

# PLEDGEMASTER PLATFORM

Hello everyone,

My name is Qiao. I first joined APO as a sophomore that still felt very much like a freshman. I didn't make many friends during my freshman year and I wanted to find a place at Cal where I could find a group of people that I clicked with. One of the few friends that I did happen to make during my freshmen year (Hi Stanley) encouraged me to rush APO. As cheesy and cliché as it may sound, it was one of the best decisions I've made at Cal.

During my pledging semester, I was going through a rough patch in my own life. Even though I was hoping to make great friendships, I never expected that I would find people that would be so important in my life. The kindness and care that some of my friends showed me made those hard times a little easier. APO has become an important part of my college experience. It has provided me with friends and work to keep me busy and moving forward. I enjoyed my experience in LComm as a trainee during my pledging semester. My trainer's leadership style made me accountable and appreciative of the pledge program. As LComm trainer this semester, I hope I was able to replicate this respect for the pledge program in my trainees. Being on PComm has been a great experience for me. The dynamic of PComm this semester allowed me to openly voice my opinions and hear others. Because I was able to express myself so openly, I got the opportunity to grow even more as a leader. My story of personal and leadership growth doesn't end here.

Now I stand before you, running for your Spring 2018 Pledgemaster. I believe that I still have a lot to contribute to APO. I want to provide pledges with the same opportunities I've had in APO and enable them to become dedicated actives in the future. If I were to become Pledgemaster, I would want to be approachable and known as a resource they can use. I will be flexible and understanding. But at the same time, I want to instill respect and accountability in the pledge program. The following are my goals:

## 1. PLEDGES/PLEDGE PROGRAM

- A. Establish respect and accountability in pledge class
- B. Time efficient PRs with more time for committee work
- C. Continue the use of bCourses
- D. Give more leadership duties to pledge class Dynasty Reps
  - i. Act as liaison between MVP/Dynasty Reps and pledge class

- ii. Plan pledge class dynasty events
- E. Retain chummings and interviews
- F. Stricter chumming assignment evaluations for accountability
  - i. Establish rules for photos to make sure that pledges are doing assignment
- G. Create a timeline of goals that pledges can follow
  - i. For every PR, there will be a goal that they should have met (fellowships, hours, etc.) so that they can stay on track

## 2. PCOMM

- A. Keep a professional but also friendly boundary between pledges and PComm
- B. Have clear and high expectations for PComm in regards to their responsibilities and role in the pledge program
- C. Maintaining use of bCourses
  - i. Trainers will be responsible for grading trainees' work
- D. Improve communication between trainers and trainees
  - i. Implement a rule where everyone has to indicate that they received the message/completed a task received from a trainer
- E. Plan for everything in advance, allowing room for accommodations
  - i. PR/Pledge event make-ups will be established beforehand
- F. Unity and consistency amongst PComm when handling issues
- G. Qualities I will be looking for in my PComm
  - i. Respectful to both actives and pledges
  - ii. Professional with both actives and pledges
  - iii. Accountable, timely, understanding, and a team-player
  - iv. Someone who can/will invest their time into the pledge program and the pledges
  - v. Approachable and flexible

## 3. EXCOMM

- A. Keep Excomm up-to-date about progress of Pledge Program
- B. Maintain respectful and professional environment between everyone

## 4. ACTIVES/BIGS

- A. Enable actives to participate in Merit system
  - i. Through a form that allows nominations for merits

- B. Keep pledge profiles updated so that Bigs are aware of littles' progress
  - i. Update after every PR
- C. Create a mid-semester PComm and Pledge feedback form

## **QUALIFICATIONS**

### **FH SEMESTER (Fall 2016)**

Little for Guys Money Tequila Shots (GMTs) (Small Family)

Leadership Committee for FH Pledge Class

### **MMC SEMESTER (Spring 2017)**

Chairing: Stylus for Admin VP

Big for Give Me the Suck (GMTs) Small Family

### **DP SEMESTER (Fall 2017)**

Pledge Committee: Leadership Committee Trainer

Total: 103.5 hours, 47 fellowships

Best,  
Qiao Li