

# CLOUDFOUNDRY.ORG FOUNDATION, INC. COMMUNITY CODE OF CONDUCT

## I. INTRODUCTION

The CloudFoundry.org Foundation, Inc.'s ("Foundation") mission is to establish and sustain Cloud Foundry as the global industry standard Platform-as-a-Service ("PaaS") open source technology with a thriving ecosystem; to deliver continuous quality, value and innovation to users, operators and providers of Cloud Foundry technology; and, to provide a vibrant agile experience for the community's contributors that delivers the highest quality cloud-native applications and software, at high velocity with global scale.

Part of ensuring adherence to this mission is a community that works well together in spite of differences, collaborating for our mutual benefit. The following Community Code of Conduct governs how our community should behave when dealing with each other, when we are participating or contributing to Foundation activities in a formal or informal manner, or when we are claiming affiliation with the Foundation.

## II. GUIDING PRINCIPLES

**A. Governance By Contribution.** In general, an organization or individual's influence within the Foundation should be proportional to the investment that organization or individual is making to support the Foundation's mission. Technical influence over the Projects should be proportional to the number of an organization's Dedicated Committers.

**1. Dedicated Committers.** Taking the Foundation's recommendations into consideration, each PMC shall determine which of its PMC Members qualifies as Dedicated Committers. The Foundation recommends that a Dedicated Committer be defined as: **(a)** a committer or Project Lead who **(b)** performs Cloud Foundry open source development work for no less than seventy-five percent (75%) of FTE on Projects and no less than fifty percent (50%) of FTE on an Active Project, and **(2)** works on Stories in the Backlog ("Dedicated Committer").

**B. IP Hygiene.** IP cleanliness should be preserved at all times. In practice this means ensuring that all incoming code is legally contributed, ensuring that all third-party code included in or referenced (i.e. a dependency) by Projects is compatible with Cloud Foundry licensing requirements, and ensuring that all Dedicated Committers have agreements in place covering each of the Projects on which they have commit rights.

**C. Equal Opportunity to Participate.** All Members should have an equal opportunity to participate in Projects. Openness and transparency in Projects provide this. For example, Projects should maintain all source code in public repositories (e.g., GitHub), should use the Project's issue tracker for raising bugs and feature requests by Members, should use a public storyboard to record all work, and should require only publicly and freely available tools for building a Project.

**D. No Development Surprises.** Members should not surprise the community either via their action or inaction. Planning processes and Project status should be open to all. At major events in a Project's lifecycle, a public review should be held to inform the community. Examples include inception of a Project, development milestones, Project releases, pre-deprecation, deprecation, pre-Incubation Projects, matriculation into Projects, etc.

### III. DEFINITIONS

Each capitalized term within this document will have the meaning provided below. Unless otherwise set forth herein, each capitalized term will have the meaning set forth in the Bylaws.

**A. "Active Project"** means a Project that is undergoing active development and is included in the release train process.

**B. "Archived Project"** means a Project that reaches the end of its useful life, is retained for prosperity, but is no longer actively developed or eligible for release train inclusion.

**C. "Backlog"** means a prioritized list of Stories that serve as the shared work queue for a Project team.

**D. "Full Time Equivalent" or "FTE"** means, in the United States, the equivalent of one (1) person working full time: eight (8) hours/day, five (5) days/week, fifty-two (52) weeks/year, for two thousand eighty (2,080) hours/year, or the legal definition in the applicable jurisdiction.

**E. "Incubation Project"** means a Project that is proposed for inclusion in the Foundation, undergoing active development, but is not included in the release train process.

**F. "Mature Project"** means a Project that has no planned feature development, but is still supported and part of the release train process.

**G. "Member"** means a person or entity that is a member of the Foundation in accordance with the Foundation Bylaws and any related Membership Agreement as described in Clause 5 of the Bylaws.

**H. "Project"** means one or more of the Foundation's Cloud Foundry open source projects that have been duly approved as set forth herein, including Active Projects, Mature Projects, Incubation Projects, and Archived Projects.

**I. "Stories"** means a brief description of a requirement for a software feature in Pivotal Tracker (available at <http://www.pivotaltracker.com>).