



**Building Staffing Firm
Building Organization**



ABOUT US

Prius is one of the fastest growing service companies in India. We have two decades professional experience, it caters to corporate clients, providing them with efficient manpower for their manifold recruitment requirements. Our name was inspired by the word "Prius" which, means "Original". That simple yet powerful word captures our core mission, business and team of professionals.

Prius has a 150+ dedicated recruiter team that works relentlessly round the clock, to bring the best candidates into the selection arena of the corporate world in India as well as across all countries. Our staffing solutions are unparalleled in India, being specifically intended to suit your desired qualifications of applicants as per your set budget. As a result, the whole procedure of recruitment is smooth and relatively easy for the selectors, thereby saving their precious time and cost effective.



BENEFITS OF TURNING TO PRIUS



High Professionalism of Recruiters

Their earnings and the size of bonuses depend on the successful closing of vacancies. Every day, throughout the working day, they are engaged in search of candidates for Prius clients. Thus, We have recruiters staff who are highly motivated, operational, and interested in filling positions will excel on their job.

Large Database

Database has been formed over the years. The search is conducted among the job seekers currently interested in the new job and the employed specialists finds who are not presently viewing job advertisements.

Specialized Division

Each of our expert recruiters understand the inherent skill and ability that will be from needed by a candidate to excel on your job.

Strict Adherence to Quality and Process Development

Prius invest in adopting the latest technology for recruiting goals and finding new recruitment channels. The range of their recruiting tools and resources is constantly growing and updating for even more efficient work.



Relentless Drive for Innovation within the Recruitment Industry

We don't provide our clients with one-fit-for-all kind of service. The services we offer them are tailor made to meet with their unique needs. It is for this reason that we never relent when it comes to innovation.



OUR RECRUITMENT PROCESS

Stage 1 – Profiling

For us the first step to recruiting the right people is knowing exactly the type of employee our client needs. Our recruitment process begins by identifying your hiring needs.

In Profiling our recruitment consultants identify the hiring need within the client company and create a job description for each vacant position. Our recruitment consultants will gather as much information on the role they are hiring, What skills, experience, education or abilities are required for the role and where does this role fit in with the wider structure of our client company.



Stage 2 – Searching phase

The searching phase involves actively seeking new candidates to fill vacant positions. There are numerous ways to source the ideal candidates for the roles such as our own personal and propriety database, promoting the vacancy online, job portals, social media platforms and Headhunting on LinkedIn.

Stage 3 – Identifying Viable Candidates

Searching for suitable candidates with right skillset. Matching them Job profile, CTC, experience and etc, Conducting initial technical evaluation.

Stage 4 – Screening phase

The screening phase involves shortlisting best suitable candidates from a pool of applications or resumes and confirmation with shortlisted candidates over phone/mail as well as informing about the company.

Stage 5 – Approval and selection phase

Confirmed resumes sent to client and Shortlisted resumes interview scheduled with durable time. We coordinate at all stages right from telephonic interview, video conferencing, to organizing Face-to-Face interview.

Stage 6 – An Offer of employment

Once the candidate presented by us has been deemed suitable and has cleared all the interview rounds and been offered a position, the process of job offer-negotiation will then start. This is essentially where our recruiters will use their bargaining and negotiation skills and go back and forth with the client to settle the exact salary, bonuses, allowances and any other benefits and benefits that can be squeezed in.

Stage 7 – Joining the Company

The job offer is now closed and the candidate has been given a start date.

Our team continuing to make the candidate/new employee feel wanted until before they officially join the client organization with given time frame.



Stage 8 - Reference Checking

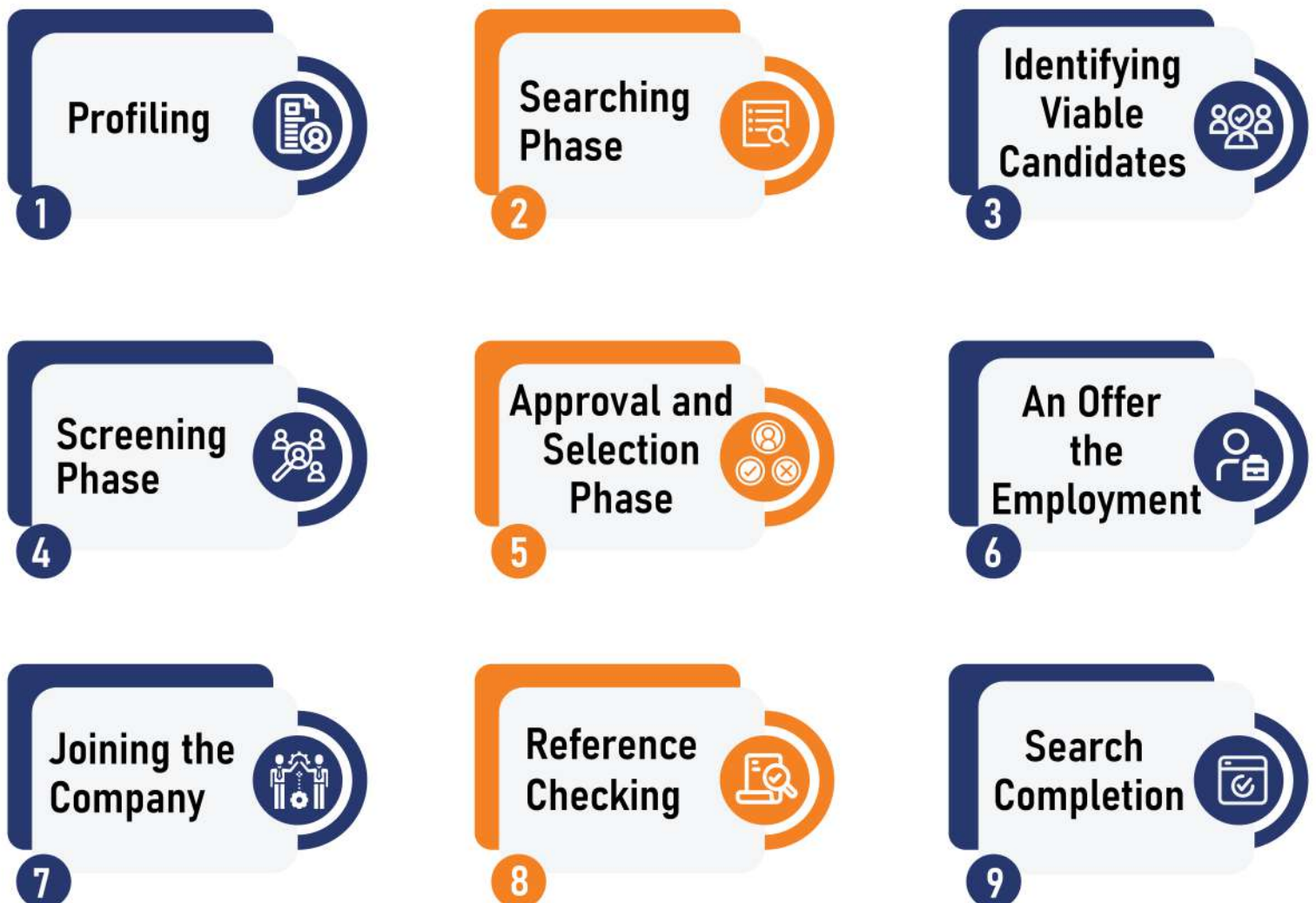
When required we carry out reference checks provided by the candidate and also check with the third-party references from our side as it allows us to understand any hidden information.

Stage 9 - Search Completion

Post appointment, we maintain contact with the client as well as the candidates to ensure the candidate's successful integration in the organization.

We maintain confidentiality throughout the process until we are satisfied with the from candidate viability as per our client instructions.

RECRUITMENT PROCESS





NEXT-GEN BACKGROUND VERIFICATION

Next-Gen Background Verification refers to advanced and comprehensive methods used to verify the background of potential hires or individuals, ensuring accuracy, from efficiency, and compliance with regulatory standards. At Prius IT Services Pvt Ltd, we specialize in offering cutting-edge solutions in background verification that enhance trust and mitigate risks for our clients.



OUR APPROACH INCLUDES

Advanced Technology Integration

Leveraging state-of-the-art technology and tools to conduct thorough background is checks efficiently and accurately.



Multi-dimensional Screening

Implementing a holistic approach that includes criminal record checks, employment verification, educational credentials verification, credit history checks (where applicable), and more.

Compliance and Data Security

Ensuring strict adherence to data privacy laws and regulations, safeguarding sensitive information, and maintaining confidentiality throughout the verification process.

Customized Solutions

Tailoring background verification processes to align with specific industry requirements, organizational policies, and the sensitivity of roles being filled.

Fast Turnaround Time

Providing quick turnaround times without compromising the quality and depth of them verification enabling timely decision-making in the hiring process.

Continuous Monitoring

Offering ongoing monitoring services to keep abreast of any changes in a person's background that may impact their suitability for employment.

At Prius, we are dedicated to delivering reliable and efficient Next-Gen Background Verification solutions that help our clients make informed hiring decisions and build a trustworthy workforce.





INDUSTRIES WE OFFER HR SOLUTIONS



Information Technology / IT



Oil & Gas Industry



BPO / ITES Service



KPO Service



Telecom Industry



Automotive Industry



Education & Training



Power Industry



Banking & Finance



Electronic and Electric



Medical / Pharmaceutical



Logistics Industry



E-Commerce Industry



Equipments / Engineering



LPO Recruitment Services



Aerospace Industry



No matter what business you're in, Prius is here to serve you. The prospect of collaborating with you is truly exciting. We look forward to hearing from you.

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