

HR ANALYTICS DASHBOARD

Prepared By LAXMIKANT

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Department

Finance

HR

IT

Marketing

Operations

R&D

Sales

Total Employees
10K

Average Salary
89.99K

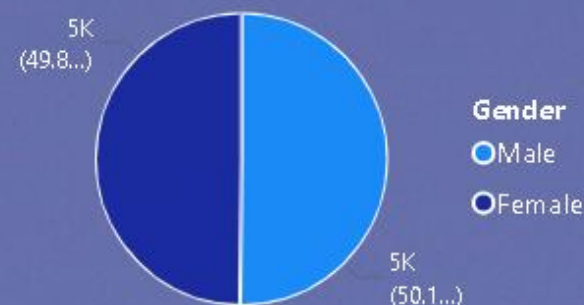
Attrition Rate (%)
50.57

Attrition Count
5057

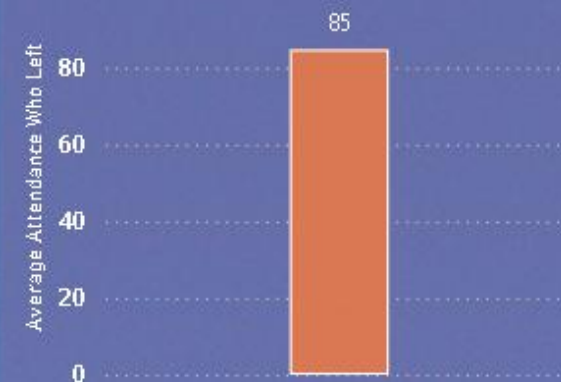
Count Employees by Department



Total Employees by Gender



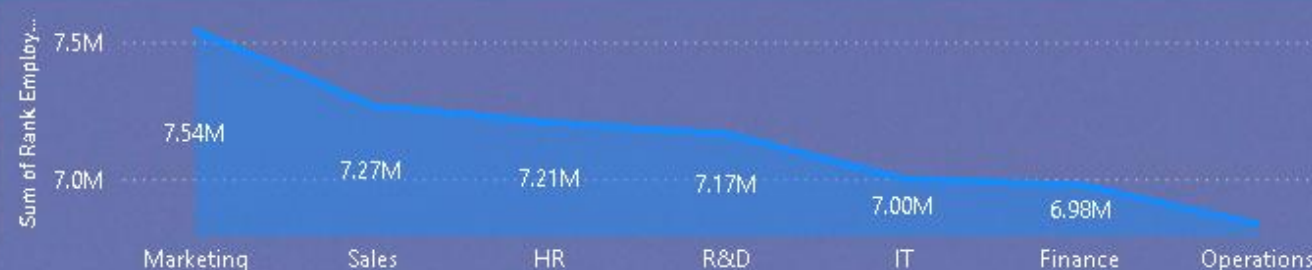
Average Attendance Who Left



Average Performance Rating by Experience



Sum of Rank Employees by salary by Department



Average Salary by salary band

Medium

55,085.22

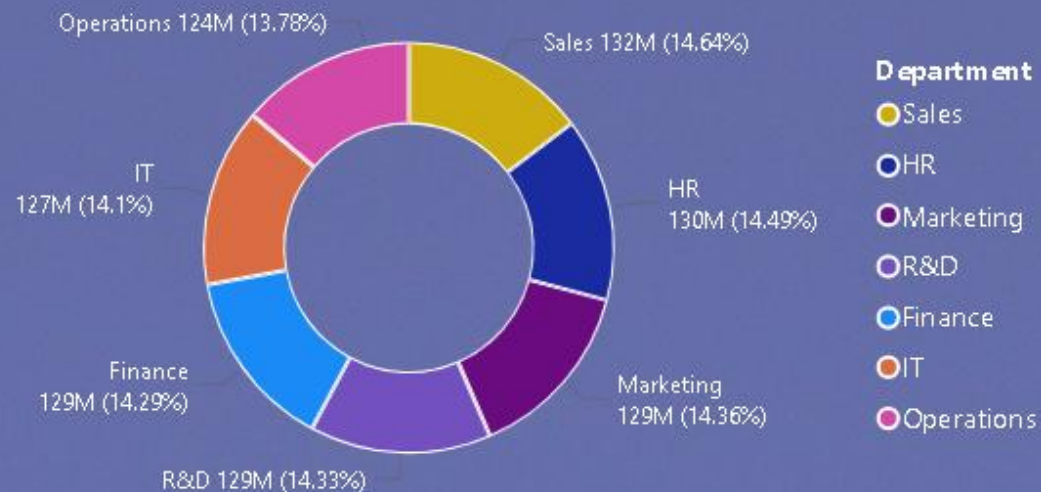
High

1,09,576.38

Low

34,948.10

Sum of MonthlySalary by Department



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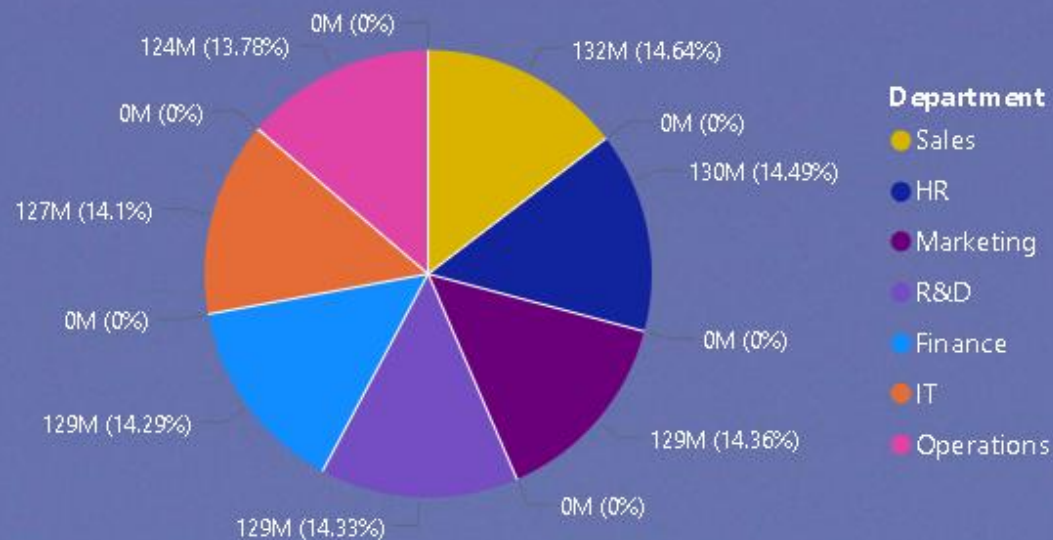
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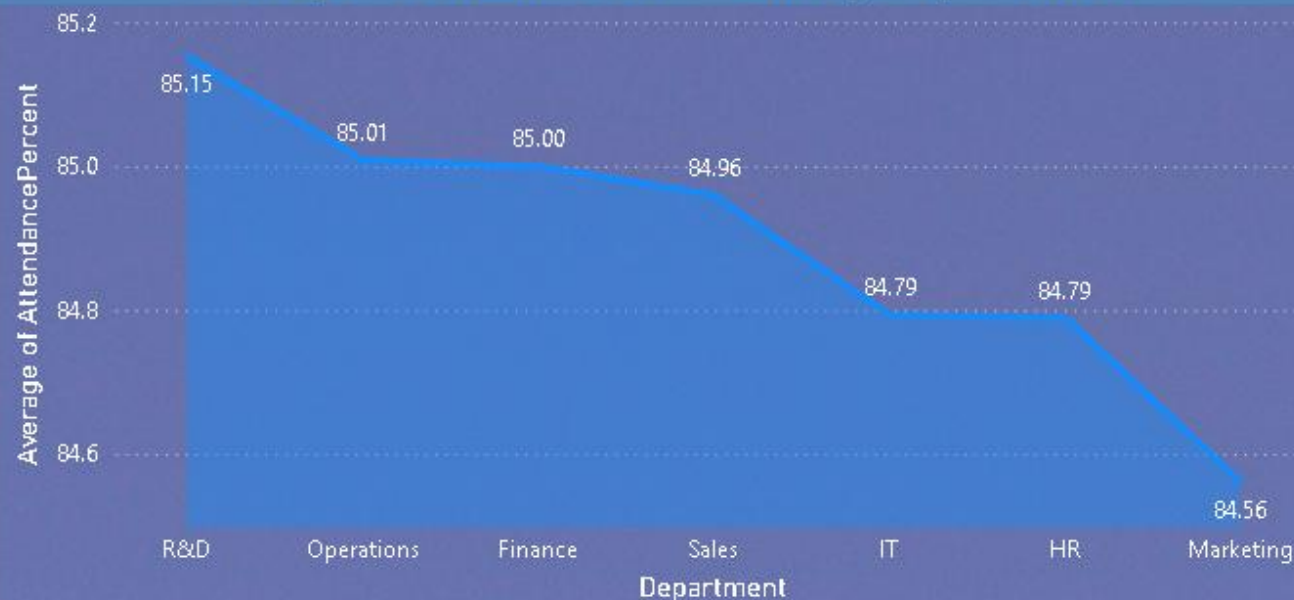
Average Salary by Department



Total Salary and Salary Contribution % by Department



Average of AttendancePercent by Department



Attrition Rate (%) by Department

Finance

50.00

HR

49.31

IT

51.35

Marketing

50.99

Operations

51.24

R&D

51.78

Sales

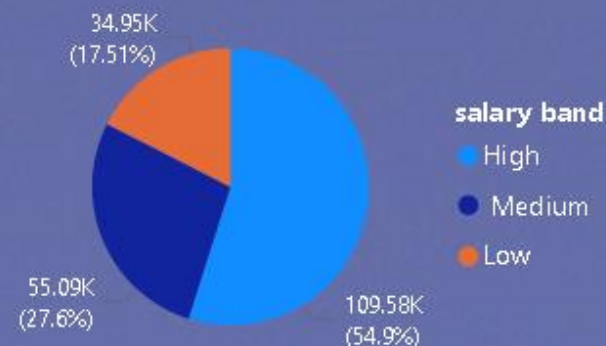
49.38

Attrition Risk Flag

High Risk

Low Risk

Average Salary by salary band



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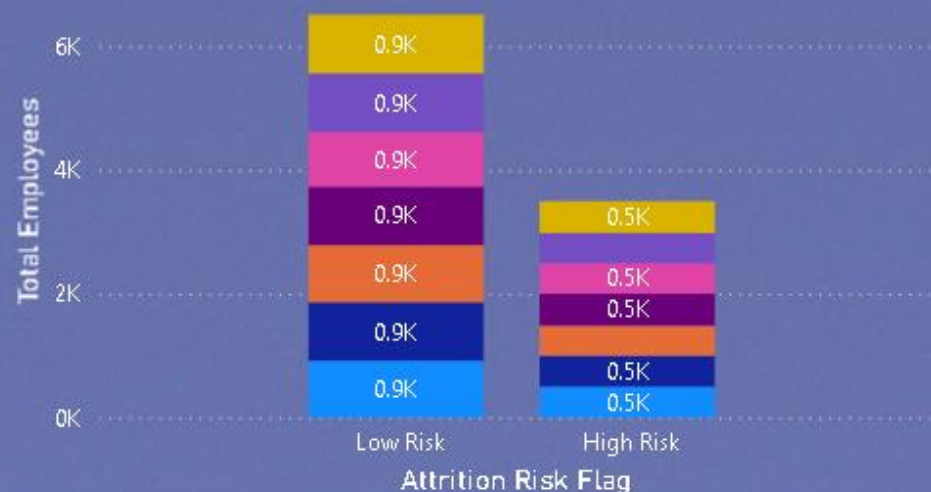
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Average Attendance Who Left



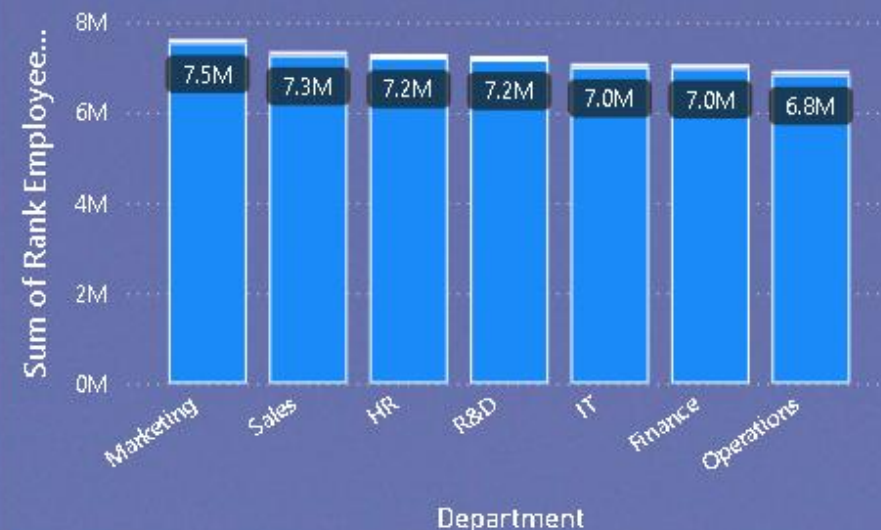
Total Employees by Attrition Risk Flag and Department

Department Finance HR IT Marketing Operations R&D Sales



Sum of Rank Employees by salary and Average Salary by Department

Sum of Rank Employees by salary Average Salary



Attrition Rate (%) by Experience Level

Senior

Mid level

junior

Name	JobRole	Department	Sum of PerformanceRating
Amit Gupta A	Operations Manager	Operations	2
Amit Gupta A	Recruiter	HR	2
Amit Gupta C	Finance Manager	Finance	2
Amit Gupta C	Recruiter	HR	7
Amit Gupta C	Researcher	R&D	4
Amit Gupta D	Financial Analyst	Finance	4
Amit Gupta D	HR Executive	HR	4
Amit Gupta D	Marketing Executive	Marketing	5
Amit Gupta D	Tester	IT	1
Amit Gupta E	Brand Manager	Marketing	5
Amit Gupta E	Marketing Executive	Marketing	5
Amit Gupta E	Sales Executive	Sales	1
Amit Gupta F	Financial Analyst	Finance	4
Total			30035

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High Performer Count



Education

Bachelor

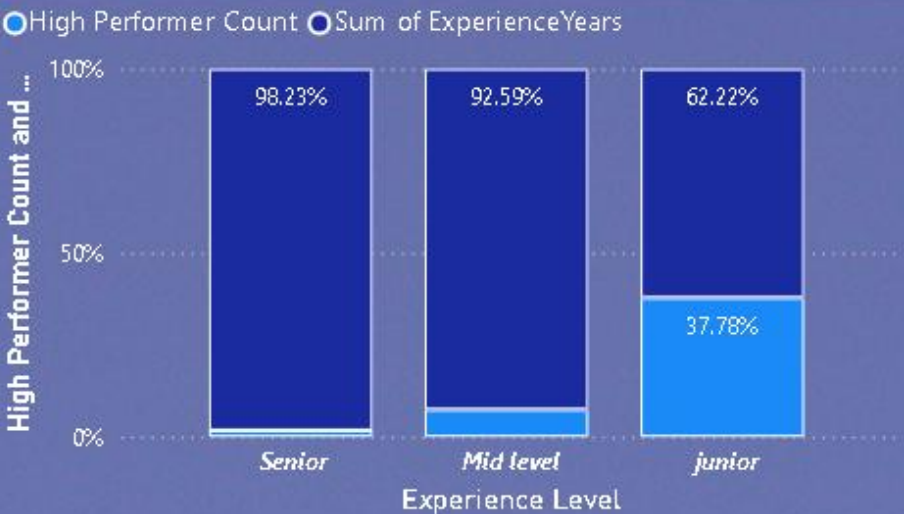
Diploma

High School

Master

PhD

High Performer Count and Sum of ExperienceYears by Experience Level



Salary Contribution % by Department

