



## Complexity of Leadership, Organizations and the Real Estate Industry: Disrupting Existing Systems (Paperback)

By D.B.A. Dr. Joseph Aluya

AUTHORHOUSE, United States, 2009. Paperback. Condition: New. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.The existing anchored systems and layers of complexities involved in the interpretation of various leadership styles are discussed in this book. Smart power as a component within the systems in leadership styles is explained (Coutu, 2008; Nye, 2008; Nye Armitage, 2007). Hard and soft powers are part of the smart power conceptualization. Academicians and learners are challenged to have firm gravitas from triggers and cameos emanating from leadership styles that are Disrupting Existing Systems (DES) elements. Leadership theories are disruptively challenged (Bass, 1985, 1996; Burns, 1978, 2006). Germinal and seminar leadership theories are used to conceptualize, interpret and rationalize why disruption of an existing system creates effective or ineffective leadership styles. Other elements in the systems are the value chains, supply chains, front and back offices, functional operable machines, disruptive technologies, manpower, capital or human capital and intellect that lead to optimal production of goods and services (Porter, 1980b, 1985, 1990; Porter Stern, 2001). Part two dissects, analyzes, synthesizes and possibly amalgamates various organizational systems that were disrupted. Disruptions of the present systems in organizations such as Virgin Airways, Hewlett-Packard, UPS, Nokia, AOL...



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