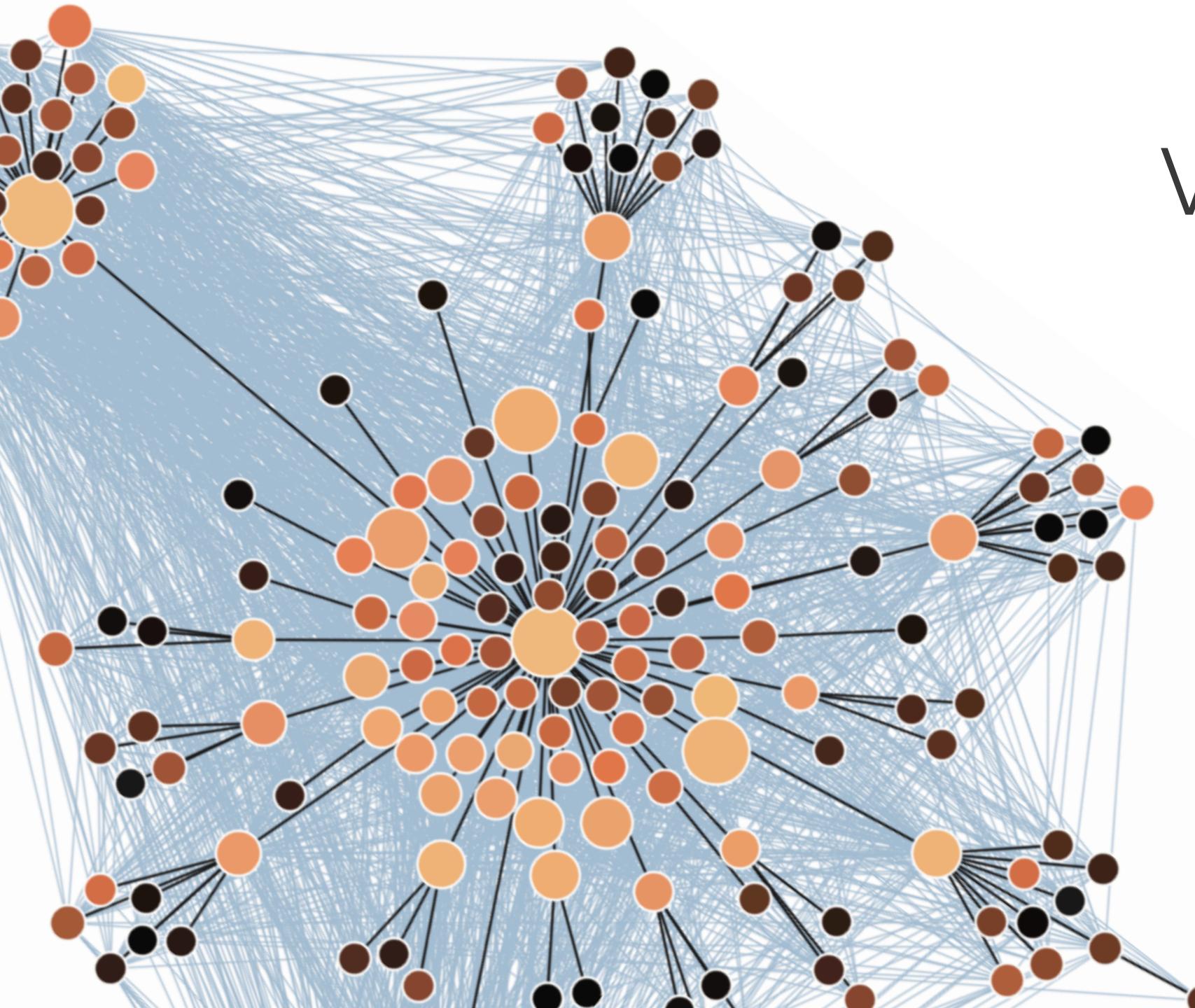
0. Determine your goals
1. Select appropriate type of visualization
2. Build prototypes
3. Gather and address feedback

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1. Select appropriate type of visualization
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# First, why make visualizations?



Visualizations can...

**clarify** your story,  
**emphasize** a message,  
**build trust** with audience,  
**inform** their decisions.

Note: bad visualizations can do the opposite of all these things!

# Set **goals** for your visualization.

Visualizations can serve several purposes.  
Think about which goals you have.

Telling people what to see

Allowing people to explore

{ **clarify** your story,  
**emphasize** a message,  
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# Set goals for your visualization.

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Think about which goals you have.

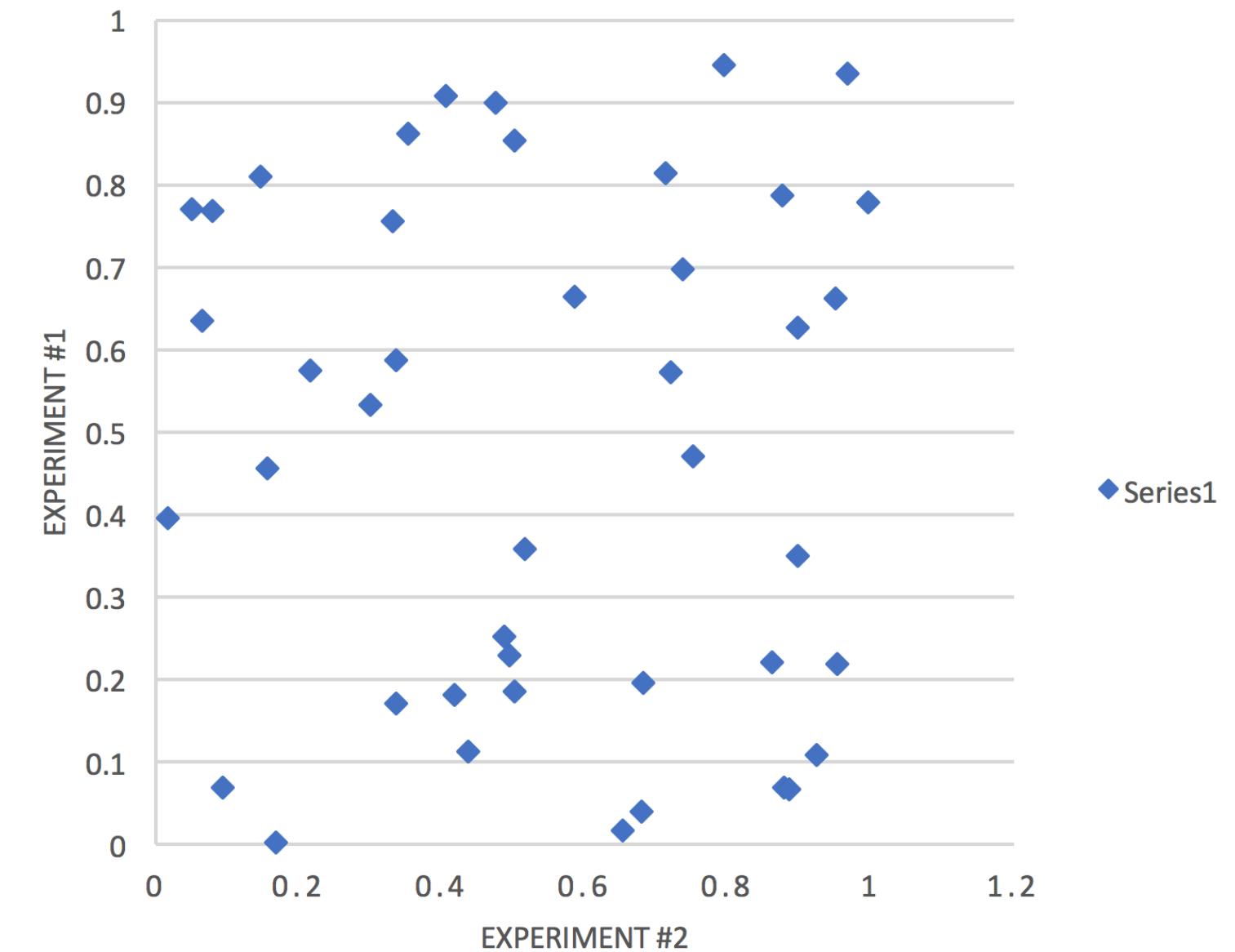
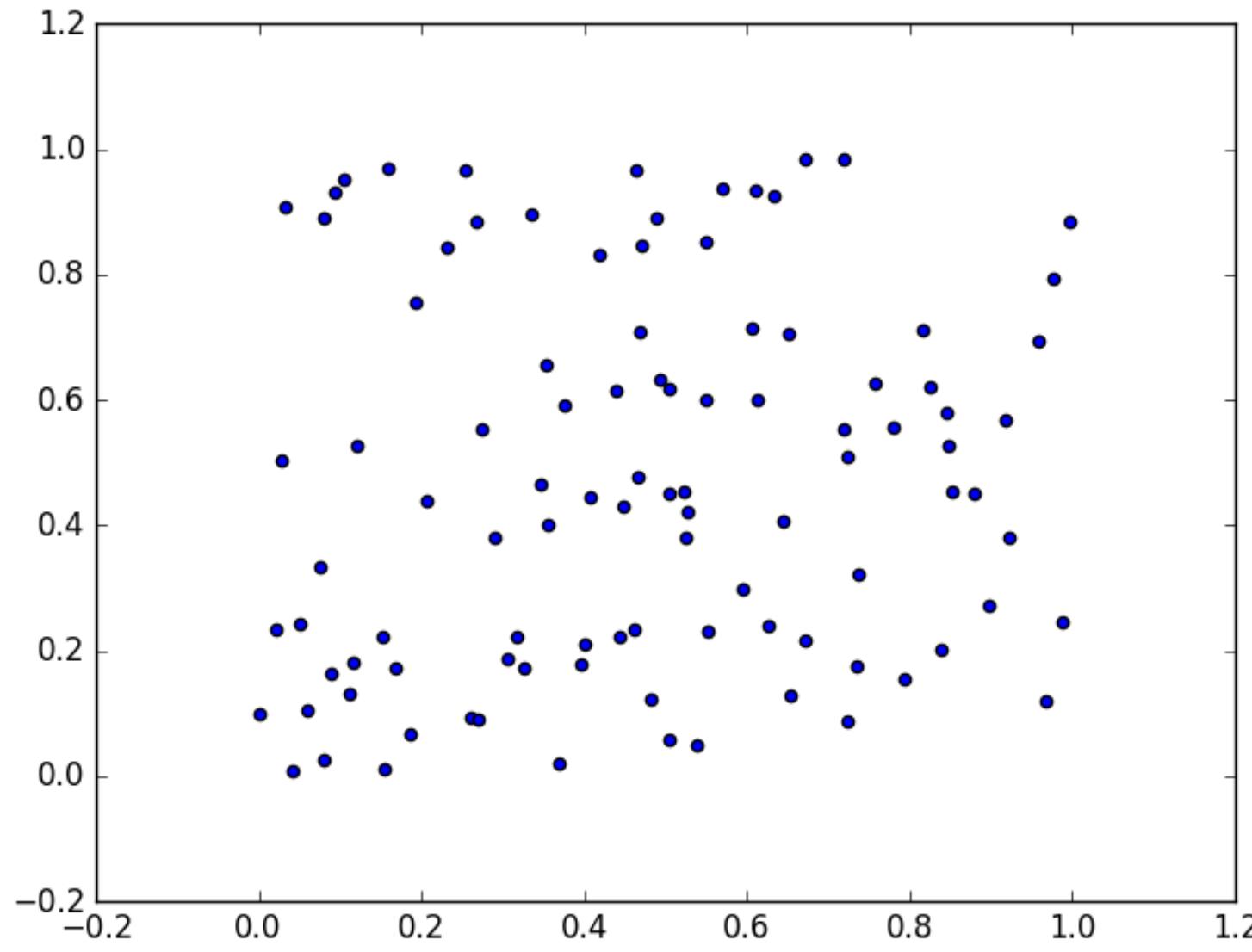
**Bottom line:** Make sure your visualization has a purpose.

Allowing people to explore

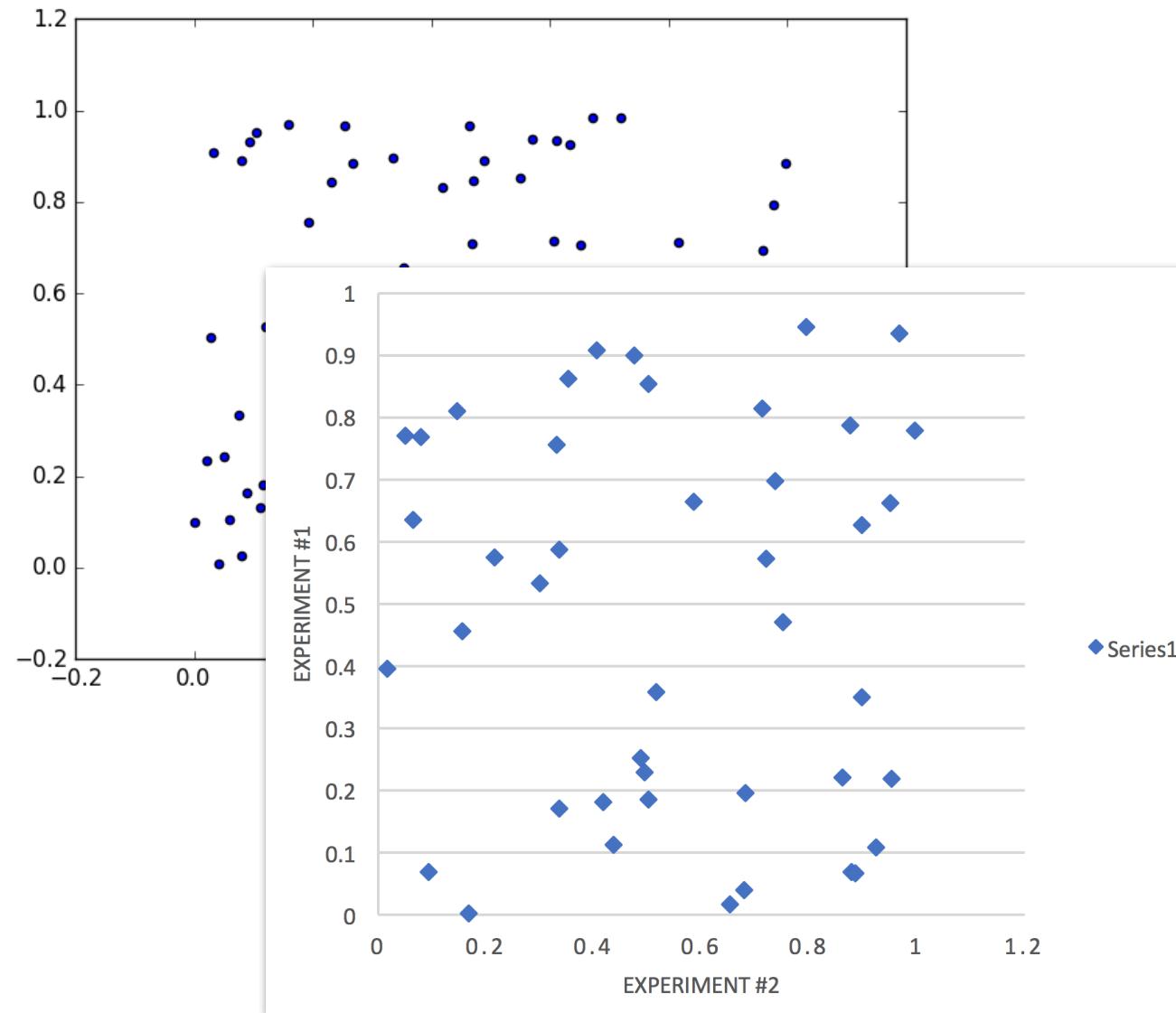
{ Clarify your story,  
Telling people what to see  
Sample data, a message,  
build trust with audience,  
inform their decisions.

# Be aware of unintentional messages.

What can you tell me about the person who made these figures?



# Be aware of unintentional messages.



Defaults aren't necessarily bad.

*But, they might suggest you put little effort into your visualizations.*

In computer science, Excel figures might raise concerns about you.\*

Put effort into your visualizations.

\* Great science can be and is done in Excel, and the value of science should be independent of the person or tool that created it. That said, be mindful of the biases that may exist in your fields.

# Tips for creating visualizations.

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# Make use of **expected** visuals.

People have intuition for standard viz types. Start there.

“The variables  
are related”

“The distribution  
is skewed”

“The groups  
differ in Y”

“Affects the  
Southwest”

# Make use of **expected** visuals.

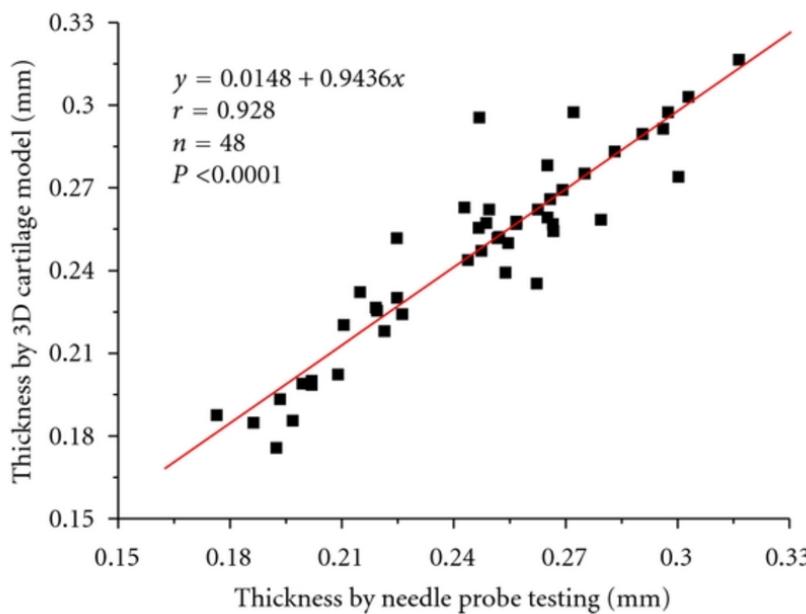
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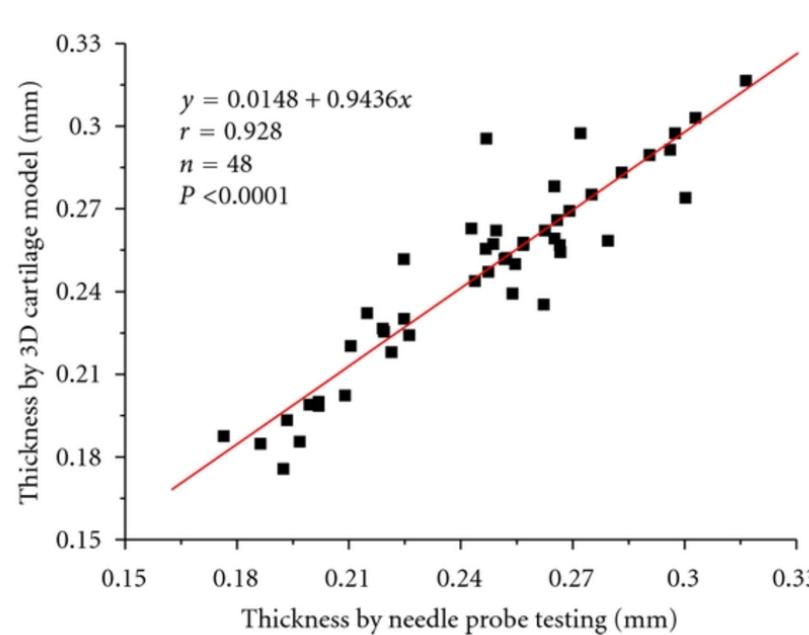
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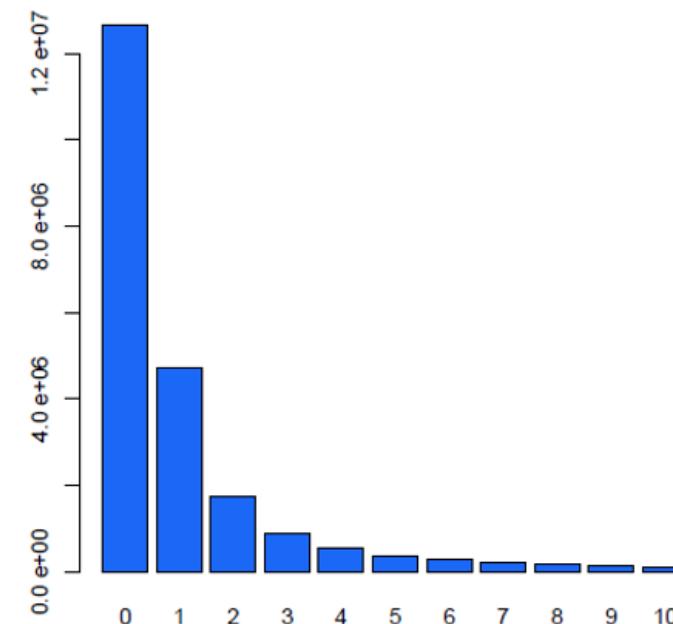
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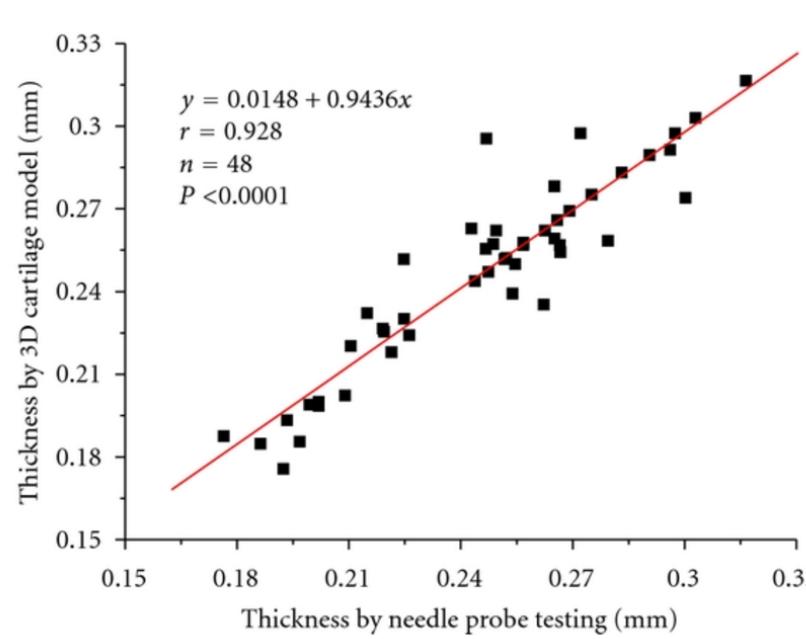
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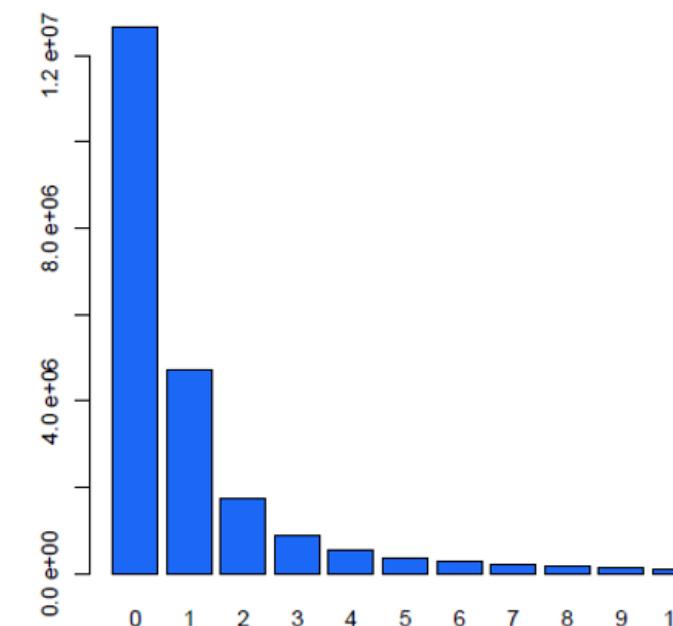
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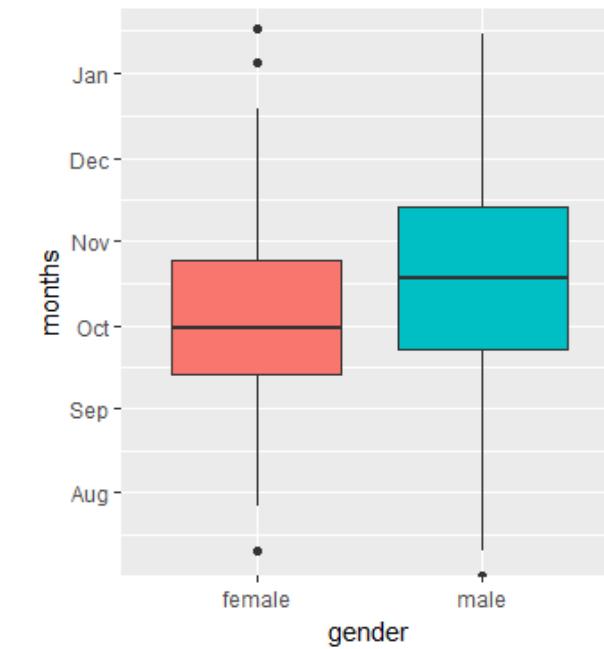
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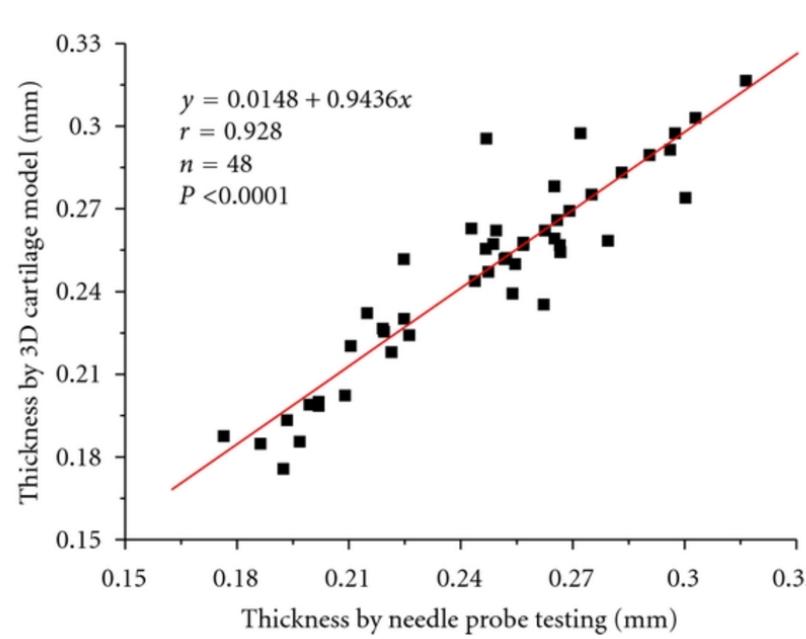


“Affects the Southwest”

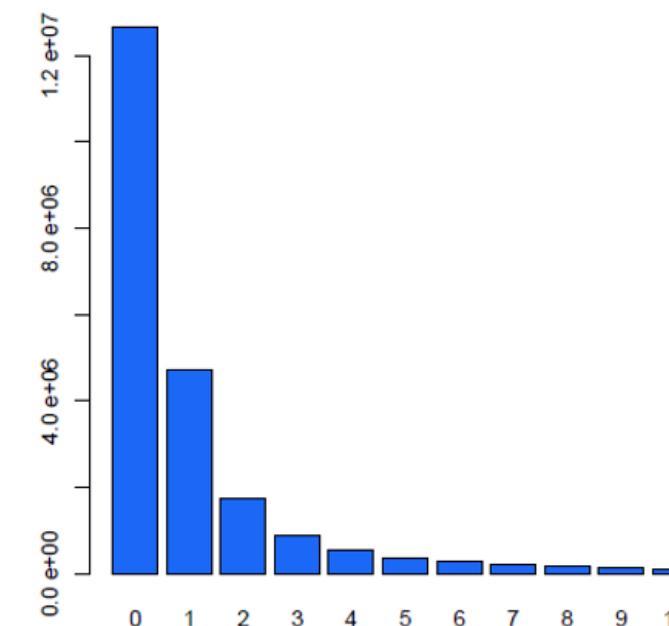
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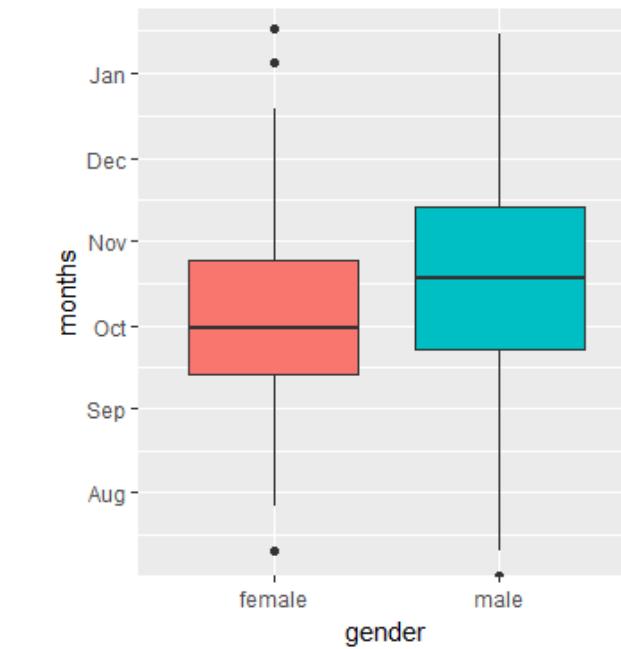
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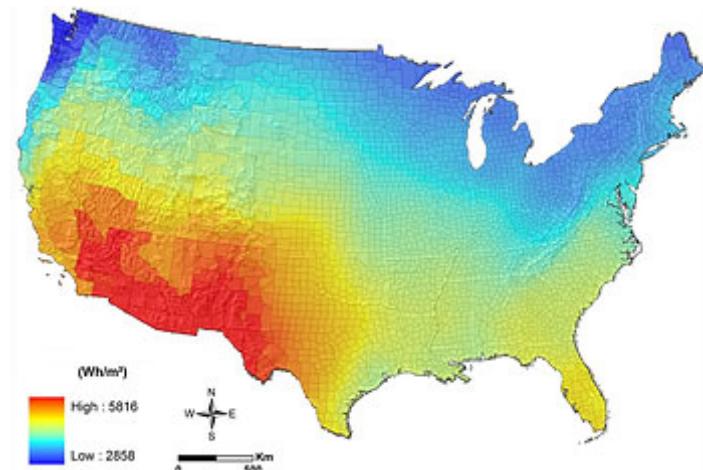
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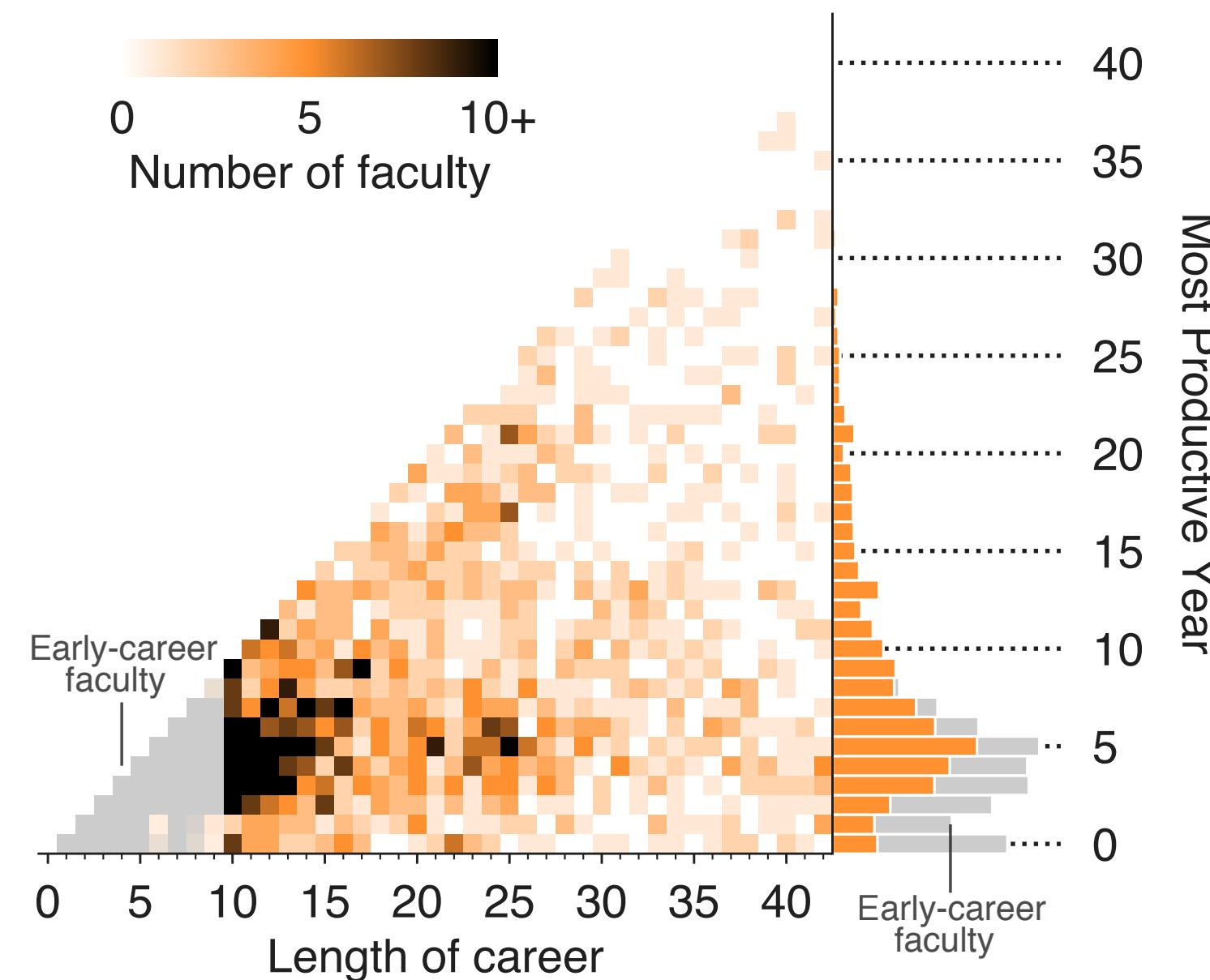


“Affects the Southwest”



# Combine multiple types.

Example: when are faculty most productive?

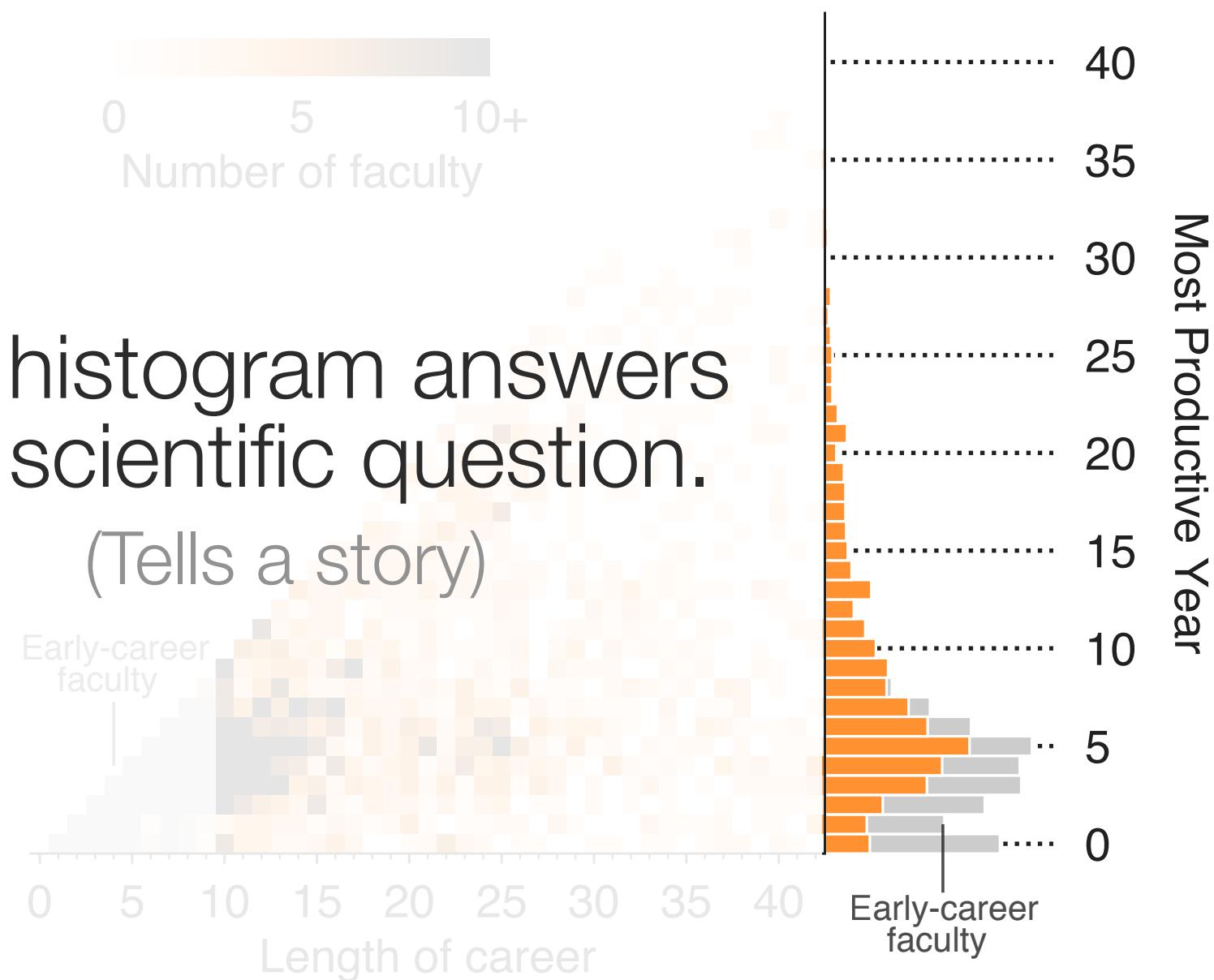


# Combine multiple types.

Example: when are faculty most productive?

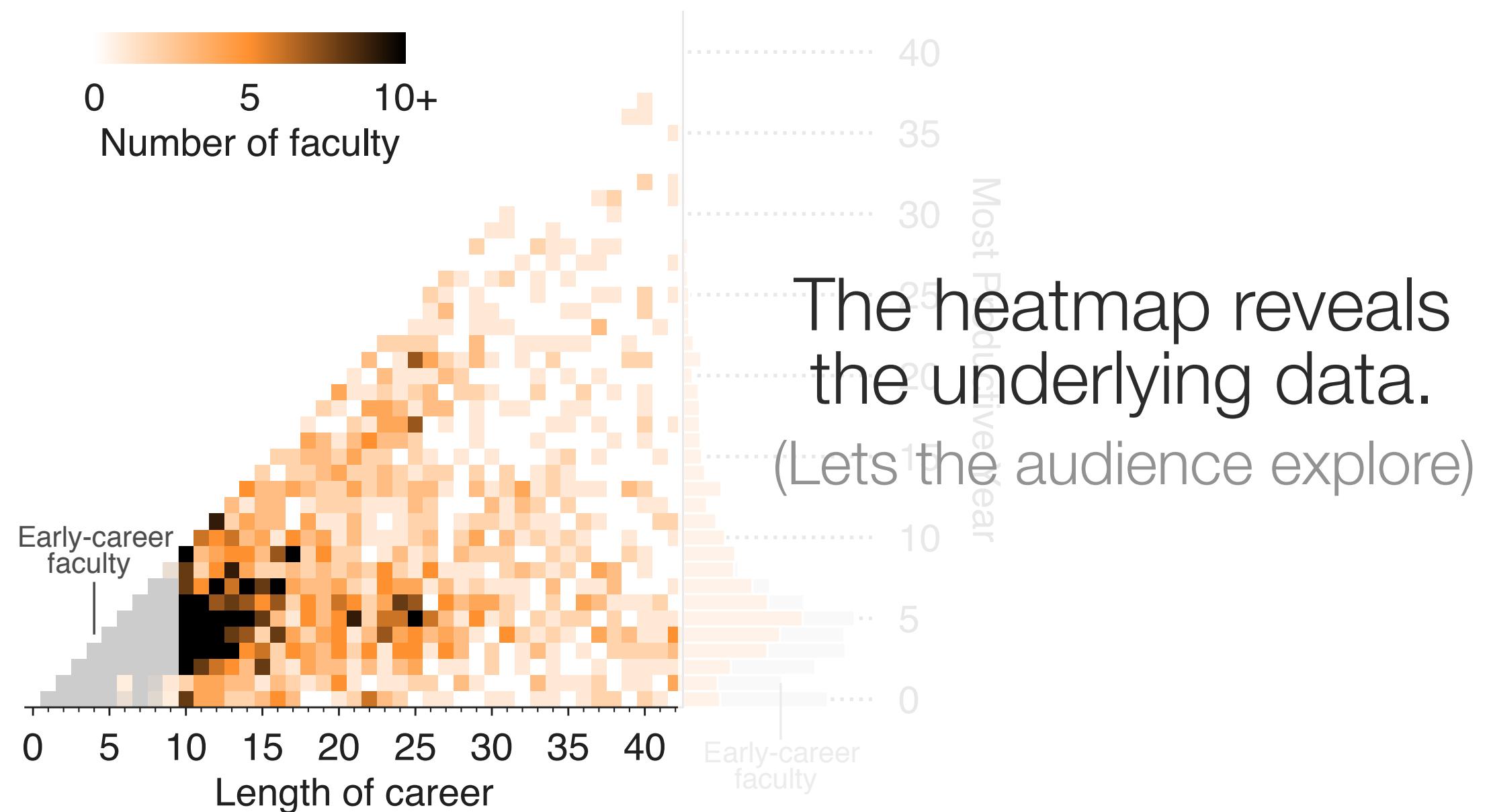
The histogram answers  
our scientific question.

(Tells a story)



# Combine multiple types.

Example: when are faculty most productive?



# Tips for creating visualizations.

During each stage of creation:

0. Determine your goals
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# Prototype your visualization.



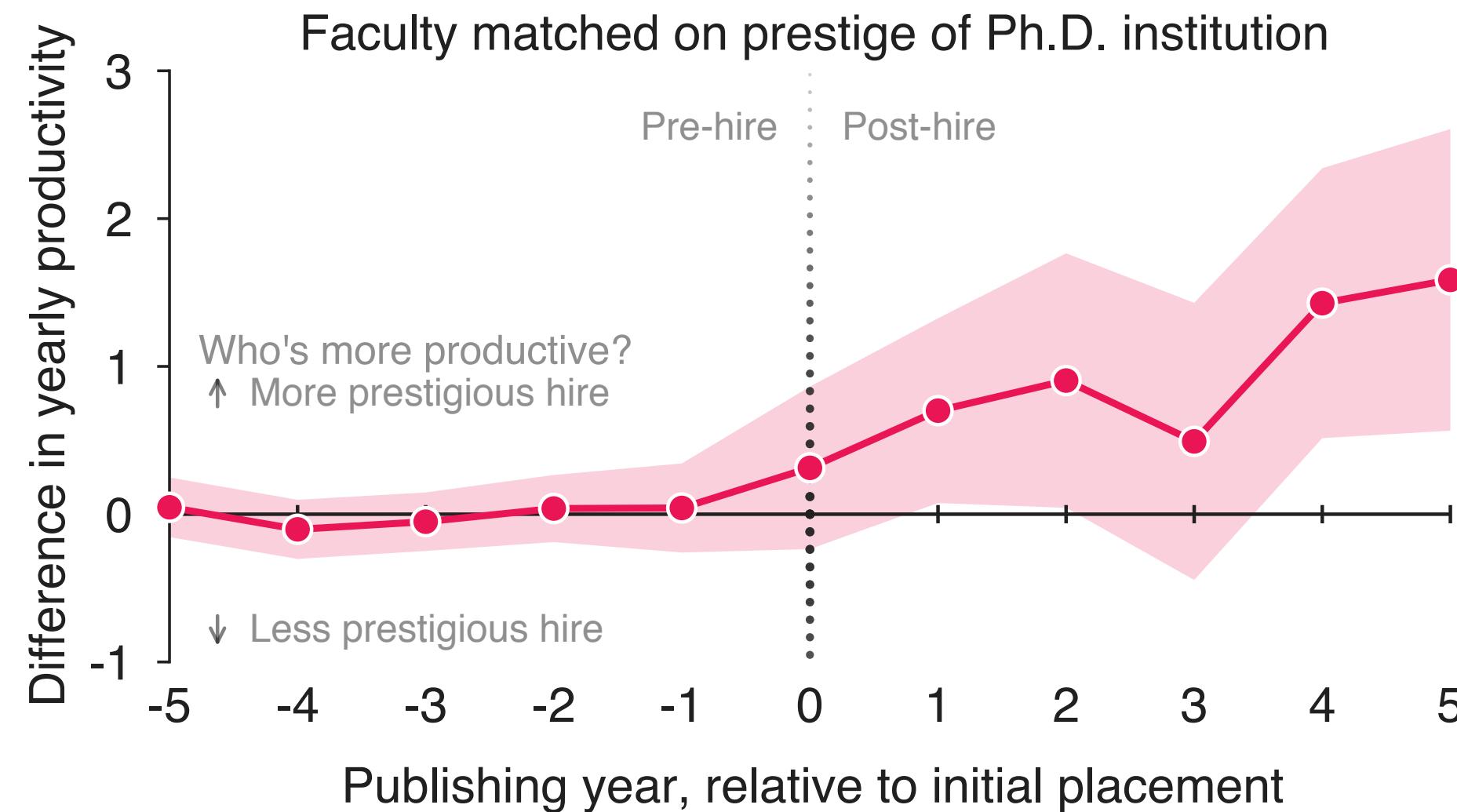
Advice from Prof. Danielle Szafrir:

Before you code up anything, get out your colored pencils, and draw.

Come up with a handful of concepts and reflect on what you like about each one of them.

# Imagine visualizing a sentence.

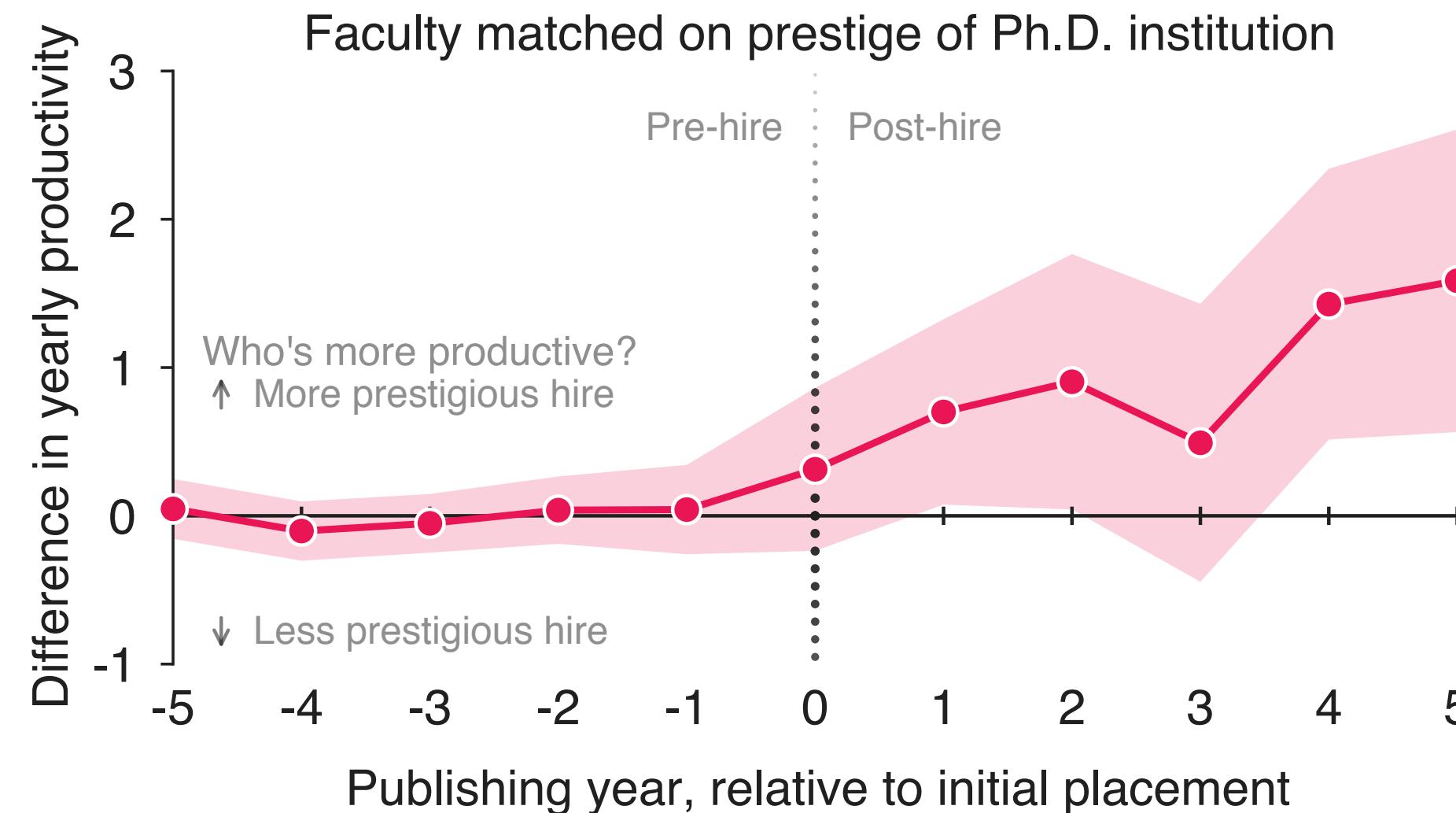
Focus on clearly communicating a single idea.



The sentence here: if you take two researchers with similar training and give one a more prestigious job than the other, that person tends to become more productive.

# Imagine visualizing a sentence.

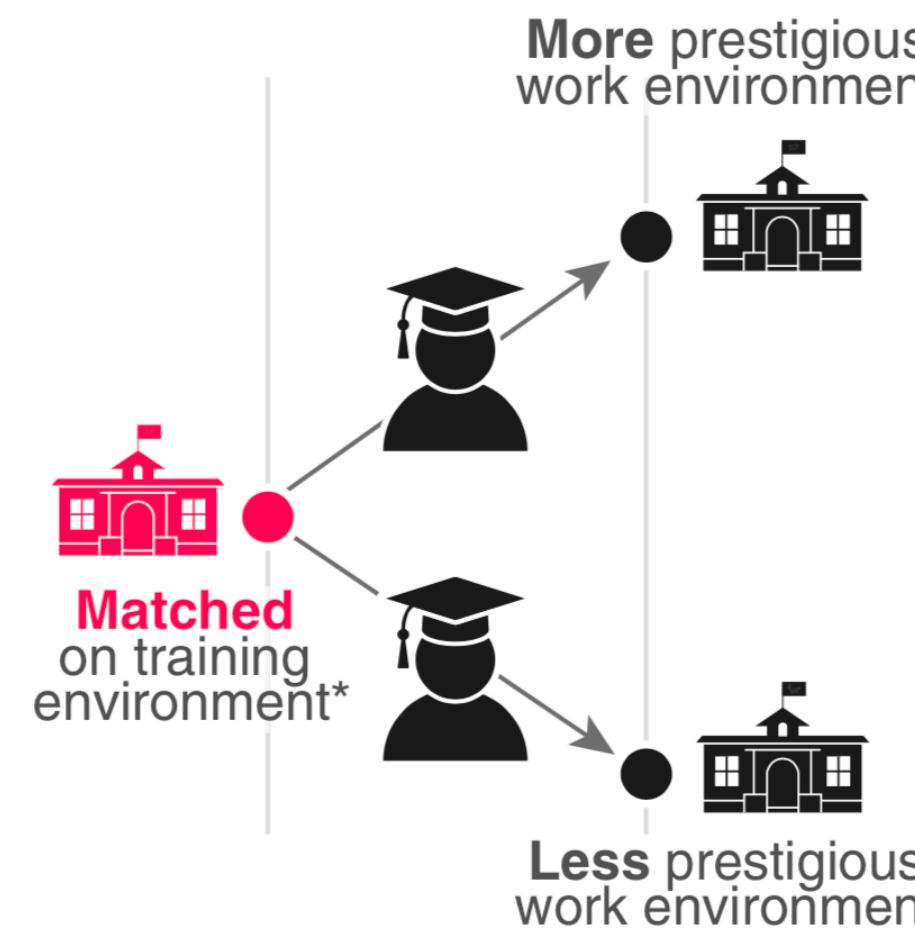
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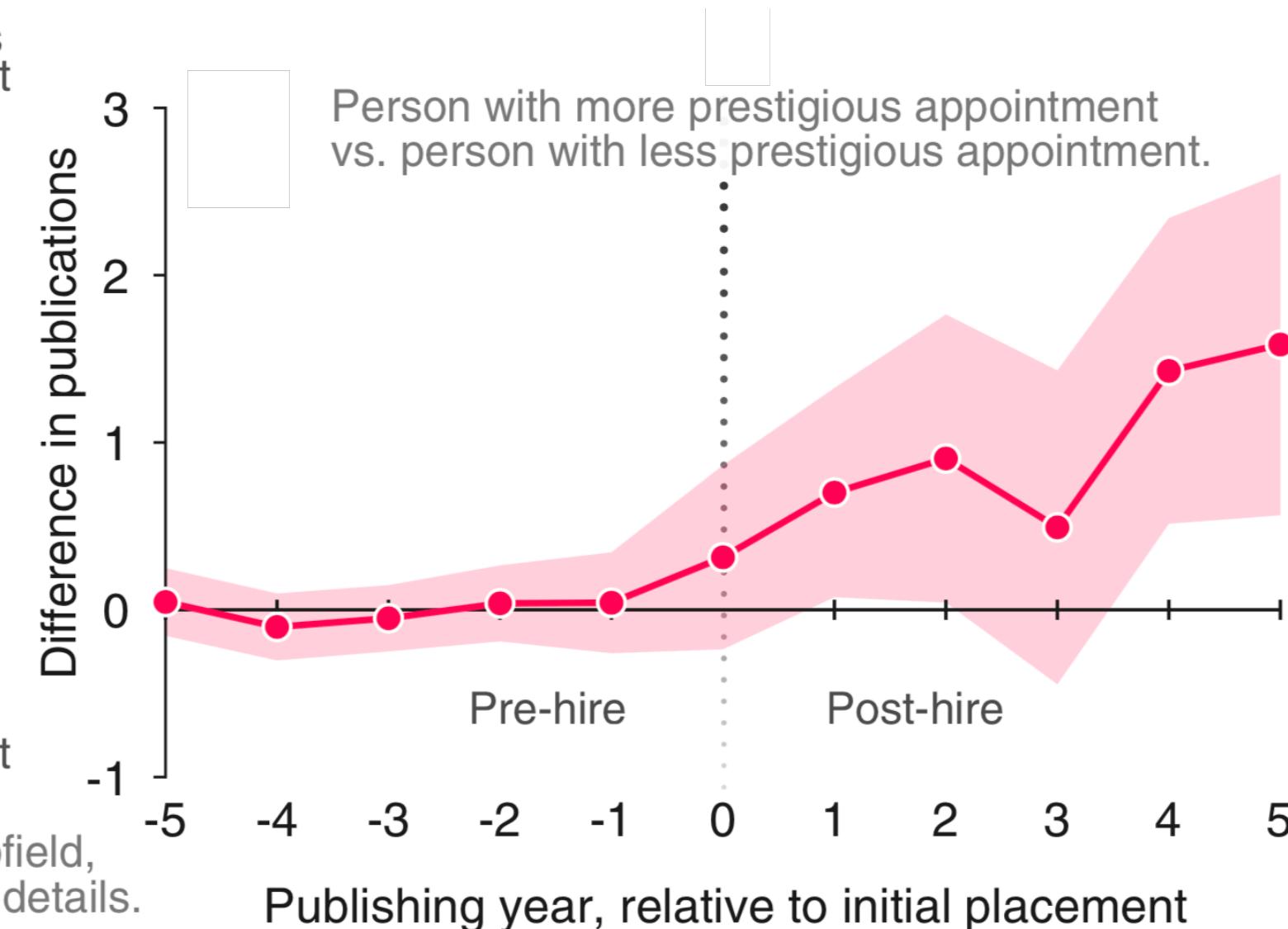
The sentence was not clearly enough communicated. So we iterated...

# Imagine visualizing a sentence.

Focus on clearly communicating a single idea.

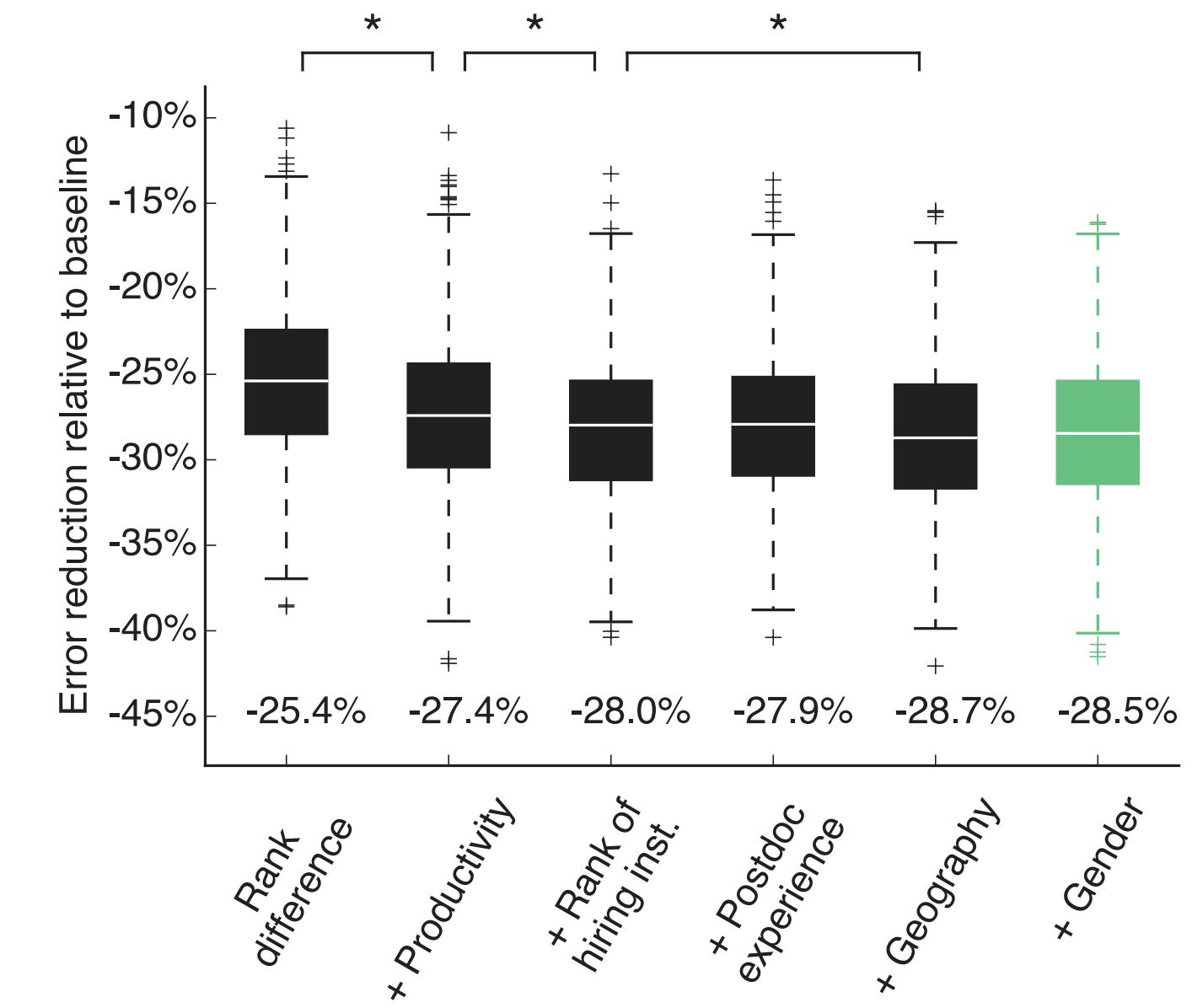
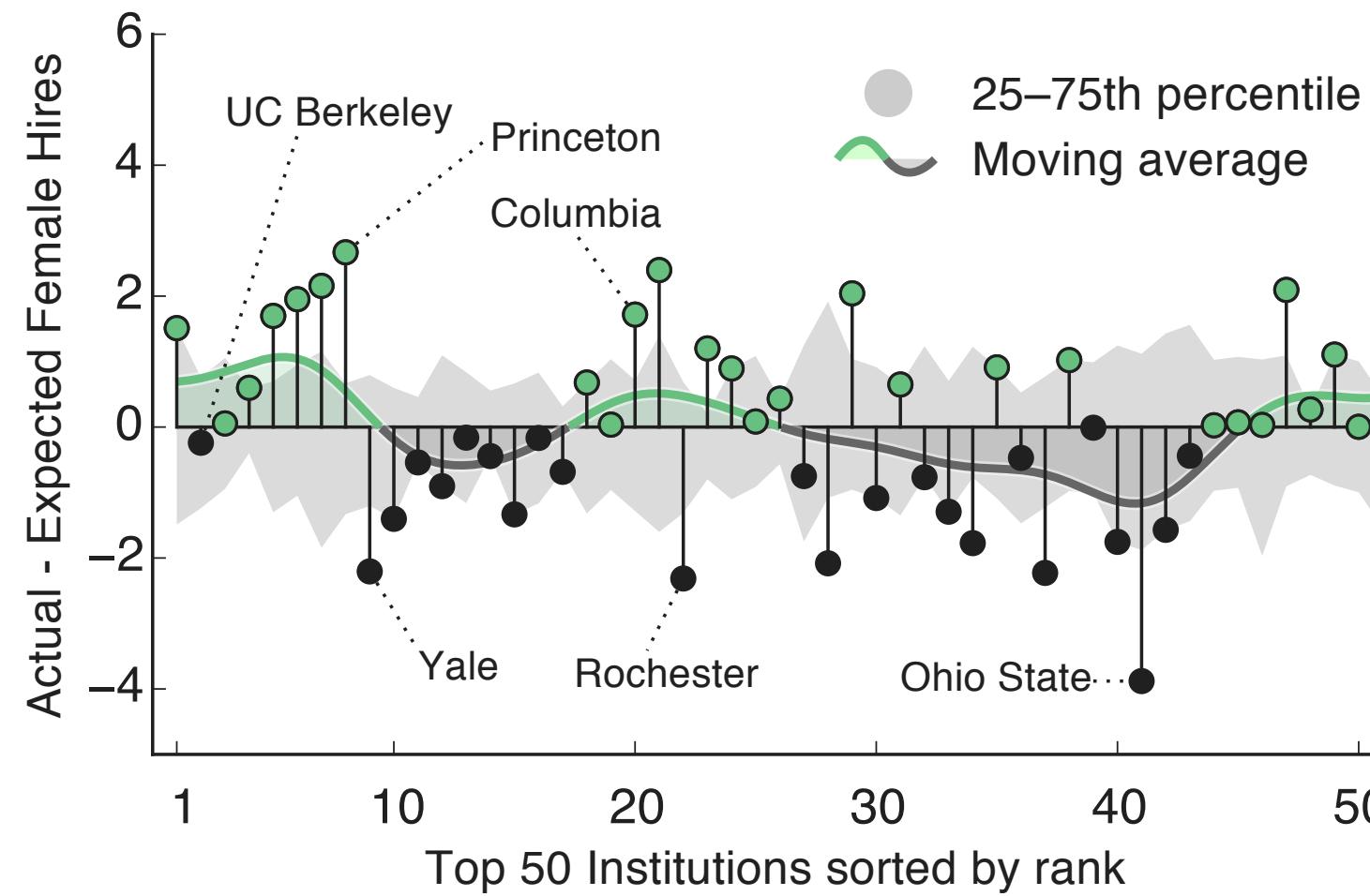


\*: Faculty also matched on gender, subfield, and other features. See main text for full details.



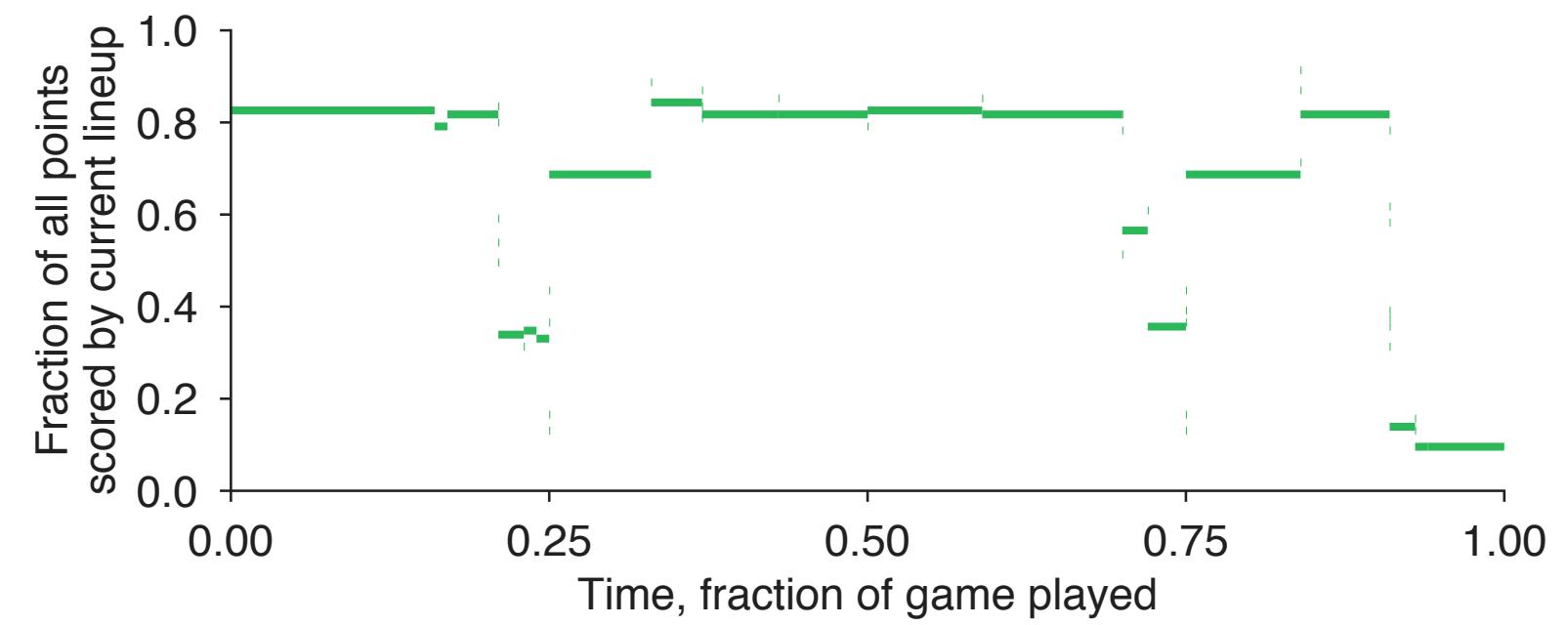
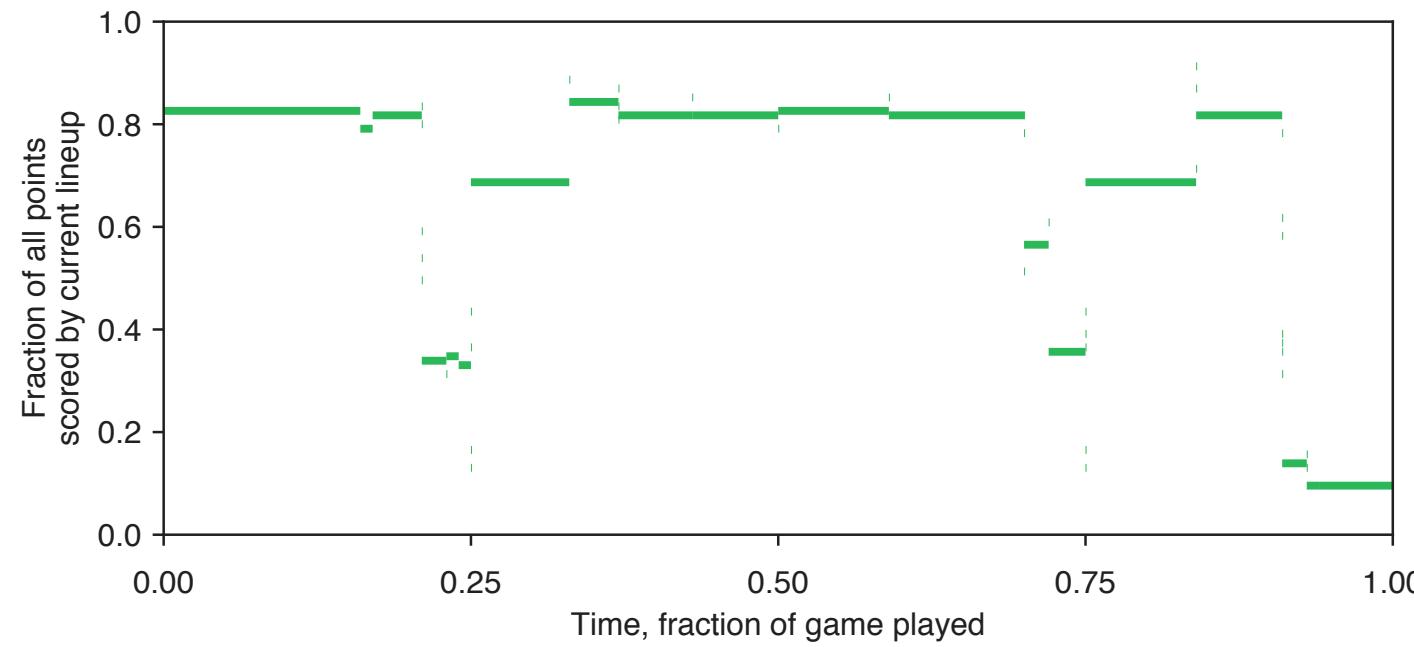
# Use color as an accent.

Almost all of our figures use grayscale + one accent color



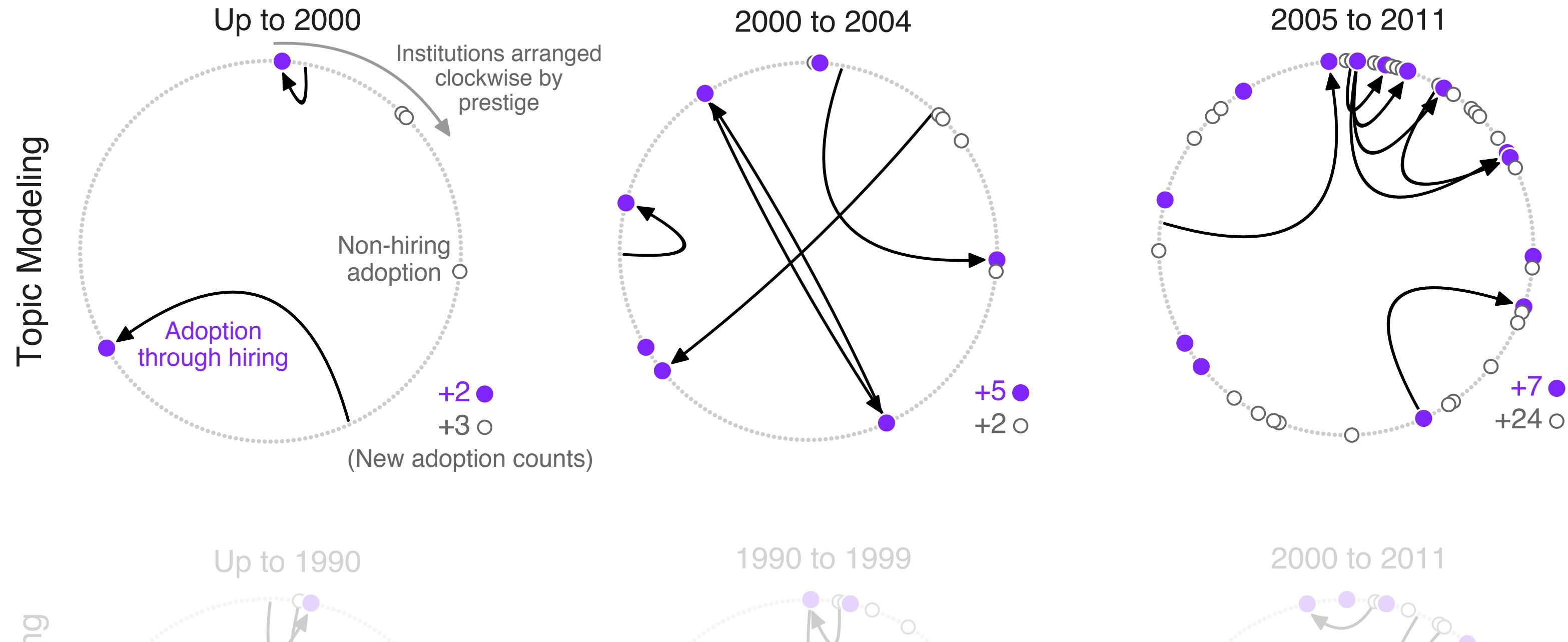
# Remove unnecessary design elements.

If it doesn't have a purpose, take it out.

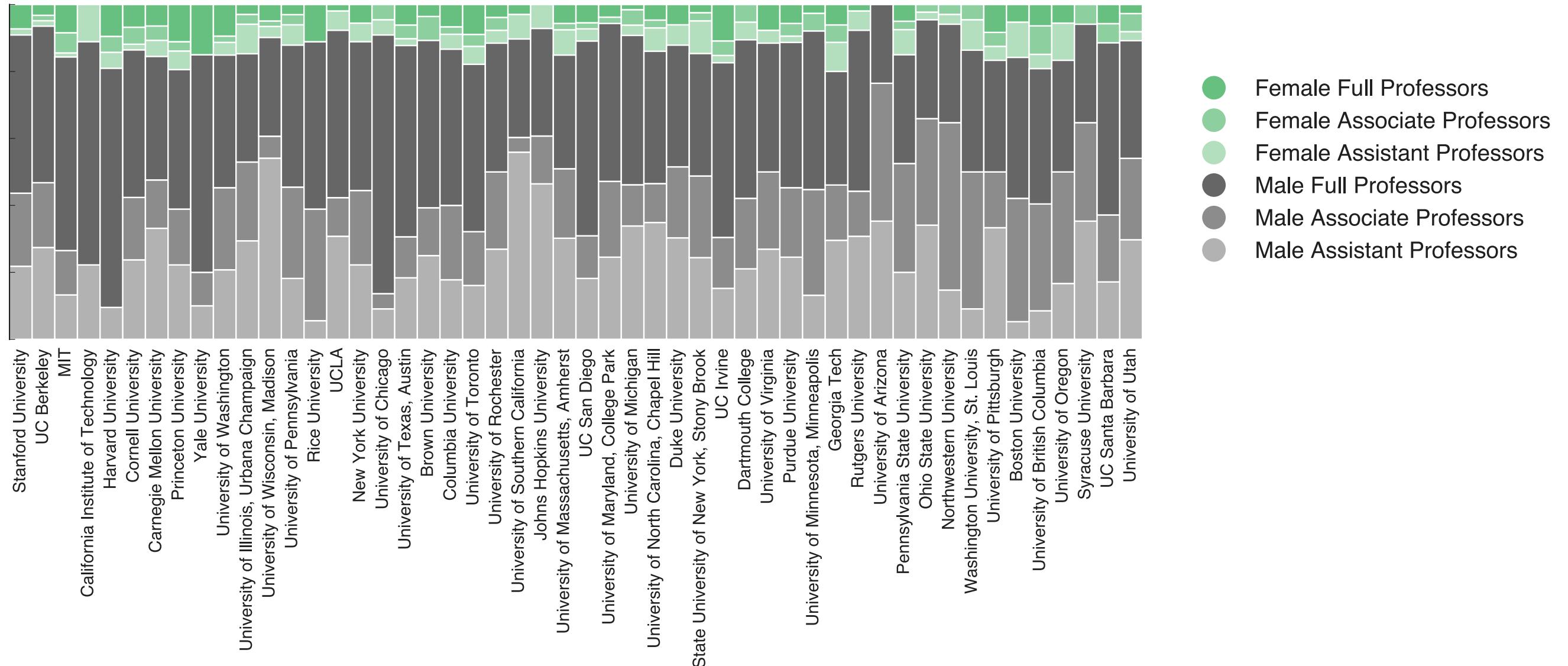


# Give the audience **instructions**.

If possible, save them from having to consult the main text or caption.



# Simulate your audience.



What's the first thing that we do when we see a list of Universities?



- Female Full Professors
- Female Associate Professors
- Female Assistant Professors
- Male Full Professors
- Male Associate Professors
- Male Assistant Professors

# Simulate your audience. (part 2)

## Paid Parental Leave at US and Canadian Universities

A dataset of parental leave policies. Equal contributions by Allison C. Morgan, Samuel F. Way, Mirta Galesic, Daniel B. Larremore, and Aaron Clauset.

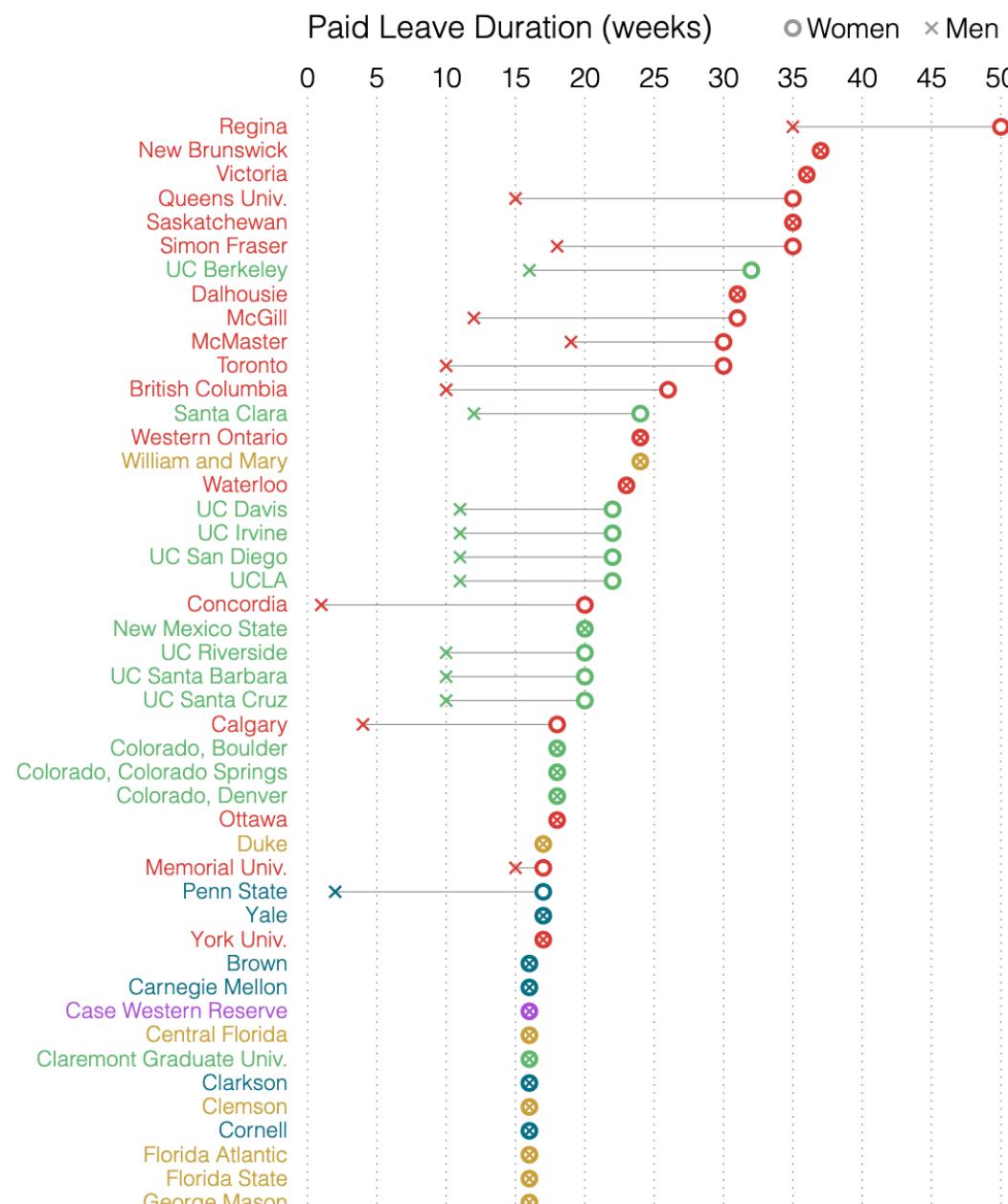
[View the Project on GitHub](#)  
aaronclauset/parental-leave

[Download ZIP File](#)   [Download TAR Ball](#)   [View On GitHub](#)

Sort by:

Color by:  None  Private/Public Status  Region

Colors: Northeast, South, Midwest, West, Canada



When given the ability to sort a list,  
what is the first thing people do?

# Simulate your audience. (part 2)

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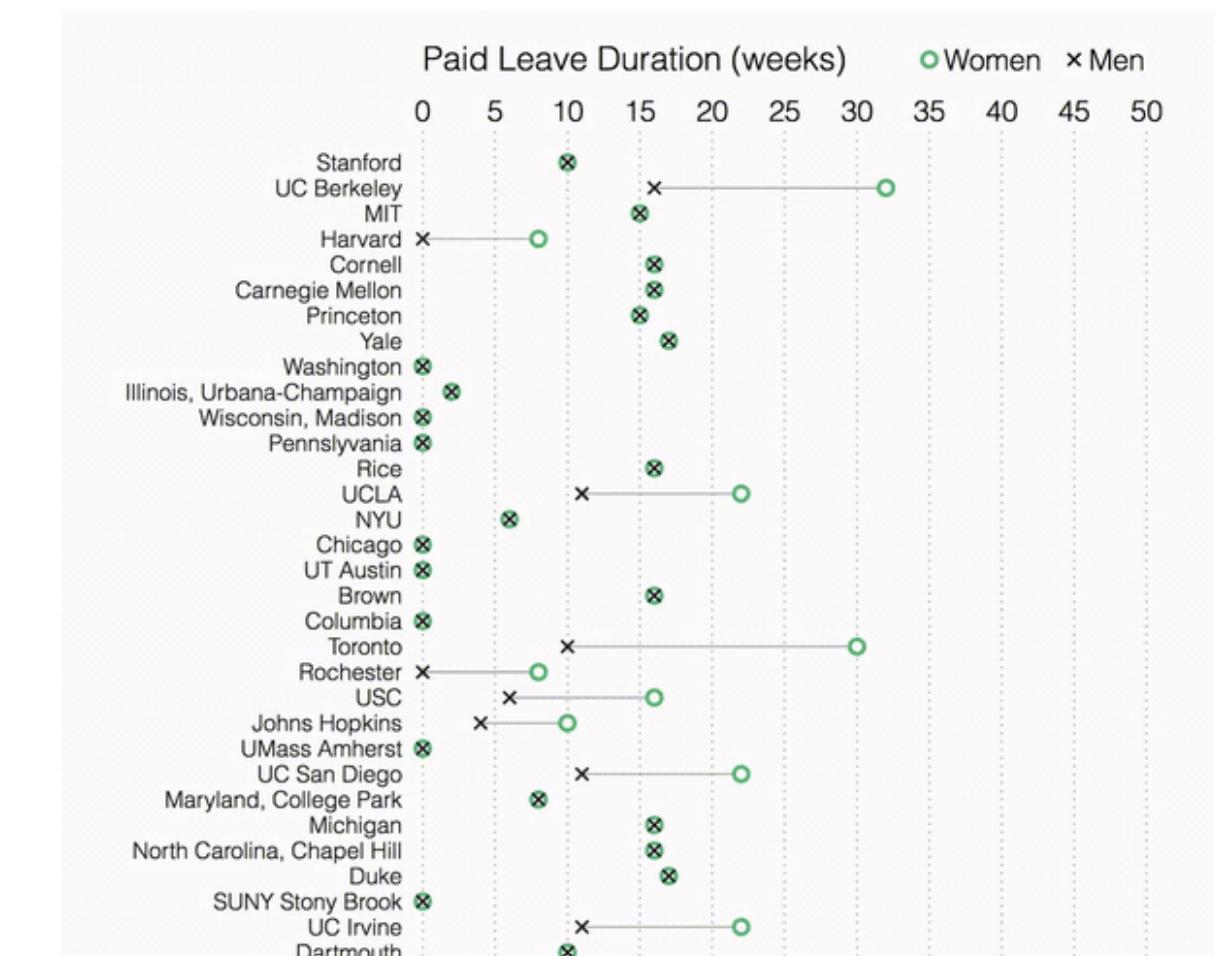
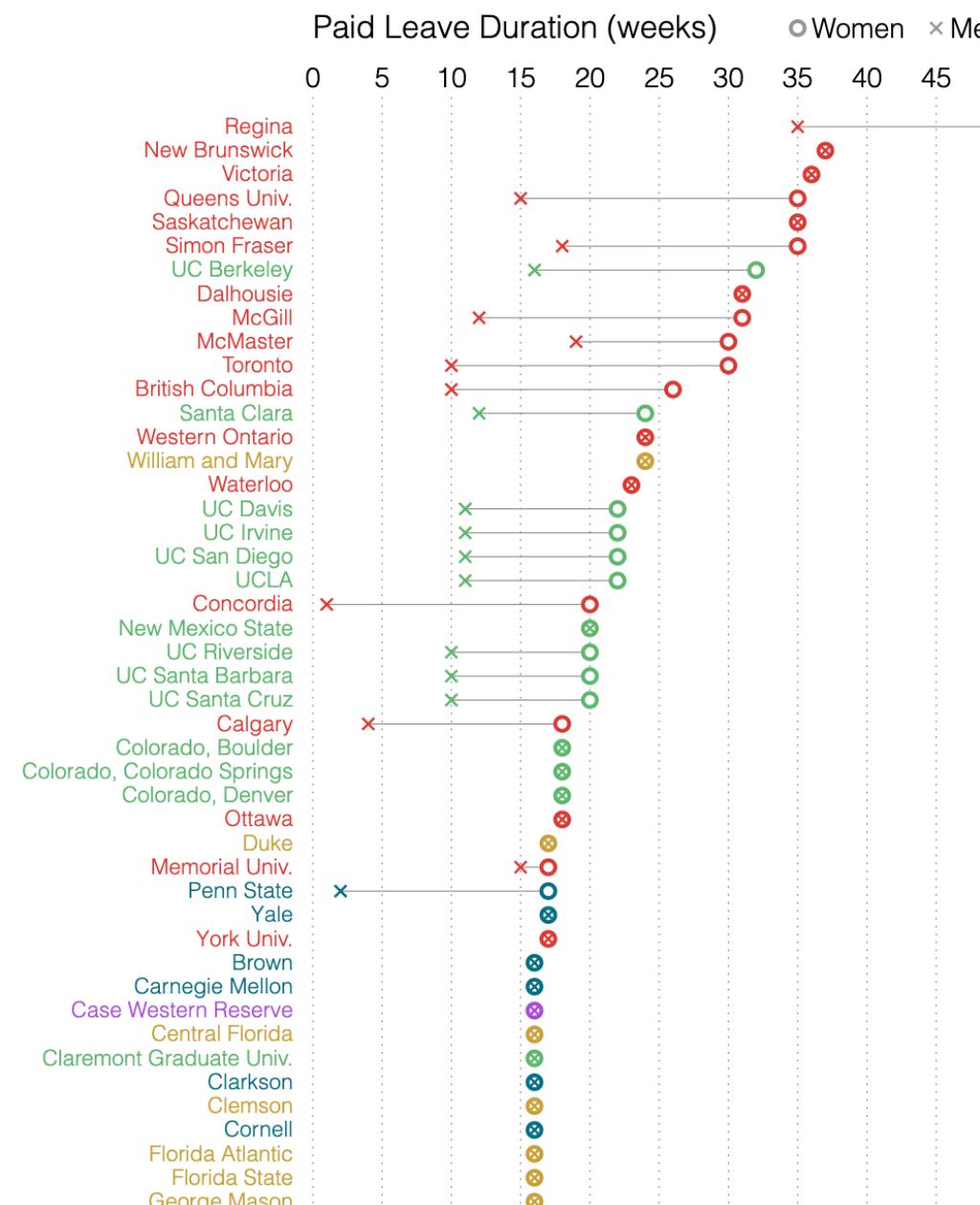
aaronclauset/parental-leave

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Sort by:

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Show users they can sort.

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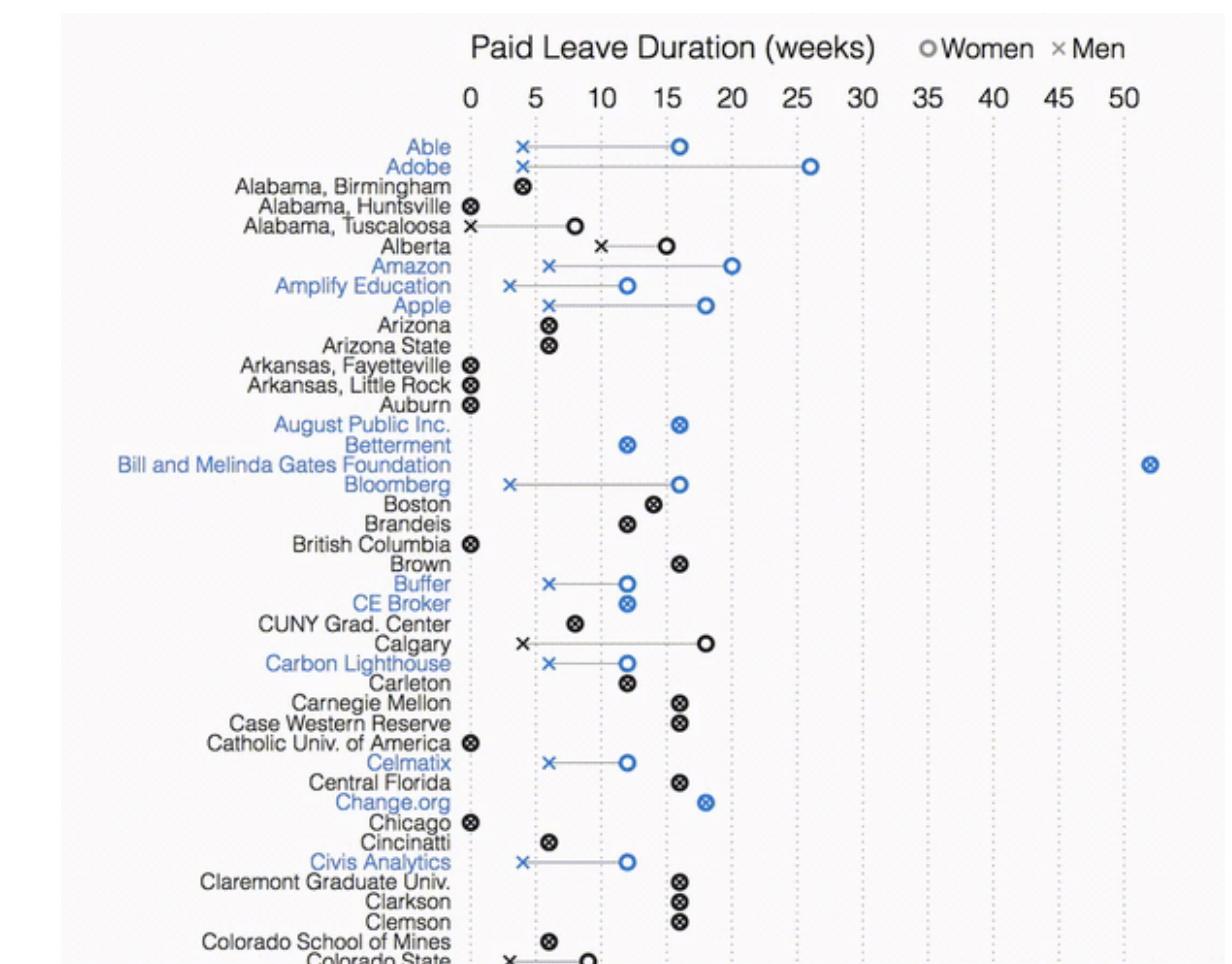
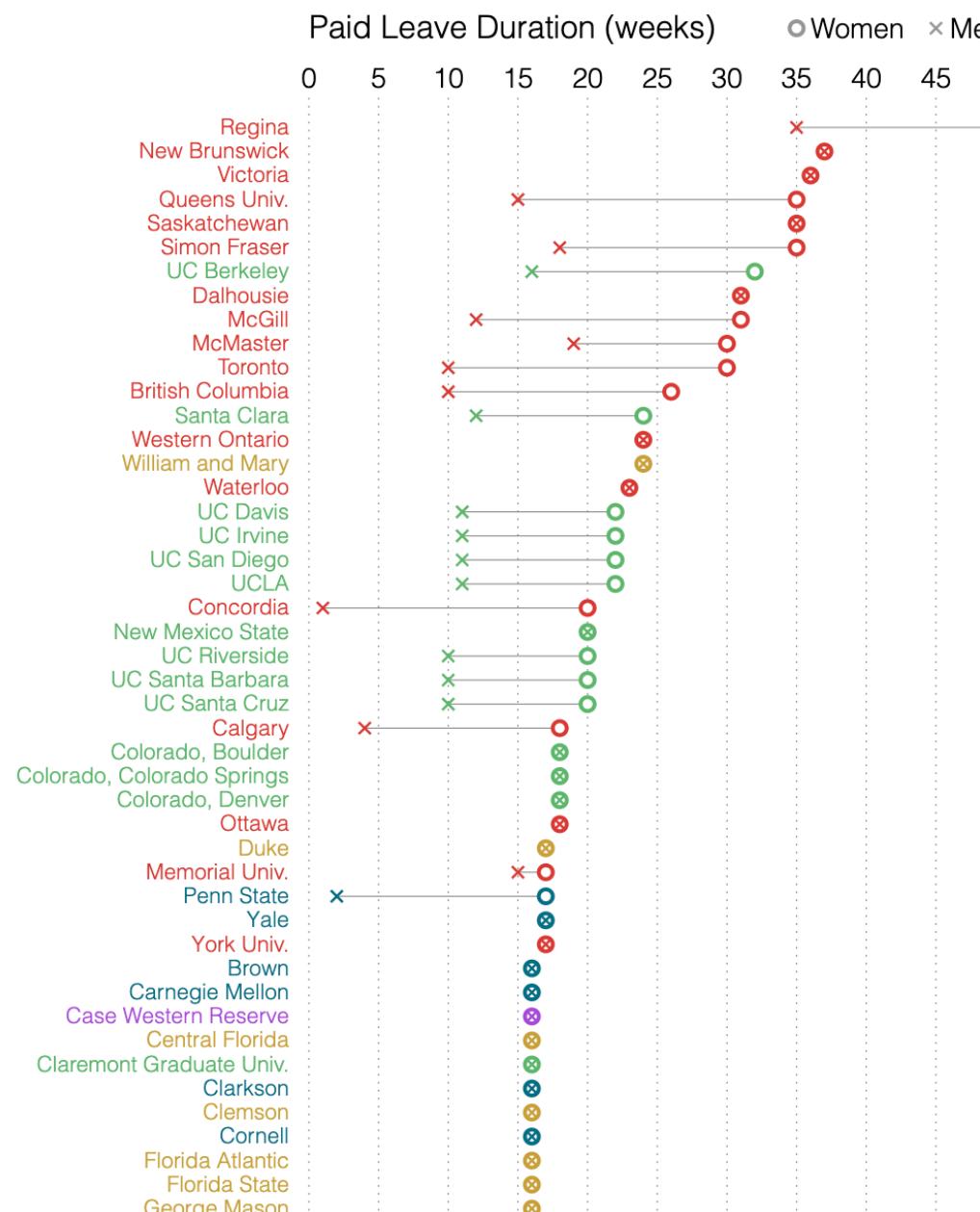
[Download TAR Ball](#)

[View On GitHub](#)

Sort by: University Name University Rank (CS) Women's Leave **Men's Leave**

Color by:  None  Private/Public Status  Region

Colors: Northeast, South, Midwest, West, Canada



Add the data to compare to Tech.

[aaronclauset.github.io/parental-leave/](http://aaronclauset.github.io/parental-leave/)

[aaronclauset.github.io/parental-leave/industry\\_academia.html](http://aaronclauset.github.io/parental-leave/industry_academia.html)

[Link to Movie](#) [Twitter @alliecmorgan]

# Simulate your audience. (part 3)

	coef	se	zvalue	p
(Intercept)	-4.320906e-17	0.05499178	-7.857367e-16	1.000000e+00
scale(prestige)	2.625988e-01	0.08632739	-3.041894e+00	2.350947e-03
scale(private)	1.387510e-01	0.07156172	1.938900e+00	5.251353e-02
scale(dept.size)	1.983602e-01	0.07589478	2.613622e+00	8.958812e-03
scale(jr.sr.ratio)	-9.558408e-03	0.06365449	-1.501608e-01	8.806378e-01
scale(gender.ratio)	-7.084867e-02	0.06756081	-1.048665e+00	2.943323e-01
scale(phd.gender.ratio)	9.798437e-03	0.06294453	1.556678e-01	8.762949e-01
scale(phd.per.fac)	3.848203e-01	0.07000914	5.496715e+00	3.869303e-08
scale(bs.per.fac)	-5.444218e-02	0.06352855	-8.569719e-01	3.914604e-01
scale(support.per.fac)	9.543509e-02	0.06547985	1.457473e+00	1.449859e-01
scale(exfund.per.fac)	6.856958e-02	0.07071276	9.696918e-01	3.322002e-01
scale(deptsup.per.fac)	-1.674358e-01	0.08082410	-2.071608e+00	3.830202e-02
scale(teaching.load)	-7.490268e-02	0.07069245	-1.059557e+00	2.893462e-01
scale(avg.asst.sal)	4.094305e-02	0.07299193	5.609258e-01	5.748481e-01
scale(avg.asst.sal.rel)	-1.789111e-02	0.06982525	-2.562270e-01	7.977756e-01
scale(space.per.fac)	1.098649e-01	0.07586357	1.448190e+00	1.475638e-01
scale(grad.sup)	-6.055612e-04	0.06713530	-9.020012e-03	9.928032e-01
scale(local.pop)	6.320005e-02	0.06512214	9.704849e-01	3.318048e-01
scale(parent.sup)	1.580210e-02	0.09118763	1.732921e-01	8.624218e-01
scale(parent.sup.plus)	-3.885033e-02	0.09084825	-4.276398e-01	6.689134e-01

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scale(dept.size)	2.772717e-01	0.07150747	3.877520e+00	1.055266e-04
scale(jr.sr.ratio)	-6.417544e-03	0.06646028	-9.656210e-02	9.230742e-01
scale(gender.ratio)	-8.493457e-02	0.06781088	-1.252521e+00	2.103800e-01
scale(phd.gender.ratio)	-4.790964e-03	0.06482548	-7.390558e-02	9.410855e-01
scale(phd.per.fac)	3.924791e-01	0.07038592	5.576103e+00	2.459666e-08
scale(bs.per.fac)	-1.196690e-01	0.06366251	-1.879740e+00	6.014349e-02
scale(support.per.fac)	1.757839e-01	0.06512311	2.699255e+00	6.949487e-03
scale(exfund.per.fac)	1.186341e-01	0.06999055	1.695001e+00	9.007517e-02
scale(deptsup.per.fac)	-1.856224e-01	0.08165860	-2.273152e+00	2.301704e-02
scale(teaching.load)	-1.284644e-01	0.07203570	-1.783344e+00	7.453031e-02
scale(avg.asst.sal)	8.159199e-02	0.07472268	1.091931e+00	2.748636e-01
scale(avg.asst.sal.rel)	-1.627540e-02	0.07217724	-2.254922e-01	8.215964e-01
scale(space.per.fac)	1.329687e-01	0.07762836	1.712888e+00	8.673307e-02
scale(grad.sup)	3.940688e-02	0.06831598	5.768325e-01	5.640526e-01
scale(local.pop)	8.609404e-02	0.06596881	1.305072e+00	1.918684e-01
scale(parent.sup)	6.581023e-02	0.09416931	6.988501e-01	4.846457e-01
scale(parent.sup.plus)	-3.837969e-02	0.09509670	-4.035859e-01	6.865172e-01

# Simulate your audience. (part 3)

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scale(local.pop)	6.320005e-02	0.06512214	9.704849e-01	3.318048e-01
scale(parent.sup)	1.580210e-02	0.09118763	1.732921e-01	8.624218e-01
scale(parent.sup.plus)	-3.885033e-02	0.09084825	-4.276398e-01	6.689134e-01

	coef	se	zvalue	p
(Intercept)	-1.015627e-16	0.05746459	-1.767396e-15	1.000000e+00
scale(dept.size)	2.772717e-01	0.07150747	3.877520e+00	1.055266e-04
scale(jr.sr.ratio)	-6.417544e-03	0.06646028	-9.656210e-02	9.230742e-01
scale(gender.ratio)	-8.493457e-02	0.06781088	-1.252521e+00	2.103800e-01
scale(phd.gender.ratio)	-4.790964e-03	0.06482548	-7.390558e-02	9.410855e-01
scale(phd.per.fac)	3.924791e-01	0.07038592	5.576103e+00	2.459666e-08
scale(bs.per.fac)	-1.196690e-01	0.06366251	-1.879740e+00	6.014349e-02
scale(support.per.fac)	1.757839e-01	0.06512311	2.699255e+00	6.949487e-03
scale(exfund.per.fac)	1.186341e-01	0.06999055	1.695001e+00	9.007517e-02
scale(deptsup.per.fac)	-1.856224e-01	0.08165860	-2.273152e+00	2.301704e-02
scale(teaching.load)	-1.284644e-01	0.07203570	-1.783344e+00	7.453031e-02
scale(avg.asst.sal)	8.159199e-02	0.07472268	1.091931e+00	2.748636e-01
scale(avg.asst.sal.rel)	-1.627540e-02	0.07217724	-2.254922e-01	8.215964e-01
scale(space.per.fac)	1.329687e-01	0.07762836	1.712888e+00	8.673307e-02
scale(grad.sup)	3.940688e-02	0.06831598	5.768325e-01	5.640526e-01
scale(local.pop)	8.609404e-02	0.06596881	1.305072e+00	1.918684e-01
scale(parent.sup)	6.581023e-02	0.09416931	6.988501e-01	4.846457e-01
scale(parent.sup.plus)	-3.837969e-02	0.09509670	-4.035859e-01	6.865172e-01

Which relationships are significant?  
What's the strength of these relationships?

# Simulate your audience. (part 3)

	coef	se	zvalue	p
(Intercept)	-4.320906e-17	0.05499178	-7.857367e-16	1.000000e+00
<b>scale(prestige)</b>	<b>2.625988e-01</b>	0.08632739	-3.041894e+00	2.350947e-03
<b>scale(private)</b>	<b>1.387510e-01</b>	0.07156172	1.938900e+00	5.251353e-02
<b>scale(dept.size)</b>	<b>1.983602e-01</b>	0.07589478	2.613622e+00	8.958812e-03
scale(jr.sr.ratio)	-9.558408e-03	0.06365449	-1.501608e-01	8.806378e-01
scale(gender.ratio)	-7.084867e-02	0.06756081	-1.048665e+00	2.943323e-01
scale(phd.gender.ratio)	9.798437e-03	0.06294453	1.556678e-01	8.762949e-01
<b>scale(phd.per.fac)</b>	<b>3.848203e-01</b>	0.07000914	5.496715e+00	3.869303e-08
scale(bs.per.fac)	-5.444218e-02	0.06352855	-8.569719e-01	3.914604e-01
scale(support.per.fac)	9.543509e-02	0.06547985	1.457473e+00	1.449859e-01
scale(exfund.per.fac)	6.856958e-02	0.07071276	9.696918e-01	3.322002e-01
<b>scale(deptsup.per.fac)</b>	<b>-1.674358e-01</b>	0.08082410	-2.071608e+00	3.830202e-02
scale(teaching.load)	-7.490268e-02	0.07069245	-1.059557e+00	2.893462e-01
scale(avg.asst.sal)	4.094305e-02	0.07299193	5.609258e-01	5.748481e-01
scale(avg.asst.sal.rel)	-1.789111e-02	0.06982525	-2.562270e-01	7.977756e-01
scale(space.per.fac)	1.098649e-01	0.07586357	1.448190e+00	1.475638e-01
scale(grad.sup)	-6.055612e-04	0.06713530	-9.020012e-03	9.928032e-01
scale(local.pop)	6.320005e-02	0.06512214	9.704849e-01	3.318048e-01
scale(parent.sup)	1.580210e-02	0.09118763	1.732921e-01	8.624218e-01
scale(parent.sup.plus)	-3.885033e-02	0.09084825	-4.276398e-01	6.689134e-01

	coef	se	zvalue	p
(Intercept)	-1.015627e-16	0.05746459	-1.767396e-15	1.000000e+00
<b>scale(dept.size)</b>	<b>2.772717e-01</b>	0.07150747	3.877520e+00	1.055266e-04
scale(jr.sr.ratio)	-6.417544e-03	0.06646028	-9.656210e-02	9.230742e-01
scale(gender.ratio)	-8.493457e-02	0.06781088	-1.252521e+00	2.103800e-01
scale(phd.gender.ratio)	-4.790964e-03	0.06482548	-7.390558e-02	9.410855e-01
<b>scale(phd.per.fac)</b>	<b>3.924791e-01</b>	0.07038592	5.576103e+00	2.459666e-08
scale(bs.per.fac)	-1.196690e-01	0.06366251	-1.879740e+00	6.014349e-02
<b>scale(support.per.fac)</b>	<b>1.757839e-01</b>	0.06512311	2.699255e+00	6.949487e-03
scale(exfund.per.fac)	1.186341e-01	0.06999055	1.695001e+00	9.007517e-02
<b>scale(deptsup.per.fac)</b>	<b>-1.856224e-01</b>	0.08165860	-2.273152e+00	2.301704e-02
scale(teaching.load)	-1.284644e-01	0.07203570	-1.783344e+00	7.453031e-02
scale(avg.asst.sal)	8.159199e-02	0.07472268	1.091931e+00	2.748636e-01
scale(avg.asst.sal.rel)	-1.627540e-02	0.07217724	-2.254922e-01	8.215964e-01
scale(space.per.fac)	1.329687e-01	0.07762836	1.712888e+00	8.673307e-02
scale(grad.sup)	3.940688e-02	0.06831598	5.768325e-01	5.640526e-01
scale(local.pop)	8.609404e-02	0.06596881	1.305072e+00	1.918684e-01
scale(parent.sup)	6.581023e-02	0.09416931	6.988501e-01	4.846457e-01
scale(parent.sup.plus)	-3.837969e-02	0.09509670	-4.035859e-01	6.865172e-01

Which relationships are significant?  
What's the strength of these relationships?

# Simulate your audience. (part 3)

	coef	se	zvalue	p
(Intercept)	-4.320906e-17	0.05499178	-7.857367e-16	1.000000e+00
<b>scale(prestige)</b>	<b>2.625988e-01</b>	 0.08632739	-3.041894e+00	2.350947e-03
<b>scale(private)</b>	 1.387510e-01	0.07156172	1.938900e+00	5.251353e-02
<b>scale(dept.size)</b>	 1.983602e-01	 0.07589478	2.613622e+00	8.958812e-03
<b>scale(jr.sr.ratio)</b>	 -9.558408e-03	0.06365449	-1.501608e-01	8.806378e-01
<b>scale(gender.ratio)</b>	 -7.084867e-02	0.06756081	-1.048665e+00	2.943323e-01
<b>scale(phd.gender.ratio)</b>	 9.798437e-03	0.06294453	1.556678e-01	8.762949e-01
<b>scale(phd.per.fac)</b>	 3.848203e-01	 0.07000914	5.496715e+00	3.869303e-08
<b>scale(bs.per.fac)</b>	 -5.444218e-02	0.06352855	-8.569719e-01	3.914604e-01
<b>scale(support.per.fac)</b>	 9.543509e-02	0.06547985	1.457473e+00	1.449859e-01
<b>scale(exfund.per.fac)</b>	 6.856958e-02	0.07071276	9.696918e-01	3.322002e-01
<b>scale(deptsup.per.fac)</b>	 -1.674358e-01	 0.08082410	-2.071608e+00	3.830202e-02
<b>scale(teaching.load)</b>	 -7.490268e-02	0.07069245	-1.059557e+00	2.893462e-01
<b>scale(avg.asst.sal)</b>	 4.094305e-02	0.07299193	5.609258e-01	5.748481e-01
<b>scale(avg.asst.sal.rel)</b>	 -1.789111e-02	0.06982525	-2.562270e-01	7.977756e-01
<b>scale(space.per.fac)</b>	 1.098649e-01	0.07586357	1.448190e+00	1.475638e-01
<b>scale(grad.sup)</b>	 -6.055612e-04	0.06713530	-9.020012e-03	9.928032e-01
<b>scale(local.pop)</b>	 6.320005e-02	0.06512214	9.704849e-01	3.318048e-01
<b>scale(parent.sup)</b>	 1.580210e-02	0.09118763	1.732921e-01	8.624218e-01
<b>scale(parent.sup.plus)</b>	 -3.885033e-02	0.09084825	-4.276398e-01	6.689134e-01

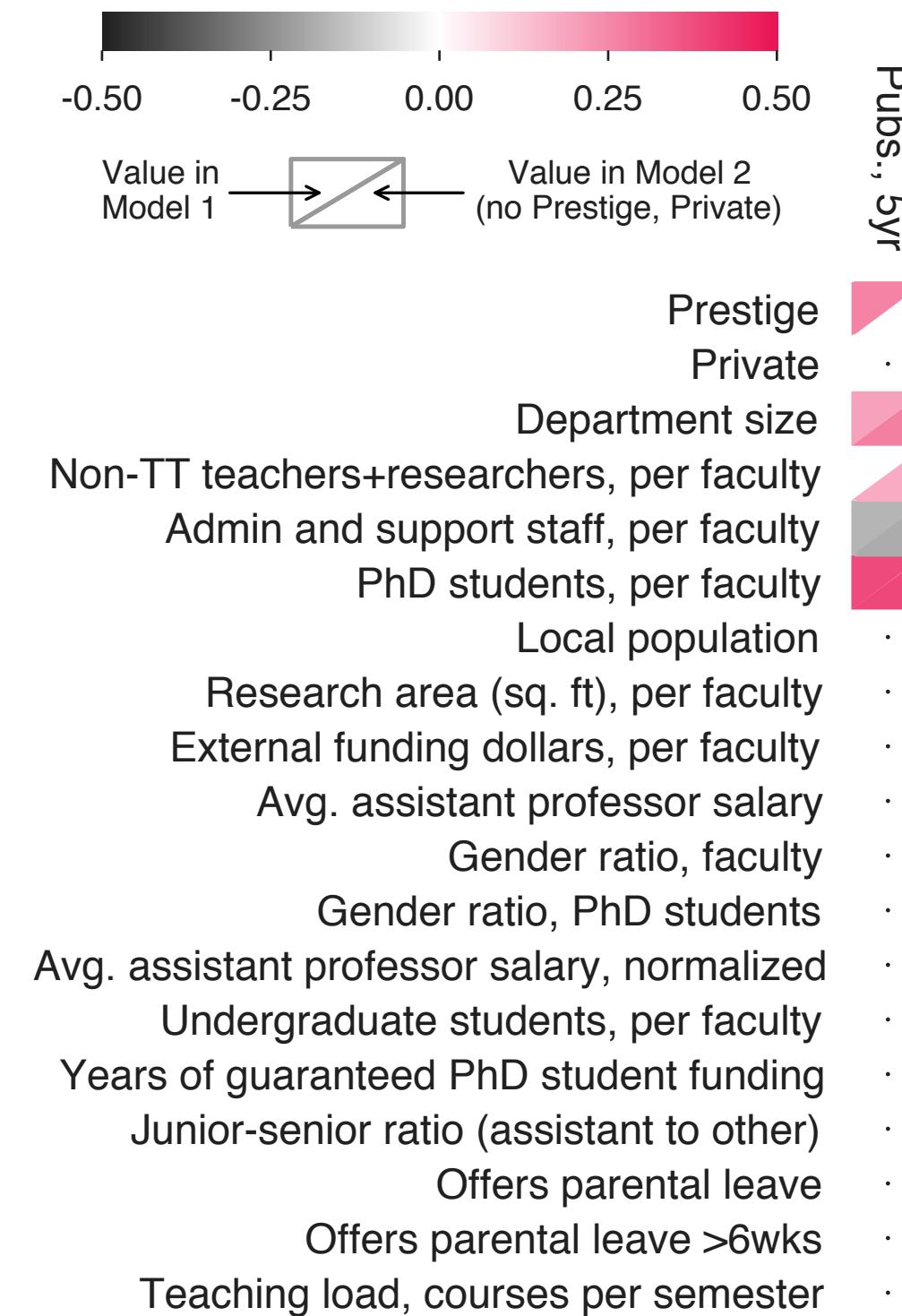
	coef	se	zvalue	p
(Intercept)	-1.015627e-16	0.05746459	-1.767396e-15	1.000000e+00
<b>scale(dept.size)</b>	<b>2.772717e-01</b>	 0.07150747	3.877520e+00	1.055266e-04
<b>scale(jr.sr.ratio)</b>	 -6.417544e-03	0.06646028	-9.656210e-02	9.230742e-01
<b>scale(gender.ratio)</b>	 -8.493457e-02	0.06781088	-1.252521e+00	2.103800e-01
<b>scale(phd.gender.ratio)</b>	 -4.790964e-03	0.06482548	-7.390558e-02	9.410855e-01
<b>scale(phd.per.fac)</b>	 3.924791e-01	 0.07038592	5.576103e+00	2.459666e-08
<b>scale(bs.per.fac)</b>	 -1.196690e-01	0.06366251	-1.879740e+00	6.014349e-02
<b>scale(support.per.fac)</b>	 1.757839e-01	 0.06512311	2.699255e+00	6.949487e-03
<b>scale(exfund.per.fac)</b>	 1.186341e-01	0.06999055	1.695001e+00	9.007517e-02
<b>scale(deptsup.per.fac)</b>	 -1.856224e-01	 0.08165860	-2.273152e+00	2.301704e-02
<b>scale(teaching.load)</b>	 -1.284644e-01	0.07203570	-1.783344e+00	7.453031e-02
<b>scale(avg.asst.sal)</b>	 8.159199e-02	0.07472268	1.091931e+00	2.748636e-01
<b>scale(avg.asst.sal.rel)</b>	 -1.627540e-02	0.07217724	-2.254922e-01	8.215964e-01
<b>scale(space.per.fac)</b>	 1.329687e-01	0.07762836	1.712888e+00	8.673307e-02
<b>scale(grad.sup)</b>	 3.940688e-02	0.06831598	5.768325e-01	5.640526e-01
<b>scale(local.pop)</b>	 8.609404e-02	0.06596881	1.305072e+00	1.918684e-01
<b>scale(parent.sup)</b>	 6.581023e-02	0.09416931	6.988501e-01	4.846457e-01
<b>scale(parent.sup.plus)</b>	 -3.837969e-02	0.09509670	-4.035859e-01	6.865172e-01

How do they compare between  
Model 1 (left) and Model 2 (right)?

	coef	se	zvalue	p
(Intercept)	-1.015627e-16	0.05746459	-1.767396e-15	1.000000e+00
	coef	se	zvalue	p
(Intercept)	-4.320906e-17	0.05499178	-7.857367e-16	1.000000e+00
scale(prestige)	-2.625988e-01	0.08632739	-3.041894e+00	2.350947e-03
scale(private)	1.387510e-01	0.07156172	1.938900e+00	5.251353e-02
scale(dept.size)	1.983602e-01	0.07589478	2.613622e+00	8.958812e-03
scale(jr.sr.ratio)	-9.558408e-03	0.06365449	-1.501608e-01	8.806378e-01
scale(gender.ratio)	-7.084867e-02	0.06756081	-1.048665e+00	2.943323e-01
scale(phd.gender.ratio)	9.798437e-03	0.06294453	1.556678e-01	8.762949e-01
scale(phd.per.fac)	3.848203e-01	0.07000914	5.496715e+00	3.869303e-08
scale(bs.per.fac)	-5.444218e-02	0.06352855	-8.569719e-01	3.914604e-01
scale(support.per.fac)	9.543509e-02	0.06547985	1.457473e+00	1.449859e-01
scale(exfund.per.fac)	6.856958e-02	0.07071276	9.696918e-01	3.322002e-01
scale(deptsup.per.fac)	-1.674358e-01	0.08082410	-2.071608e+00	3.830202e-02
scale(teaching.load)	-7.490268e-02	0.07069245	-1.059557e+00	2.893462e-01
scale(avg.asst.sal)	4.094305e-02	0.07299193	5.609258e-01	5.748481e-01
scale(avg.asst.sal.rel)	-1.789111e-02	0.06982525	-2.562270e-01	7.977756e-01
scale(space.per.fac)	1.098649e-01	0.07586357	1.448190e+00	1.475638e-01
scale(grad.sup)	-6.055612e-04	0.06713530	-9.020012e-03	9.928032e-01
scale(local.pop)	6.320005e-02	0.06512214	9.704849e-01	3.318048e-01
scale(parent.sup)	1.580210e-02	0.09118763	1.732921e-01	8.624218e-01
scale(parent.sup.plus)	-3.885033e-02	0.09084825	-4.276398e-01	6.689134e-01



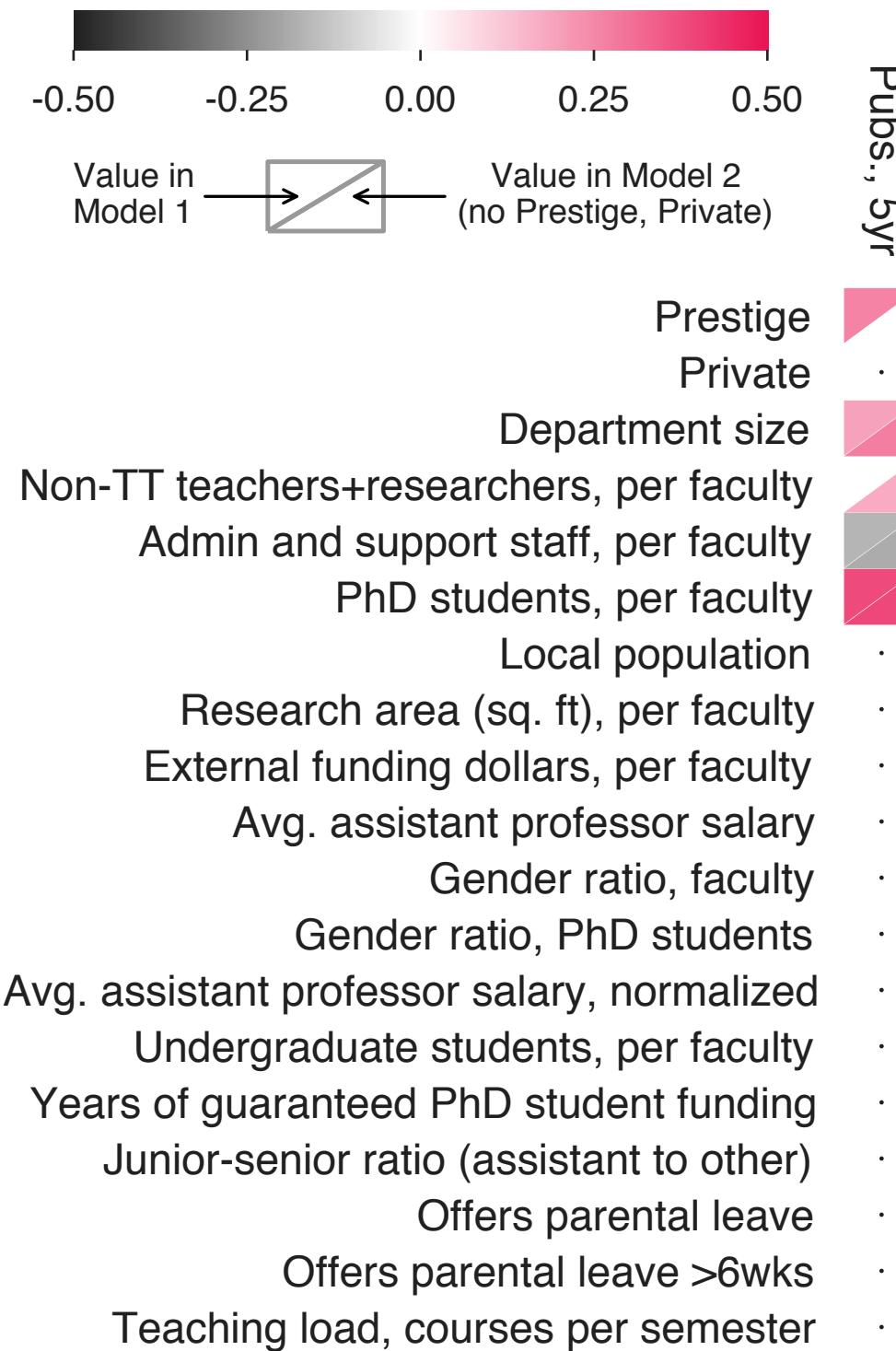
### Standardized Regression Coefficient



	coef	se	zvalue	p
(Intercept)	-1.015627e-16	0.05746459	-1.767396e-15	1.000000e+00
	coef	se	zvalue	p
(Intercept)	-4.320906e-17	0.05499178	-7.857367e-16	1.000000e+00
scale(prestige)	-2.625988e-01	0.08632739	-3.041894e+00	2.350947e-03
scale(private)	1.387510e-01	0.07156172	1.938900e+00	5.251353e-02
scale(dept.size)	1.983602e-01	0.07589478	2.613622e+00	8.958812e-03
scale(jr.sr.ratio)	-9.558408e-03	0.06365449	-1.501608e-01	8.806378e-01
scale(gender.ratio)	-7.084867e-02	0.06756081	-1.048665e+00	2.943323e-01
scale(phd.gender.ratio)	9.798437e-03	0.06294453	1.556678e-01	8.762949e-01
scale(phd.per.fac)	3.848203e-01	0.07000914	5.496715e+00	3.869303e-08
scale(bs.per.fac)	-5.444218e-02	0.06352855	-8.569719e-01	3.914604e-01
scale(support.per.fac)	9.543509e-02	0.06547985	1.457473e+00	1.449859e-01
scale(exfund.per.fac)	6.856958e-02	0.07071276	9.696918e-01	3.322002e-01
scale(deptsup.per.fac)	-1.674358e-01	0.08082410	-2.071608e+00	3.830202e-02
scale(teaching.load)	-7.490268e-02	0.07069245	-1.059557e+00	2.893462e-01
scale(avg.asst.sal)	4.094305e-02	0.07299193	5.609258e-01	5.748481e-01
scale(avg.asst.sal.rel)	-1.789111e-02	0.06982525	-2.562270e-01	7.977756e-01
scale(space.per.fac)	1.098649e-01	0.07586357	1.448190e+00	1.475638e-01
scale(grad.sup)	-6.055612e-04	0.06713530	-9.020012e-03	9.928032e-01
scale(local.pop)	6.320005e-02	0.06512214	9.704849e-01	3.318048e-01
scale(parent.sup)	1.580210e-02	0.09118763	1.732921e-01	8.624218e-01
scale(parent.sup.plus)	-3.885033e-02	0.09084825	-4.276398e-01	6.689134e-01



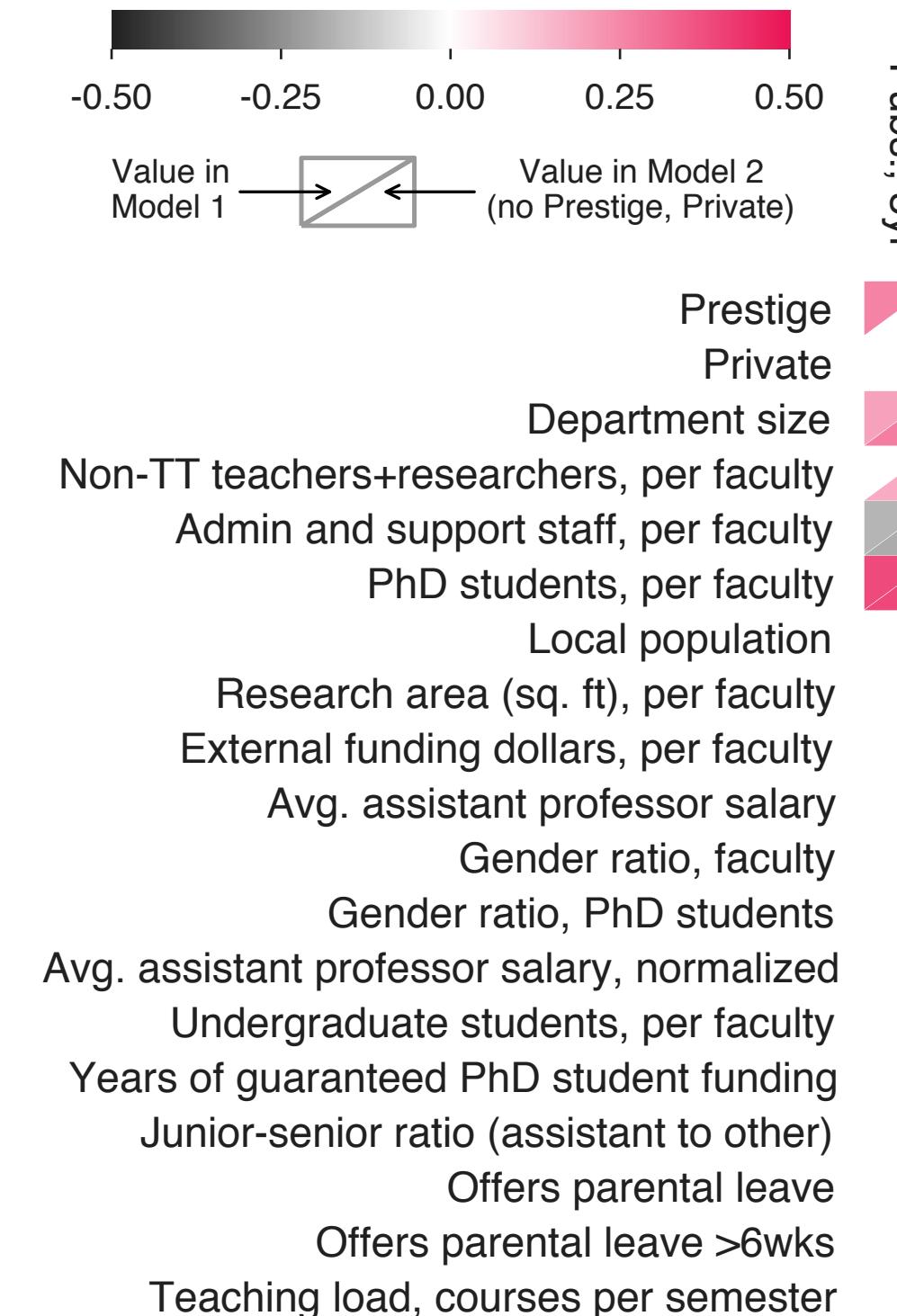
### Standardized Regression Coefficient

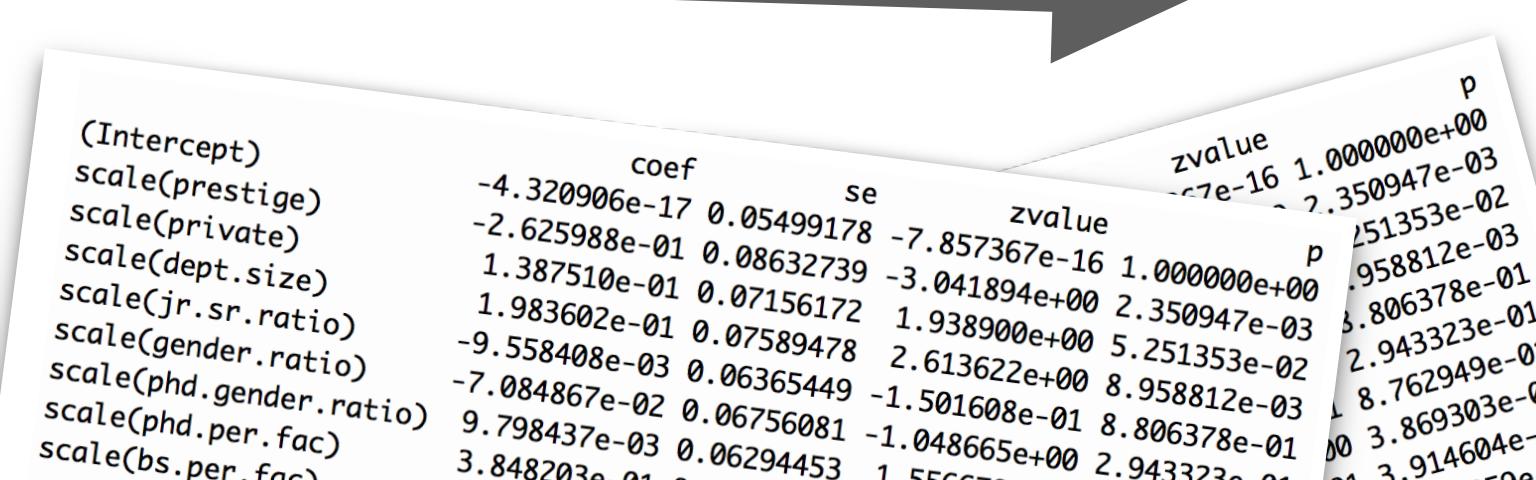
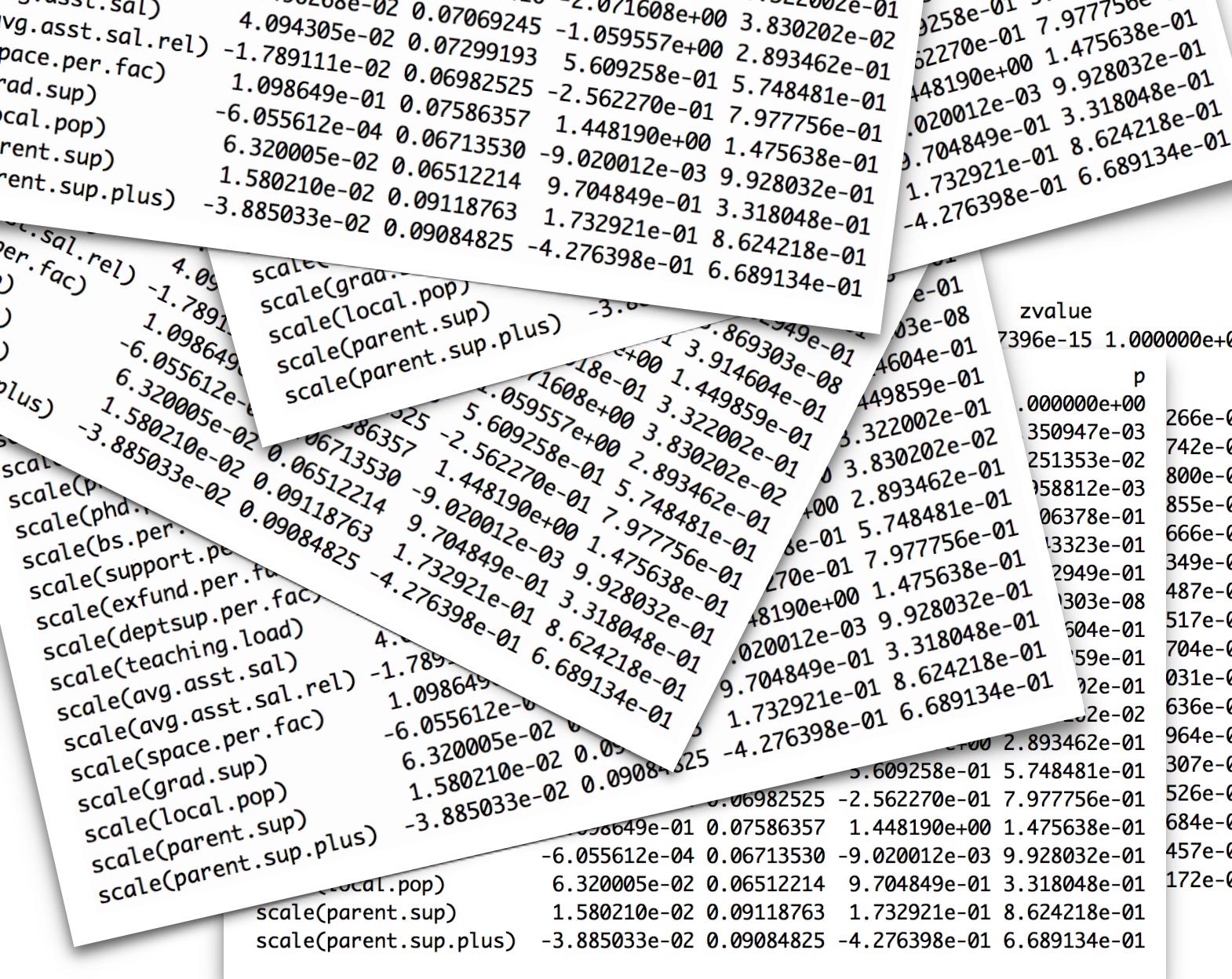


	coef	se	zvalue	p
(Intercept)	-1.015627e-16	0.05746459	-1.767396e-15	1.000000e+00
	coef	se	zvalue	p
(Intercept)	-4.320906e-17	0.05499178	-7.857367e-16	1.000000e+00
scale(prestige)	-2.625988e-01	0.08632739	-3.041894e+00	2.350947e-03
scale(private)	1.387510e-01	0.07156172	1.938900e+00	5.251353e-02
scale(dept.size)	1.983602e-01	0.07589478	2.613622e+00	8.958812e-03
scale(jr.sr.ratio)	-9.558408e-03	0.06365449	-1.501608e-01	8.806378e-01
scale(gender.ratio)	-7.084867e-02	0.06756081	-1.048665e+00	2.943323e-01
scale(phd.gender.ratio)	9.798437e-03	0.06294453	1.556678e-01	8.762949e-01
scale(phd.per.fac)	3.848203e-01	0.07000914	5.496715e+00	3.869303e-08
scale(bs.per.fac)	-5.444218e-02	0.06352855	-8.569719e-01	3.914604e-01
scale(support.per.fac)	9.543509e-02	0.06547985	1.457473e+00	1.449859e-01
scale(exfund.per.fac)	6.856958e-02	0.07071276	9.696918e-01	3.322002e-01
scale(deptsup.per.fac)	-1.674358e-01	0.08082410	-2.071608e+00	3.830202e-02
scale(teaching.load)	-7.490268e-02	0.07069245	-1.059557e+00	2.893462e-01
scale(avg.asst.sal)	4.094305e-02	0.07299193	5.609258e-01	5.748481e-01
scale(avg.asst.sal.rel)	-1.789111e-02	0.06982525	-2.562270e-01	7.977756e-01
scale(space.per.fac)	1.098649e-01	0.07586357	1.448190e+00	1.475638e-01
scale(grad.sup)	-6.055612e-04	0.06713530	-9.020012e-03	9.928032e-01
scale(local.pop)	6.320005e-02	0.06512214	9.704849e-01	3.318048e-01
scale(parent.sup)	1.580210e-02	0.09118763	1.732921e-01	8.624218e-01
scale(parent.sup.plus)	-3.885033e-02	0.09084825	-4.276398e-01	6.689134e-01

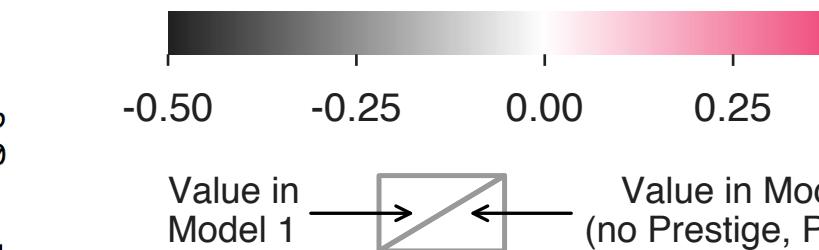


### Standardized Regression Coefficient

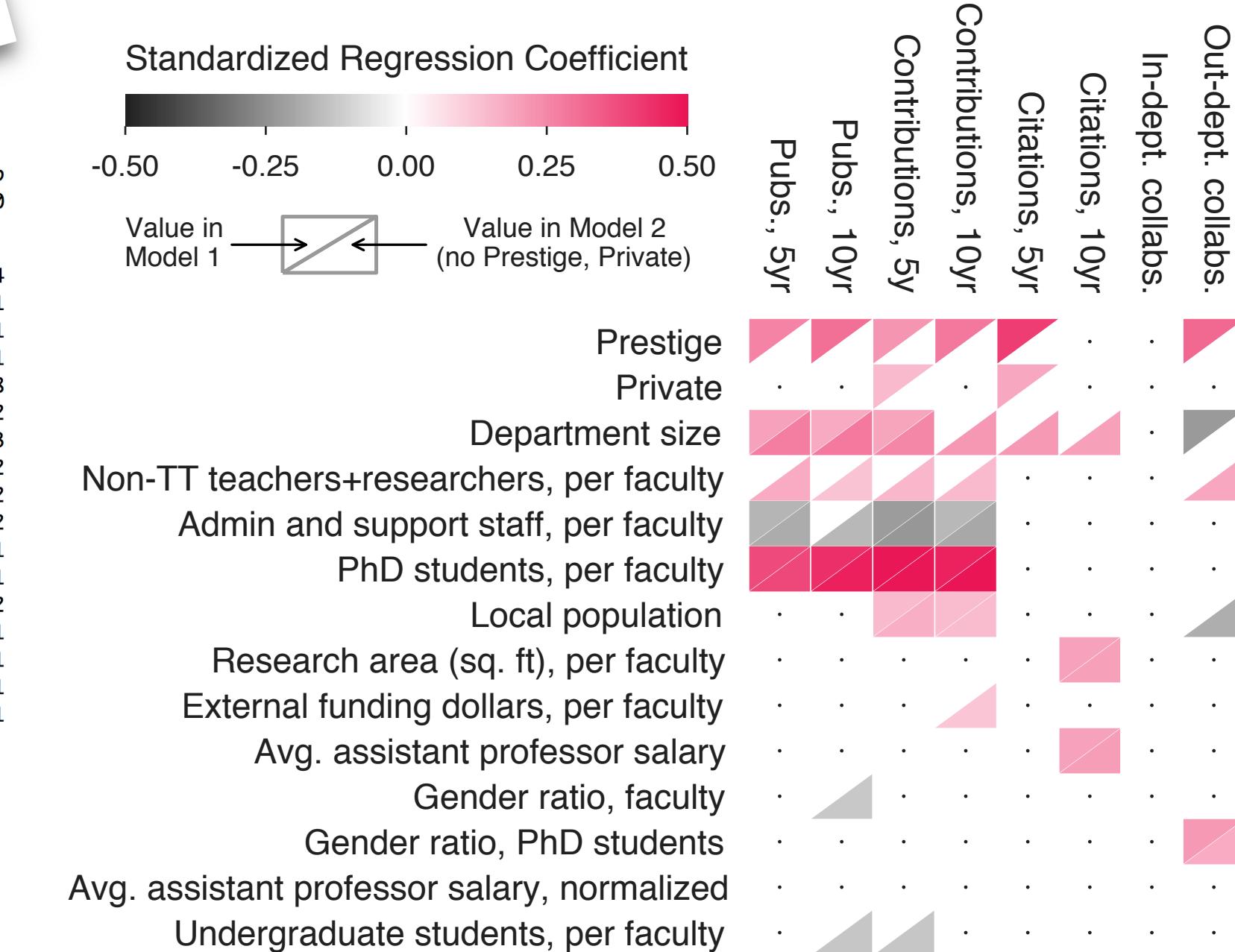




## Standardized Regression Coefficient



Contributions, 10yr  
 Contributions, 5yr  
 Pubs., 10yr  
 Pubs., 5yr  
 Prestige  
 Private  
 Department size  
 Non-TT teachers+researchers, per faculty  
 Admin and support staff, per faculty  
 PhD students, per faculty  
 Local population  
 Research area (sq. ft), per faculty  
 External funding dollars, per faculty  
 Avg. assistant professor salary  
 Gender ratio, faculty  
 Gender ratio, PhD students  
 Avg. assistant professor salary, normalized  
 Undergraduate students, per faculty  
 Years of guaranteed PhD student funding  
 Junior-senior ratio (assistant to other)  
 Offers parental leave  
 Offers parental leave >6wks  
 Teaching load, courses per semester



# Tips for creating visualizations.

During each stage of creation:

0. Determine your goals
1. Select appropriate type of visualization
2. Build prototypes
3. Gather and address feedback

# Test-drive your visualizations.

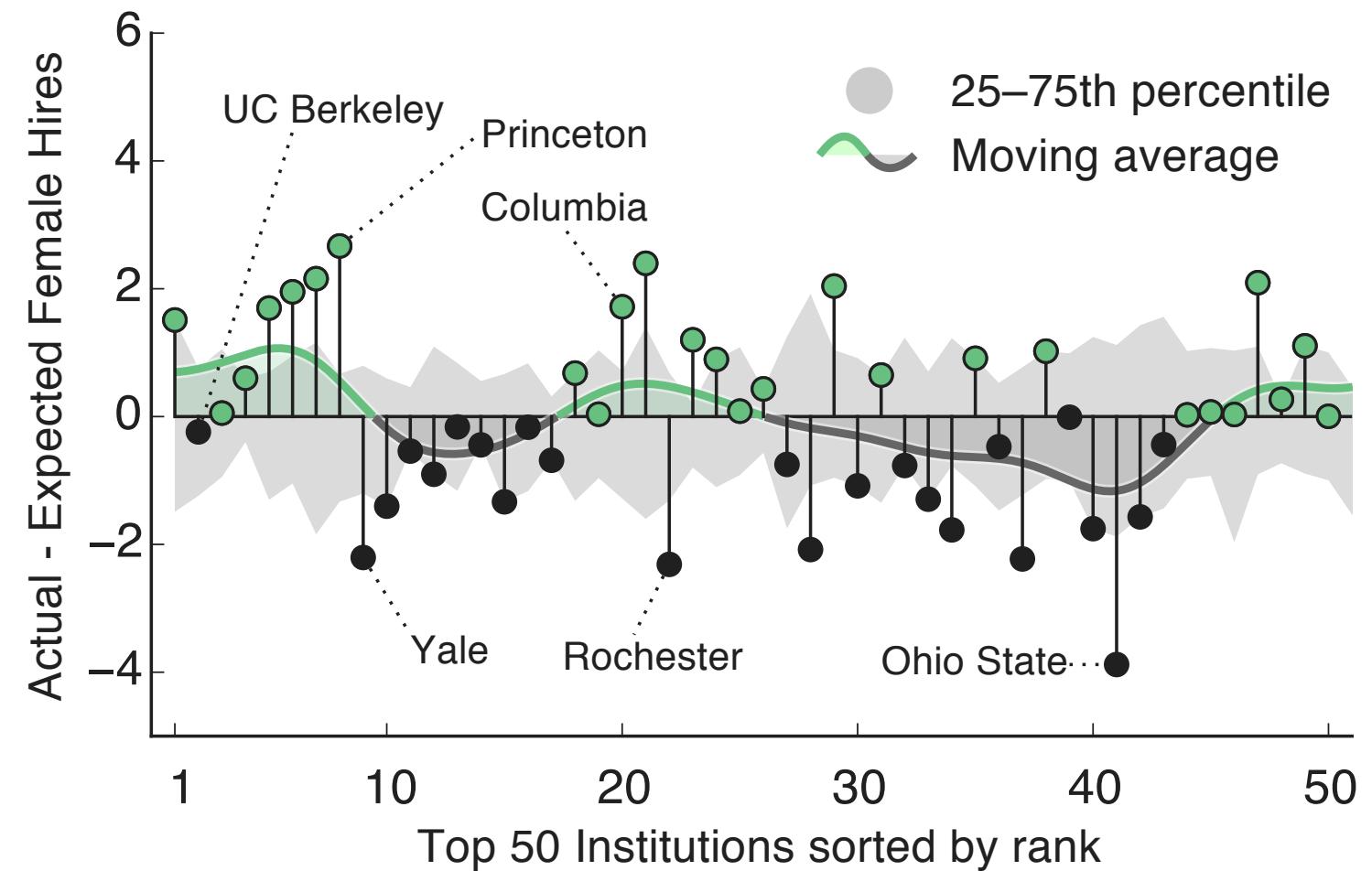
Ask for feedback on drafts.

Did your message come across?

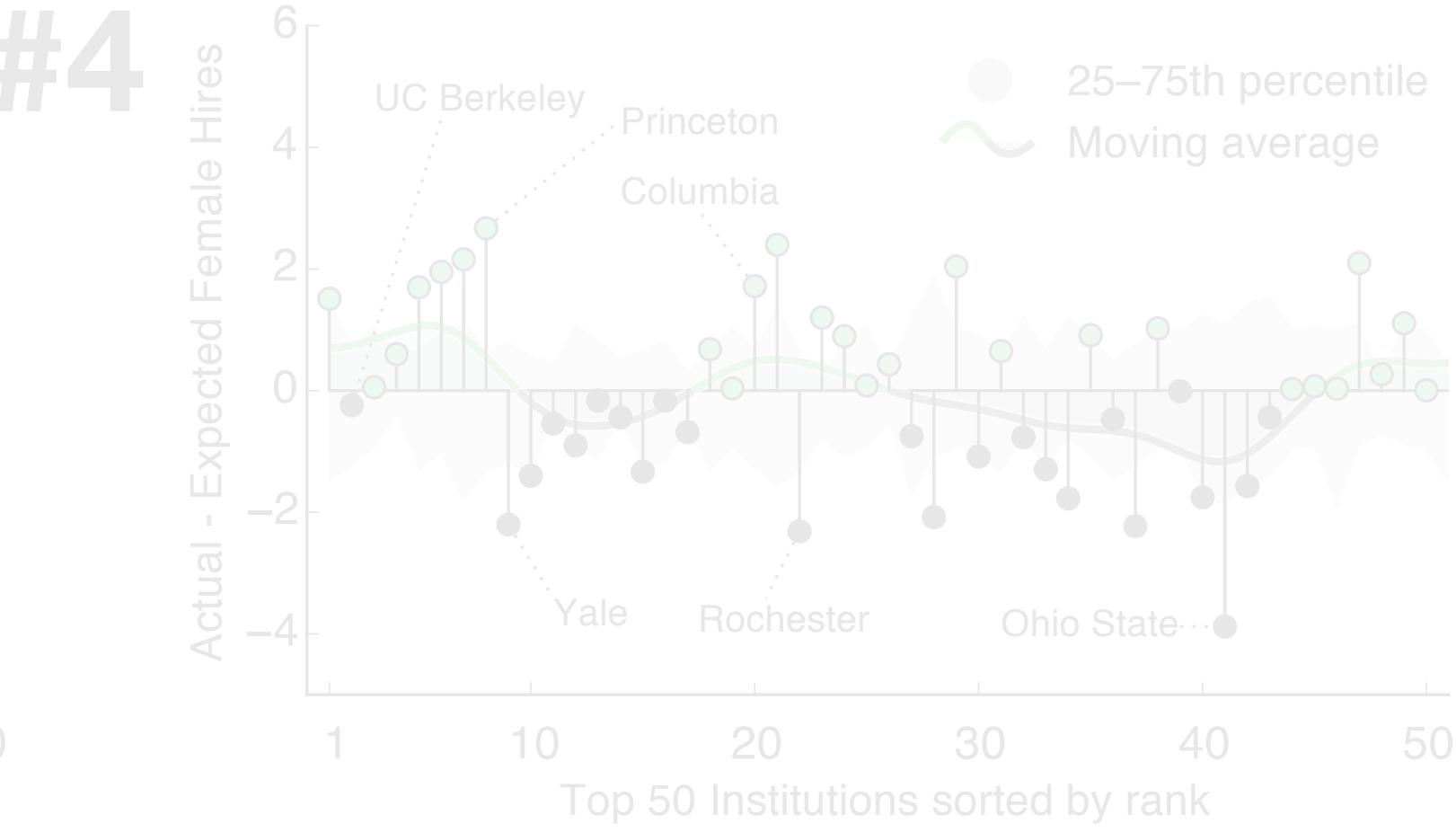
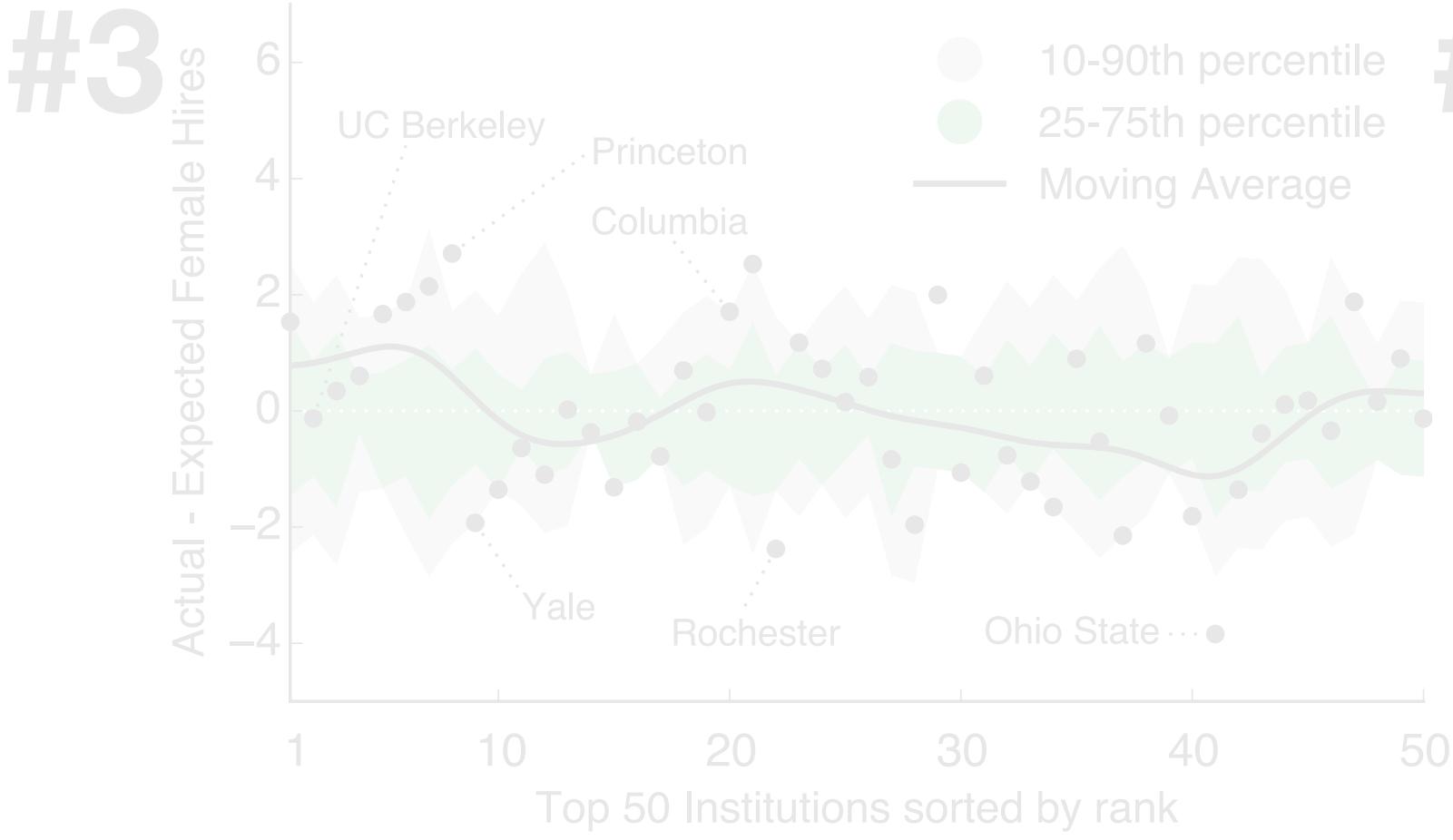
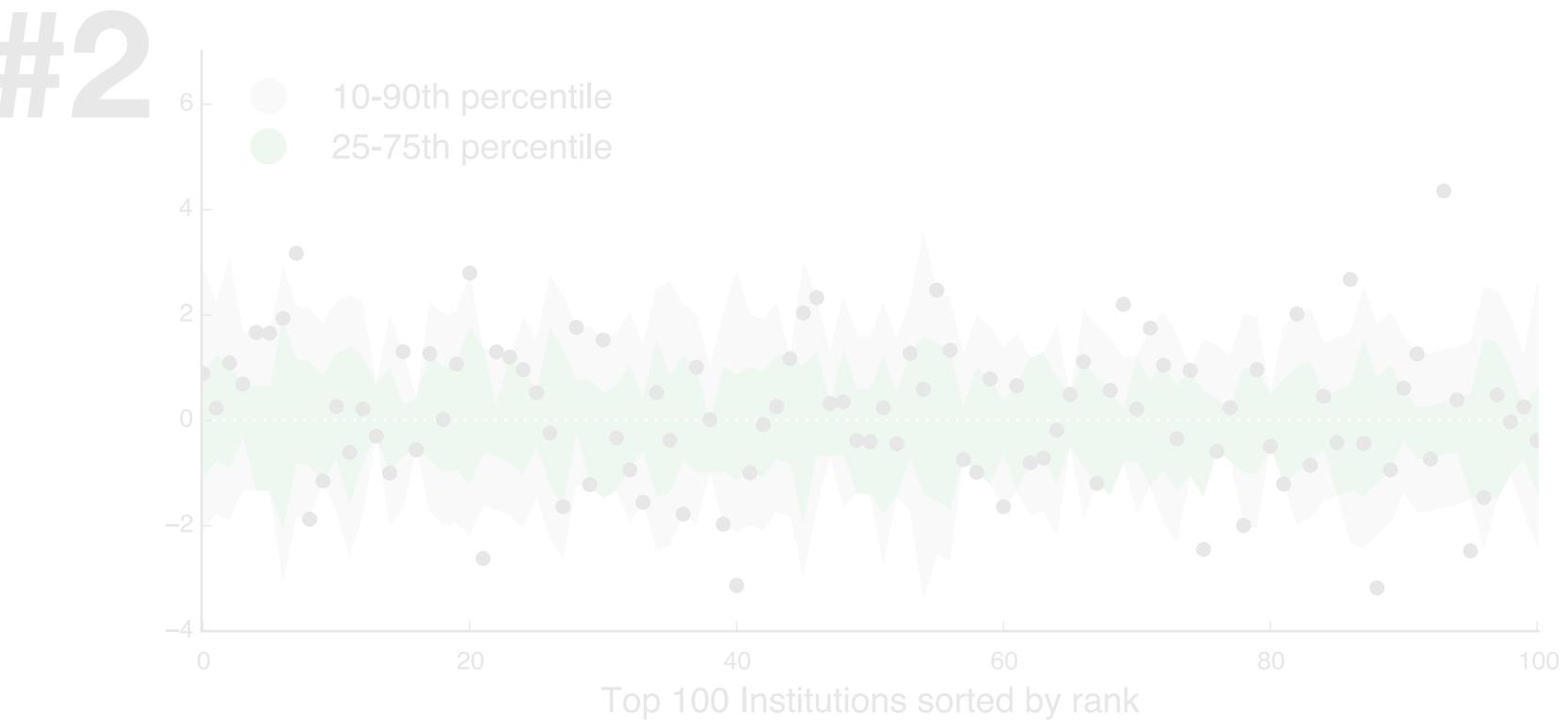
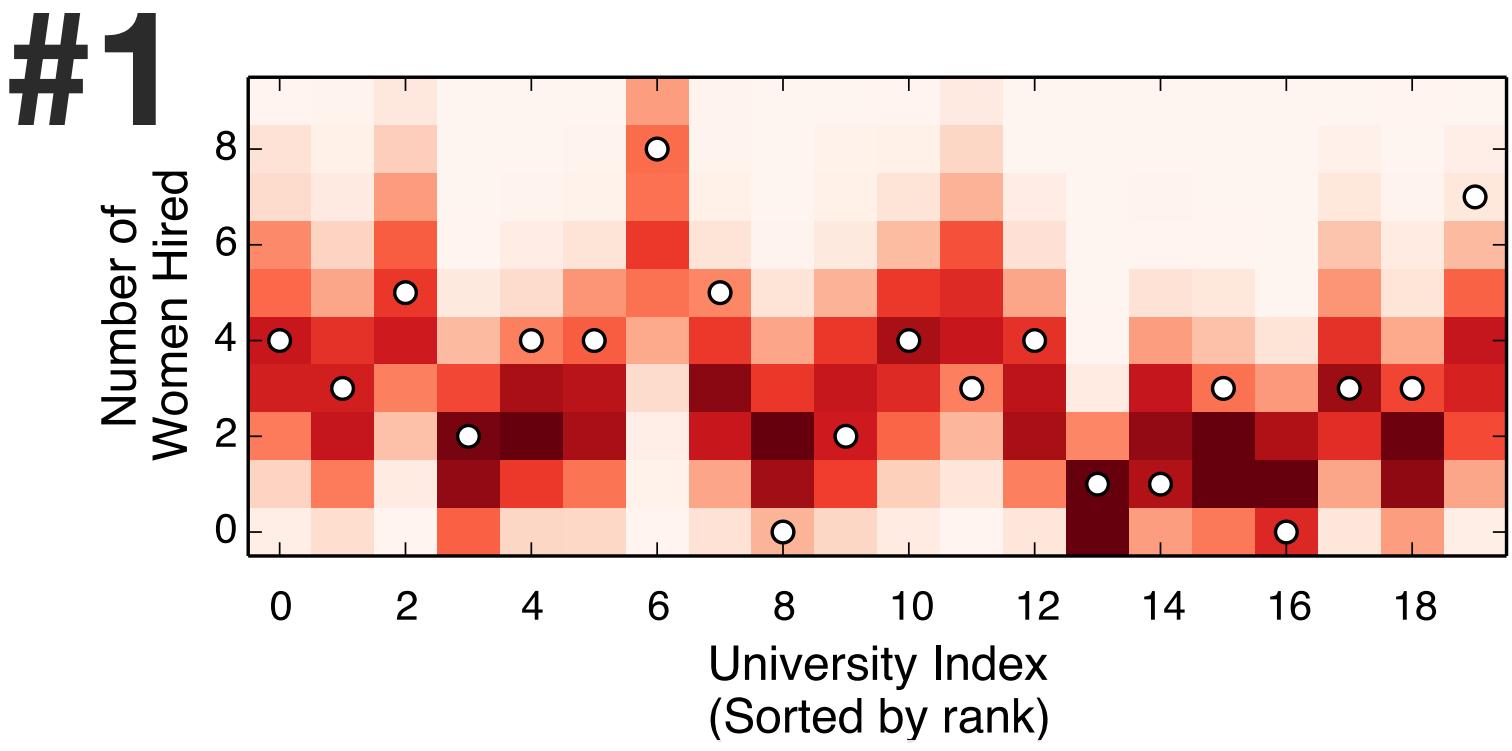
Were they confused by anything?

Iterate on the design.

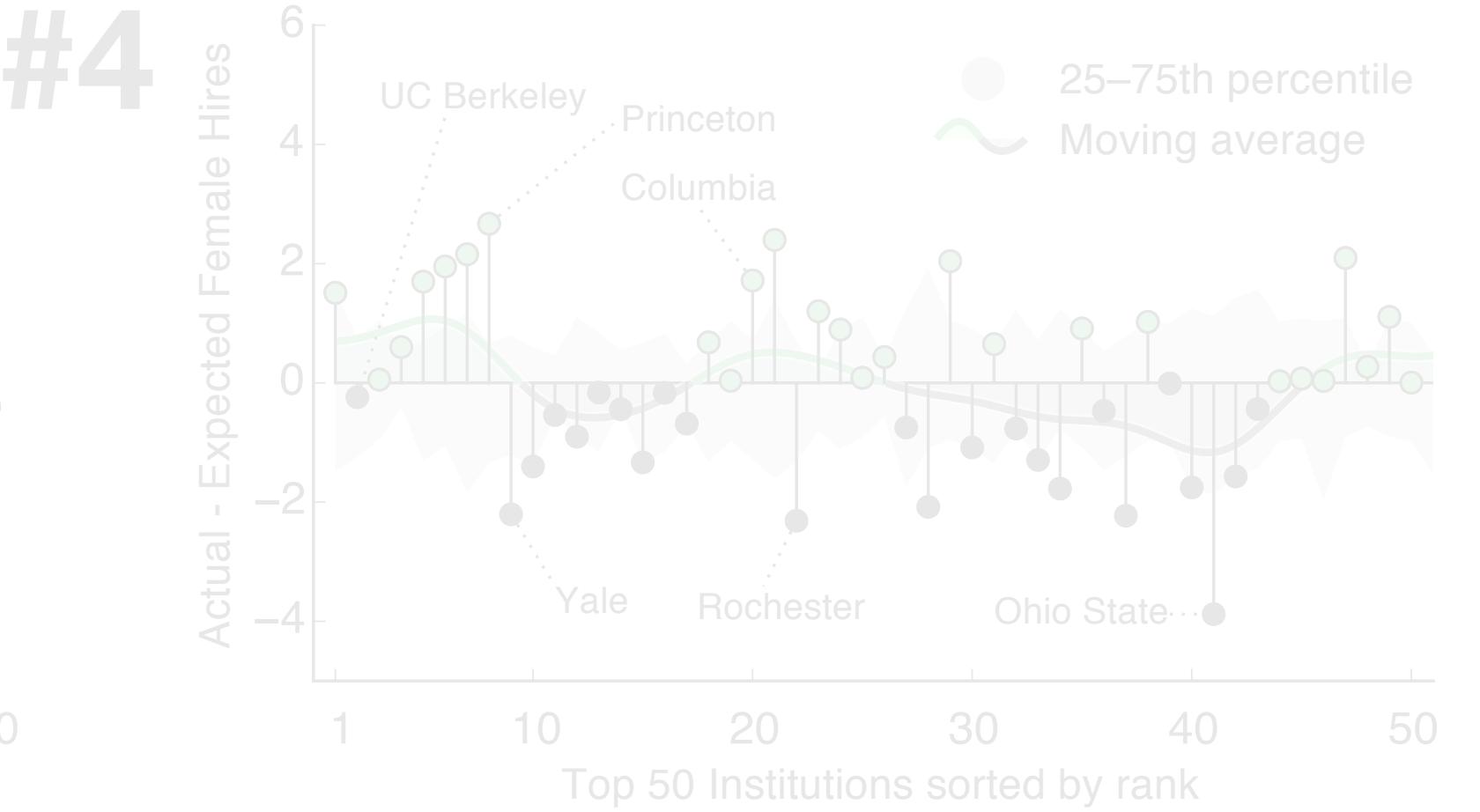
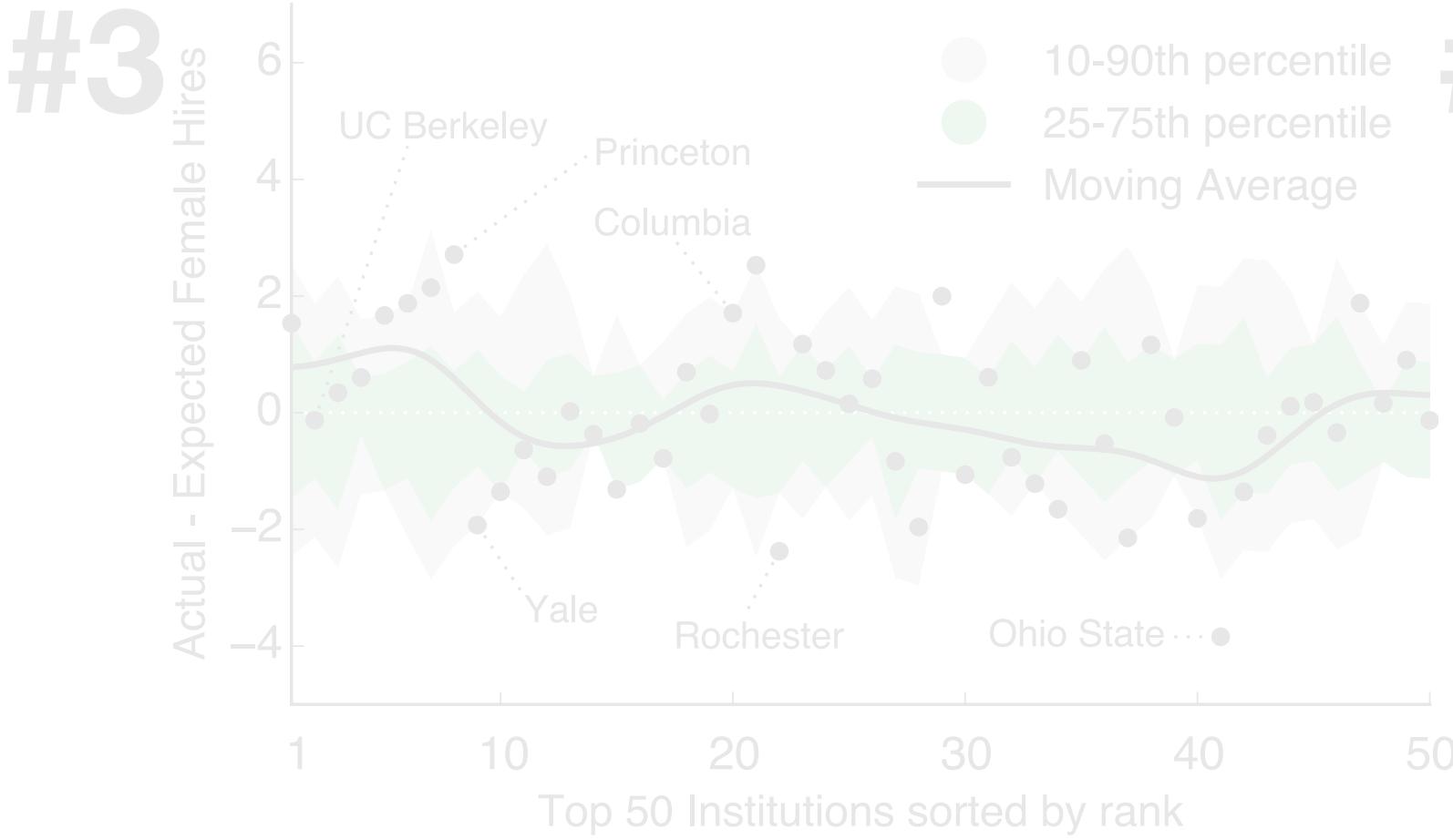
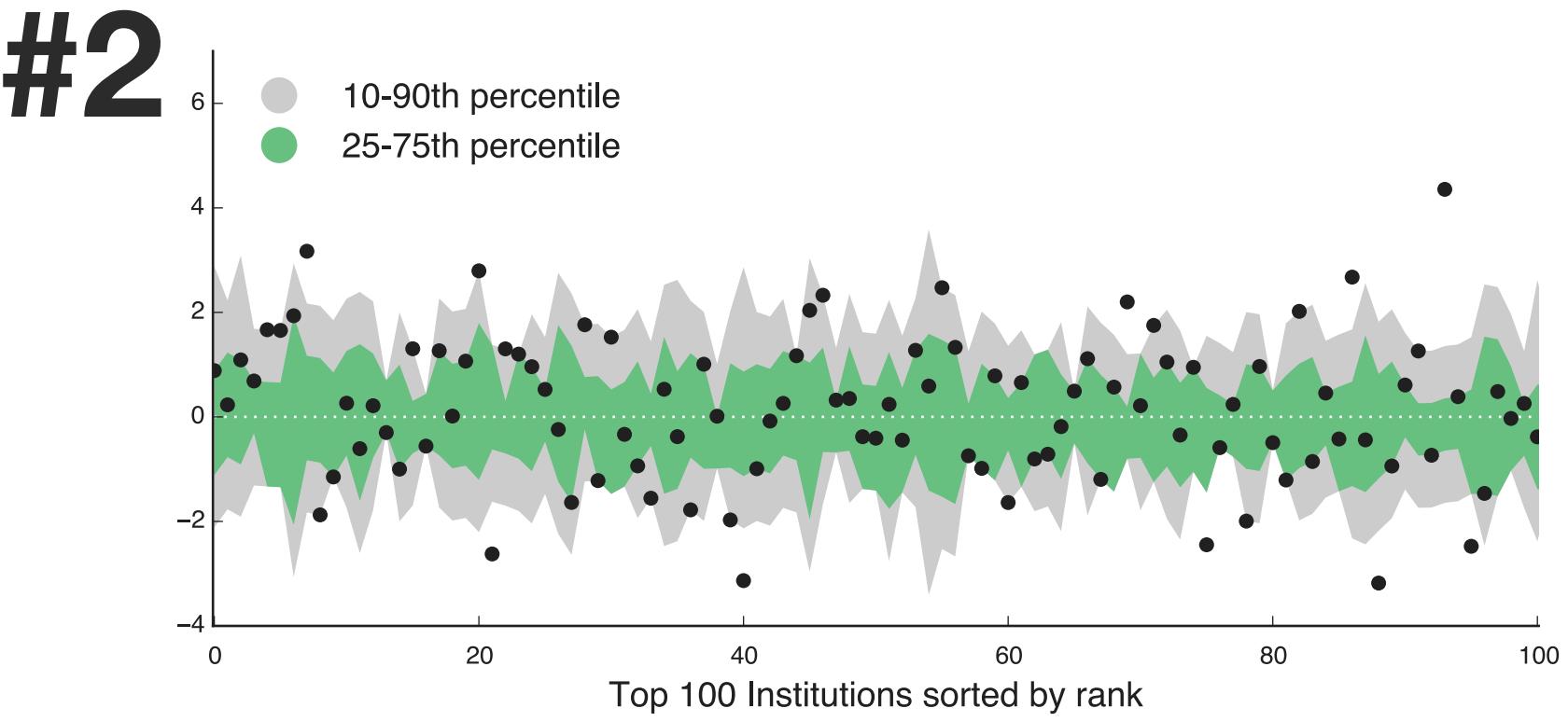
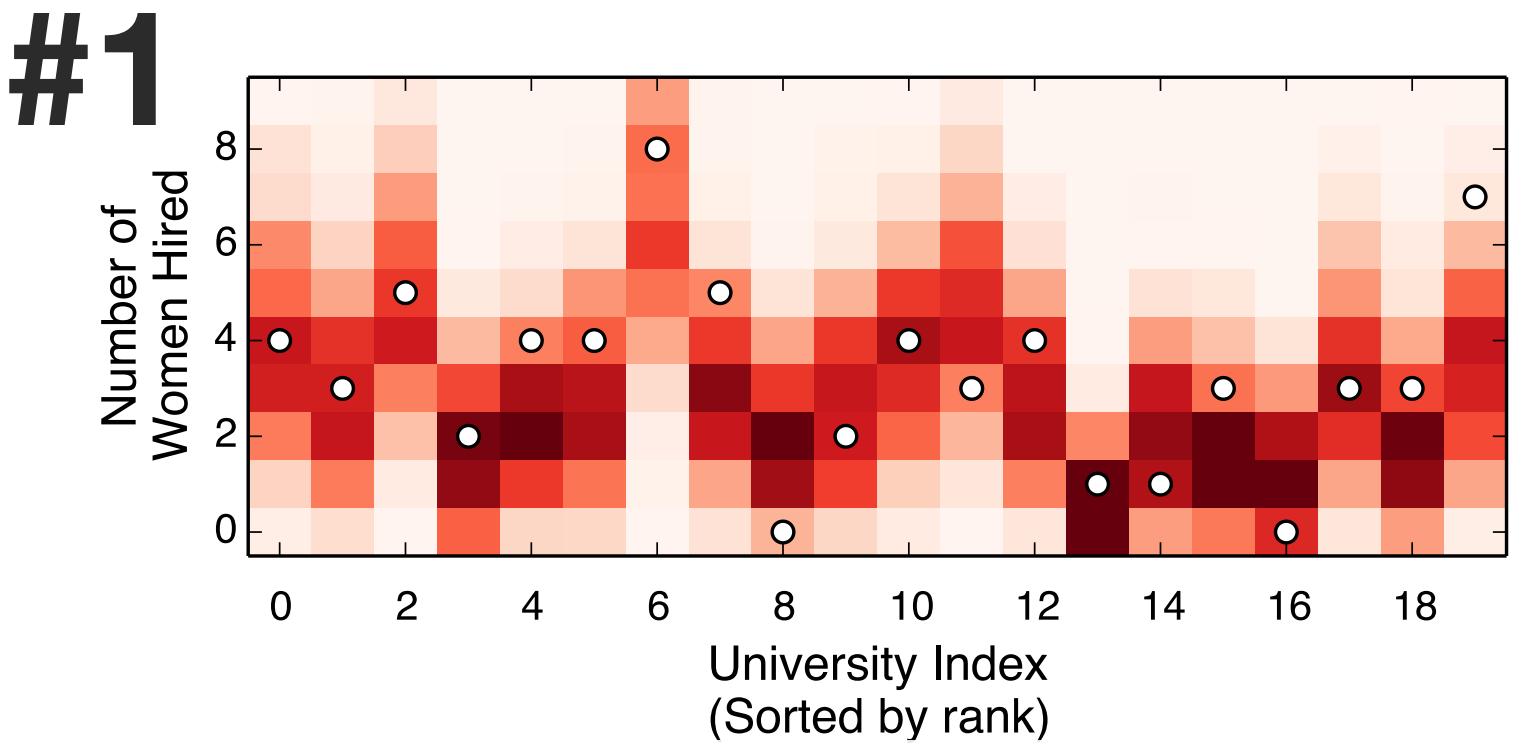
Be willing to change it\*.



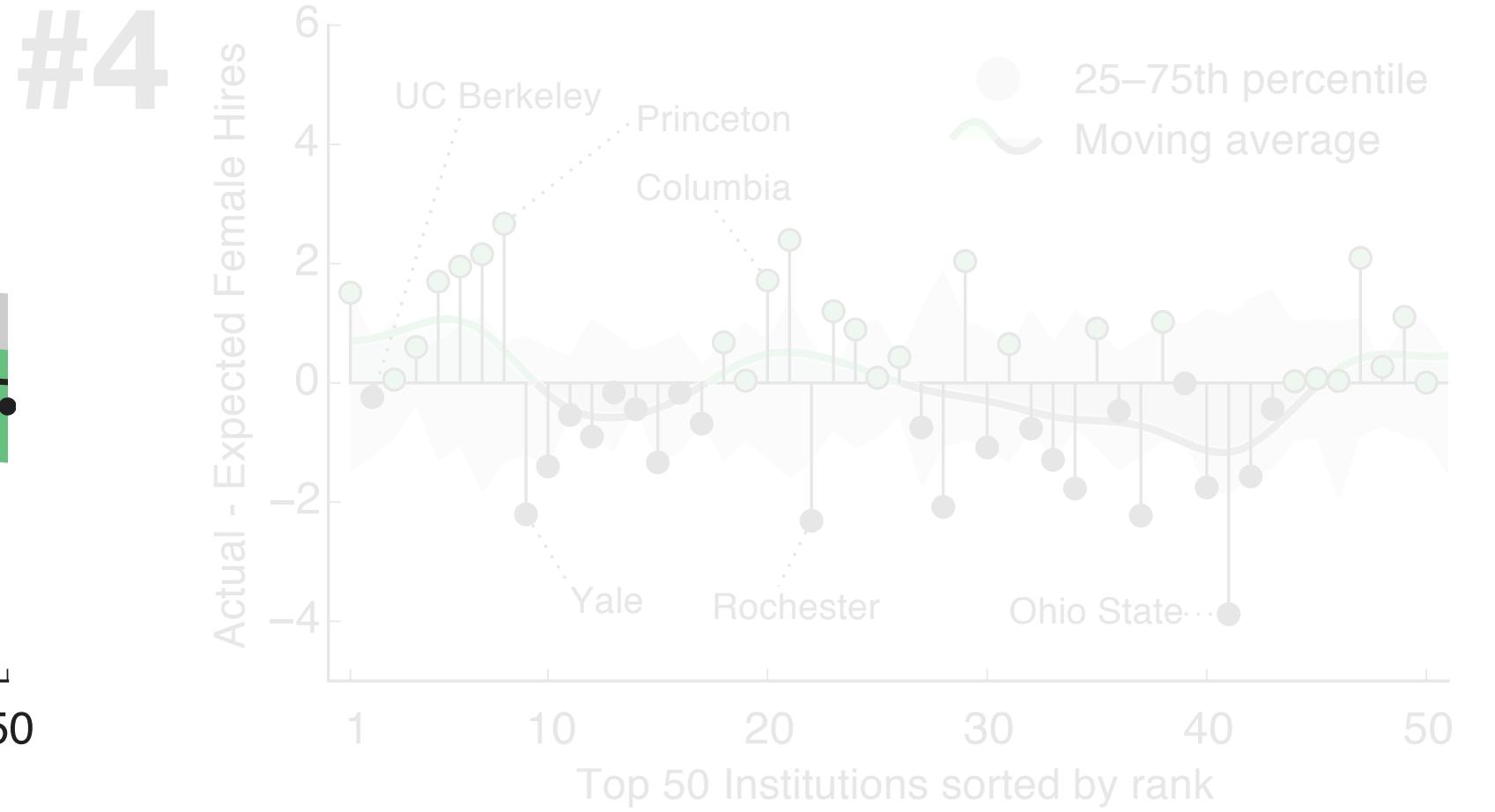
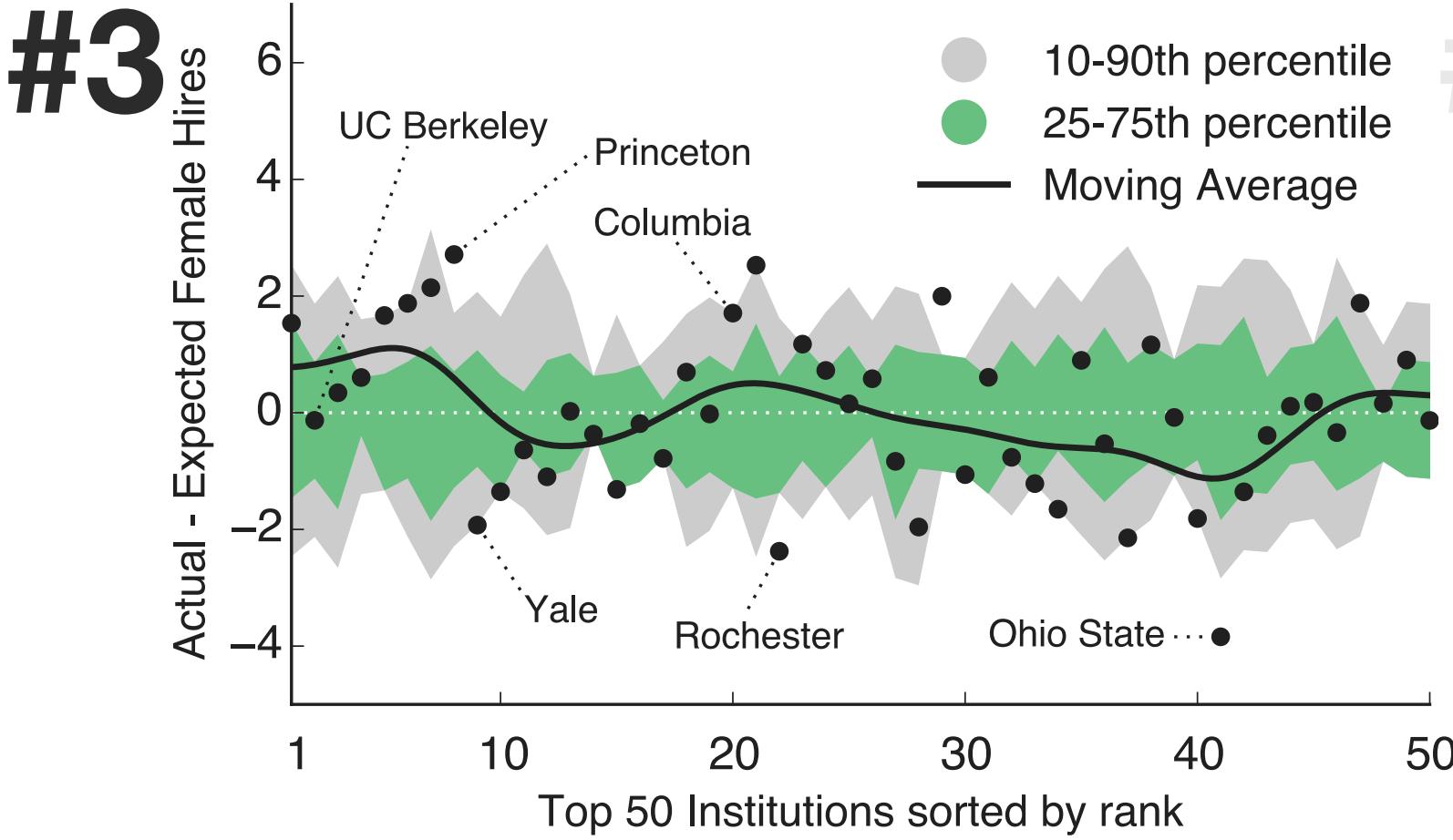
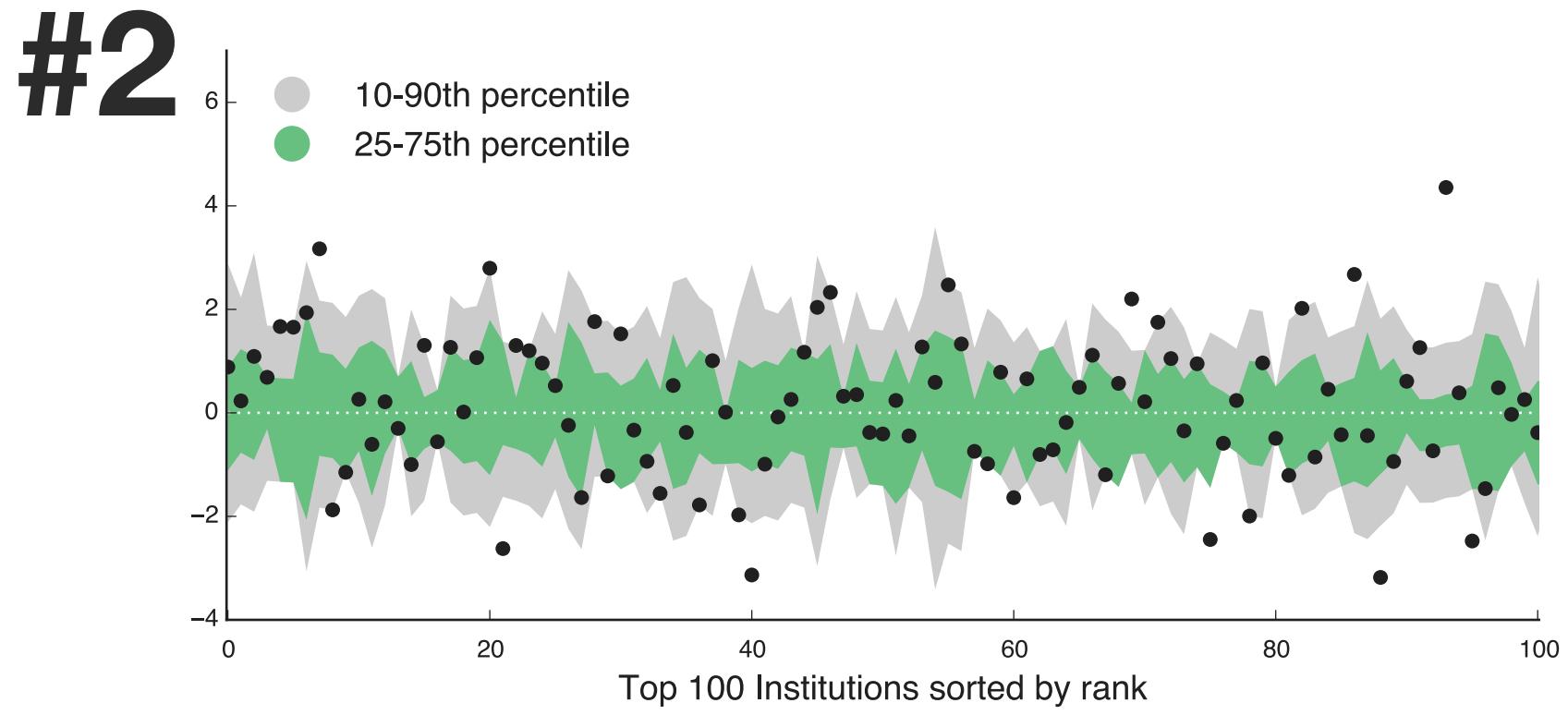
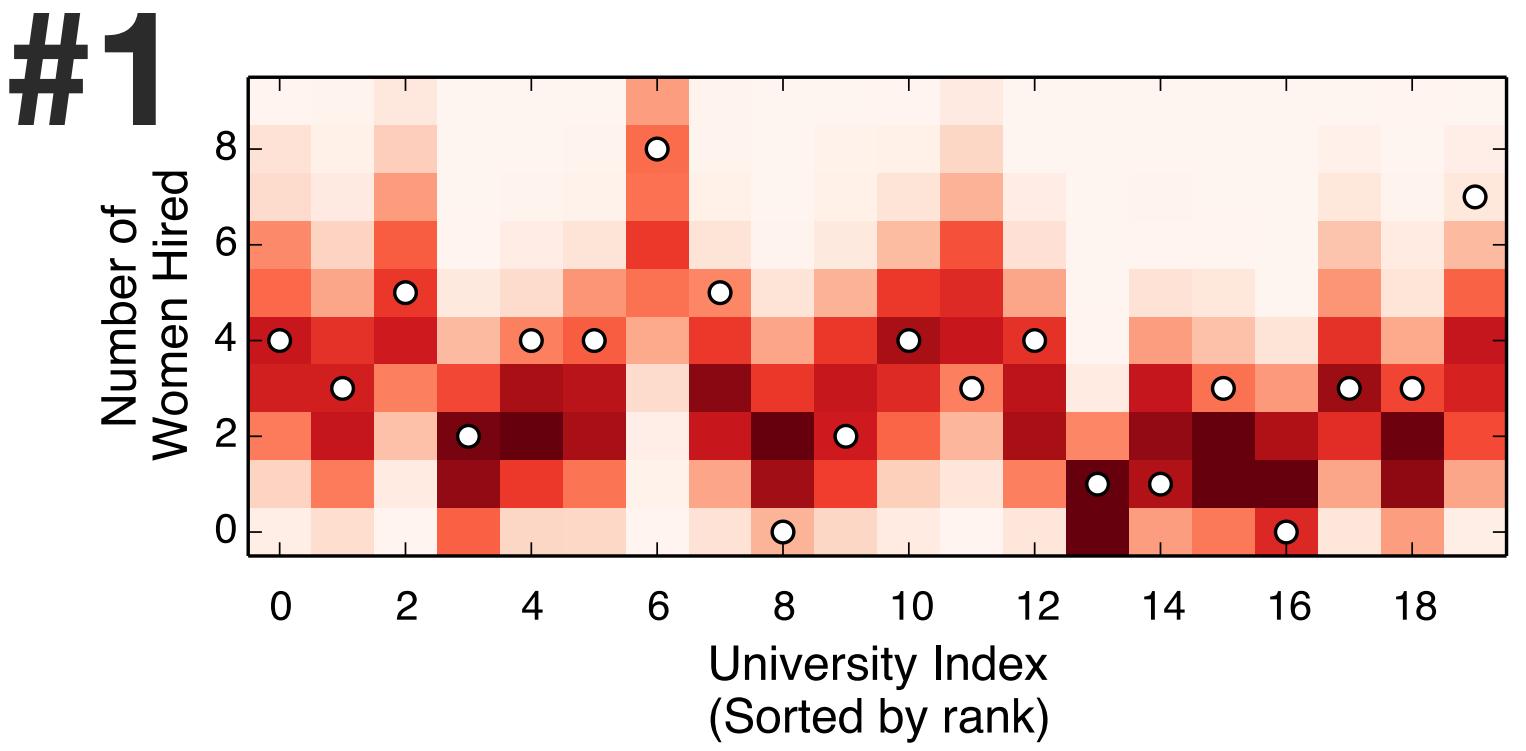
\* Ask for feedback from someone you trust will be honest and critical. Don't wait until you're already married to an idea/design.



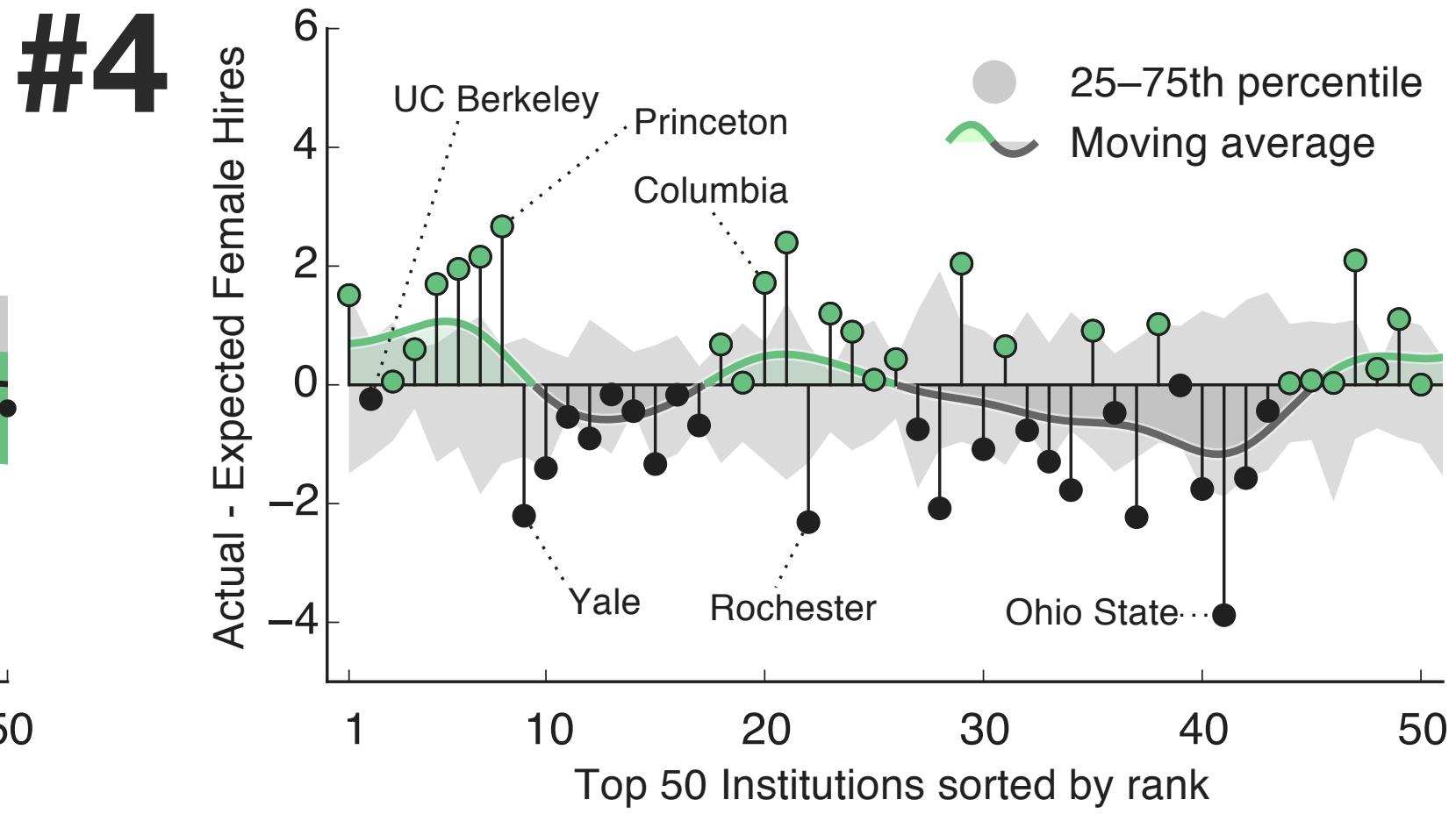
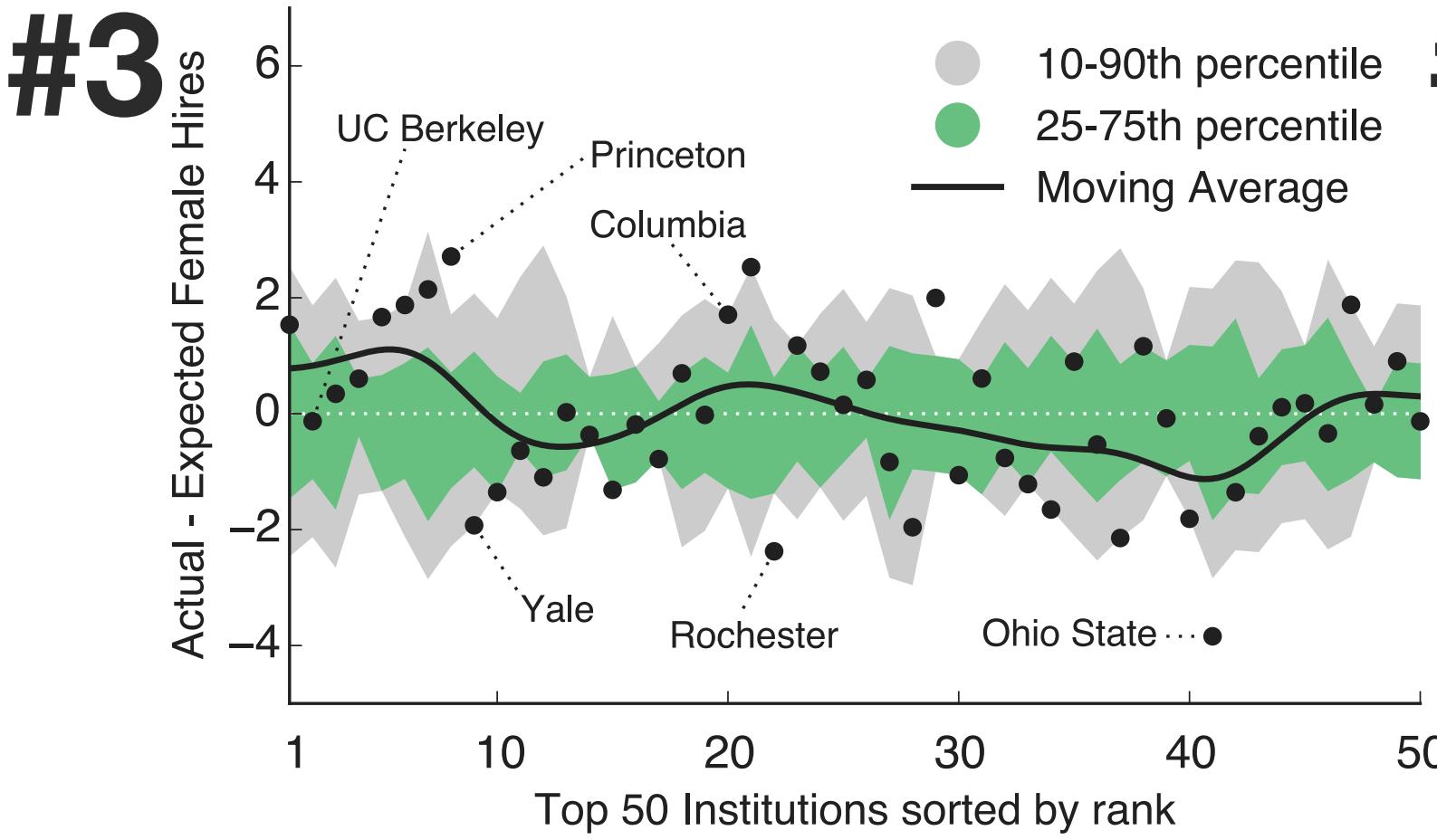
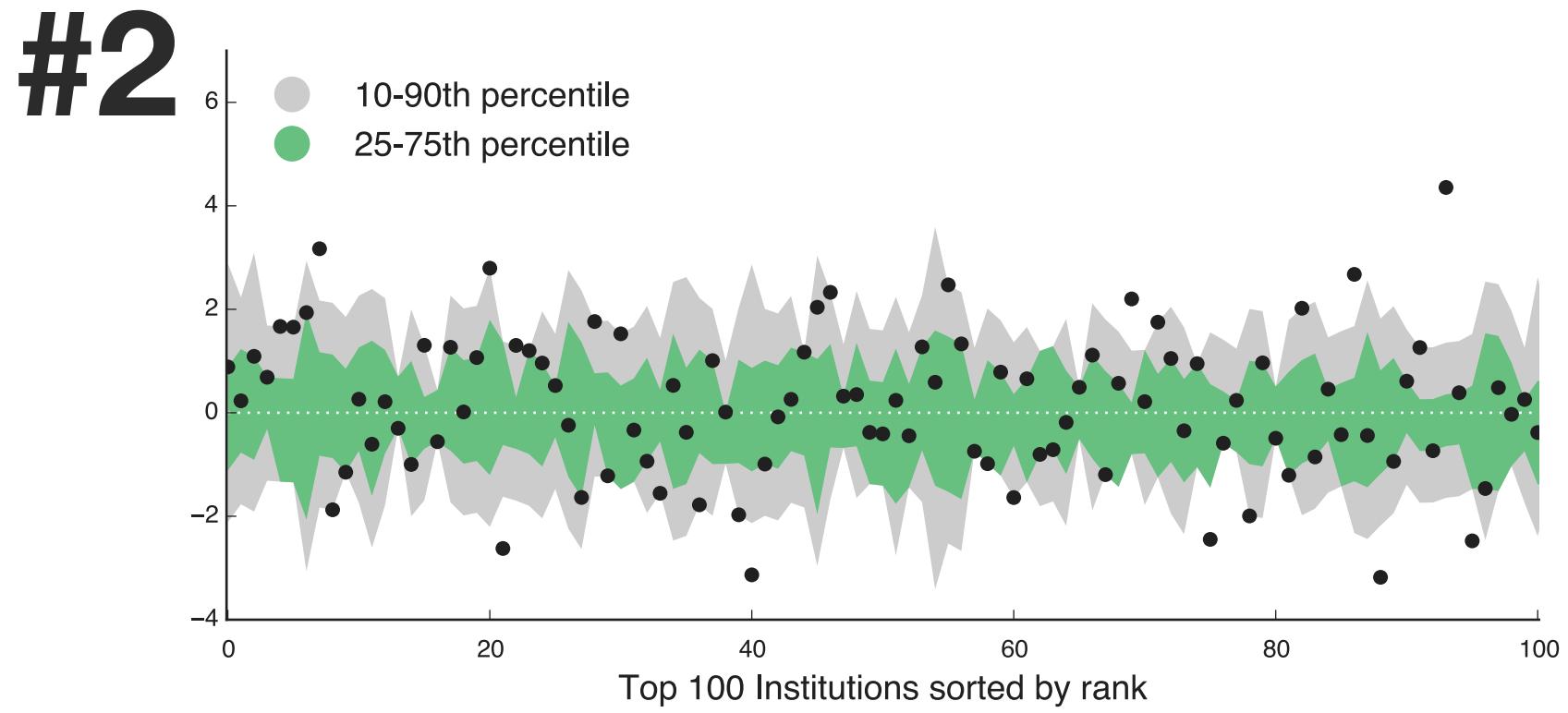
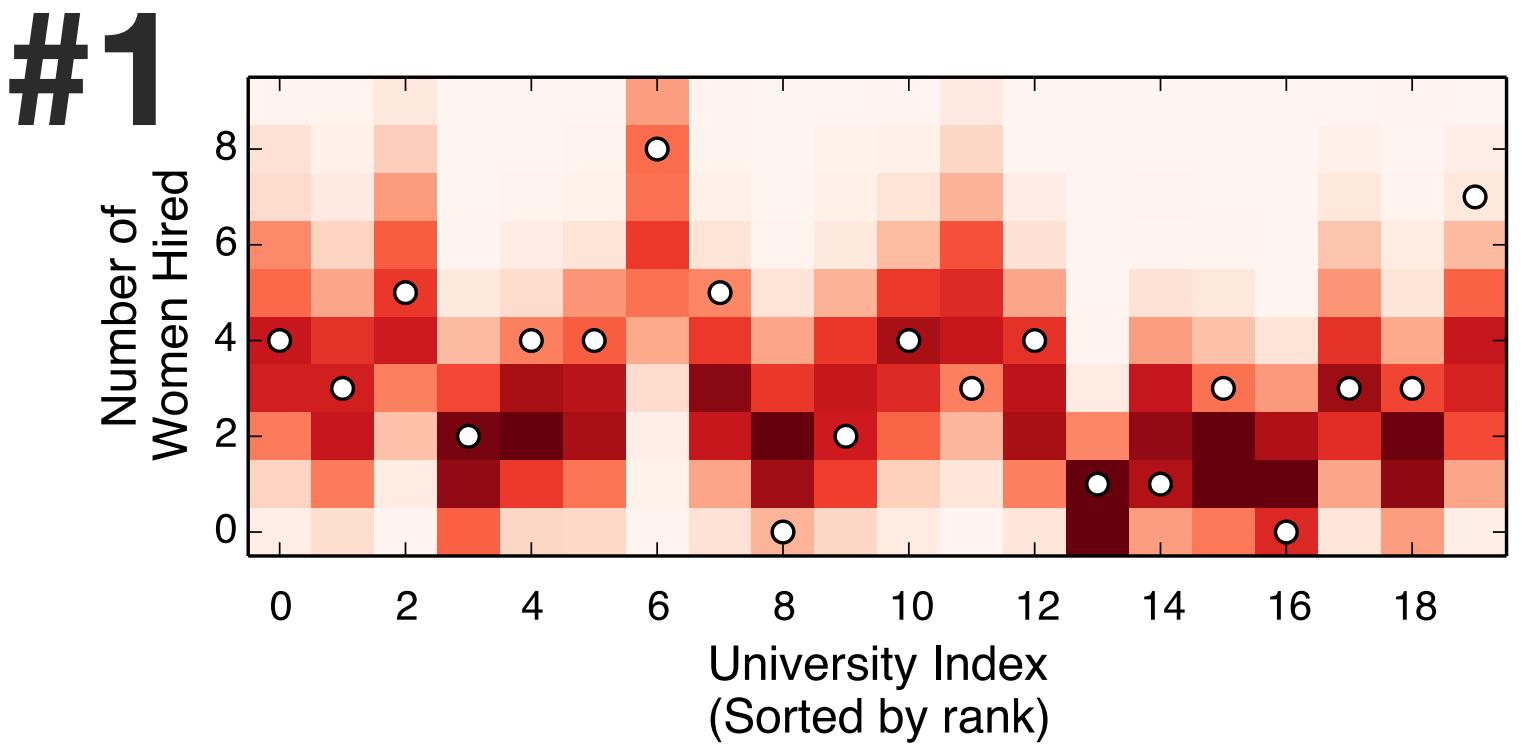
How do actual hires compare to expectations under our model? Which schools are above/below expectations? Are these differences reasonable?



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How do actual hires compare to expectations under our model? Which schools are above/below expectations? Are these differences reasonable?

# Other rules of thumb\*

Don't use hard-to-read fonts.

<https://pubs.acs.org/doi/pdfplus/10.1021/acs.chemmater.6b00306>

Try Helvetica instead.

<https://olgabotvinnik.com/blog/how-to-set-helvetica-as-the-default-sans-serif-font-in/>  
Make text large enough to be read...

# Other rules of thumb\*

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Don't use true black (#000000).

<https://ianstormtaylor.com/design-tip-never-use-black/>

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Make text large enough to be read...](https://olgabotvinnik.com/blog/how-to-set-helvetica-as-the-default-sans-serif-font-in-Make-text-large-enough-to-be-read...)

Try something less harsh (#222222).

[http://uxmovement.com/content/why-you-should-never-use-pure-black-for-text-or-  
backgrounds/](http://uxmovement.com/content/why-you-should-never-use-pure-black-for-text-or-backgrounds/)

\* There are *absolutely* situations where violating these rules makes sense. Use your discretion.

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Don't use **rainbow** colormaps.

[http://people.cs.vt.edu/~npolys/IT/FDI/spring2011/color\\_07.pdf](http://people.cs.vt.edu/~npolys/IT/FDI/spring2011/color_07.pdf)

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<https://jiffyclub.github.io/palettable/>

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Don't make pie charts.

[https://www.perceptualedge.com/articles/visual\\_business\\_intelligence/save\\_the\\_pies\\_for\\_dessert.pdf](https://www.perceptualedge.com/articles/visual_business_intelligence/save_the_pies_for_dessert.pdf)

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<https://jiffyclub.github.io/palettable/>

Try... literally anything else.

<https://github.com/d3/d3/wiki/Gallery>

# General resources

[visualisingdata.com/resources/](http://visualisingdata.com/resources/)

D3 (js), matplotlib (python), seaborn (python), ggplot (R, python)

Storytelling with data:

[https://www.amazon.com/Storytelling-Data-Visualization-Business-Professionals/dp/1119002257/ref=nodl\\_](https://www.amazon.com/Storytelling-Data-Visualization-Business-Professionals/dp/1119002257/ref=nodl_)

Caveats to data visualization:

<https://www.data-to-viz.com/caveats.html>

Randal Olson's matplotlib tips:

<http://www.randalolson.com/2014/06/28/how-to-make-beautiful-data-visualizations-in-python-with-matplotlib/>

## Colors

colors.co, palettable.io (custom color palettes)

jiffyclub.github.io/palettable (colors in Python)

colororacle.org (color blind test app)

ianstormtaylor.com/design-tip-never-use-black

## Science as Art

worrydream.com/ScientificCommunicationAsSequentialArt

r2d3.us/visual-intro-to-machine-learning-part-1

r-graph-gallery.com/portfolio/data-art/

## Misc

Spotify dot art: [tinyurl.com/y9w2p5fr](http://tinyurl.com/y9w2p5fr)

tableau.com/learn/articles/best-beautiful-data-visualization-examples

webwebpage.github.io (one-click network visualization from Python & MATLAB)

# Thank you.

## Original Slides: Sam Way

<http://samfway.com>

samfway@gmail.edu

@samfway

## Modifications: Dan Larremore

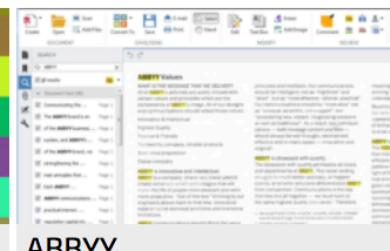
<http://danlarremore.com>

daniel.larremore@colorado.edu

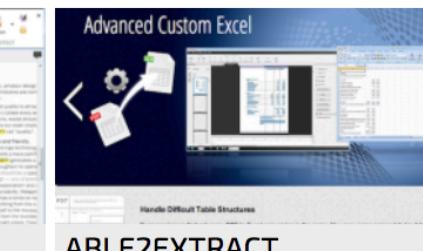
@danlarremore


**18 OCT** BEST OF THE VISUALISATION WEB... JULY 2018 >>
[DATA HANDLING](#)[CHARTING](#)[PROGRAMMING](#)[MULTIVARIATE](#)[MAPPING](#)[WEB-BASED](#)[SPECIALIST](#)[COLOUR](#)

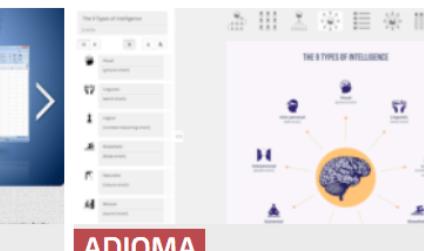
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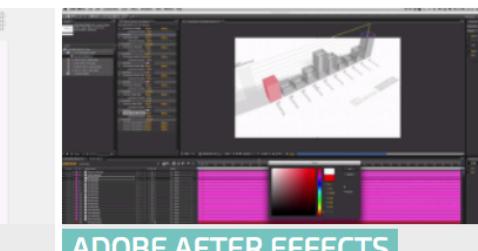
ABBYY



ABLE2EXTRACT



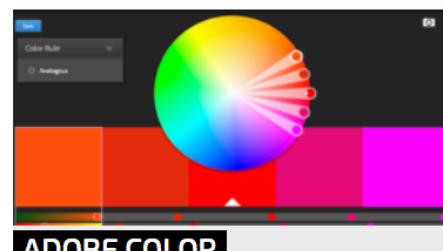
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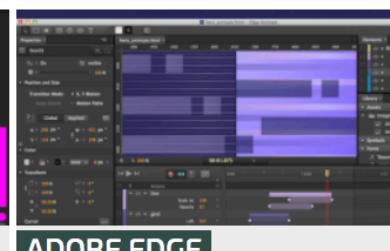
ADBE AFTER EFFECTS



ADBE ANIMATE



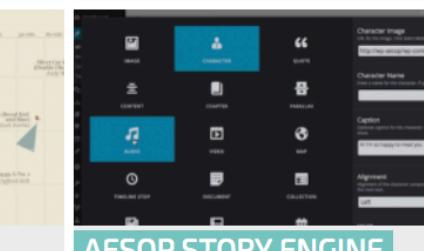
ADBE COLOR



ADBE EDGE



ADBE ILLUSTRATOR



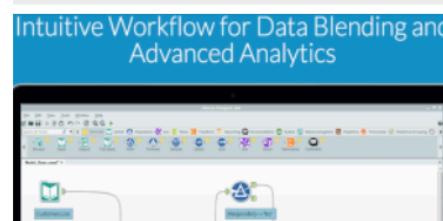
AESOP STORY ENGINE



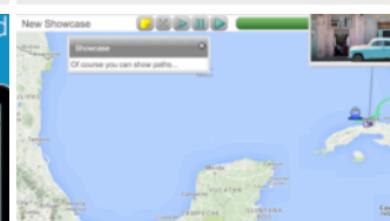
AFFINITY DESIGNER



AI2HTML



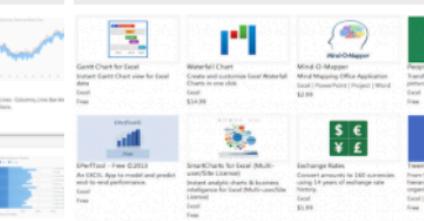
ALTERYX



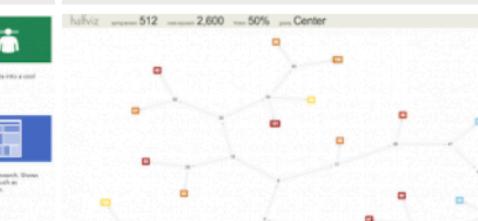
ANIMAPS



ANYCHART



APPS FOR EXCEL



ARBOR.JS



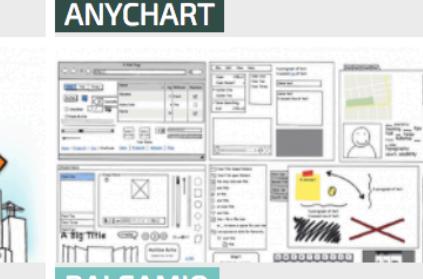
ARCGIS



AUTODRAW



AXURE



BALSAMIQ



BATCHGEO



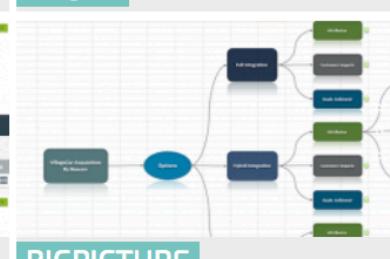
BEAKER



BERTIFIER



BIGML



BIGPICTURE



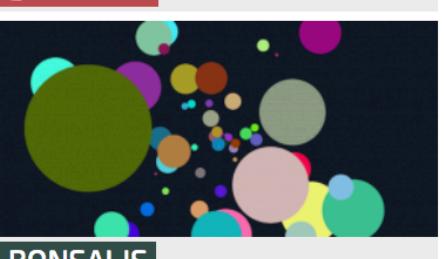
BLENDER



BLOCKSPRING



BLUESHIFT

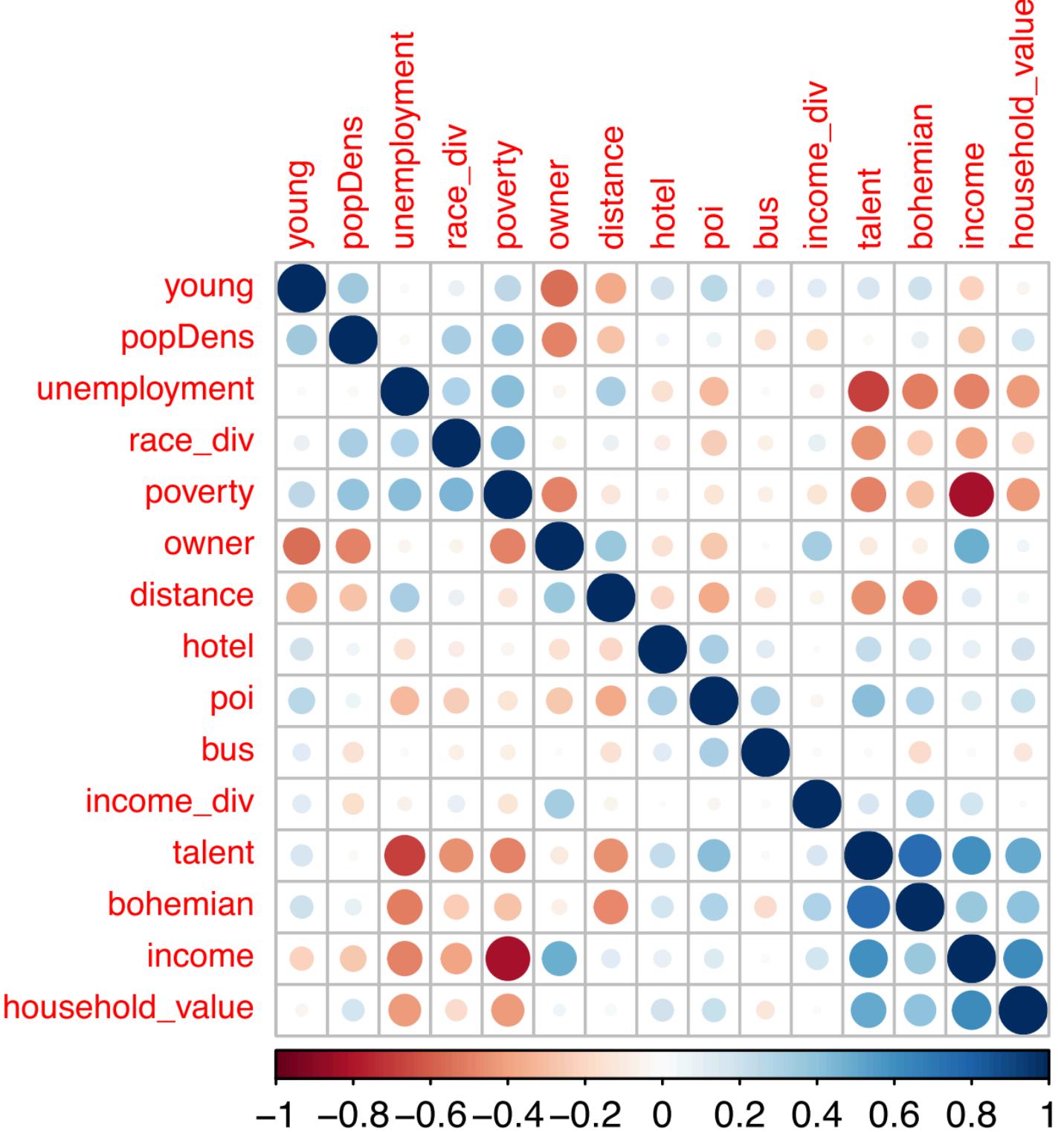


BONSAI

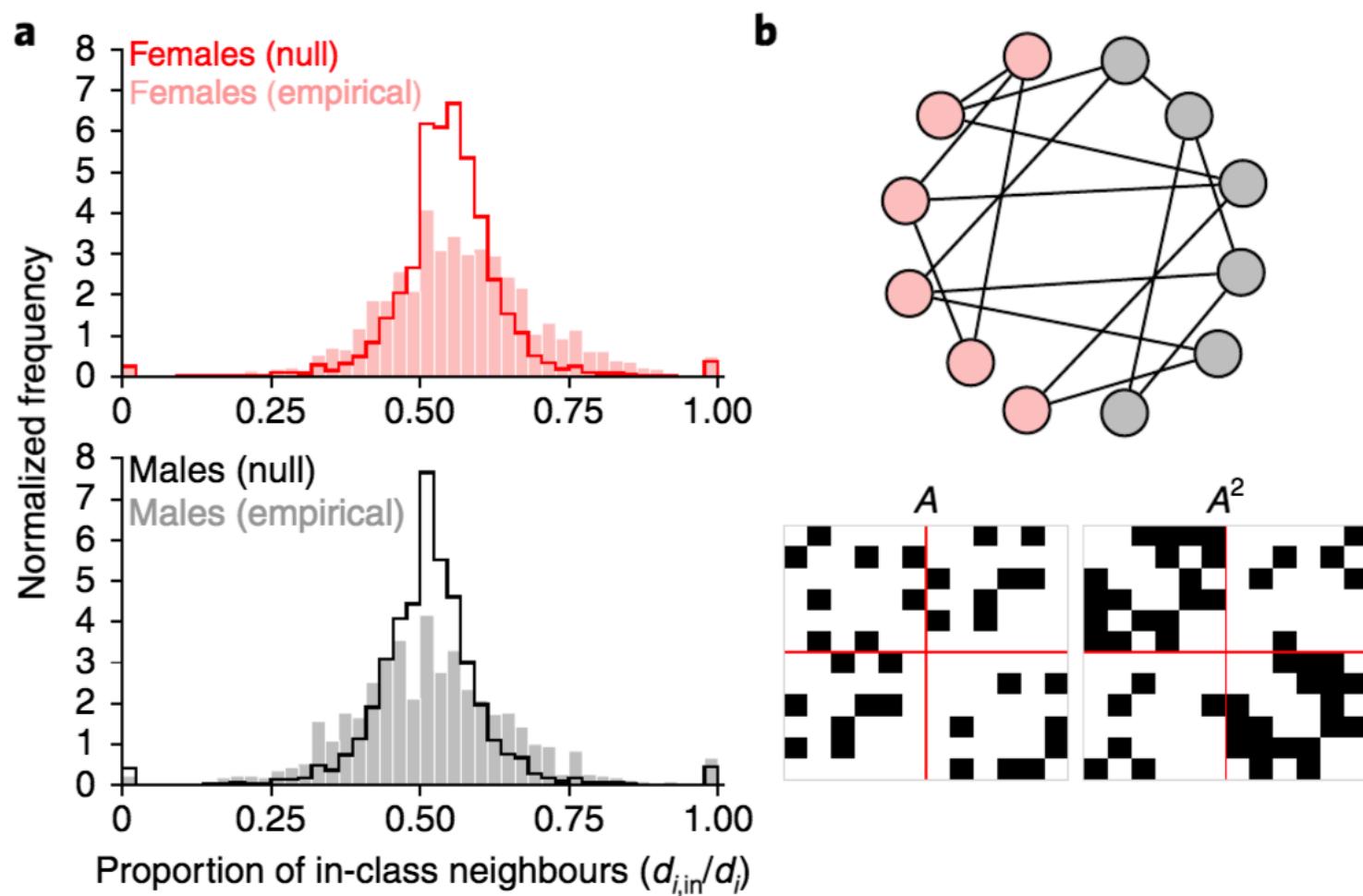
# Bonus: Critique some visualizations.

What do you like, or not like?

**Context:** Recent publication in EPJ Data Science on predicting AirBnB's penetration from market attributes.



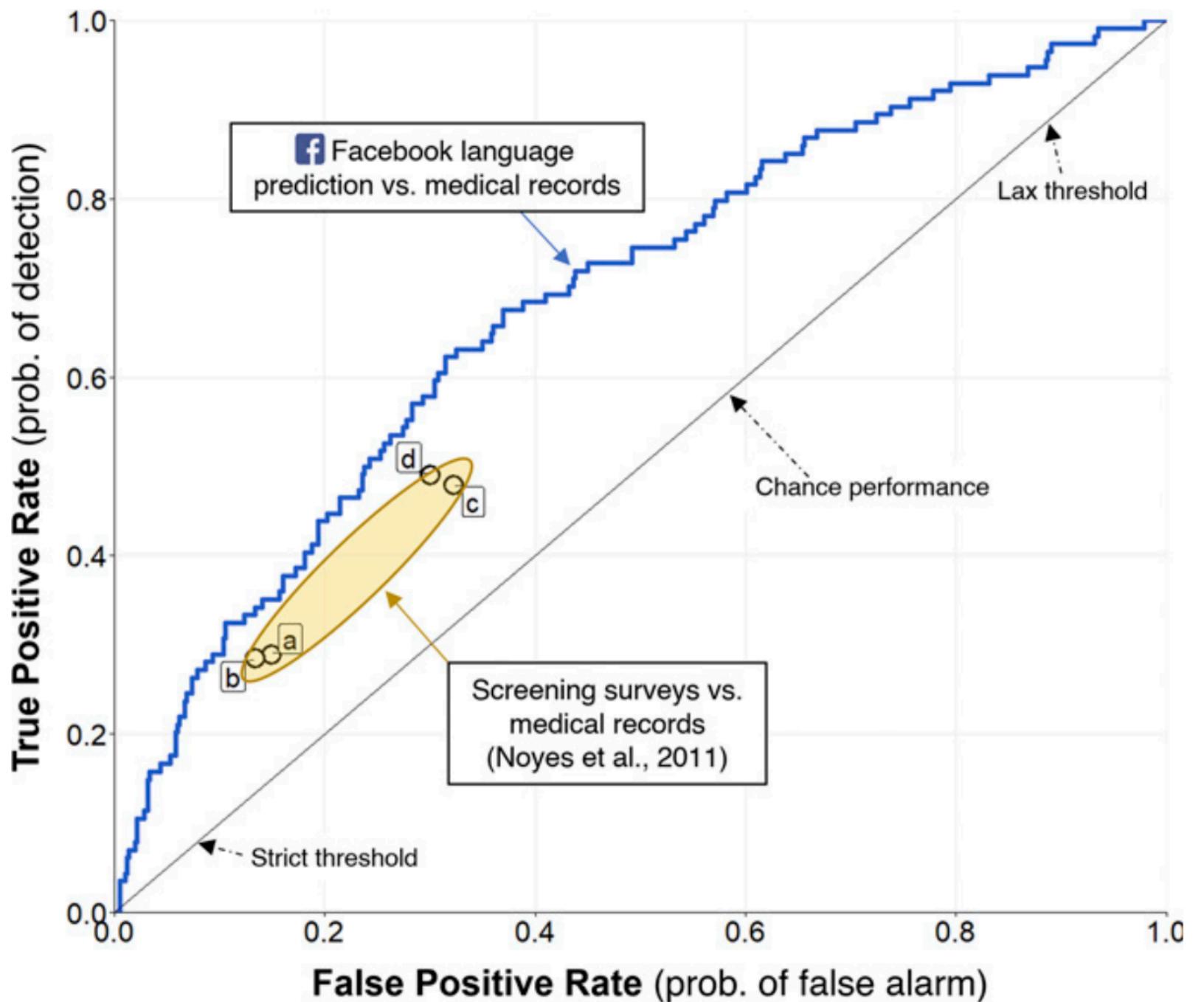
**Figure 3** Pairwise Spearman correlation between explanatory variables for the eight considered U.S. cities



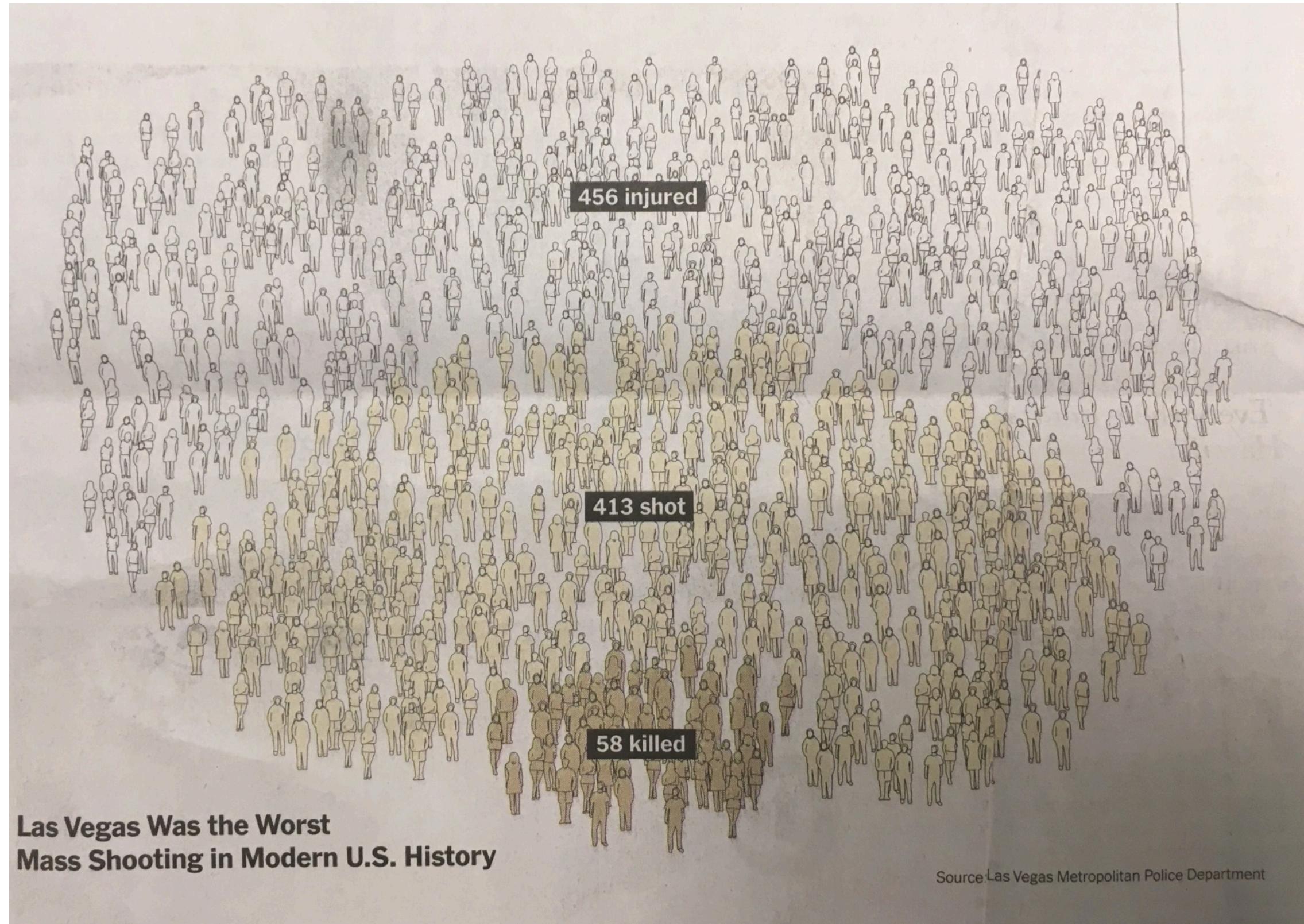
**Fig. 1 | Overdispersion in attribute preferences.** **a**, Amherst College Facebook network. Empirical distribution (filled bars) of in-class preferences for females and males compared with a null distribution (solid lines) based on preferences with binomial variation (see Methods). We observe overdispersion for females and males as the observed empirical variance is greater than under the null. **b**, A sample network without homophily or heterophily, but with monophily. We also show the link structure of the adjacency matrix ( $A$ ) and the two-hop adjacency matrix ( $A^2$ ). The matrices are grouped by attribute class where the red line separates classes. Monophily results in a block structure in the ties between friends-of-friends, but not between friends.

**Context:** Recent publication in Nature Human Behavior on monophily in social networks.

**Context:** Recent publication in PNAS using peoples' language and usage statistics on Facebook to predict depression.



**Fig. 2.** ROC curve for a Facebook activity-based prediction model (all predictors combined; blue), and points as combinations of true and false positive rates reported by Noyes et al. (17) for different combinations of depression surveys (a and b, 9-item Mini-International Neuropsychiatric Interview–Major Depressive Episode Module; c and d, 15-item Geriatric Depression Scale with a cutoff >6) and time windows in Medicare claims data (a and c, within 6 mo before and after survey; b and d, within 12 mo).



**Context:** Recent infographic about the Las Vegas shooting.