

# Lucia Fernandez

Spanish | Female | 23 years old

*Target MSc: Human Resources & Management*

*EDUCATION Bachelor in Psychology IE University, Madrid 2020 - 2024*

*Focus on Industrial-Organizational (I-O) Psychology and Behavioral Economics.*

*GPA: 9.1/10. Member of the IE Talent Club.*

## PROFESSIONAL EXPERIENCE

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Talent Acquisition Intern - Inditex (Zara), Arteixo June 2024 - Present

Manage the initial screening of candidates for the international graduate program, handling 500+ applications.

Redesigned the candidate experience survey, leading to actionable insights for the hiring team.

Assisted in organizing "Employer Branding" events at top European business schools.

HR Generalist Intern - Glovo, Barcelona June 2023 - August 2023

Supported the onboarding process for 50+ new employees across the tech and operations departments.

Facilitated internal workshops on diversity and inclusion (D&I) and employee well-being.

Maintained the HRIS (Workday) database and assisted in payroll administrative tasks.

## SKILLS

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Technical: Workday, LinkedIn Recruiter, Typeform, Microsoft Suite.

Analytical: Behavioral interviewing, Employee engagement analytics, Job design.

## LANGUAGES

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Spanish (Native), English (Fluent - C1), Italian (Fluent).

PERSONAL INTERESTS Yoga, Contemporary Dance, Mental Health Advocacy.