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| **HOLIDAYS - 2023** | |
| **DATE** | **HOLIDAY** |
| **Sunday, 15 January, 2023** | **Sankranti** |
| **Thursday, 26 January, 2023** | **Republic Day** |
| **Wednesday, 22 March, 2023** | **Ugadi** |
| **Friday, 7 April, 2023** | **Good Friday** |
| **Saturday, 22 April, 2023** | **Ramzan** |
| **Monday, 1 May, 2023** | **Labour Day** |
| **Thursday, 29 June, 2023** | **Bakrid** |
| **Tuesday, 15 August, 2023** | **Independence Day** |
| **Tuesday, 19 September, 2023** | **Ganesh Chaturthi** |
| **Monday, 2 October, 2023** | **Gandhi Jayanti** |
| **Monday, 23 October, 2023** | **Ayudha Puja** |
| **Wednesday, 1 November, 2023** | **Karnataka Rajyotsava** |
| **Tuesday, 14 November, 2023** | **Diwali** |
| **Monday, 25 December, 2023** | **Christmas** |

**Holiday List of 2023**

**Probation Leave Policy**

1. **During probation period, all employees should avoid taking leave as much as possible.**
2. **One day will be considered as paid leave on each month, only if there is any emergency. And emergency leave continues Two days salary will be deducted for One day leave.**
3. **Once the Project Release Duration has been Announced, Employees are not allowed to apply leave.**
4. **If leave is applied during Project Release Duration, Two days salary will be deducted for One day leave.**
5. **Approval for paid leave should be taken in advance.**