

Dear Sport & Fitness Operators

**A SAFE AND GRADUAL RESUMPTION OF SPORT & FITNESS ACTIVITIES –  
VACCINATE OR REGULAR TEST (“VoRT”)**

- 1 To expand our vaccine coverage further and to mitigate the risk of transmission of COVID-19, all enterprises in the Sport and Fitness sector are required to implement the **VoRT** regime with effect from 1 October 2021.
- 2 Enterprises implementing the VoRT regime must ensure that all their employees and persons who work under their direction (e.g. contractors and subcontractors) are “Fully Vaccinated” or undergo COVID-19 testing twice a week if they are not.
- 3 Please refer to the enclosed notification (“**VoRT Notice**”) for more details on the obligations of enterprises that are required to implement the VoRT regime.

**Support for Enterprises**

- 4 Enterprises should conduct Employer Supervised Self Swab (“**ESSS**”) for persons who are required to undergo testing twice a week under the VoRT regime. ESSS involves having these persons use an Antigen Rapid Test (“**ART**”) kit to carry out a swab on themselves under the supervision of a trained supervisor. The enclosed VoRT Notice explains further details on how ESSS should be conducted.
- 5 To support enterprises that are conducting ESSS, the Government will bear the costs of training required by supervisors through 31 December 2021.
- 6 The Government will also give further support for enterprises that conduct ESSS by providing ART test kits to enterprises for persons who have been certified by a medical practitioner in Singapore as medically ineligible to receive mRNA COVID-19 vaccines and are still required to undergo testing twice a week under the VoRT regime (“**Medically Ineligible Worker(s)**” or “**MIW(s)**”). Enterprises should verify a person’s status as a MIW by checking against the original certification or memo that was issued to that person by a medical practitioner in Singapore or the SMS notification sent to that person. The Government’s provision of ART test kits to enterprises for these MIWs will continue through 31 December 2021. For avoidance of doubt, all other persons who are not Fully Vaccinated are ineligible for these Government-provided ART test kits and enterprises should make arrangements to comply with the requirements set out in the VoRT Notice.

- 7 To place an order for ART test kits for MIWs, enterprises should submit the relevant information using the Order Form found at this [link](#) (“**Order Form**”). Enterprises that carry out their businesses across multiple premises (e.g. outlets) should submit one form per unique entity number (UEN)<sup>1</sup> for kits consolidated collection purposes. Enterprises must not distribute, supply or sell the ART test kits provided by the Government to any third party.
- 8 The costs for the services and ART test kits that will be used at the Quick Test Centres will also be borne by the Government for MIWs through 31 December 2021.

### **Support from Enterprises**

- 9 The fight against COVID-19 requires the collective effort of everyone in the community. We seek the support and understanding of all Enterprises during this period. We will continue to review and adjust the measures in line with the national posture for the health and well-being of the public and employees.
- 10 For more details on the VoRT regime, please visit [link](#). You may also contact the lead agency for your sector<sup>2</sup> via [sportandfitness@sport.gov.sg](mailto:sportandfitness@sport.gov.sg) for further clarifications.

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<sup>1</sup> For enterprises with multiple outlets under the same UEN, you may submit your request to create multiple SRS company accounts under the same UEN. However, there must be a unique mobile number and email address used for each account. Enterprises without a UEN can indicate their NRIC in the UEN field instead.

<sup>2</sup> Enterprises can approach the Lead Agency: Sport Singapore

## VACCINATE OR REGULAR TEST REGIME FOR THE SPORT AND FITNESS SECTOR

1. With effect from 1 October 2021, enterprises in the Sport and Fitness sector<sup>3</sup> (“Enterprises”) are required to implement the Vaccinate or Regular Test (“VoRT”) regime. Enterprises must comply with the mandatory requirements that are set out in this notice. For avoidance of doubt, the mandatory requirements are specified in the paragraphs below prefaced with the words ‘[Mandatory]’

### Background

2. The purpose of the VoRT regime is to increase the vaccination rate among the selected sectors and to enable us to detect possible infections early among unvaccinated persons, so as to keep our workplaces and community safe.
3. Under the VoRT regime, Enterprises are required to ensure that all their employees and persons who work under their direction (e.g. contractors and subcontractors), including those in non-public facing roles, are Fully Vaccinated or undergo regular testing if they are not. The VoRT regime will apply concurrently with any existing Polymerase Chain Reaction Rostered Routine Testing (“PCR RRT”) or Fast and Easy Testing Rostered Routine Testing (“FET RRT”) regime that these persons are currently subject to (see paragraph 7 below for more details).
4. The VoRT regime and the mandatory requirements set out in this notice are imposed on Enterprises under the COVID-19 (Temporary Measures) (Control Order) Regulations 2020. Failure to comply with the requirements set out herein may result in prosecution and/or other enforcement action, including suspension/closure of operations. Checks will be conducted by enforcement teams to verify if Enterprises have complied with the mandatory requirements set out in this notice.

### VoRT Requirements for Enterprises

5. **[Mandatory]** All Enterprises must ensure that all their employees<sup>4</sup> and persons who work under their direction or at their premises<sup>5</sup> (excluding those persons set out in Table 1 below) (collectively, “Workers”) are Fully Vaccinated (as defined in paragraph 8 below) or undergo a COVID-19 Polymerase Chain Reaction Test (“PCR”) or COVID-19 Antigen Rapid Test (“ART”)<sup>6</sup> twice a week (“VoRT Requirement”). For the avoidance of doubt, if an Enterprise consists of only one self-employed person, he or she has to comply with the VoRT Requirement as well.

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<sup>3</sup> Enterprises include self-employed persons, gym operators, fitness studios, martial arts schools, climbing walls, sport academies, sport facility providers, swimming pool operators, sport event organisers and league operators.

<sup>4</sup> This includes both full and part time employees such as coaches, instructors, cleaners and administrative staff.

<sup>5</sup> This includes contractors, subcontractors, employees of contractors and subcontractors who work at the workplace (e.g. cleaners). This also includes business owners such as sole proprietors and partners.

<sup>6</sup> The ART test **must** be carried out (1) by an approved test provider under the Infectious Diseases (Antigen Rapid Test Providers); (2) via ESSS (refer to paragraphs 13 to 21 below); or (3) by a QTC (refer to paragraph 12 below). For avoidance of doubt, unsupervised self-swabs by Workers are not recognised.

**Table 1: Persons excluded from VoRT Requirements**

- Workers who only work with clients in an outdoor mask-on setting with persons above 12 years old exclusively.
- Volunteers and those who are not paid/compensated for their services.

- Enterprises should guide their Workers who are not Fully Vaccinated to be tested at least once every 3-4 days, i.e. at least two times a week (e.g. Days 3 and 7 of the week or Days 1 and 4 of the week).
- Enterprises whose Workers are subject to existing PCR RRT or FET RRT regimes can recognise any PCR test or ART undergone by those Workers under those regimes during a given week as counting towards the Enterprises' testing requirement for those Workers (if they are not Fully Vaccinated) under the VoRT Requirement for that same week. For example, if an Enterprise has a Worker who is not Fully Vaccinated that underwent a PCR test as part of the RRT regime once during a week, the Enterprise is allowed to recognise that Worker's PCR test as satisfying one of the two weekly testing requirements for that Worker under the VoRT Requirement.
- For the purposes of the VoRT Requirement and this notice, a Worker is considered to be "**Fully Vaccinated**" for the periods set out in the third column of [Table 2](#) below if he or she fulfils the relevant requirements for those periods as set out in the corresponding second columns.

Category	Requirement(s)	Period
(1) Vaccinated with no prior history of COVID-19 infection	(a) Individual must not have had a history of COVID-19 infection; (b) Individual must have been vaccinated against a COVID-19 infection by the administration of the appropriate regimen of any approved vaccine <sup>7</sup> ; and (c) 14 days or more have elapsed after the day the individual was so vaccinated.	Starting 14 days after the day the individual was so vaccinated and ending 365 days later.
(2) Recovered from COVID-19 infection without prior vaccination	(a) Individual must not have been vaccinated against COVID-19 infection; and (b) Individual must have recovered from COVID-19 infection.	Starting the day the individual first tested positive for SARS-CoV-2 via a PCR test and ending 270 days later.
	(a) Individual must not have been vaccinated against COVID-19 infection; and (b) Individual must have recovered from COVID-19 infection; and	Starting the day the individual first tested positive for SARS-CoV-2 upon via a PCR test for

<sup>7</sup> These are limited to: (1) Tozinameran (Pfizer-BioNTech COVID-19 vaccine or Comirnaty COVID-19 vaccine); (2) Moderna COVID-19 vaccine; (3) Vaxzevria (AstraZeneca COVID-19 vaccine); (4) Covishield COVID-19 vaccine; (5) Johnson & Johnson's (J&J) Janssen COVID-19 vaccine; (6) Sinopharm COVID-19 vaccine; (7) Sinovac-CoronaVac COVID-19 vaccine; or (8) any other vaccine regimen as approved by the Ministry of Health (MOH). Where the individual is vaccinated under (3) to (8), their vaccination records must have been ingested into MOH's national IT systems before they will be recognised.

	(c)	Individual had a second COVID-19 infection and recovered from it.	the second COVID-19 infection and ending 270 days later.
(3) Recovered from COVID-19 infection and subsequently vaccinated	(a) (b) (c)	Individual must have recovered from COVID-19 infection Individual must have been vaccinated against a COVID-19 infection by the administration of one dose of either (1) Tozinameran (Pfizer-BioNTech COVID-19 vaccine or Comirnaty COVID-19 vaccine) or (2) the Moderna COVID-19 vaccine in Singapore; and 14 days or more have elapsed after the day the individual was so vaccinated.	Starting 14 days after the day the individual was so vaccinated and ending 365 days later.

9. **[Mandatory]** When verifying if a Worker is Fully Vaccinated, Enterprises shall:
- (1) only recognise the proofs of vaccination as set out in **Annex A**; and
  - (2) regard Workers who decline or are unable to produce the proofs of vaccination as set out in **Annex A** as being **not** Fully Vaccinated for the purposes of the VoRT Requirement and this notice.
10. **[Mandatory]** In the event that a Worker is not Fully Vaccinated and has undergone PCR/ART as part of the Enterprises' VoRT Requirement, Enterprises shall:
- (1) verify<sup>8</sup> the PCR/ART test results obtained by their Workers;
  - (2) not allow any Worker that has obtained an "AG+" or "AG Invalid", "Double Invalid" ART test result (please refer to **Annex B** on details of these various test results) or positive PCR test result to continue working, or enter or remain in the workplace;
  - (3) direct any Worker that has obtained an "AG+" or "Double Invalid" test result to undergo a PCR test and self-isolate at home; and
  - (4) only allow the Worker described in paragraph 10(3) to resume work, or enter or remain in the workplace if the PCR test undergone by the Worker pursuant to paragraph 10(3) has disclosed a test result that shows that he or she is **negative for COVID-19 infection**.
11. To meet the twice weekly testing requirements for Workers that are not Fully Vaccinated under the VoRT Requirement, Enterprises should conduct **Employer-Supervised Self-Swab ("ESSS")** for their Workers. Details on how to conduct ESSS are set out in paragraphs 13 to 21 below.
12. For small businesses and freelancers who are not able to organise their own ESSS, they may work with their appointed Sector Lead to go to the Quick Test Centres ("**QTC(s)**")<sup>9</sup>

<sup>8</sup> Enterprises are required to inspect any physical test result slip, SMS or test kit evidencing the test result of the Worker. It would not be sufficient for Enterprises to rely on oral statements by Workers to fulfill this obligation.

<sup>9</sup> The QTCs are Bishan, Jurong and Pasir Ris ActiveSG Sport Centres.

for their tests. Please [register](#) for an appointment. After their appointment, they may [register](#) for their subsequent appointment.

### Requirements for Enterprises that conduct ESSS

13. ESSS involves Workers using an ART kit and performing a swab on themselves under the supervision of a trained supervisor ("**Supervisor**"). The swabbing and supervision can be done either at the workplace or virtually using digital tools such as video conferencing.
14. **[Mandatory]** Enterprises conducting ESSS for their Workers are required to ensure that:
  - (1) they have appointed an adequate number of Supervisors to supervise every Worker whenever they carry out the swabs on themselves;
  - (2) the Supervisor has satisfied the training requirements set out under paragraph 15 below and properly performs his supervisory role<sup>10</sup>;
  - (3) Workers comply with the steps set out in paragraph 18 below and properly perform the swabs on themselves;
  - (4) the test results obtained by Workers from ESSS are uploaded on the Swab Registration System ("**SRS**") in accordance with the requirements set out under paragraph 19 below; and
  - (5) Workers who obtain 'AG+' or 'Double Invalid' test results while conducting ESSS are managed by the Enterprise in accordance with the requirements set out under paragraph 21 below.
  - (6) the ART test kits used for ESSS are those that are set out on the Health Sciences Authority's website at <https://www.hsa.gov.sg/consumer-safety/articles/covid19-ARTselftests>

### *Training for Supervisors*

15. **[Mandatory]** Enterprises conducting ESSS shall ensure that their Supervisors have attended the 4-hour virtual Supervisory Training in ART Self-Swab that is conducted by the Ministry of Health's ("**MOH**") appointed training provider, HMI Institute of Health Sciences Pte. Ltd. ("**HMI**") before they perform their supervisory role. If a Supervisor is above 50 years old, Enterprises must ensure that he or she is Fully Vaccinated against COVID-19<sup>11</sup> (refer to paragraph 8 for the definition of Fully Vaccinated) before they can perform any supervisory role.

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<sup>10</sup> This includes wearing adequate personal protective equipment and maintaining appropriate infection prevention control procedures while conducting supervision.

<sup>11</sup> Enterprises can consider asking Supervisors to verify their vaccination status via TraceTogether.

16. Enterprises conducting ESSS are advised to nominate at least two Workers per outlet to undergo training to be a Supervisor. The training provided by HMI will equip Supervisors with the knowledge needed to supervise the conduct ESSS and a certificate of attendance will be issued to those who have completed it. The training provided by HMI is carried out daily from (a) 8am to 12pm, (b) 2pm to 6pm and (c) 6pm to 10pm on a first-come-first-served basis. Enterprises are advised to book their training slot directly with HMI at [VirtualCampus \(wizlearn.com\)](https://virtualcampus.wizlearn.com) as soon as possible.
17. Upon successful registration and confirmation of the course, HMI will send an email notification with the web link for supervisors to attend the virtual training session. Please visit HMI's website at <https://hmi-ihs.com/supervisory-training-in-art-self-swab/> for latest details on the ESSS training details.

#### *Conduct of ESSS by Workers*

18. **[Mandatory]** Enterprises are required to ensure that their Workers comply with the following when carrying out ESSS:
  - (1) Workers must be supervised<sup>12</sup> by a Supervisor whenever they carry out ESSS;
  - (2) Workers who obtained an "AG Invalid" test result are to undertake a follow-up ART test;
  - (3) Workers who obtained an "AG+" or "Double Invalid" test result are to undertake a follow-up PCR test;
  - (4) Workers must use new ART test kits whenever they carry out ESSS; and
  - (5) Workers must properly dispose of used ART test kits after they have carried out ESSS<sup>13</sup>.

#### *Uploading of Test Results onto the Swab Registration System ("SRS")*

19. **[Mandatory]** Enterprises are required to upload the test results obtained by their Workers from ESSS onto SRS in accordance with the following:
  - (1) if the test result is "AG+" or "Double Invalid", Enterprises are to upload the test result of that Worker onto SRS **no later than 30 minutes** after the ESSS for that specific Worker is completed;
  - (2) if the test result is "AG-", Enterprises are to upload the test result of that Worker **no later than 24 hours** after the ESSS for that specific Worker is completed; and
  - (3) the requirements set out under paragraphs 4 and 5 of **Annex B**.

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<sup>12</sup> This can be done in person or virtually.

<sup>13</sup> Used test kits should be double-bagged and tied before disposing them in closed bins (e.g. pedal bins).

20. More details on how enterprises can register for an SRS account can be found in the cover letter to this notice or at <https://go.gov.sg/fet-registration-sportandfitness>.

*Management of Workers with 'AG+' or 'Double Invalid' Test Result*

21. **[Mandatory]** If any Worker obtains an 'AG+' or 'Double Invalid' test result from ESSS, the Enterprise shall comply with all the requirements set out under paragraphs 6 to 7 of **Annex B**.

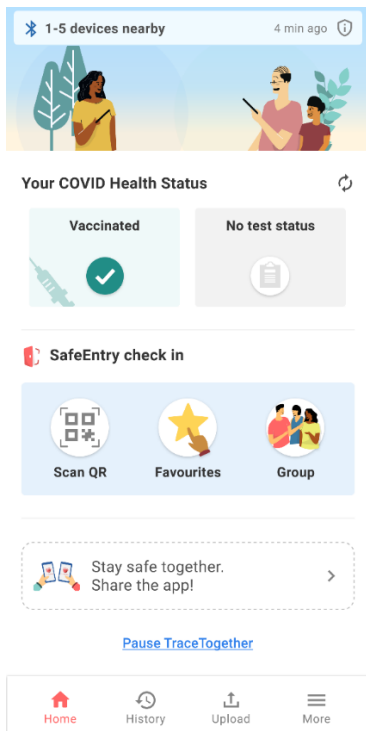
Annex A: Recognised Proofs of Vaccination

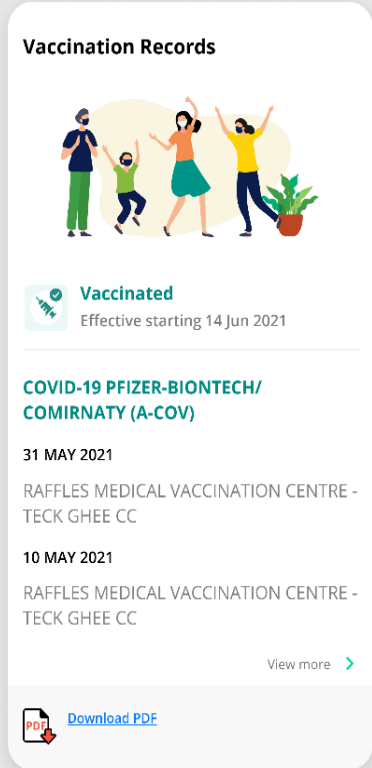
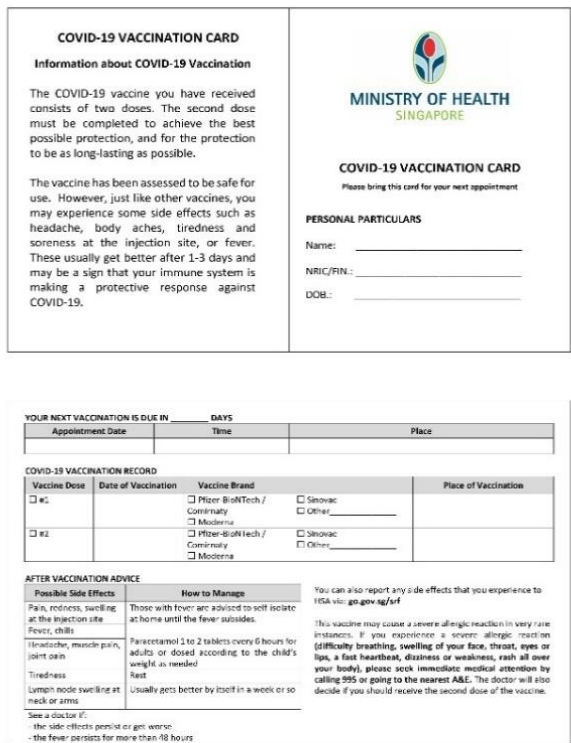
Annex B: ART Test Results and the Management of Workers after ESSS

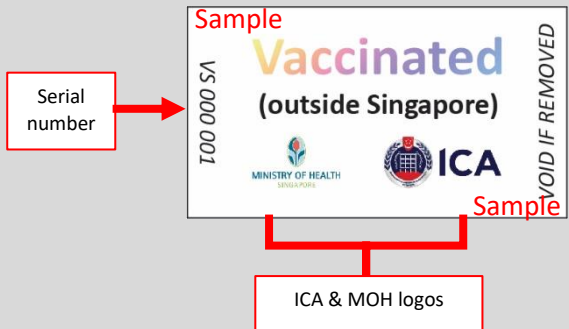
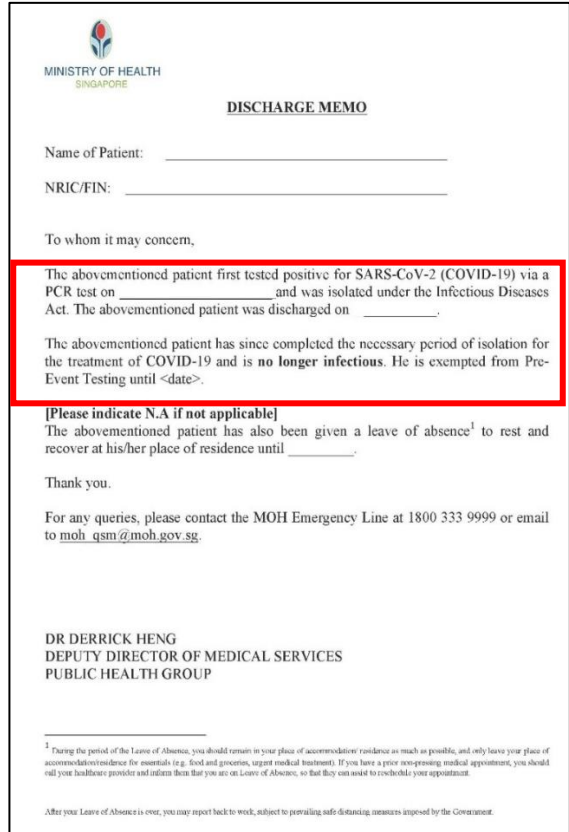


### Recognised Proofs of Vaccination

Enterprises can establish how many workers are Fully Vaccinated by checking their vaccination status using the methods as set out on <https://go.gov.sg/acceptable docs> (refer to the “For fully vaccinated individuals” and “For individuals who have recovered from COVID-19” sections).

Category of Fully Vaccinated (see Paragraph 8)	Description	Reference Image(s)
(1) and (3)	<p><u><a href="#">Vaccination Status on TraceTogether application</a></u></p> <p>Enterprises are to ensure that the ‘Vaccinated’ icon appears as shown in the picture on the right.</p> <p>Enterprises are to ensure it is not a screenshot by asking the individual to click on other icons or refresh button within the app.</p>	 <p>The screenshot shows the TraceTogether app interface. At the top, it says '1-5 devices nearby' and '4 min ago'. Below this is a section titled 'Your COVID Health Status' with two buttons: 'Vaccinated' (which is highlighted with a green checkmark and a syringe icon) and 'No test status' (which is greyed out with a document icon). Below this is a 'SafeEntry check in' section with three buttons: 'Scan QR', 'Favourites', and 'Group'. At the bottom, there is a 'Pause TraceTogether' link and a bottom navigation bar with icons for Home, History, Upload, and More.</p>

Category of Fully Vaccinated (see Paragraph 8)	Description	Reference Image(s)
(1) and (3)	<p><u><a href="#">Vaccination Status on HealthHub application</a></u></p> <p>Enterprises are to ensure that the 'Vaccinated' icon as shown in the picture on the right.</p> <p>Enterprises are to ensure it is not a screenshot by asking the individual to click on other icons within the app.</p>	
(1) and (3)	<p><u><a href="#">Physical Vaccination Card/Slip</a></u></p> <p>Enterprises are to only accept the original hardcopy card/slip.</p> <p>Enterprises are to ensure that the card/slip belongs to the individual by checking against the his/her Government-issued photo identification.</p> <p>Enterprises are to ensure that more than 2 weeks have passed since the final dose of the vaccine (e.g. if your final dose was on 1 July 2021 (Day 1), you would be considered to be fully vaccinated from 15 July 2021 (Day 15)).</p> <p><i>Note. Hard-copy and digital overseas vaccination certs are not recognised.</i></p>	

Category of Fully Vaccinated (see Paragraph 8)	Description	Reference Image(s)
(1) and (3)	<p><b><u>Vaccination Sticker</u></b></p> <p>Enterprise may refer to the tamper-proof vaccination sticker to be affixed onto the passport of employees who were fully vaccinated overseas with a World Health Organisation Emergency Use Listing (WHO-EUL) vaccine.</p> <p>Please note that the validity of the sticker is until the end of their Short-Term Visitor Pass validity or until 30 September 2021, whichever is earlier. After which, employers may refer to the TraceTogether application to verify vaccination status.</p>	 <p>The image shows a sample vaccination sticker. It is white with a red border. At the top, it says 'Sample' in red. Below that, 'Vaccinated' in large blue letters, followed by '(outside Singapore)' in black. There are logos for the Ministry of Health Singapore and ICA. A red box labeled 'Serial number' points to the number '100 000 001' on the left. Another red box labeled 'ICA &amp; MOH logos' points to the logos at the bottom. On the right side, it says 'VOID IF REMOVED' vertically.</p>
(2)	<p><b><u>Discharge Memo</u></b></p> <p>Enterprises are to only accept the original hardcopy memo.</p> <p>Enterprises are to ensure that the memo belongs to the individual by checking against the his/ her Government-issued photo identification.</p> <p>To ensure that the duration of the activity is within the 270 days exemption period calculated from the date of the 1<sup>st</sup> PCR test.</p> <p>Older versions of memo that do not indicate the exemption period or the date of the PCR positive test result will not be accepted.</p>	 <p>The image shows a sample discharge memo form. It is white with a black border. At the top, it has the Ministry of Health Singapore logo and the title 'DISCHARGE MEMO'. Below the title, there are fields for 'Name of Patient:' and 'NRIC/FIN:'. A red box highlights the text: 'The abovementioned patient first tested positive for SARS-CoV-2 (COVID-19) via a PCR test on _____ and was isolated under the Infectious Diseases Act. The abovementioned patient was discharged on _____. The abovementioned patient has since completed the necessary period of isolation for the treatment of COVID-19 and is no longer infectious. He is exempted from Pre-Event Testing until &lt;date&gt;.' Below this, there is a section for '[Please indicate N.A if not applicable]' and a paragraph about leave of absence. At the bottom, it is signed by 'DR DERRICK HENG, DEPUTY DIRECTOR OF MEDICAL SERVICES, PUBLIC HEALTH GROUP'. There are footnotes at the bottom regarding the leave of absence and reporting back to work.</p>


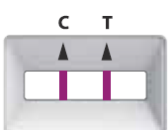

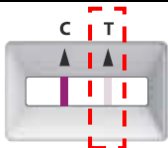

Category of Fully Vaccinated (see Paragraph 8)	Description	Reference Image(s)
(2)	<p><b><u>PET Exemption Notice</u></b></p> <p>Enterprises are to only accept the original hardcopy memo.</p> <p>Enterprises are to ensure that the memo belongs to the individual by checking against the his/ her Government-issued photo identification.</p>	 <p><b>MINISTRY OF HEALTH SINGAPORE</b></p> <p><b>PRE-EVENT TESTING (PET) EXEMPTION NOTICE</b></p> <p><b>Full Name:</b> ABCDEF (as per NRIC/FIN/Passport)</p> <p><b>NRIC/FIN/Passport Number:</b> XXXXX567A</p> <p><b>Country of Passport Issue</b> Country (only for foreigners without FIN):</p> <p>To whom it may concern,</p> <p>This is to certify that the abovementioned first tested positive for SARS-CoV-2 (COVID-19) via a Polymerase Chain Reaction (PCR) test* on &lt;date&gt;. He/She is exempted from Pre-Event Testing (PET) till &lt;date&gt; (inclusive).</p> <p>2. For further details, please contact [Name of Clinic (and Branch if applicable), email, phone number].</p> <p>Thank you.</p> <p>Stamp/ Signature/Date</p> <p><b>Name:</b></p> <p><b>Designation:</b></p> <p><b>Clinic Name (and Branch if applicable):</b></p> <p><small>* Recovered travellers/ returning SCs/PRs with overseas PCR+ results with local S+ result must provide GP with proof of overseas PCR+ result for the issuance of the PET Exemption Notice.</small></p>

## ART Test Results and the Management of Workers after ESSS

### A. ART Test Results

1. ART test kits will return one of three possible test results:
  - (1) negative or “**AG-**”;
  - (2) positive or “**AG+**”; or
  - (3) invalid or “**AG Invalid**”.
2. Workers that obtain an “**AG Invalid**” test result are required to immediately undergo a follow-up ART. Workers that obtain a second “**AG Invalid**” test result from this follow-up ART will be regarded as having a “**Double Invalid**” test result.
3. If a Worker undergoes ART at a QTC, they will receive an SMS stating their test result within 1-2 hours. Alternatively, the test results of these Workers can also be found on their TraceTogether or HealthHub phone applications.
4. If a Worker undergoes ART as part of ESSS, Image 1 below illustrates how the different test results will be shown on the Abbott Panbio and SD Bio Sensor ART test kits (which are the ART test kits that is distributed to Enterprises for MIWs). Please note that the lines on the test kit cassette will appear in 15 – 20 minutes (“**Checking Window**”) after the specimen buffer has been added to the test well. Enterprises shall only upload the test results that are shown on the test kit cassette **during** the Checking Window onto SRS.

Image 1: Test results on the Abbott Panbio and SD Bio Sensor ART test kit

Negative Test Result (‘AG-’)	Positive Test Result (‘AG+’)	Invalid Test Result (‘AG Invalid’)
 <p><u>Bold</u> marking at ‘C’ and <u>No</u> marking at ‘T’</p>	 <p><u>Bold</u> marking at ‘C’ and <u>Bold</u> marking at ‘T’</p>	 <p><u>No</u> marking at ‘C’ and <u>Bold</u> marking at ‘T’</p>
	 <p><u>Bold</u> marking at ‘C’ and</p>	 <p><u>No</u> marking at ‘C’ and <u>No</u> marking at ‘T’</p>

	<u>Faint</u> marking at 'T'	
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5. If a Worker undergoes ART as part of ESSS and uses an ART test kit other than the SD Bio Sensor and Abbott Panbio ART test kit, Enterprises are to refer to the manufacturer's instructions on how to interpret the test results obtained by their Workers and only upload the test results that are obtained pursuant to these instructions onto SRS.
6. If the Enterprise had wrongly submitted a "AG+" or "Double Invalid" result for a Worker on SRS, Enterprises must use this form to submit the details and updated result of the Worker - <https://go.gov.sg/artpositivenoncompliance>

**B. Management of Workers after ESSS**


7. If a Worker obtains an "AG+" or "Double Invalid" test result from ESSS **AND** shows signs of acute respiratory infection ("**ARI**") (e.g. cough, sore throat, runny nose, loss of sense of smell), Enterprises are required to, as soon as possible:
  - (1) contact the Ministry of Health's Case Management Task Group (CMTG) at 6435-4060<sup>14</sup> to arrange for conveyance of that Worker to a Swab Isolation Facility (SIF) for further isolation and confirmatory PCR tests; and
  - (2) notify that Worker that he will be conveyed to a Swab Isolation Facility for the purposes stated in (1) above and to self-isolate in the interim.
8. If a Worker obtains an "AG+" or "Double Invalid" test result from ESSS **AND** does not show signs of ARI, Enterprises are required to, as soon as possible:
  - (1) contact and make an appointment for that Worker to visit a doctor for a confirmatory PCR test at a Swab and Send Home Public Health Preparedness Clinic ("**SASH PHPC**")<sup>15</sup>;
  - (2) fill in the referral note set out in **Appendix I** ("**Referral Note**") in accordance with the requirements set out in Image 2 below and hand a copy of the Referral Note to that Worker;

[This part is intentionally left blank]

<sup>14</sup> Please note that this is NOT a general enquiry hotline and is to be used ONLY for its intended purpose to activate conveyance for an AG+ or double invalid individual with ARI symptoms.

<sup>15</sup> The list of SASH PHPCs can be found at <http://phpc.gov.sg>

Image 2: Information to be stated by Enterprises on Referral Note



MINISTRY OF HEALTH  
SINGAPORE

**REFERRAL FOR CONFIRMATORY PCR TEST**

Full Name: ABCDEF  
(as per NRIC/FIN/ Passport)

NRIC/FIN/Passport Number: S1234567A

Date & Time of Test: 22/10/2020, 16:45

Type of COVID-19 Test: Antigen Rapid Test

Brand of COVID-19 Test: BD Veritor/ SD Biosensor/ Standard Q/ Panbio

COVID-19 Test Result: ANTIGEN POSITIVE / INVALID<sup>1</sup>

To whom it may concern,

The abovementioned is required to obtain a Government-funded COVID-19 polymerase chain reaction (PCR) test<sup>2</sup> to confirm if he/she is infected with COVID-19.

2. For further details, please contact:

i. [Name of employer/contractor (and branch if applicable), email, phone number]; and/or

ii. [Name of Antigen Rapid Test Provider (and branch if applicable), email, phone number]

Stamp/Signature/Date

Name and Designation of Swab Supervisor/Trained Swabber: \_\_\_\_\_

Name of Antigen Rapid Test ("ART") Provider/Worksite (including branch if applicable): \_\_\_\_\_

Name of Employer/Contractor (including branch if applicable): \_\_\_\_\_

<sup>1</sup>Confirmatory COVID-19 PCR tests for ART-positive and ART-invalid results are available at Swab-and-Send Home (SASH) Public Health Preparedness Clinics (PHPCs), fully subsidised by the Government. A list of SASH PHPCs can be found at <http://phpc.gov.sg>. Individuals must call the clinic to make an appointment and confirm that they are able to obtain a confirmatory COVID-19 PCR test during their visit. Confirmatory COVID-19 PCR tests can also be obtained from non-SASH PCR test providers at the individual's own expense. Individuals must self-isolate at home until notification of a negative COVID-19 test result.

<sup>2</sup> An "ART invalid" test result means that the individual has been tested twice and in both instances, there were no

- Pls indicate "name of employer and contact details" and "name of ART provider and contact details" (if applicable)
- To be signed off by employer
- Indicate "Name of trained supervisor"
- Pls indicate name of worksite (e.g. JEM Shopping Mall, XXX Shipyard,
- Pls indicate company name

- (3) arrange for that Worker to be conveyed to the SASH PHPC that he or she will be taking his confirmatory PCR test at in accordance with **Appendix II**;
  - (4) notify that Worker that he is required to consult with a doctor at a SASH PHPC for a confirmatory PCR test, to bring his NRIC, Employment Pass, S Pass or Work Permits (whichever is relevant) for verification at that SASH PHPC, and to self-isolate in the interim; and
  - (5) notify that Worker that he or she has to self-isolate at home until the PCR test result has returned.
9. Enterprises should remind Workers who have obtained an "AG+" or "Double Invalid" test result to go for their confirmatory PCR swab on a daily basis. After 72 hours have elapsed from the time of their ART, Enterprises must check if these individuals have gone for their confirmatory PCR swabs and report those who have yet to do so within the same day via <https://go.gov.sg/artpositivenoncompliance>



MINISTRY OF HEALTH  
SINGAPORE

**REFERRAL FOR CONFIRMATORY PCR TEST**

**Full Name:** ABCDEF  
(as per NRIC/FIN/ Passport)

**NRIC/FIN/Passport Number:** S1234567A

**Date & Time of Test:** 22/10/2020, 16:45

**Type of COVID-19 Test:** Antigen Rapid Test

**Brand of COVID-19 Test:** BD Veritor/ SD Biosensor/ Standard Q/ Panbio

**COVID-19 Test Result:** ANTIGEN POSITIVE / INVALID<sup>1</sup>

To whom it may concern,

The abovementioned is required to obtain a Government-funded COVID-19 polymerase chain reaction (PCR) test\* to confirm if he/she is infected with COVID-19.

2. For further details, please contact:
- [Name of employer/contractor (and branch if applicable), email, phone number]; and/or
  - [Name of Antigen Rapid Test Provider (and branch if applicable), email, phone number]

**Stamp/Signature/Date**

**Name and Designation of Swab  
Supervisor/Trained Swabber:**

**Name of Antigen Rapid Test  
("ART") Provider/Worksite  
(including branch if applicable):**

**Name of Employer/Contractor  
(including branch if applicable):**

*\*Confirmatory COVID-19 PCR tests for ART-positive and ART-invalid results are available at Swab-and-Send-Home (SASH) Public Health Preparedness Clinics (PHPCs), fully subsidised by the Government. A list of SASH PHPCs can be found at <http://phpc.gov.sg>. Individuals **must** call the clinic to make an appointment and confirm that they are able to obtain a confirmatory COVID-19 PCR test during their visit. Confirmatory COVID-19 PCR tests can also be obtained from non-SASH PCR test providers at the individual's own expense. Individuals **must** self-isolate at home until notification of a negative COVID-19 test result.*

<sup>1</sup> An 'ART-invalid' test result means that the sample(s) has been tested twice and in both instances, there was no conclusive finding as to whether the individual is tested positive or negative. An individual who tests ART-invalid is subject to the same requirements as the individual who tests ART-positive.



**Conveyance of Workers to SASH PHPC for Confirmatory PCR Test**

1. Enterprises must arrange for private transport (e.g. car or taxi with windows wound down and air conditioning switched off) for the Worker to be sent to a SASH PHPC. The conveyed Worker should be reminded to wear a surgical mask and sit alone in the back seat (on the other side from driver).
2. Enterprises may wish to consider the following private transport service providers that are available for booking. The transport cost is to be borne by Enterprises.

S/N	Service Provider	Contact Number / Mobile Application
1	ComfortDelGro Taxi (Comfort & CityCab taxis)	6333 1133 or via ComfortDelGro app
2	Trans-cab	6213 0997
3	SMRT	6477 5971
4	Prime	6776 7553
5	Premier	6681 9462
6	GrabSHN, Go-Jek, Ryde, MVL(TADA)	Via respective providers' app

3. When arranging for private transport to convey Workers to SASH PHPCs, the Enterprise must inform the private transport hotline operator that the said worker is going to a SASH PHPC for his or her confirmatory PCR test. For booking through mobile apps, Enterprises must key in "SHN" in the chat / note / comment box or check the SHN checkbox (if provided within the app) to notify the private transport provider of the same.