



LAURA HILLIGER | @EPILEPTICRABBIT

ANIMATED GIFS AND RELATED STORIES



4GIFS.com

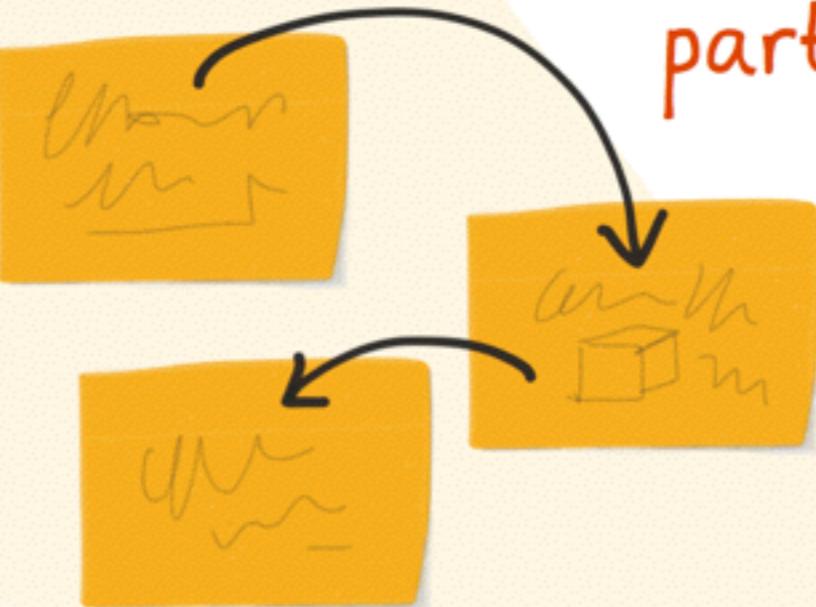


GREENPEACE

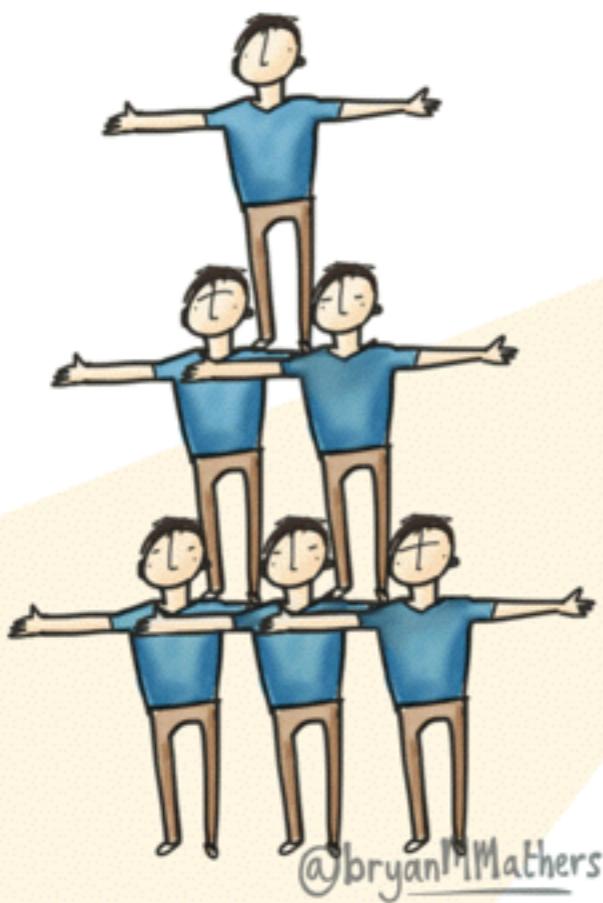
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NEGOTIATING FOR OPEN

<http://weareopen.coop>



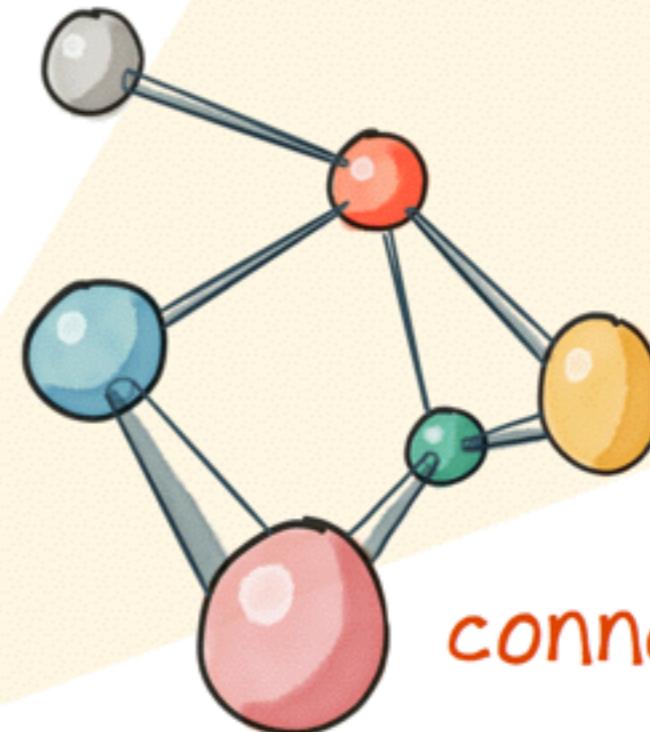
participatory



nimble thinkers



a collective



connected

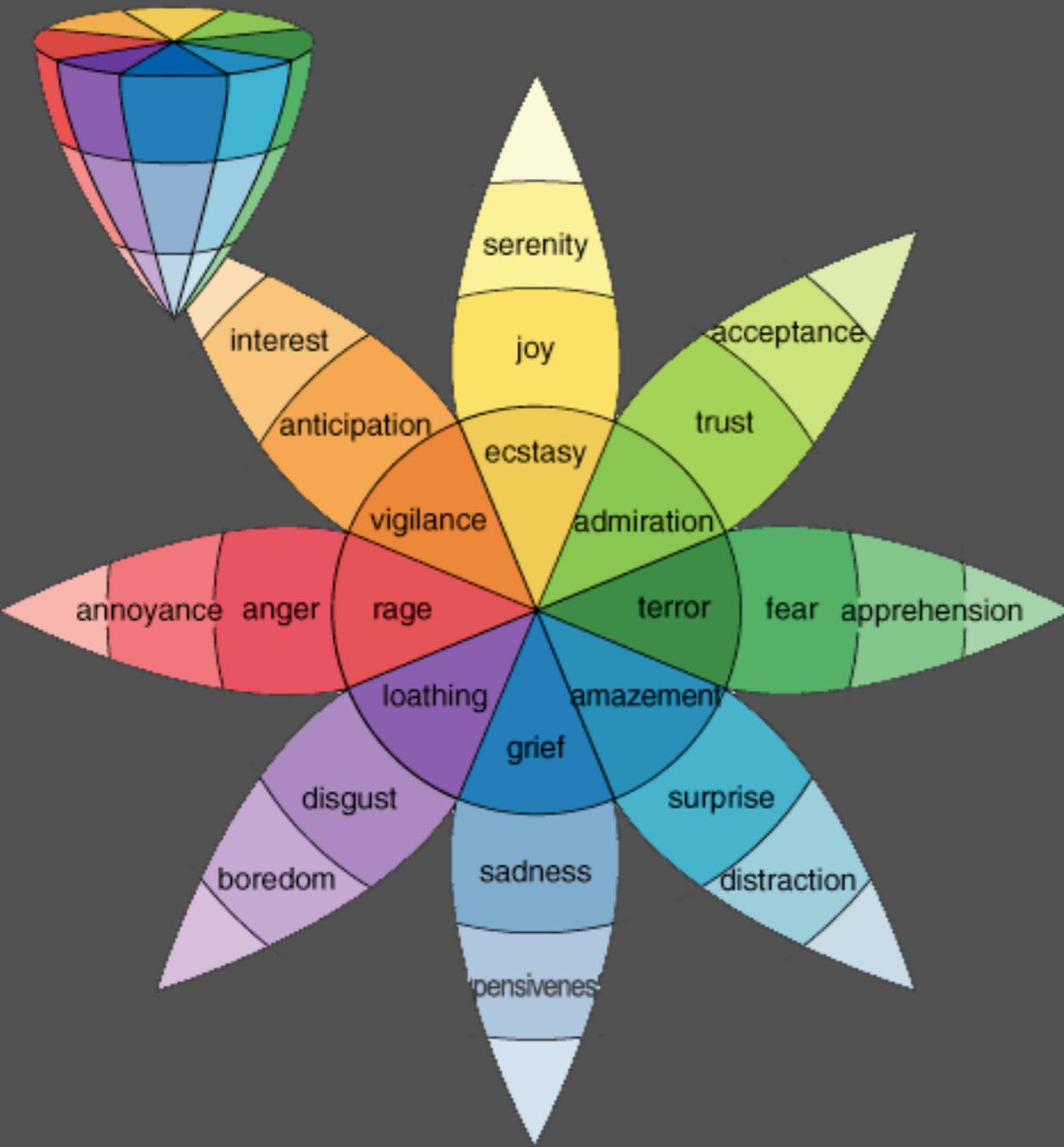
education
technology
business

knowledgeable

@bryanMMathers

HEARING A LECTURE OR HAVING A CONVERSATION

- ▶ **Community Calls.** Here's a guide, this is long term trust building. <http://bit.ly/OS-calls>
- ▶ **Individual outreach.** It's so easy to say please and thank you, ask how people are.
- ▶ **Listening.** Amazing what you hear if you learn to listen well.



Selected Emotion:

◀ joy [592] ▶

Top ANPs	sentiment	emotion
1. ▶ happy smile	1.92	0.388
2. ▶ innocent smile	1.92	0.376
3. ▶ happy christmas	2.0	0.373
4. ▶ happy father	2.0	0.358
5. ▶ happy wedding	1.72	0.348
6. ▶ friendly smile	1.92	0.346
7. ▶ delicious cupcake	1.71	0.341
8. ▶ shy smile	0.62	0.340
9. ▶ charming smile	1.92	0.339
10. ▶ happy birthday	1.79	0.337
11. ▶ warm smile	1.92	0.336
12. ▶ happy mother	2.0	0.333
13. ▶ happy halloween	1.81	0.331
14. ▶ delicious drink	1.59	0.330
15. ▶ happy heart	2.0	0.329
16. ▶ happy kids	2.0	0.323
17. ▶ healthy food	1.69	0.312
18. ▶ happy guy	1.61	0.312
19. ▶ fresh food	1.59	0.307
20. ▶ delicious pie	1.76	0.296

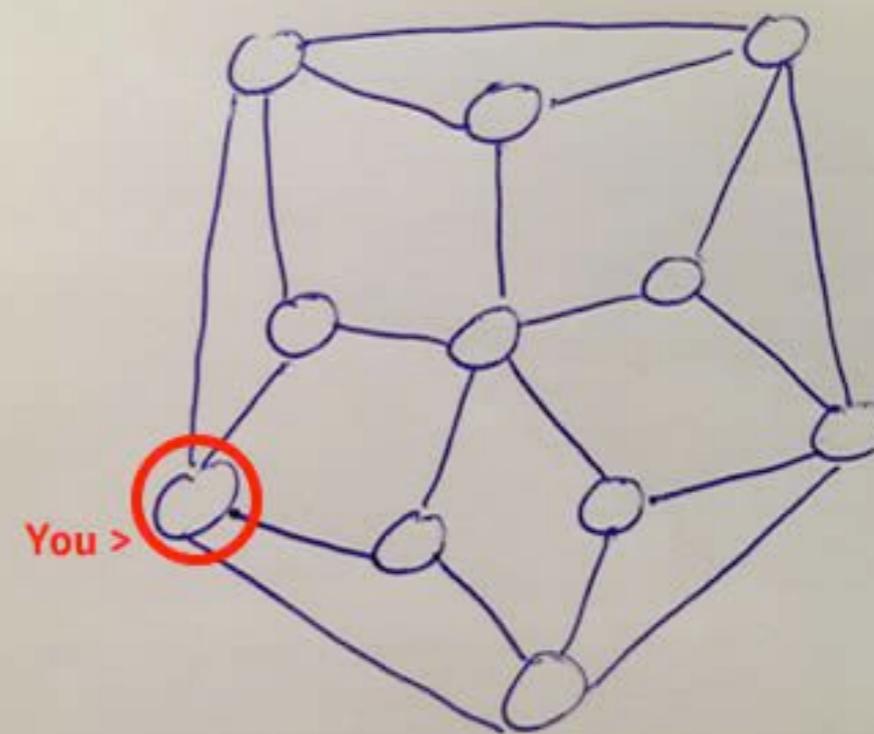
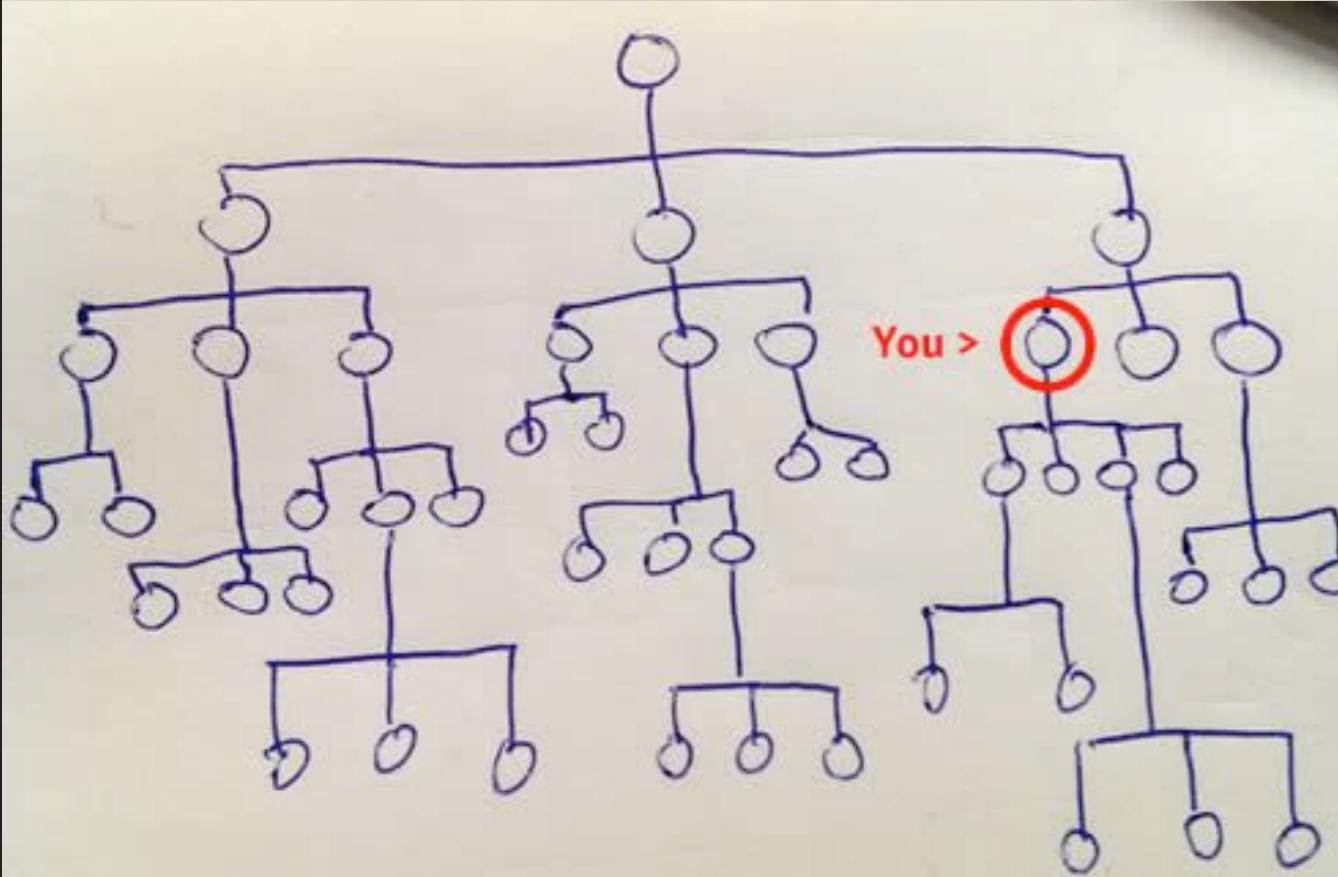
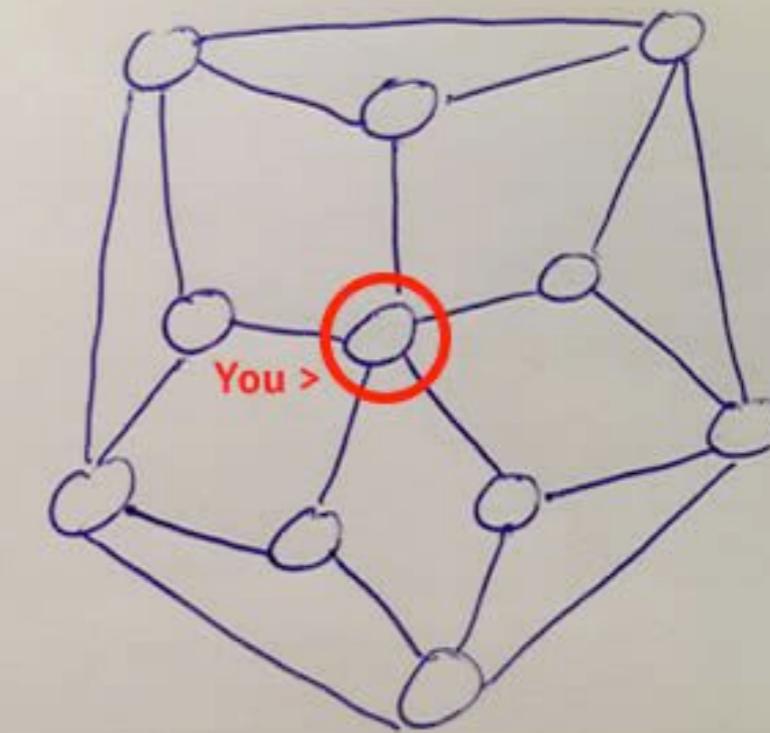
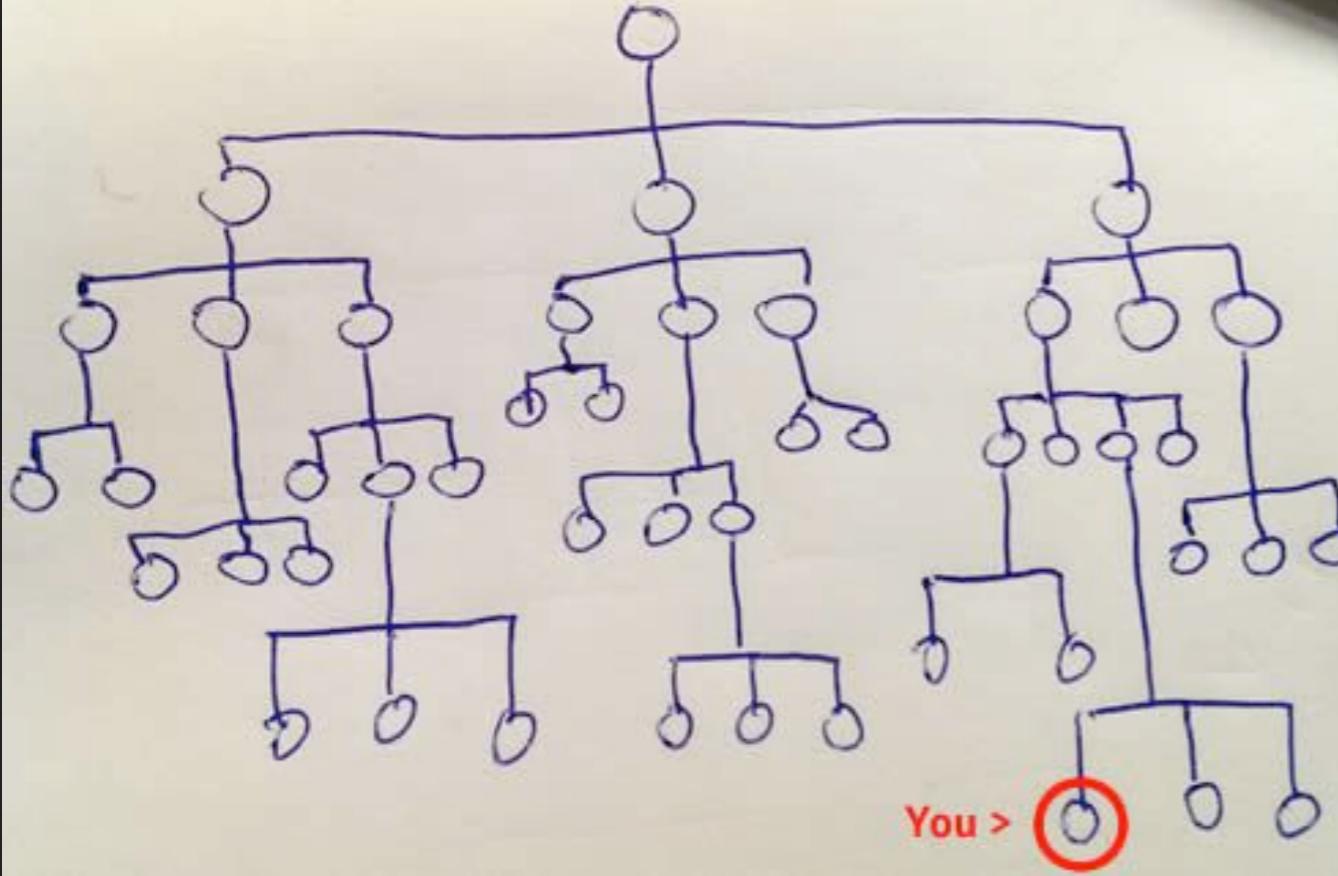
AT THE CENTER OF PARTICIPATION

TRUST

FEAR MAKES US SUCK.

REMEMBER TO ALWAYS BE
YOURSELF. UNLESS YOU
SUCK.

Joss Whedon



HIERARCHY VS DISTRIBUTED LEADERSHIP

CULTURE IS A SHARED SPACE AND...

"THE PREVAILING BELIEFS,
VALUES, AND CUSTOMS OF A
GROUP"

The Culture Group, 2013



**How does it work?
JUST BE KIND.
BE INTENTIONAL.
BE GENUINE.
BE INVITING.**



This t-shirt says:
**GIVE A HOOT,
DON'T POLLUTE.**

I feel I have to mention it.
Because. Greenpeace.



DESIGNING SAFE SPACES THAT HONOR OUR HUMANS

<< Blog Holland audience participation post it wall

GREENPEACE



FROM

TO

Working to open up Greenpeace by modeling behaviors and designing for participation. <http://medium.com/planet4>



[HTTP://WEAREOPEN.COOP](http://WEAREOPEN.COOP)

We help orgs understand and implement open practices.

BEHAVIORS THAT SPUR CULTURAL SHIFTS:

- ▶ Standing up for others
- ▶ Listening
- ▶ Giving credit
- ▶ Sharing openly
- ▶ Being polite, kind and human
- ▶ Admitting mistakes
- ▶ Acting with integrity
- ▶ all those behaviors you learned when you were little and then forgot because the world got “complicated”.