

FAST AND EASY TESTING (FET) ROSTERED TESTING REGIME (RRT) FOR THE CONSTRUCTION SECTOR

1. Since 2020, the Rostered Testing Regime (“**RRT**”) regime has been progressively rolled out to higher risk sectors. From 15 October 2021, the RRT regime will switch from a Polymerase Chain Reaction (“**PCR**”) RRT regime to a Fast and Easy Testing (“**FET**”) RRT regime. Enterprises in the Construction sector (“**Enterprises**”)¹ must comply with the mandatory requirements set out in this updated notice and must continue to do so concurrently with the Vaccinate or Regular Testing (“**VoRT**”) regime from 1 October 2021 onwards. For avoidance of doubt, the mandatory requirements are specified in the paragraphs below prefaced with the words ‘**[Mandatory]**’.

Background

2. The purpose of the FET regime is to further reduce the risk of transmission of COVID-19 in settings where there is contact with potential COVID-19 cases, their belongings, or shared surfaces, and in settings with with unmasked clients, or where services are performed under prolonged and close contact with clients, or where there are frequent interactions with the community. Under the FET regime, enterprises are required to ensure that their employees and persons who work under their direction (e.g. contractors and subcontractors) undergo regular FET using the COVID-19 Antigen Rapid Test (“**ART**”), regardless of their vaccination status. Self-employed persons working in these settings should also ensure that they adhere to the FET regime.
3. The FET regime and the mandatory requirements set out in this notice are imposed on Enterprises under the COVID-19 (Temporary Measures) (Control Order) Regulations 2020. Failure to comply with the requirements set out herein may result in prosecution and/or other enforcement action, including suspension/closure of operations². Checks will be conducted by enforcement teams to verify if Enterprises have complied with the mandatory requirements set out in this notice.

FET Requirements for Enterprises

¹ [Updated on 1 December 2021] Enterprises include self-employed persons and legal entities. Individuals (vaccinated or unvaccinated) who have recovered from a COVID-19 infection in the past 270 days are exempted from the FET Requirement. Persons who have taken two doses of the Sinovac-CoronaVac or Sinopharm COVID-19 vaccines will be considered as fully vaccinated for 4 months after the second dose, or until 31 December 2021, whichever is later. Their third dose of Sinovac-CoronaVac, Sinopharm or Moderna to be completed at least 90 days from their second dose to be considered as fully vaccinated individuals from 1 January 2022. For individuals who are re-infected, the 270 days exemption starts from the date of the first C+ result of the re-infection.

² Enterprises are reminded to comply with the other requirements imposed under the COVID-19 (Temporary Measures) (Control Order) Regulations 2020 and implement the Safe Management Measures (“**SMMs**”) as set out on the [COVID Gobusiness website](#). They are also reminded to comply with the relevant [SMMs](#) that have been set out by Ministry of Manpower (MOM), Building and Construction Authority (BCA), Housing & Development Board (HDB) and Economic Development Board (EDB).

4. **[Mandatory]** All Enterprises must ensure that their employees³ and persons who work under their direction⁴ (collectively, “**Workers**”) undergo FET⁵ once every 7 days (the “**FET Requirement**”).
5. [Updated on 8 November 2021] **[Mandatory]** After their Workers undergo FET, Enterprises shall verify⁶ their Worker’s test results.
6. Where the Worker has obtained an “AG+” test result, Enterprises are strongly recommended to guide the Worker to abide by the prevailing management postures for such cases that are set out on the Ministry of Health’s (“**MOH**”) website at <https://www.moh.gov.sg/>.
7. [Updated on 8 November 2021] To meet the FET Requirement, Enterprises are to conduct **Employer-Supervised Self-Swab (“ESSS”)** for their Workers not residing in dormitories. Details on how to conduct ESSS are set out in paragraphs 8 to 14 below. The costs for the ART test kits that will be used for ESSS and the training required for Enterprises that wish to conduct ESSS will be borne⁷ by the Government until 31 December 2021.

Requirements for Enterprises conducting ESSS

8. ESSS involves Workers using an ART kit and performing a swab on themselves under the supervision of a supervisor (“**Supervisor**”). The swabbing and supervision can be done either at the workplace or virtually using tools such as video conferencing.
9. **[Mandatory]** To satisfy the FET Requirement, Enterprises conducting ESSS for their Workers shall:
 - (1) appoint an adequate number of Supervisors to supervise every Worker whenever they carry out the swabs on themselves;
 - (2) [Updated on 8 November 2021] ensure that the Supervisor properly performs his supervisory role⁸;
 - (3) ensure that Workers comply with the steps set out in paragraph 12 below and properly perform the swabs on themselves;

³ This includes both full and part time employees. regular vendors/contractors, students on long-term (at least 2 months) placement or internship.

⁴ This includes contractors, subcontractors, employees of developers, consultants, contractors and subcontractors who work at the workplace (e.g. cleaners).

⁵ Enterprises are given flexibility on how to meet this requirement. For example, Enterprises can choose to have their Workers not staying in dormitories conduct Employer-Supervised Self-Swab (ESSS) physically or remotely supervised and their Workers staying in dormitories undergo a supervised ART self-swab by a person-in-charge either 1) Ministry of Manpower (MOM) officers, 2) dormitory operators, or 3) Workers who have been approved by MOM and/or the dorm operators.

⁶ Enterprises are required to inspect any physical test result slip, SMS or test kit evidencing the test result of the Worker. It would not be sufficient for Enterprises to rely on oral statements by Workers to fulfill this obligation.

⁷ For HMI training only.

⁸ This includes wearing adequate personal protective equipment and maintaining appropriate infection prevention control procedures while conducting supervision.

- (4) ensure that the test results obtained by Workers from ESSS are uploaded on the Swab Registration System V2 (“**SRS V2**”) for Singapore Citizen/Permanent Residence (“**SC/PR**”) and FWMOMCare for Work Pass Holder (“**WPH**”) in accordance with the requirements set out under paragraph 13 below; and
 - (5) Ensure that the ART test kits used for ESSS are those that are set out on the Health Sciences Authority’s website at <https://go.gov.sg/bca-hsa-art-list>.
- 9A. Where the Workers have obtained an “AG+” test result while conducting ESSS, Enterprises are recommended to strongly encourage them to undertake a follow-up ART test and to abide by the prevailing management postures for such cases that are set out on MOH’s website at <https://www.moh.gov.sg/>. The follow-up ART test does not need to be carried out under supervision and the results do not need to be uploaded to SRS V2 or FWMOMCare. Enterprises are to use self-sourced ART test kits for the follow-up ART test and not those that have been supplied by the Government under the FET regime.

Requirements for Supervisors

- 10. [Updated on 8 November 2021] **[Mandatory]** If a Supervisor is above 50-years-old, Enterprises must ensure that he or she is fully vaccinated against COVID-19 (i.e. they received two doses of the COVID-19 vaccination under Singapore’s national vaccination programme or any other vaccine regimen as approved by MOH⁹ and 14 days have passed from the time of the second dose¹⁰ before he or she can perform any supervisory role.
- 11. [Updated on 8 November 2021] Enterprises that are conducting ESSS are advised to nominate at least two Workers per enterprise to perform the role of the Supervisor.

Conduct of ESSS by Workers

- 12. **[Mandatory]** Enterprises are required to ensure that their Workers shall:
 - (1) be supervised¹¹ by a Supervisor whenever they carry out ESSS;
 - (2) use new ART test kits whenever they carry out ESSS; and
 - (3) properly dispose of used ART test kits after they have carried out ESSS¹².

Uploading of Test Results onto SRS V2 for SC/PR or FWMOMCare for WPH

⁹ Please refer to the First Schedule of the Infectious Diseases (Mass Gathering Testing for Coronavirus Disease 2019 Regulations 2021) for the most updated information on the vaccination regimen and approved vaccines.

¹⁰ Enterprises can consider asking Supervisors to verify their vaccination status via TraceTogether.

¹¹ This can be done in person or virtually.

¹² Used test kits should be double-bagged and tied before disposing them in closed bins (e.g. pedal bins).

13. **[Mandatory]** Enterprises are required to upload the test results obtained by their Workers from ESSS onto SRS V2 for SC/PR or FWMOMCare for WPH in accordance with the following:
- (1) [Updated on 8 November 2021] if the test result is “AG+”, Enterprises are to upload the test result of that Worker onto SRS V2 for SC/PR or FWMOMCare for WPH **no later than 12 hours** after the ESSS for that specific Worker is completed;
 - (2) if the test result is “AG-”, Enterprises are to upload the test result of that Worker **no later than 24 hours** after the ESSS for that specific Worker is completed; and
 - (3) the requirements set out under paragraphs 4 to 6 of **Annex A**.
14. More details on the registration for a SRS account¹³ can be found in at go.gov.sg/reg-srs-acc.

Support for Enterprises conducting ESSS

15. The Government will be supplying ART test kits to Enterprises until 31 December 2021. To place an order for the ART test kits, please refer to Circular on Implementation Details of Mandatory Antigen Rapid Testing (ART) and Vaccinate or Regular Testing (VoRT) Regime for the Construction Sector at <https://go.gov.sg/bca-circular-vort-revised>. The ART test kits will be delivered to Enterprises on first-come-first-served basis. Enterprises shall only use the ART test kits that are supplied by the Government for ESSS and shall not distribute, supply or sell them to any third-party. ART test kits must be used with prudence and companies need to ensure that one employee only use one test kit for one cycle of RRT, unless the test result is AG invalid.

Support from Enterprises

16. The fight against COVID-19 requires the collective effort of everyone in the community. We seek the support and understanding of all Enterprises during this period. We will continue to review and adjust the measures in line with the national posture for the health and well-being of the public and employees.
17. For more details on the FET regime, please visit <https://go.gov.sg/bca-art>. You may also contact BCA via <https://www.bca.gov.sg/feedbackform> for further clarifications.


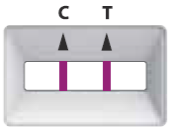

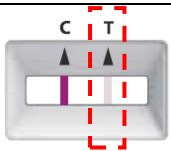
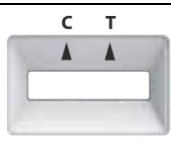
Annex A: FET Test Results and the Management of Workers after ESSS

¹³ For enterprises with multiple outlets under the same UEN, you may submit your request to create multiple SRS company accounts under the same UEN. However, there must be a unique mobile number and email address used for each account. Enterprises without a UEN can indicate their NRIC in the UEN field instead.

FET Test Results and the Management of Workers after ESSS

1. Workers will be required to undergo ART to satisfy the FET Requirement. ART test kits will return one of three possible test results:
 - (1) negative or “**AG-**”;
 - (2) positive or “**AG+**”; or
 - (3) invalid or “**AG Invalid**”.
2. Workers that obtain an “**AG Invalid**” test result are required to immediately undergo a follow-up ART until they obtain an “**AG+**” or “**AG-**” test result.
3. If a Worker undergoes ART, they will receive an SMS stating the test result that they have obtained. Alternatively, the test results of these Workers can also be found on their TraceTogether or HealthHub phone applications for SC/PR and FWMOMCare for WPH.
4. If a Worker undergoes ART as part of ESSS, Image 1 below illustrates how the different test results will be shown on the SD Bio Sensor, BD Veritor or Abbott Panbio ART test kit (which will be the ART test kit distributed to Enterprises). Please note that the lines on the test kit cassette will appear in 15 – 30 minutes (“**Checking Window**”) after the specimen buffer has been added to the test well. Enterprises shall only upload the test results that are shown on the test kit cassette during the Checking Window onto SRS V2 for SC/PR, FWMOMCare for WPH.

Image 1: Test results on SD Bio Sensor, BD Veritor or Abbott Panbio ART test kit

Negative Test Result (‘AG-’)	Positive Test Result (‘AG+’)	Invalid Test Result (‘AG Invalid’)
 <p><u>Bold</u> marking at ‘C’ and <u>No</u> marking at ‘T’</p>	 <p><u>Bold</u> marking at ‘C’ and <u>Bold</u> marking at ‘T’</p>	 <p><u>No</u> marking at ‘C’ and <u>Bold</u> marking at ‘T’</p>
	 <p><u>Bold</u> marking at ‘C’ and <u>Faint</u> marking at ‘T’</p>	 <p><u>No</u> marking at ‘C’ and <u>No</u> marking at ‘T’</p>

5. If a Worker undergoes ART as part of ESSS and uses an ART kit other than the SD Bio Sensor, BD Veritor or Abbott Panbio ART test kit, Enterprises are to refer to the

manufacturer's instructions on how to interpret the test results obtained by their Workers and only upload the test results that are obtained pursuant to these instructions onto SRS V2 for SC/PR, FWMOMCare for WPH.

6. [Updated on 8 November 2021] If the Enterprise had wrongly submitted a "AG-/AG+" result for WPH, Enterprises are to resubmit the correct ART results using FWMOMCare under the supervisor of the ART supervisor. If the Enterprise had wrongly submitted a "AG-/AG-" result for a Worker on SRS V2, Enterprises are to email to AskSRS@hpb.gov.sg with the below information:
 - a. NRIC
 - b. Name
 - c. Date of FET test affected by erroneous result
 - d. Company/ Employer for FET RRT
 - e. Client's email address
 - f. Final result to be displayed (AG+,AG- or Remove Test)
 - g. Screenshot of the SMS received (Optional)
7. Enterprises are strongly recommended to guide Workers that obtain "AG+" test results from ESSS to abide by the prevailing management postures for such cases that are set out on MOH's website at <https://www.moh.gov.sg/>

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