

RECOMMENDATION LETTER – Leandro Parisi

08/12/2022

To whom this may concern,

This is to certificate that Mr. Leandro Parisi Carvalho Belisário was employee of **XP Investimentos** and was employed from **August 2021** until **September 2022**.

I here assure that Leandro Parisi was part of a team in XP Investimentos which was responsible for building a Crypto Exchange.

Leandro was one of the first members of the team, he was junior at the time, having a good performance and being very proactive when it came to solving and presenting solutions to problems. He was very self motivated and had a good energy that contributed a lot with the team's enthusiasm.

As his main contribution to the team I can highlight a schema validation system he built which improved delivery quality of the whole team by identifying and preventing possible error on final product before it was deployed to production.

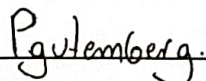
Mr. Leandro Parisi Carvalho Belisário was part of the team full time basis (40 hours / week) as a **Software Engineer**.

Position	Duration	Location
Software Engineer	August 2021 – September 2022	Brazil

Leandro has left the company at the end of September 2022 for two main reasons: He wanted to begin his path into an international career; He didn't feel like he was aligned with the company's culture.

But, even when he decided to leave he kept all his responsibilities and good posture until the last day.

Sincerely yours,



Philippe Gutemberg

Staff Engineer – XP Investimentos