

Name : Laxmidhar Routa  
Designation : Process Specialist

Employee No	9044995	PF No	PY/BOM/34177/1053001
Location	Keonics B2,Blr	UAN	101405627764
Personal Level	3	Bank A/C No	218101513938

Total Payable Work days	India	Overseas	LOP	Secondment
30.00	30.00	0.00	0.00	0.00

(Amount in ₹)

Earnings			Deductions		
Particulars	Current Period	Year to Date	Particulars	Current Period	Year to Date
Basic Salary	15,760.00	126,080.00	PF Contribution	2,023.00	16,184.00
Fixed Dearness Allowance	1,100.00	8,800.00	Professional Tax	0.00	600.00
House Rent Allowance	1,035.00	8,280.00	Group Insurance Premium	130.00	1,040.00
Medical Allowance	647.00	5,176.00			
Transport Allowance	259.00	2,072.00			
Leave Travel Allowance	647.00	5,176.00			
Statutory Bonus	3,372.00	26,976.00			
Misc Earnings	0.00	14,500.00			
Variable Pay	0.00	12,123.00			
Incentive	0.00	20,000.00			
Voice Allowance	0.00	17,500.00			
Salary Arrears	2,500.00	0.00			
<b>Total</b>	<b>25,320.00</b>	<b>246,683.00</b>	<b>Total</b>	<b>2,153.00</b>	<b>17,824.00</b>
			<b>Net Pay</b>	<b>23,167.00</b>	<b>231,359.00</b>

Salary arrears includes voice allowance amounting to INR..... 2,500.00

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(Amount in ₹)

Projected Annual Taxable Income		
Particulars	Year to Date	Projected Amount
Gross Salary	246,683.00	340,463.00
Gross Total Salary		340,463.00
Deductions		50,000.00
Income under the head Salaries		290,463.00
Gross Taxable Income		290,463.00
Total Taxable Income		290,463.00
Tax to be deducted/(Refund)		0.00

Details of Tax Benefits		
Deductions u/s 16	Maximum	Considered
Standard Deduction	50,000.00	50,000.00
Professional tax		0.00
Total		50,000.00
Exemptions u/s 10		Considered
HRA Exemption		0.00
LTA Exemption		0.00
CEA Exemption		0.00
CHA Exemption		0.00
Transport Exemption		0.00
Total		0.00
Chapter VI-A Deductions	Maximum	Considered
80C, 80CCC Deductions [PF, VPF, PPF, LIC, Tuition Fees, Tax Saving MF, Tax Saving FDs, SSY,	150,000.00	0.00
80D HIP for self, Spouse, Children	25,000.00	0.00
80D HIP for Parents [INR 25000 in case of Non senior Citizen]	50,000.00	0.00
80CCD (1B) NPS self contribution	50,000.00	0.00
80CCD (2) NPS Employer Contribution	10% of Basic+DA	0.00
80E Interest on higher education Loan	NA	0.00
80U Person with disability [40% INR 75000, 80% INR 125000]	125,000.00	0.00
80DD Person with disability dependent [40% INR 75000, 80% INR 125000]	125,000.00	0.00
80DDB Treatment of Specified disease self/ dependent [INR 40000 in case	100,000.00	0.00
Other deductions of Chapter VIA	NA	0.00
Total		0.00

Tax on all one time components is deducted on the actual payout at the highest tax slab rate applicable for your taxable income. Applicable Slab rate is determined as per Last month's taxable Income + Current month additional/one time Payout.