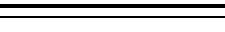
	GILES CHEMICAL ~ PREMIER MAGNESIA		
	Company Policy		
	Title: Voices at Our House	Number: Q13-PL-100-006	
	Owner: Jim Hill	Revision: 0	
	Effective Date: 09/21/2018	Page: 1 of 1	

Voices at Our House

Vision

Our vision is that Giles will maintain and enhance its position as the world's best and most innovative supplier of Epsom Salt and Magnesium Sulfate Solutions. We will accomplish this by continually strengthening the foundation on which our business has been built. The building materials we will use to reinforce our foundation are:

- An intense and keen focus on Safety and Quality
- A consistent drive toward being a World Class Manufacturer
- Industry leading Customer Service and Customer Satisfaction
- Promotion of a work environment based upon ethics and integrity

And on this foundation every Team member pledges to fully contribute all of their talent and energy to build the best Giles we can build, remembering always that this isn't just a place we work, this is OUR HOUSE!

Pledge

As an employee of Giles, I pledge to do my best to support all company initiatives, to work diligently each day, and to use my skills to contribute to the continuous improvement of Giles. I recognize that as an employee of Giles I am part of a family and it is my responsibility to do my part to take care of OUR HOUSE!

Team Member name: _____

Team Member signature/date: _____

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