

GILES CHEMICAL ~ PREMIER MAGNESIA

Company Policy

Title: Environmental Policy Number: Q13-PL-100-007

Owner: Deborah Durbin Revision: 01 Effective Date: July 1, 2017

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Giles Environmental Policy

Giles Chemical, a div of Premier Magnesia, LLC is committed to environmental stewardship and we believe that environmental protection is a management responsibility as well as the responsibility of every employee. We believe it is both good business practice and our duty to protect the natural resources of our community. In keeping with this belief, it is our policy to conduct our business in an environmentally sound way that not only protects the local ecosystem, but also cares for our employees.

We shall seek to:

- Conduct operations in compliance with applicable laws, regulations and standards concerning environmental protection.
- Provide a safe and healthful workplace and ensure that personnel are properly trained and have appropriate safety and emergency equipment.
- Make environmental concerns an integral part of any decision-making process and to commit enough resources to ensure these concerns are met.
- Promote and implement sound environmental practices in our facilities and any natural resources under our management.
- Educate employees on the importance of environmental stewardship and encourage them to present any possible means of improving our current processes.
- Minimize and mitigate any adverse environmental impacts that are a result of our operations.
- Maintain open channels of communication with the public, customers, employees, and government agencies to meet their informational needs in regard to any environmental issues that may arise.
- Ensure the proper handling and disposal of all wastes and to minimize their creation while also pursuing new opportunities to recycle and reuse materials when possible.

I have read the above and vow to be committed to the environmental stewardship in our community.	
Name:	Signature:
	Date: