

## <Name>

<Position>
<Company>



About Leandro's position:

<Position>

<DurationOfTheContract>

## RECOMMENDATION

I here assure that Leandro Parisi was part of a team in XPInc which was responsible for building a Crypto Exchange.

Leandro was one of the first members of the team, and has worked with us from 3<sup>rd</sup> August 2021 until 28<sup>th</sup> September 2022.

Leandro was a junior at the time, having a good performance and being very proactive when it came to solving and presenting solutions to problems. He was very self motivated and had a good energy that contributed a lot with the team's enthusiasm.

Leandro has left the company at the end of September for two main reasons: He wanted to begin his path into an international career; He didn't fell like he was aligned with the company's culture.

But, even when he decided to leave he kept all his responsibilities and good posture until the last day.

With all that said I reaffirm my recommendation of Leandro not just as a good professional but also a good and decent person which has much to contribute to the company and to the country he is living in.

<Name>
<Date>