

August 12, 2019

Dear Lavina Sabhnani,

Thank you very much for your interest in working with Verge Innovation to further our mission in developing an Electronic Document Management/Workflow Solution for our nonprofit customer base. I would like to formally extend to you the opportunity to begin an internship with us as a Data Analyst from August 12, 2019 through January 12, 2019 for approximately 20 hours per week.

Your graduate studies in Information Technology and prior experiences creating queries and reports were key to your acceptance. As a Data Analyst, you will collaborate with various clients to create data sets, reports and dashboards that will help our clients make more informed decisions for their business needs. You will start off as unpaid to ensure your skill levels in Data Analytics and Business Intelligence meet our requirements then revert to a paid internship TBD and you will also receive personal introductions and recognition for your work by leaders of the Charlotte institutions that will benefit from our work, including UNCC itself.

Please sign and send copy back to: kjohnson@vergenovation.com

Welcome to Verge!

Sincerely,

Karen Johnson President & CEO Verge Innovation EIN: 82-1469704

I hereby accept the Data Analyst position.

Signature | languary |
Date 08|12|2019