

views

work-related interests and motives

participant report

Sample Report

Administration: 06.12.2013

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Online Assessment



Guidelines for Interpretation

People are the more successful and efficient, the more their working environment harmonizes with their personal values, motives and interests. Decisions on professional career movements therefore need detailed and objective information about the personal fabric of values, motives and interests.

This report summarizes the results of the questionnaire views which you recently completed. It indicates your personal values, professional interests and motives. It is described under which circumstances and in which professional context you can use and develop your maximum potential. Your results have been measured against the results of other people who are in a situation with similar assumptions to your own. On the basis of this comparison a profile is generated indicating under which circumstances and in which professional context you can use and develop your maximum potential.

Your results

When selecting a work place, you should pay attention to

It is extremely important for you to receive personal recognition for those of your achievements which you judge to be exceptional or outstanding. This aspect is extremely clear in comparison to the specificity of your other aspects. In comparison with other people this tendency is however totally usual. In your opinion, successful actions and personal commitment should always be marked specifically through praise. For you, a constant striving for status and prestige is a totally self-evident fact.

You consider it to be very important that within a company continual professional education has a high value placed on it. This is absolutely usual for people who are in a similar professional situation to you with comparable conditions. In your opinion, it should be ensured that sufficient space and tangible opportunities are provided for personal and professional development in order to improve professional skills.

It is very important for you that the tasks and procedures in the company are clearly and comprehensibly regulated so that everyone knows at all times exactly what is to be done. This need is typical for people in your situation. When it is unclear what precisely is required from you, you mostly feel uneasy. Your need in this connection is more strongly developed than in other people.

It is important for you that, whenever possible, employees' weaknesses are taken into account. Although this attitude when compared with others is absolutely typical, it clearly emerges in your value structure. In your opinion care must be taken that people are treated fairly and with respect. Everybody in the company must be given the feeling that they are important

Norm group: general adult population (Finnish)

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