



## Employee Refusal of Hepatitis B Vaccination

Giles Chemical Corporation, Waynesville main plant and Repackaging Facility maintains an Emergency Response Team, who is First Responders (within their training limitations) to safety related emergencies.

Based on Osha Regulation CFR 1910.1030 (c) Exposure control (i) states that: Each employer having an employee(s) with occupational exposure shall establish an Exposure Control Plan designed to eliminate or minimize employee exposure. Section (ii) B requires employees that have the potential exposure to bloodborne pathogens receive a Hepatitis B vaccination and a Post-Exposure Evaluation. Giles Chemical will provide all emergency responders for each shift a Hepatitis B shot and a Post-Exposure Evaluation. This vaccination is a series of three shots: Initial shot, shot 2 is one month from initial shot, and shot 3 would be 6 months from second shot. An employee has the right to decline the hepatitis B shot. Should an employee decline the Hepatitis B shot they are at their own risk.

Employee has refused Hepatitis B shot \_\_\_\_\_ Date \_\_\_\_\_

Stacy Howell  
Quality/Safety Manager