

JOB DESCRIPTION

POSITION TITLE: FINANCE HEAD

REPORTING RELATIONSHIPS

ACCOUNTABLE TO: LAS CASAS GAMING INC.

REPORTS TO: JOSE MARIA ACUZAR

LEO A. BARROSA

MARIA CELERINA GALLARDO III

ROLE OVERVIEW:

The Finance Head of a gaming company plays a pivotal role in overseeing and managing the financial health and operations of the organization. This role involves strategic planning, financial analysis, risk management, and ensuring compliance with regulatory standards. The Finance Head works closely with senior management to drive financial growth and stability while optimizing operational efficiency.

KEY RESPONSIBILITIES:

1. Financial Planning and Analysis
- Develop and implement financial strategies to support the company's growth objectives.
  - Conduct comprehensive financial analysis to evaluate performance, identify trends, and forecast future financial outcomes.
  - Prepare annual budgets, forecasts, and financial models to guide decision-making processes.
  - Provide insights and recommendations to senior management based on financial analysis.
2. Financial Reporting and Compliance
- Oversee the preparation and distribution of accurate and timely financial reports, including income statements, balance sheets, and cash flow statements.
  - Ensure compliance with regulatory requirements, accounting standards, and tax laws applicable to the gaming industry.
  - Coordinate audits and examinations by external auditors and regulatory agencies.
3. Risk Management
- Assess financial risks and implement strategies to mitigate exposure to market volatility, currency fluctuations, and other external factors.
  - Establish internal controls to safeguard company assets and prevent fraud or financial mismanagement.
  - Monitor industry trends and competitive dynamics to anticipate potential risks and opportunities.
4. Capital Management and Investment Analysis
- Manage the company's capital structure, including debt financing, equity investments, and capital allocation decisions.
  - Evaluate investment opportunities, including game development projects, acquisitions, and partnerships, to maximize return on investment
  - Optimize cash flow management strategies to support ongoing operations and fund growth initiatives.

5. Strategic Financial Leadership

- Collaborate with cross-functional teams, including product development, marketing, and operations, to align financial objectives with business goals.
- Provide strategic guidance and financial expertise to support decision-making at the executive level.
- Drive continuous improvement initiatives to enhance financial processes, systems, and reporting capabilities.

QUALIFICATIONS AND SKILLS:

- Bachelor's degree in Finance, Accounting, Business Administration, or related field. MBA or advanced degree preferred.
- Professional certification (e.g., CPA) is highly desirable.
- Extensive experience in finance or accounting roles, with a proven track record of leadership and achievement in the gaming industry or related sectors.
- In-depth knowledge of financial analysis, reporting, and regulatory compliance requirements specific to the gaming industry.
- Strong analytical skills and proficiency in financial modeling, forecasting, and budgeting.
- Excellent communication, interpersonal, and leadership skills, with the ability to collaborate effectively across departments and levels of the organization.
- Strategic mindset, with the ability to think critically and make data-driven decisions in a fast-paced and dynamic environment.

Prepared by:

Approved by:

STEPHANIE JANE GUIAS

LEO A. BARROSA

Admin/HR/Legal Assistant

President

Reviewed by:

Received by:

MARIA CELERINA GALLARDO III

Vice President - Operations

Employee