

Dissolving Division

Diversity & Research Day 2021 - CECH Akua R. D. Wilson

Who Am 1?

Akua Roxie Doreen Wilson

Miss Kuamka 2020

CECH Tribunal President

Intern at the Center for Truth, Racial

Healing & Transformation

Founder of Dissolving Division







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About Me:



My mane is Mana Wilson & I am your Ms. Riumha Cantidate #7.1 am a Criminal Justice & Women's, Gender, & Sexuality Studies double major. I was born in raised in Huladelphia, Pennsylvania, and aim one of five children in my family. Being from such vhrant and diverse city. I have experiences being around people who have not looked like mem we trite. If fe, and that has impacted me greatly.

By growing up with these individuals and learning from them I have learned to understand people on a greater level. Forming connections has helped me understand that people are truly more than they appear to be and a single conversation can even rove that.

Coming from a school where I was a racial minority, my main passion is equity, but more importantly empalty, and making sure everyone's story is heard. So many times our laterel and conflict come merely from use-location and or misunderstanding. If we are able to confront our differences head on and educate each other by sharing our lived experiences and ruths, humans will be able to commercial understand on a different leaf.

<u>Importance:</u>

Cincinnati has notoriously been larown for it's widespread segregation, dating back to the Great Migration. It is also known for the extreme amount of radical racism compared to other urban, northern titles. Many times at the University of Cincinnaid, we believe that we are immune to the community issues that Cincinnatia faces. This in fact, is not true.

It's no secret that students of colors at the liveresty of Cincinnal are less and a quarter of the entire university, and black students less than the 11st. Recease (this so, not add expect these small groups to show solidarily and unity, but instead we see the same segregation within these communities jut as we see readily. Many of these issues stem from the very fact that because our campus is so large, and spread out, so simply do not get the charge to have these conversations.

The point of Dissolving Thriston is to climinate this epidemic by putting a face and a heart behind someone's experiences. It is easy to assume who someone is or judge them for how they look, but the radium/stranding and employ come setten people talls to each other face to face and attempt to step into each other's shore. Fungalty can help us form a sense of a community's shift moureders, and from boalts with other show hear excluding to understand our experiences. This is be strengthen our community, so that every student, and every reconse field swedom at the thir views of Gircinian!

Reserences:

References.

Akua Roxie Doreen Wilson

Ms. Kuamka Candidate #7

Criminal Justice & Women's Gender and Sexuality Studies

Dissolving Division

Dissolving Divison is a program intended to create a further sense of community not only at the University of Cincinnati but in the entire Cincinnati community. Inclusion is a taboo topic for most because while one group usually feels victimized, others feel blamed. A solution to this is to create a safe space, where everyone feels omfortable, equal, and free to be their authentic selves. This program consists of biweeldy open discussions as wel as yearly conferences on pressing topics of intersectionality. This program will utilize trained fastions as well as yearly conferences on pressing topics of intersectionality. This program is to have students leaving with a feeling of greater understanding not analy of their experiences but not those experiences but some unit of the program is to those students leaving with a feeling of greater understanding not analy of their experiences.

Listen

Once every two weeks, we come together to create a space for you to hear other's experiences, and share yours.

Learn

By hearing one another's personal stories, and seeing how our experiences impact us differently, we can learn our community on a deeper level than just numbers and statistics.

Connect

We can then utilize radical empathy to step into another person's shoes, which will allow us to understand someone deeply, and create a greater sense of community. "There is no greater agony than bearing an untold story inside you." Maya Angelou

The Data:

"College students today may be so busy worrying about themselves and their own issues that they don't have time to spend empathizing with others, or at least perceive such time to be limited." Intersectionality is the philosophy that everyone has multiple identities that affect our experiences in different ways. Many times people are grouped together and expected to all act the same because of their apparature when there are some that do not succumb to this standard, they are estractized, and not accented in any of their communities.

When parents' negative emotion is prominent, children tend to be low in social competence and at risk for conduct problems and other developmental disorders'

50%

Of Cincinnati residents live in segregated neighborhoods; This puts Cincinnati at the nation's fifth most segregated city.

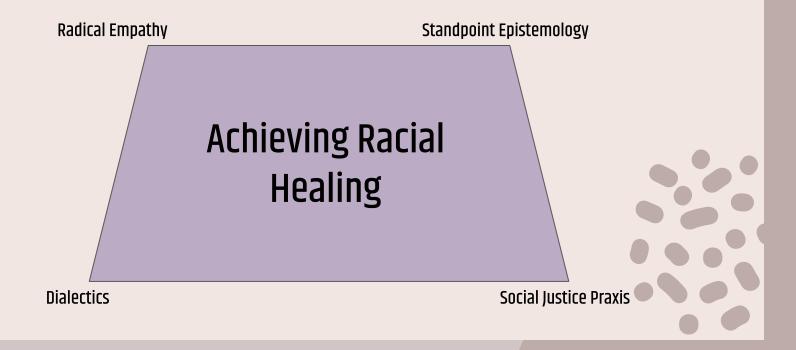
1 in 6

Of all Cincinnati Residents will consist of people of color by the year twenty-forty, increasing dramatically since nineteen-eighty where it was only twenty percent.

35%

Of employees agree that empathy is often undervalued by their employer. Yet, almost one-third of employees (thirty-percent) donal fed the company they work for is empathetic, and about half (lifty-one percent) feel that organizations and companies as a whole are not empathetic.

Theories Used in Research



Radical Empathy

Standpoint Epistemology

Dialectics

Social Justice Praxis



So What's Next?