

## GILES CHEMICAL ~ PREMIER MAGNESIA

## **Company Form**

Title: Training Assessment – Utility Operator Number: R17-FM-100-203

Owner: Charles Huggins Revision: 01
Effective Date: 08/31/2017 Page: 1 of 1



| •           |        |         |  |
|-------------|--------|---------|--|
| Name:       |        |         |  |
| Date:       |        |         |  |
| Shift:      |        |         |  |
| Supervisor: |        |         |  |
| Trainer:    |        |         |  |
| Location:   | REPACK | TANNERY |  |

## Utility Operator

| ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,  |           |                        |          |             |       |                |      |         |
|--|-----------|------------------------|----------|-------------|-------|----------------|------|---------|
| Has B Operator Assessment been completed? YES:                                   | NO:       | Score:                 | Initi    | al Training | Emplo | oyee Competent | Ret  | raining |
|  |           |                        | Date     | Trainer     | Yes   | No             | Date | Trainer |
| Proficient at Salt Delivery (Hanging Salt, Distributing Sa                       |           |                        |          |             |       |                |      |         |
| Proficient at finished goods placement. (Placing Finish                          |           |                        |          |             |       |                |      |         |
| Proficient at maintaining manufacturing floor. (Keeping up with production rate) |           |                        |          |             |       |                |      |         |
| Proficient at loading and unloading trailer(s)                                   |           |                        |          |             |       |                |      |         |
| Properly receives and or stores Pouch/Carton                                     |           |                        |          |             |       |                |      |         |
| Properly stores fragrance  |           |                        |          |             |       |                |      |         |
| Stacks finished product in a safe manor  |           |                        |          |             |       |                |      |         |
| Operates fork lift safely  |           |                        |          |             |       |                |      |         |
| Properly fills out daily fork lift inspection form                               |           |                        |          |             |       |                |      |         |
| Lifts properly and safely  |           |                        |          |             |       |                |      |         |
| Safely uses dock plates and dock covers  |           |                        |          |             |       |                |      |         |
| Operates wrapping machine safely and correctly                                   |           |                        |          |             |       |                |      |         |
| Inspects Pallet is taped/wrapped securely  |           |                        |          |             |       |                |      |         |
| Properly stages finished good locations  |           |                        |          |             |       |                |      |         |
| Ensures proper color pallets are being used                                      |           |                        |          |             |       |                |      |         |
| Makes sure proper supplies are supplied to lines                                 |           |                        |          |             |       |                |      |         |
| Maintains Repack Raw Materials Form between                                      |           |                        |          |             |       |                |      |         |
| Birthing Operator/Utility/Expeditor in Repack Facility                           |           |                        |          |             |       |                |      |         |
| Operate a Pallet Jack  |           |                        |          |             |       |                |      |         |
| Interpersonal Skills   |           |                        |          |             |       |                |      |         |
| Takes responsibility for area  |           |                        |          |             |       |                |      |         |
| Has good communication skills  |           |                        |          |             |       |                |      |         |
| Is a Team Player   |           |                        |          |             |       |                |      |         |
| Leads by example   |           |                        |          |             |       |                |      |         |
| Fills out paperwork neatly and correctly   |           |                        |          |             |       |                |      |         |
| Looks for areas to improve line efficiencies                                     |           |                        |          |             |       |                |      |         |
| Looks for areas to improve line efficiencies                                     |           |                        |          |             |       |                |      |         |
|  |           |                        | Comments |             |       |                |      | 1       |
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|  |           |                        |          |             |       |                |      |         |
|  |           |                        |          |             |       |                |      |         |
| Dates Observed: (Needs to be a minimum of 2 week.                                | s observa | tion at either locatio | nn )     |             |       |                |      |         |
| Dates Observed. (Iveeds to be a matamam of 2 week.                               | 3 ODSETVU | ion ai eimer iocaiio   | n.,      |             |       |                |      |         |
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|  |           |                        |          |             |       |                |      |         |

Rate Scale 1-5: 1 – Cannot perform task 2 – Familiar with elements of job/training/policy and or procedure 3 – Can perform with help 4 – Can perform solo 5 – Can teach others to perform