## 申請書

日期:111年 01 月 27 日

本人 <u>Le Van Hung</u> 君,特填寫此申請書證明將於每個新的年度在群聯電子任職滿 183 天,若當年度在群聯電子任職未滿 183 天時,則願意以離職當月薪資依稅法代扣不足之稅額,以補足 6%或 18%稅額(代扣稅率依稅法規定)給群聯電子,若薪資不足以代扣稅額時,將以現金方式繳交給群聯電子,若本人不遵守上述說明時,表示尚未完成群聯電子離職手續,公司得以不發放"離職證明"與"健保轉出",且本人將自行負擔法律責任,與群聯電子無關。

此致

群聯電子股份有限公司

立申請書人

班名: 教文在生

身份證字號:K800044337

中華民國 111 年 01 月 27 日

## Application Form

Date: 2022/01/27

Due to the withholding tax law, the foreigner people who reside in Taiwan no more than 183 days, monthly salary is over basic salary 1.5 times will be subject to the tax of 18%. If the salary is below basic salary 1.5 times will be subject to the tax of 6%. Both of these two cases will be deducted tax from the salary and are not refundable.

If the foreigner employees stay in Taiwan less than 183 days in the year, the foreigner employees need to provide the withholding tax amounts to HR to process the withholding tax issue.

To

Phison Electronics Corp.

Applicant:

Name:

秋文生

ARC Number: K800044337