

CPE 49th Advisory: Implementation of Vaccinate or Regular Test Regime with effect from 1 October 2021

Dear Sirs,

1. This advisory provides information on the expansion of the Fast and Easy Testing (FET) Rostered Routine Testing (RRT) regime and implementation of the 'Vaccinate or Regular Test' (VoRT) regime, for strict compliance by all Private Education Institutions (PEIs).

[Updated] Update to FET Regime

2. Currently, the groups of staff working in PEIs (including part-time employees) that need to undergo the FET RRT regime are as follows:

- a) All staff teaching in mask-off settings such as dance, singing, wind/brass instruments, voice and theatre training, physical education and other sports-related activities;
- b) All staff working in a gym and/or fitness studio with individuals who are unmasked;
- c) All cleaners hired directly by PEIs or contract cleaning staff if they clean in a high-risk setting where individuals are unmasked (e.g. canteens, sports facilities);
- d) All F&B staff hired directly by PEIs, e.g. canteen staff; and
- e) All cleaners operating in settings with children under 12 years old.

3. **[New]** MOH has reassessed that all staff in settings with unvaccinated children 12 years old and below are at higher risk of being infected and of transmitting the virus to these children. **Thus, all staff operating in settings with children 12 years old and below are required to undergo FET RRT.** This includes bus drivers and staff providing enrichment, both hired directly by PEIs, as well as through private contractors/vendors.



4. **[New]** The FET RRT requirements will also be extended to other settings with frequent community interactions, **including retail malls.** In view of this, **all staff operating in PEIs located within retail malls** (defined as a building with commercial space for business-to-consumer [B2C] businesses with at least 7,000sqm of net lettable area) **will also be subject to the FET RRT regime, regardless of the age groups the PEI caters to.**

5. **[New]** The groups outlined in paragraphs 3 and 4 are required to undergo FET RRT with effect from 1 October 2021. However, during the period of Home-Based Learning (HBL) from 27 September 2021 to 10 October 2021 (both dates inclusive), the FET RRT requirement need not apply to staff who do not come into contact with children 12 years and below. For avoidance of doubt, it will continue to apply to staff who come into contact with students 12 years and below (e.g. staff in preschool services).

6. For purposes of the FET regime, Antigen Rapid Test (ART) kits will be provided at no cost to PEIs, until 31 December 2021.

Ordering of Kits for FET Regime

7. **For PEIs already on the FET regime that require replenishment of kits:**
 - a) **PEIs will no longer be required to submit their ART test kits replenishment order via the online system from 12 September 2021 (till further notice).** To support the increased frequency of testing, HPB will perform a one-time delivery of the ART test kits to PEIs that have registered for the FET regime, and the quantities will be sufficient for PEIs to perform the Employer Supervised Self-Swab (ESSS) for the next two months. Arrangements have been made to deliver the ART test kits to PEI venues, from 13 September 2021 to 26 September 2021. The quantities will be based on HPB's existing records (i.e. based on the nominal roll submitted by PEIs registered for FET regime). PEIs can track your ART test kit collection/delivery on <https://tracking.parknparcel.com>. If PEIs did not receive the ART test kits from HPB by 26 September 2021, PEIs may call the hotline at 6428 6200 or email to support@parknparcel.com.sg, to enquire on the status.
 - b) PEIs may access the amendment form via go.gov.sg/fet-kits to request for a change in headcount if required.
8. **For PEIs that are newly coming on board the FET regime:**
 - a) Nominate **PEI Point of Contacts (POCs) (at most 2 per premise)**, who are responsible for the overall implementation of Employer Supervised Self-Swab (ESSS) in the PEI. Responsibilities of the PEI POCs include updating the nominal roll of staff to be tested, determining the number of ART test kits required and managing the Swab Registration System (SRS) account.
 - b) Nominate **2 employees per premise as supervisors** to supervise the required staff performing self-swab. Please see [Attachment 1](#) for Health Promotion Board (HPB)'s guidelines for supervisors. Nominated supervisors will have to attend a 4-hour virtual Supervisory Training in ART Self-Swab.
 - c) **Complete Nominal Roll for all staff** (see [Attachment 2](#)) required to undergo FET.
 - d) **Determine number of test kits to be ordered, based on Nominal Roll.** The mode of distribution for the kits will be as follows:
 - i. For 75 kits or less (monthly), self-collection. PEIs should be typically assigned a pick-up point within 2km of its address.
 - ii. For 76 kits or more (monthly), direct delivery to PEI designated premise.
 - e) Submit all relevant details (including those stated in Paragraphs 8a to 8c) via the following FormSG link (<https://go.gov.sg/prb4jv>) by **4 October 2021, 5pm**.

Attachment 1 (Guidelines for Supervisors for FET-RRT)	 Attachment 1 - Supervisor Guidelines
Attachment 2 (Nominal Roll for FET-RRT)	 Attachment 2 - NR for Staff under FET I

9. PEIs should continue to refer to **CPE's 42nd, 43rd and 46th Advisories** for the relevant details on the implementation of the FET regime, including protocols on managing test results.

[New] Implementation of 'Vaccinate or Regular Test' Regime from 1 October 2021


10. As notified in the 46th and 47th Advisory, the 'Vaccinate or Regular Test' (VoRT) regime will commence for all PEI staff from 1 October 2021, including bus drivers and staff providing enrichment, both hired directly by PEIs, as well as through private contractors/vendors service providers.

11. **All unvaccinated staff under the FET RRT regime, as listed in paragraphs 2, 3 and 4 will need to undergo testing via ESSS twice a week.** Similar to FET RRT, during the period of HBL from 27 September 2021 to 10 October 2021 (dates inclusive), the VoRT requirement need not apply to staff who do not come into contact with children 12 years and below. For avoidance of doubt, it will continue to apply to staff who come into contact with students 12 years and below, (e.g. staff in preschool services).


12. The Government will provide support for enterprises that are required to conduct VoRT by providing ART test kits to PEIs for persons who have been certified by a medical practitioner in Singapore as medically ineligible to receive mRNA COVID-19 vaccines and are still required to undergo testing twice a week under the VoRT regime ("**Medically Ineligible Worker(s)**" or "**MIW(s)**"). PEIs should verify a person's status as a MIW by checking against the original certification or memo that was issued to that person by a medical practitioner in Singapore or the SMS notification sent to that person.

13. The Government's provision of ART test kits to PEIs for these MIWs will continue through 31 December 2021. **For avoidance of doubt, persons who are not fully vaccinated with no medical grounds as referred to in paragraph 12 are ineligible for these Government-provided ART test kits, and PEIs should make arrangements to comply with the requirements set out in the VoRT Notice.**

14. **Please note that the onboarding process for VoRT is separate from FET RRT.** All PEIs on VoRT will need to complete a separate Nominal Roll (see Attachment 3) and submit it via the following FormSG link (<https://go.gov.sg/mjhu99>) by **4 October 2021, 5pm.** **The Nominal Roll for Attachment 3 (i.e. persons on VoRT) should comprise of the unvaccinated/MIW subset of persons listed in Attachment 2.**

Attachment 3 (Nominal Roll for FET VoRT)	 Attachment 3 - FET VoRT StaffNR Template
---	---

15. Please refer to the VoRT Notice at the end of the Advisory for more details on the obligations of enterprises in the PEI sector that are required to implement the VoRT regime. The VoRT Notice is also appended in Attachment 4 for reference.

Attachment 4 (VoRT Notice for PEIs)	 Attachment 4 - VoRT Notice for PEIs
--	---

[New] Time-limited Workplace RRT

16. The Multi-Ministry Task Force (MTF) had also announced that enterprises can apply for 8 kits per onsite employees, for weekly testing of their staff over a two-month period. PEIs are strongly encouraged to step up regular testing for other on-site staff and can voluntarily apply for the kits for weekly testing of their workers over a two-month period. The application period is from 16 September 2021 till 13 October 2021. ART can be administered by the individuals themselves at home, or at the work premises. PEIs can refer to <https://www.gobusiness.gov.sg/timelimitedrrt/> for more information on the time-limited 8-week RRT for workplaces.

17. For any queries about the application, please contact Enterprise Singapore (ESG) at <https://go.gov.sg/helloesg/> 6898 1800 or Health Promotion Board (HPB) at 6876 5830.

Social Responsibility

18. PEIs should continue to adhere to all relevant requirements in the 48th Advisory issued on 25 September 2021.

19. PEIs should check (www.gov.sg/features/covid-19) for updates and the latest advisories

20. Please contact us via CPE_Registration@ssg.gov.sg if you require any clarification. Thank you.

29 September 2021

VACCINATE OR REGULAR TEST REGIME FOR PRIVATE EDUCATION INSTITUTIONS (PEIs)

1. **With effect from 1 October 2021, enterprises in the Private Education Institutions (PEIs) sector (“Enterprises”) are required to implement the Vaccinate or Regular Test (“VoRT”) regime. Enterprises must comply with the mandatory requirements that are set out in this notice. For avoidance of doubt, the mandatory requirements are specified in the paragraphs below prefaced with the words ‘[Mandatory]’**

Background

2. The purpose of the VoRT regime is to increase the vaccination rate among the selected sectors and to enable us to detect possible infections early among unvaccinated persons, so as to keep our workplaces and community safe.
3. For avoidance of doubt, the VoRT regime will apply concurrently with any existing Polymerase Chain Reaction Rostered Routine Testing (“**PCR RRT**”) or Fast and Easy Testing Rostered Routine Testing (“**FET RRT**”) regime that these persons are currently subject to (see paragraph 7 below for more details).
4. Under the VoRT regime, Enterprises are required to ensure that the following groups of employees and persons who work under their direction (e.g. contractors and subcontractors), including those in non-public facing roles, are Fully Vaccinated or undergo regular testing if they are not:
 - a) All staff teaching in mask-off settings such as dance, singing, wind/brass instruments, voice and theatre training, physical education and other sports-related activities;
 - b) All staff working in a gym and/or fitness studio with individuals who are unmasked;
 - c) All cleaners hired directly by Private Education Institutions (PEIs) or contract cleaning staff if they clean in a high-risk setting where individuals are unmasked (e.g. canteens, sports facilities);
 - d) All F&B staff hired directly by PEIs e.g. canteen staff; and
 - e) All staff operating in settings with children 12 years old and below
 - f) All staff operating in PEIs located within retail malls (defined as a building with commercial space for business-to-consumer [B2C] businesses with at least 7000sqm of net lettable area)

5. The VoRT regime and the mandatory requirements set out in this notice are imposed on Enterprises under the COVID-19 (Temporary Measures) (Control Order) Regulations 2020. Failure to comply with the requirements set out herein may result in prosecution and/or other enforcement action, including suspension/closure of operations. Checks will be conducted by enforcement teams to verify if Enterprises have complied with the mandatory requirements set out in this notice.

VoRT Requirements for Enterprises

6. **[Mandatory]** All Enterprises must ensure that the following groups of their employees and persons who work under their direction or at their premises, as stipulated in Para 4, (collectively, “Workers”) are (A) Fully Vaccinated (as defined in paragraph 9 below) or (B) undergo a COVID-19 Polymerase Chain Reaction Test (“PCR”) or COVID-19 Antigen Rapid Test (“ART”) twice a week (“VoRT Requirement”):”) and on separate days within that week. For the avoidance of doubt, if an Enterprise consists of only one self-employed person, he or she has to comply with the VoRT Requirement as well.
7. Enterprises should guide their Workers who are not Fully Vaccinated to be tested at to maintain a 3 to 4 day interval between their weekly tests (e.g. if a Worker’s first test of the week is carried out on Monday, his or her second test of the week should be carried out on Thursday or Friday).least once every 3-4 days, i.e. at least two times a week (e.g. Days 3 and 7 of the week or Days 1 and 4 of the week).
8. Enterprises whose Workers are subject to existing PCR RRT or FET RRT regimes can recognise any PCR test or ART undergone by those Workers under those regimes during a given week as counting towards the Enterprises’ testing requirement for those Workers (if they are not Fully Vaccinated) under the VoRT Requirement for that same week. For example, if an Enterprise has a Worker who is not Fully Vaccinated that underwent a PCR/ART test as part of the PCR/FET RRT regime once during a week, the Enterprise is allowed to recognise that Worker’s PCR/ART test as satisfying one of the two weekly testing requirements for that Worker under the VoRT Requirement.
9. For the purposes of the VoRT Requirement and this notice, a Worker is considered to be “**Fully Vaccinated**” for the periods set out in the third column of Table 1 below if he or she fulfils the relevant requirements for those periods as set out in the corresponding second columns.

Table 1: Definitions of ‘Fully Vaccinated’

Category	Requirement(s)	Period
(1) Vaccinated with no prior history of COVID-19 infection	(a) Individual must not have had a history of COVID-19 infection; (b) Individual must have been vaccinated against a COVID-19 infection by the administration of	Starting 14 days after the day the individual was so vaccinated and ending 365 days later.

		(c) the appropriate regimen of any approved vaccine ¹ ; and 14 days or more have elapsed after the day the individual was so vaccinated.	
(2)	Recovered from COVID-19 infection without prior vaccination	(a) Individual must not have been vaccinated against COVID-19 infection; and (b) Individual must have recovered from COVID-19 infection.	Starting the day the individual first tested positive for SARS-CoV-2 via a PCR test and ending 270 days later.
		(a) Individual must not have been vaccinated against COVID-19 infection; and (b) Individual must have recovered from COVID-19 infection; and (c) Individual had a second COVID-19 infection and recovered from it.	Starting the day the individual first tested positive for SARS-CoV-2 upon via a PCR test for the second COVID-19 infection and ending 270 days later.
(3)	Recovered from COVID-19 infection and subsequently vaccinated	(a) Individual must have recovered from COVID-19 infection (b) Individual must have been vaccinated against a COVID-19 infection by the administration of one dose of any approved vaccine ² Singapore; and (c) 14 days or more have elapsed after the day the individual was so vaccinated.	Starting 14 days after the day the individual was so vaccinated and ending 365 days later.

10. **[Mandatory]** When verifying if a Worker is Fully Vaccinated, Enterprises shall:

- (1) only recognise the proofs of vaccination as set out in **Annex B**; and
- (2) regard Workers who decline or are unable to produce the proofs of vaccination as set out in **Annex B** as being **not** Fully Vaccinated for the purposes of the VoRT Requirement and this notice.

11. **[Mandatory]** In the event that a Worker is not Fully Vaccinated and has undergone PCR/ART as part of the Enterprises' VoRT Requirement, Enterprises shall:

- (1) verify³ the PCR/ART test results obtained by their Workers;

¹ These are limited to: (1) Tozinameran (Pfizer-BioNTech COVID-19 vaccine or Comirnaty COVID-19 vaccine); (2) Moderna COVID-19 vaccine; (3) Vaxzevria (AstraZeneca COVID-19 vaccine); (4) Covishield COVID-19 vaccine; (5) Johnson & Johnson's (J&J) Janssen COVID-19 vaccine; (6) Sinopharm COVID-19 vaccine; (7) Sinovac-CoronaVac COVID-19 vaccine; or (8) any other vaccine regimen as approved by the Ministry of Health (MOH). Where the individual is vaccinated under (3) to (8), their vaccination records must have been ingested into MOH's national IT systems before they will be recognised.

² Please refer to footnote S/N.4

³ Enterprises are required to inspect any physical test result slip, SMS or test kit evidencing the test result of the Worker. It would not be sufficient for Enterprises to rely on oral statements by Workers to fulfill this obligation.

- (2) not allow any Worker that has obtained an “AG+” or “AG Invalid”, “Double Invalid” ART test result (please refer to **Annex C** on details of these various test results) or positive PCR test result to continue working, or enter or remain in the workplace;
 - (3) direct any Worker that has obtained an “AG+” or “Double Invalid” test result to undergo a PCR test and self-isolate at home; and
 - (4) only allow the Worker described in paragraph 11(3) to resume work, or enter or remain in the workplace if the PCR test undergone by the Worker pursuant to paragraph 11(3) has disclosed a test result that shows that he or she is **negative for COVID-19 infection**.
12. To meet the twice weekly testing requirements for Workers that are not Fully Vaccinated under the VoRT Requirement, Enterprises should conduct **Employer-Supervised Self-Swab (“ESSS”)** for their Workers. Details on how to conduct ESSS are set out in paragraphs 13 to 20 below.

Requirements for Enterprises that conduct ESSS

13. ESSS involves Workers using an ART kit and performing a swab on themselves under the supervision of a trained supervisor (“**Supervisor**”). The swabbing and supervision can be done either at the workplace or virtually using digital tools such as video conferencing.
14. **[Mandatory]** Enterprises conducting ESSS for their Workers are required to ensure that:
- (1) they have appointed an adequate number of Supervisors to supervise every Worker whenever they carry out the swabs on themselves;
 - (2) the Supervisor has satisfied the training requirements set out under paragraph 16 below and properly performs his supervisory role⁴;
 - (3) Workers comply with the steps set out in paragraph 18 below and properly perform the swabs on themselves;
 - (4) the test results obtained by Workers from ESSS are uploaded on the Swab Registration System (“**SRS**”) in accordance with the requirements set out under paragraph 19 below; and
 - (5) Workers who obtain ‘AG+’ or ‘Double Invalid’ test results while conducting ESSS are managed by the Enterprise in accordance with the requirements set out under paragraph 20 below.

⁴ This includes wearing adequate personal protective equipment and maintaining appropriate infection prevention control procedures while conducting supervision.

- (6) the ART test kits used for ESSS are those that are set out on the Health Sciences Authority's website at <https://www.hsa.gov.sg/consumer-safety/articles/covid19-ARTselftests>

Training for Supervisors

15. **[Mandatory]** Enterprises conducting ESSS shall ensure that their Supervisors have attended the 4-hour virtual Supervisory Training in ART Self-Swab that is conducted by the Ministry of Health's ("MOH") appointed training provider, HMI Institute of Health Sciences Pte. Ltd. ("HMI") before they perform their supervisory role. If a Supervisor is above 50 years old, Enterprises must ensure that he or she is Fully Vaccinated against COVID-19⁵ (refer to paragraph 9 for the definition of Fully Vaccinated) before they can perform any supervisory role.
16. Enterprises conducting ESSS are advised to nominate at least two Workers per outlet to undergo training to be a Supervisor. The training provided by HMI will equip Supervisors with the knowledge needed to supervise the conduct ESSS and a certificate of attendance will be issued to those who have completed it. The training provided by HMI is carried out daily from (a) 8am to 12pm, (b) 2pm to 6pm and (c) 6pm to 10pm on a first-come-first-served basis. Enterprises are advised to book their training slot directly with HMI at [VirtualCampus \(wizlearn.com\)](https://www.wizlearn.com) as soon as possible.
17. Upon successful registration and confirmation of the course, HMI will send an email notification with the web link for supervisors to attend the virtual training session. Please visit HMI's website at <https://hmi-ihs.com/supervisory-training-in-art-self-swab/> for latest details on the ESSS training details.

Conduct of ESSS by Workers

18. **[Mandatory]** Enterprises are required to ensure that their Workers comply with the following when carrying out ESSS:
- (1) Workers must be supervised⁶ by a Supervisor whenever they carry out ESSS;
 - (2) Workers who obtained an "AG Invalid" test result are to undertake a follow-up ART test;
 - (3) Workers who obtained an "AG+" or "Double Invalid" test result are to undertake a follow-up PCR test;
 - (4) Workers must use new ART test kits whenever they carry out ESSS; and

⁵ Enterprises can consider asking Supervisors to verify their vaccination status via TraceTogether.

⁶ This can be done in person or virtually.

- (5) Workers must properly dispose of used ART test kits after they have carried out ESS⁷.

Uploading of Test Results onto the Swab Registration System (“SRS”)

19. **[Mandatory]** Enterprises are required to upload the test results obtained by their Workers from ESS onto SRS in accordance with the following:
- (1) if the test result is “AG+” or “Double Invalid”, Enterprises are to upload the test result of that Worker onto SRS **no later than 30 minutes** after the ESS for that specific Worker is completed;
 - (2) if the test result is “AG-”, Enterprises are to upload the test result of that Worker **no later than 24 hours** after the ESS for that specific Worker is completed; and
 - (3) the requirements set out under paragraphs 4 and 5 of **Annex C**.

Management of Workers with ‘AG+’ or ‘Double Invalid’ Test Result

20. **[Mandatory]** If any Worker obtains an ‘AG+’ or ‘Double Invalid’ test result from ESS, the Enterprise shall comply with all the requirements set out under paragraphs 7 to 8 of **Annex C**.

Annex A: Verification of Medically Ineligibility Status

Annex B: Recognised Proofs of Vaccination

Annex C: ART Test Results and the Management of Workers after ESS

⁷ Used test kits should be double-bagged and tied before disposing them in closed bins (e.g. pedal bins).

Verification of Medically Ineligibility Status

Individuals who are medically ineligible for mRNA COVID-19 vaccines includes:


1. Person who developed an allergic reaction to a previous dose of any mRNA COVID-19 vaccine;
2. Person who developed myocarditis or pericarditis following administration of any mRNA COVID19 vaccine;
3. Person who developed a severe adverse reaction to a previous dose of any mRNA COVID-19 vaccine and had been determined that he/she should not receive a second mRNA vaccine dose;
4. Person who has not taken any COVID-19 mRNA vaccine but has been determined to be allergic to polyethylene glycol (PEG)/ polysorbate through a positive skin prick/ intradermal test; or
5. Person with/ under the following condition(s)/ treatment⁸:
 - (1) Transplant within past 3 months; and/or
 - (2) Aggressive immunotherapy; and/or
 - (3) Active cancer on treatment.

MIW would need to be certified by doctors and provide a doctor's memo. Image 1 below illustrates a sample of the doctor's memo to certify the medically ineligible status. Individuals who lost their doctors' memo could go to a Public Health Preparedness Clinic (PHPC) clinic or other General Practitioner (GP) clinics to re-obtain a memo at their own charge. MIW could also provide the SMS notification that they are allergic to mRNA COVID-19 vaccine. sent to that person.

[This part is intentionally left blank]

⁸ Refers to patients in the listed groups who have been previously assessed by a doctor to be unsuitable to take the mRNA COVID-19 vaccines. This is however not an absolute contraindication to mRNA COVID-19 vaccinations. Please refer to MOH Circular No. 101/2021 for updated recommendations on contraindications and indications to mRNA COVID-19 vaccines.

Image 1: Sample of Certification of Medical Ineligibility Status



MINISTRY OF HEALTH
SINGAPORE

CERTIFICATION OF MEDICAL INELIGIBILITY FOR mRNA COVID-19 VACCINES

Full Name (as per NRIC/FIN/Passport):	<input style="width: 90%;" type="text"/>
NRIC/FIN/Passport Number:	<input style="width: 90%;" type="text"/>
Contact Number	<input style="width: 90%;" type="text"/>

To whom it may concern,

This is to certify that the above-mentioned person is medically ineligible for mRNA COVID-19 vaccines because he/she is a:
(Please tick where appropriate)

☐ Person who developed an allergic reaction to a previous dose of any mRNA COVID-19 vaccine; or

☐ Person who developed myocarditis or pericarditis following administration of any mRNA COVID-19 vaccine; or

☐ Person who developed a severe adverse reaction to a previous dose of any mRNA COVID-19 vaccine and had been determined that he/she should not receive a second mRNA vaccine dose; or

☐ Person who has not taken any COVID-19 mRNA vaccine but has been determined to be allergic to polyethylene glycol (PEG)/ polysorbate through a positive skin prick/ intradermal test; or

☐ Person with/ under the following condition(s)/ treatment¹:

☐ Transplant within past 3 months; and/or
☐ Aggressive immunotherapy; and/or
☐ Active cancer on treatment.

Please indicate the date when the above criteria will cease (where applicable): _____

Additional comments:

Thank you.

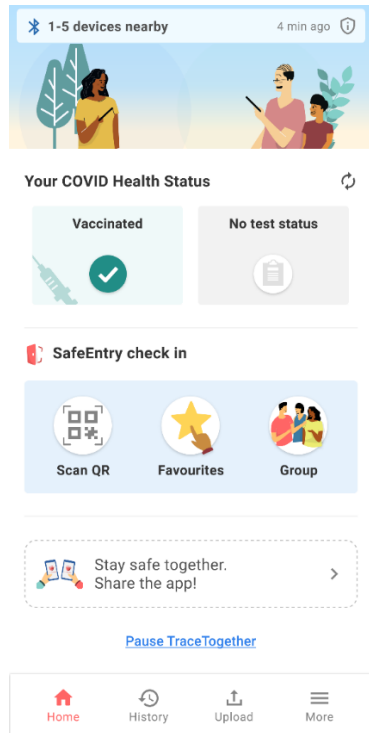
Stamp/ Signature/ Date:

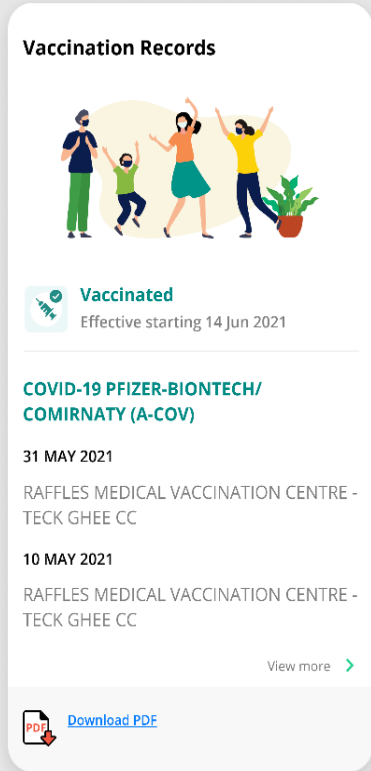
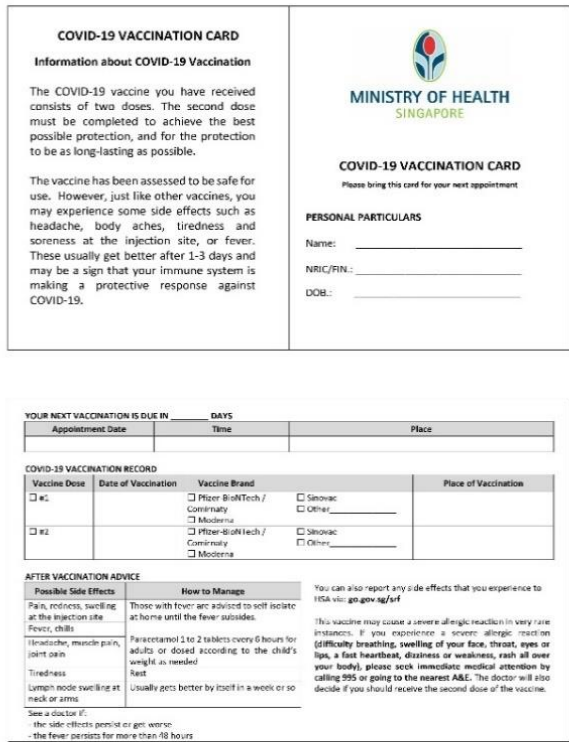
Name and MCR No of Certifying Medical Practitioner:	<input style="width: 90%;" type="text"/>
Clinic/ Hospital Name:	<input style="width: 90%;" type="text"/>
Contact Number:	<input style="width: 90%;" type="text"/>

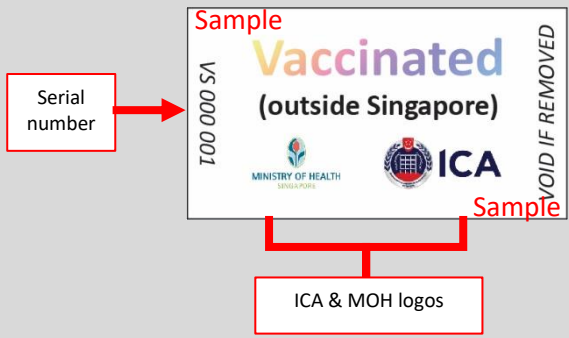
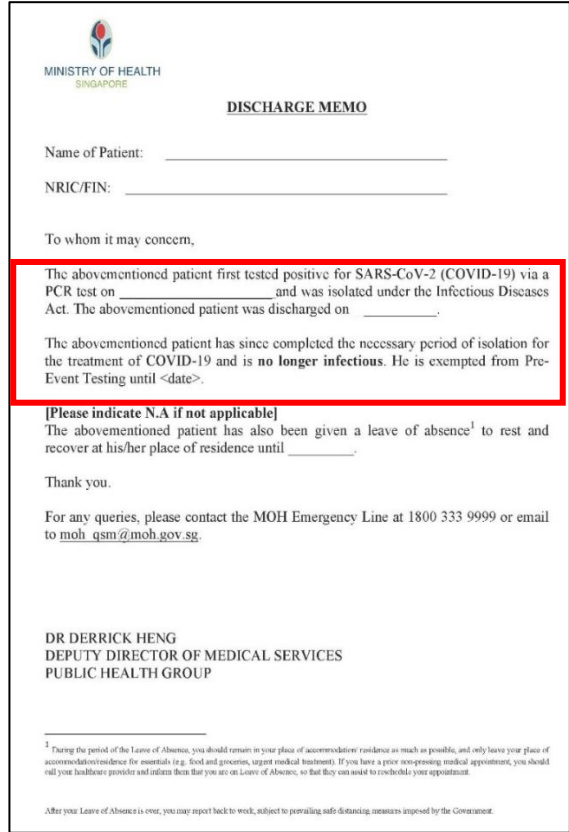
¹ Refers to patients in the listed groups who have been previously assessed by a doctor to be unsuitable to take the mRNA COVID-19 vaccines. This is however not an absolute contraindication to mRNA COVID-19 vaccinations. Please refer to MOH Circular No. 101/2021 for updated recommendations on contraindications and indications to mRNA COVID-19 vaccines.

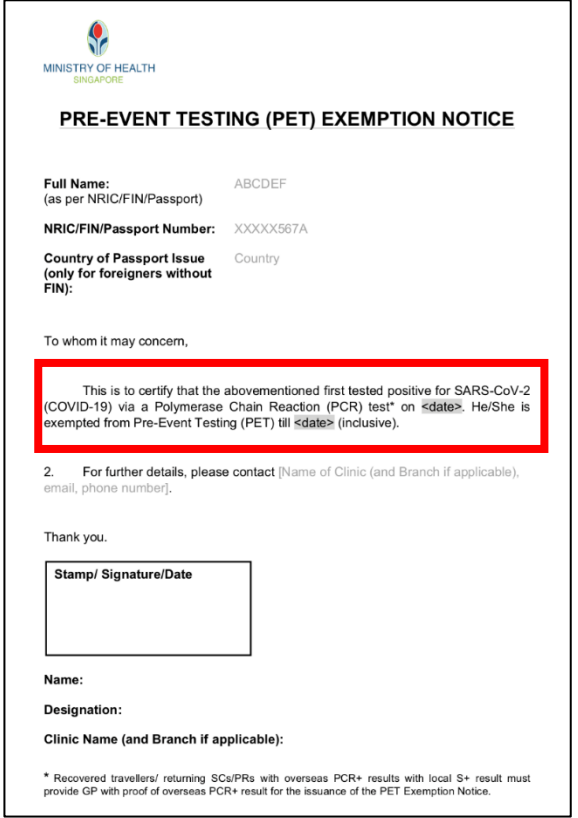
Recognised Proofs of Vaccination

Enterprises can establish how many workers are Fully Vaccinated by checking their vaccination status using the methods as set out on <https://go.gov.sg/acceptabledocs> (refer to the “For fully vaccinated individuals” and “For individuals who have recovered from COVID-19” sections).

Category of Fully Vaccinated (see Paragraph 8)	Description	Reference Image(s)
(1) and (3)	<p><u>Vaccination Status on TraceTogether application</u></p> <p>Enterprises are to ensure that the ‘Vaccinated’ icon appears as shown in the picture on the right.</p> <p>Enterprises are to ensure it is not a screenshot by asking the individual to click on other icons or refresh button within the app.</p>	 <p>The screenshot shows the TraceTogether app interface. At the top, it says '1-5 devices nearby' and '4 min ago'. Below this is a section titled 'Your COVID Health Status' with two buttons: 'Vaccinated' (with a green checkmark icon) and 'No test status' (with a grey document icon). Below this is a 'SafeEntry check in' section with three buttons: 'Scan QR', 'Favourites', and 'Group'. At the bottom, there is a 'Pause TraceTogether' link and a bottom navigation bar with icons for Home, History, Upload, and More.</p>

Category of Fully Vaccinated (see Paragraph 8)	Description	Reference Image(s)
(1) and (3)	<p>Vaccination Status on HealthHub application</p> <p>Enterprises are to ensure that the 'Vaccinated' icon as shown in the picture on the right.</p> <p>Enterprises are to ensure it is not a screenshot by asking the individual to click on other icons within the app.</p>	
(1) and (3)	<p>Physical Vaccination Card/Slip</p> <p>Enterprises are to only accept the original hardcopy card/slip.</p> <p>Enterprises are to ensure that the card/slip belongs to the individual by checking against the his/her Government-issued photo identification.</p> <p>Enterprises are to ensure that more than 2 weeks have passed since the final dose of the vaccine (e.g. if your final dose was on 1 July 2021 (Day 1), you would be considered to be fully vaccinated from 15 July 2021 (Day 15)).</p> <p><i>Note. Hard-copy and digital overseas vaccination certs are not recognised.</i></p>	

Category of Fully Vaccinated (see Paragraph 8)	Description	Reference Image(s)
(1) and (3)	<p><u>Vaccination Sticker</u></p> <p>Enterprise may refer to the tamper-proof vaccination sticker to be affixed onto the passport of employees who were fully vaccinated overseas with a World Health Organisation Emergency Use Listing (WHO-EUL) vaccine.</p> <p>Please note that the validity of the sticker is until the end of their Short-Term Visitor Pass validity or until 30 September 2021, 2359hrs, whichever is earlier. After which, employers may refer to the TraceTogether application to verify vaccination status.</p>	 <p>The image shows a sample vaccination sticker. It has a white background with a red border. At the top, it says 'Sample' in red. Below that, 'Vaccinated' in large blue letters, followed by '(outside Singapore)' in smaller black letters. On the left, the serial number '100 000 001' is printed vertically. In the center, there are two logos: the Ministry of Health Singapore logo and the ICA logo. At the bottom, it says 'ICA & MOH logos'. On the right side, there is a vertical red line with the text 'VOID IF REMOVED' written vertically. A red arrow points from the text 'Serial number' to the serial number on the sticker.</p>
(2)	<p><u>Discharge Memo</u></p> <p>Enterprises are to only accept the original hardcopy memo.</p> <p>Enterprises are to ensure that the memo belongs to the individual by checking against the his/ her Government-issued photo identification.</p> <p>To ensure that the duration of the activity is within the 270 days exemption period calculated from the date of the 1st PCR test.</p> <p>Older versions of memo that do not indicate the exemption period or the date of the PCR positive test result will not be accepted.</p>	 <p>The image shows a sample discharge memo form. It has a white background with a black border. At the top, there is the Ministry of Health Singapore logo. Below that, the title 'DISCHARGE MEMO' is centered. There are two lines for 'Name of Patient:' and 'NRIC/FIN:'. Below these, it says 'To whom it may concern,'. A red box highlights the following text: 'The abovementioned patient first tested positive for SARS-CoV-2 (COVID-19) via a PCR test on _____ and was isolated under the Infectious Diseases Act. The abovementioned patient was discharged on _____. The abovementioned patient has since completed the necessary period of isolation for the treatment of COVID-19 and is no longer infectious. He is exempted from Pre-Event Testing until <date>.' Below the red box, it says '[Please indicate N.A if not applicable]' and 'The abovementioned patient has also been given a leave of absence¹ to rest and recover at his/her place of residence until _____.' There is a 'Thank you.' line, followed by contact information for the MOH Emergency Line and an email address. At the bottom, it says 'DR DERRICK HENG, DEPUTY DIRECTOR OF MEDICAL SERVICES, PUBLIC HEALTH GROUP'. There is a small footnote at the bottom left and a line of text at the bottom right.</p>


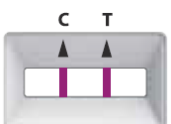
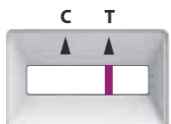
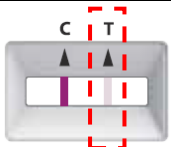

Category of Fully Vaccinated (see Paragraph 8)	Description	Reference Image(s)
(2)	<p>PET Exemption Notice</p> <p>Enterprises are to only accept the original hardcopy memo.</p> <p>Enterprises are to ensure that the memo belongs to the individual by checking against the his/ her Government-issued photo identification.</p>	 <p>MINISTRY OF HEALTH SINGAPORE</p> <p>PRE-EVENT TESTING (PET) EXEMPTION NOTICE</p> <p>Full Name: ABCDEF (as per NRIC/FIN/Passport)</p> <p>NRIC/FIN/Passport Number: XXXXX567A</p> <p>Country of Passport Issue (only for foreigners without FIN): Country</p> <p>To whom it may concern,</p> <p>This is to certify that the abovementioned first tested positive for SARS-CoV-2 (COVID-19) via a Polymerase Chain Reaction (PCR) test* on <date>. He/She is exempted from Pre-Event Testing (PET) till <date> (inclusive).</p> <p>2. For further details, please contact [Name of Clinic (and Branch if applicable), email, phone number].</p> <p>Thank you.</p> <p>Stamp/ Signature/Date</p> <p>Name:</p> <p>Designation:</p> <p>Clinic Name (and Branch if applicable):</p> <p><small>* Recovered travellers/ returning SCs/PRs with overseas PCR+ results with local S+ result must provide GP with proof of overseas PCR+ result for the issuance of the PET Exemption Notice.</small></p>

ART Test Results and the Management of Workers after ESSS

A. ART Test Results

1. ART test kits will return one of three possible test results:
 - (1) negative or “**AG-**”;
 - (2) positive or “**AG+**”; or
 - (3) invalid or “**AG Invalid**”.
2. Workers that obtain an “**AG Invalid**” test result are required to immediately undergo a follow-up ART. Workers that obtain a second “**AG Invalid**” test result from this follow-up ART will be regarded as having a “**Double Invalid**” test result.
3. If a Worker undergoes ART at a QTC, they will receive an SMS stating their test result within 1-2 hours. Alternatively, the test results of these Workers can also be found on their TraceTogether or HealthHub phone applications.
4. If a Worker undergoes ART as part of ESSS, Image 2 below illustrates how the different test results will be shown on the Abbott Panbio and SD Bio Sensor ART test kits (which are the ART test kits that is distributed to Enterprises for MIWs). Please note that the lines on the test kit cassette will appear in 15 – 20 minutes (“**Checking Window**”) after the specimen buffer has been added to the test well. Enterprises shall only upload the test results that are shown on the test kit cassette during the Checking Window onto SRS.

Image 2: Test results on the Abbott Panbio and SD Bio Sensor ART test kit

Negative Test Result (‘AG-’)	Positive Test Result (‘AG+’)	Invalid Test Result (‘AG Invalid’)
 <p><u>Bold</u> marking at ‘C’ and <u>No</u> marking at ‘T’</p>	 <p><u>Bold</u> marking at ‘C’ and <u>Bold</u> marking at ‘T’</p>	 <p><u>No</u> marking at ‘C’ and <u>Bold</u> marking at ‘T’</p>
	 <p><u>Bold</u> marking at ‘C’</p>	 <p><u>No</u> marking at ‘C’</p>

	and <u>Faint</u> marking at 'T'	and <u>No</u> marking at 'T'
--	------------------------------------	---------------------------------

5. If a Worker undergoes ART as part of ESSS and uses an ART test kit other than the SD Bio Sensor and Abbott Panbio ART test kit, Enterprises are to refer to the manufacturer's instructions on how to interpret the test results obtained by their Workers and only upload the test results that are obtained pursuant to these instructions onto SRS.
6. If the Enterprise had wrongly submitted a "AG+" or "Double Invalid" result for a Worker on SRS, Enterprises must use this form to submit the details and updated result of the Worker - <https://go.gov.sg/artpositivenoncompliance>

B. Management of Workers after ESSS

7. If a Worker obtains an "AG+" or "Double Invalid" test result from ESSS **AND** shows signs of acute respiratory infection ("**ARI**") (e.g. cough, sore throat, runny nose, loss of sense of smell), Enterprises are required to, as soon as possible:
 - (1) contact the Ministry of Health's Case Management Task Group (CMTG) at 6435-4060⁹ to arrange for conveyance of that Worker to a Swab Isolation Facility (SIF) for further isolation and confirmatory PCR tests; and
 - (2) notify that Worker that he will be conveyed to a Swab Isolation Facility for the purposes stated in (1) above and to self-isolate in the interim.
8. If a Worker obtains an "AG+" or "Double Invalid" test result from ESSS **AND** does not show signs of ARI, Enterprises are required to, as soon as possible:
 - (1) contact and make an appointment for that Worker to visit a doctor for a confirmatory PCR test at a Swab and Send Home Public Health Preparedness Clinic ("**SASH PHPC**")¹⁰;
 - (2) fill in the referral note ¹¹ set out in **Appendix I** ("**Referral Note**") in accordance with the requirements set out in Image 3 below and hand a copy of the Referral Note to that Worker;

[This part is intentionally left blank]

⁹ Please note that this is NOT a general enquiry hotline and is to be used ONLY for its intended purpose to activate conveyance for an AG+ or double invalid individual with ARI symptoms.

¹⁰ The list of SASH PHPCs can be found at <http://phpc.gov.sg>

¹¹ In place of a referral note, the Worker can also present his/her NRIC, Employment Pass, S Pass or Work Permit (whichever is relevant) together with the Worker's ART Result SMS for verification at the SASH PHPC for their confirmatory PCR test.

Image 3: Information to be stated by Enterprises on Referral Note

MINISTRY OF HEALTH
Singapore

REFERRAL FOR CONFIRMATORY PCR TEST

Full Name: (as per NRIC/FIN/ Passport) ABCDEF

NRIC/FIN/Passport Number: S1234567A

Date & Time of Test: 22/10/2020, 16:45

Type of COVID-19 Test: Antigen Rapid Test

Brand of COVID-19 Test: BD Veritor/ SD Biosensor/ Standard Q/ Panbio

COVID-19 Test Result: ANTIGEN POSITIVE / INVALID¹

To whom it may concern,

The abovementioned is required to obtain a Government-funded COVID-19 polymerase chain reaction (PCR) test* to confirm if he/she is infected with COVID-19.

2. For further details, please contact:

i. [Name of employer/contractor (and branch if applicable), email, phone number]; and/or

ii. [Name of Antigen Rapid Test Provider (and branch if applicable), email, phone number]

Stamp/Signature/Date

Name and Designation of Swab Supervisor/Trained Swabber:

Name of Antigen Rapid Test ("ART") Provider/Worksite (including branch if applicable):

Name of Employer/Contractor (including branch if applicable):

*Confirmatory COVID-19 PCR tests for ART-positive and ART-invalid results are available at Swab-and-Send Home (SASH) Public Health Preparedness Clinics (PHPCs), fully subsidised by the Government. A list of SASH PHPCs can be found at <https://www.gov.sg>. Individuals must call the clinic to make an appointment and confirm that they are able to obtain a confirmatory COVID-19 PCR test during their visit. Confirmatory COVID-19 PCR tests can also be obtained from non-SASH PCR test providers at the individual's own expense. Individuals must self-isolate at home until notification of a negative COVID-19 test result.

¹ An "ART invalid" test result means that the individual has been tested twice and in both instances, there was no

- Pls indicate "name of employer and contact details" and "name of ART provider and contact details" (if applicable)
- To be signed off by employer
- Indicate "Name of trained supervisor"
- Pls indicate name of worksite (e.g. JEM Shopping Mall, XXX Shipyard,
- Pls indicate company name

- (3) arrange for that Worker to be conveyed to the SASH PHPC that he or she will be taking his confirmatory PCR test at in accordance with **Appendix II**;
 - (4) notify that Worker that he is required to consult with a doctor at a SASH PHPC for a confirmatory PCR test, to bring his NRIC, Employment Pass, S Pass or Work Permits (whichever is relevant) for verification at that SASH PHPC, and to self-isolate in the interim; and
 - (5) notify that Worker that he or she has to self-isolate at home until the PCR test result has returned.
9. Enterprises should remind Workers who have obtained an "AG+" or "Double Invalid" test result to go for their confirmatory PCR swab on a daily basis. After 72 hours have elapsed from the time of their ART, Enterprises must check if these individuals have gone for their confirmatory PCR swabs and report those who have yet to do so within the same day via <https://go.gov.sg/artpositivenoncompliance>



REFERRAL FOR CONFIRMATORY PCR TEST

Full Name: ABCDEF
(as per NRIC/FIN/ Passport)

NRIC/FIN/Passport Number: S1234567A

Date & Time of Test: 22/10/2020, 16:45

Type of COVID-19 Test: Antigen Rapid Test

Brand of COVID-19 Test: BD Veritor/ SD Biosensor/ Standard Q/ Panbio

COVID-19 Test Result: ANTIGEN POSITIVE / INVALID¹

To whom it may concern,

The abovementioned is required to obtain a Government-funded COVID-19 polymerase chain reaction (PCR) test* to confirm if he/she is infected with COVID-19.

2. For further details, please contact:
 - i. [Name of employer/contractor (and branch if applicable), email, phone number]; and/or
 - ii. [Name of Antigen Rapid Test Provider (and branch if applicable), email, phone number]

Stamp/Signature/Date

Name and Designation of Swab Supervisor/Trained Swabber:

Name of Antigen Rapid Test ("ART") Provider/Worksite (including branch if applicable):

Name of Employer/Contractor (including branch if applicable):

Confirmatory COVID-19 PCR tests for ART-positive and ART-invalid results are available at Swab-and-Send-Home (SASH) Public Health Preparedness Clinics (PHPCs), fully subsidised by the Government. A list of SASH PHPCs can be found at <http://phpc.gov.sg>. Individuals **must call the clinic to make an appointment and confirm that they are able to obtain a confirmatory COVID-19 PCR test during their visit. Confirmatory COVID-19 PCR tests can also be obtained from non-SASH PCR test providers at the individual's own expense. Individuals **must** self-isolate at home until notification of a negative COVID-19 test result.*

¹ An 'ART-invalid' test result means that the sample(s) has been tested twice and in both instances, there was no conclusive finding as to whether the individual is tested positive or negative. An individual who tests ART-invalid is subject to the same requirements as the individual who tests ART-positive.

Conveyance of Workers to Swab and Send Home (SASH) Public Health Preparedness Clinic (PHPC) for Confirmatory PCR Test

- Enterprises must arrange for private transport (e.g. car or taxi with windows wound down and air conditioning switched off) for the Worker to be sent to a SASH PHPC. The conveyed Worker should be reminded to wear a surgical mask and sit alone in the back seat (on the other side from driver).
- Enterprises may wish to consider the following private transport service providers that are available for booking. The transport cost is to be borne by Enterprises.

S/N	Service Provider	Contact Number / Mobile Application
1	ComfortDelGro Taxi (Comfort & CityCab taxis)	6333 1133 or via ComfortDelGro app
2	Trans-cab	6213 0997
3	SMRT	6477 5971
4	Prime	6776 7553
5	Premier	6681 9462
6	GrabSHN, Go-Jek, Ryde, MVL(TADA)	Via respective providers' app

- When arranging for private transport to convey Workers to SASH PHPCs, the Enterprise must inform the private transport hotline operator that the said worker is going to a SASH PHPC for his or her confirmatory PCR test. For booking through mobile apps, Enterprises must key in "SHN" in the chat / note / comment box or check the SHN checkbox (if provided within the app) to notify the private transport provider of the same.