
	<b>GILES CHEMICAL ~ PREMIER MAGNESIA</b>		
	<b>Company Policy</b>		
	Title: <b>Environmental Policy</b>	Number: <b>Q13-PL-100-007</b>	
	Owner: <b>Bryan Butler</b>	Revision: <b>00</b>	
	Effective Date: <b>May 1, 2013</b>	Page: <b>1 of 1</b>	

## Giles Environmental Policy

Giles is fully committed to meeting its customers' needs in a manner that is consistent with maintaining a clean environment. We believe it is both good business practice and our duty to protect the natural resources of our community. In keeping with this belief, it is our policy to conduct our business in an environmentally sound way that not only protects the local ecosystem, but also cares for our employees.

In order to do so, we strive to not only comply with all applicable environmental regulation, but we also commit to:

- 1) Make environmental concerns an integral part of any decision making process and to commit enough resources to ensure these concerns are met.
- 2) Promote and implement sound environmental practices in our facilities and any natural resources under our management.
- 3) Educate employees on the importance of environmental stewardship and encourage them to present any possible means of improving our current processes.
- 4) Minimize and mitigate any adverse environmental impacts that are as a result of our operations.
- 5) Maintain open channels of communication with the public, customers, employees, and government agencies in order to meet their informational needs in regard to any environmental issues that may arise.
- 6) Ensure the proper handling and disposal of all wastes and to minimize their creation while also pursuing new opportunities to recycle and reuse materials when possible.

*I have read the above and vow to be committed to the environmental stewardship in our community.*

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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