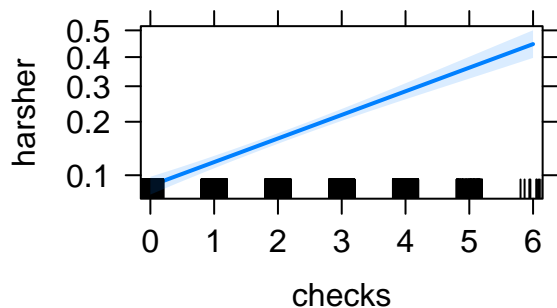
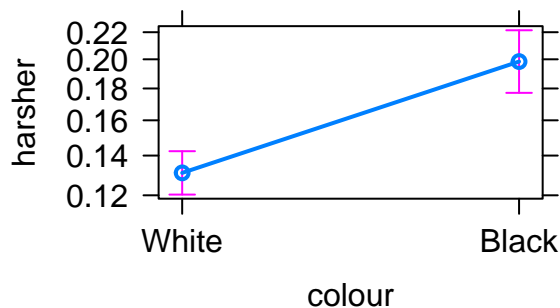


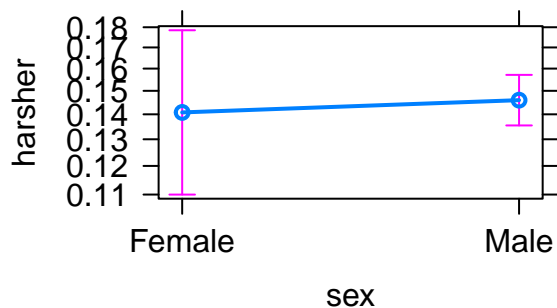
checks effect plot



colour effect plot



sex effect plot



employed effect plot

