

# TalentMesh

A Place where talent meets  
Opportunities...



# Meet the Team – Earendel



**MFR Siam**

Backend Developer

North South University



**Rakibul Hasan**

Team Lead

North South University



**Nafiul Hasan Ha-mim**

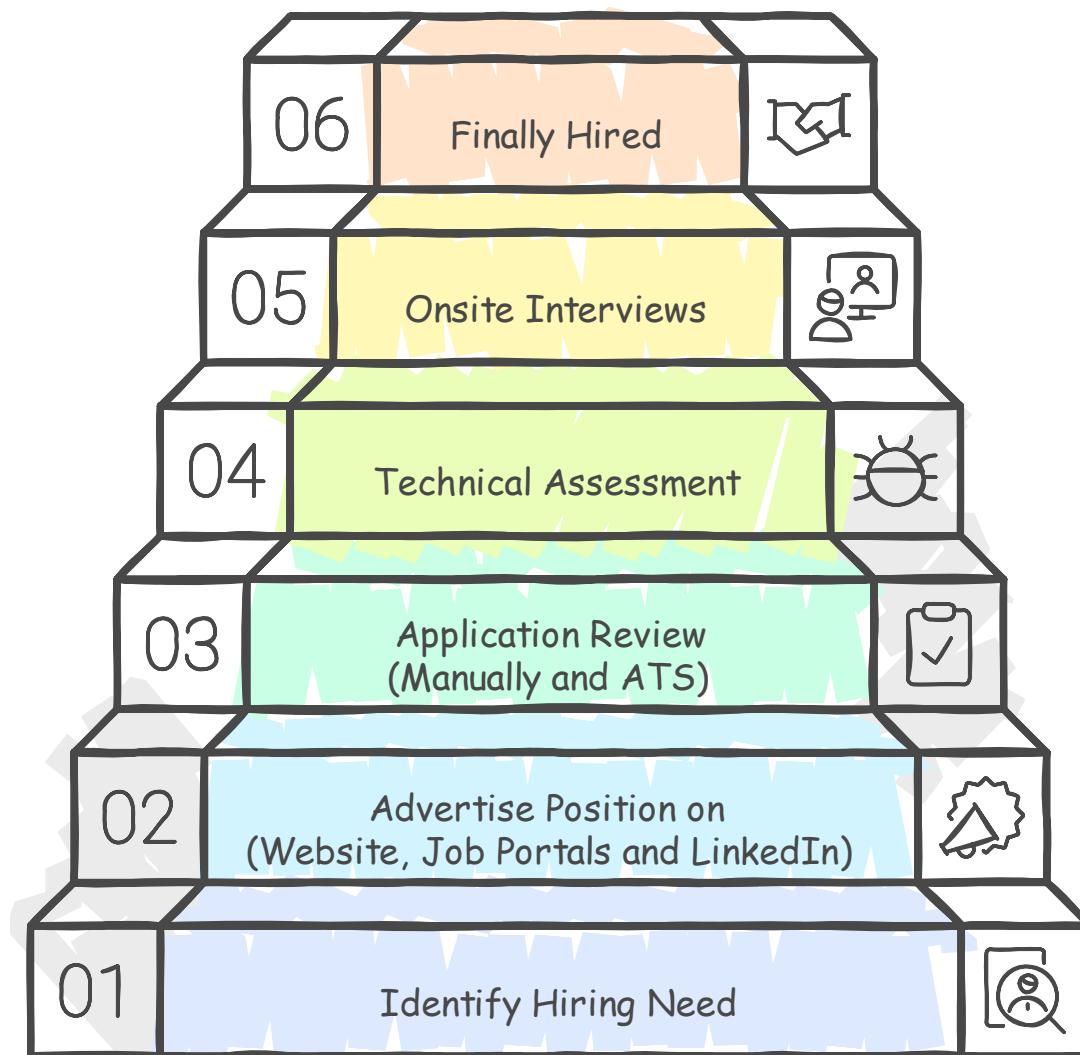
Full Stack Developer

CUET

# Problem Statement

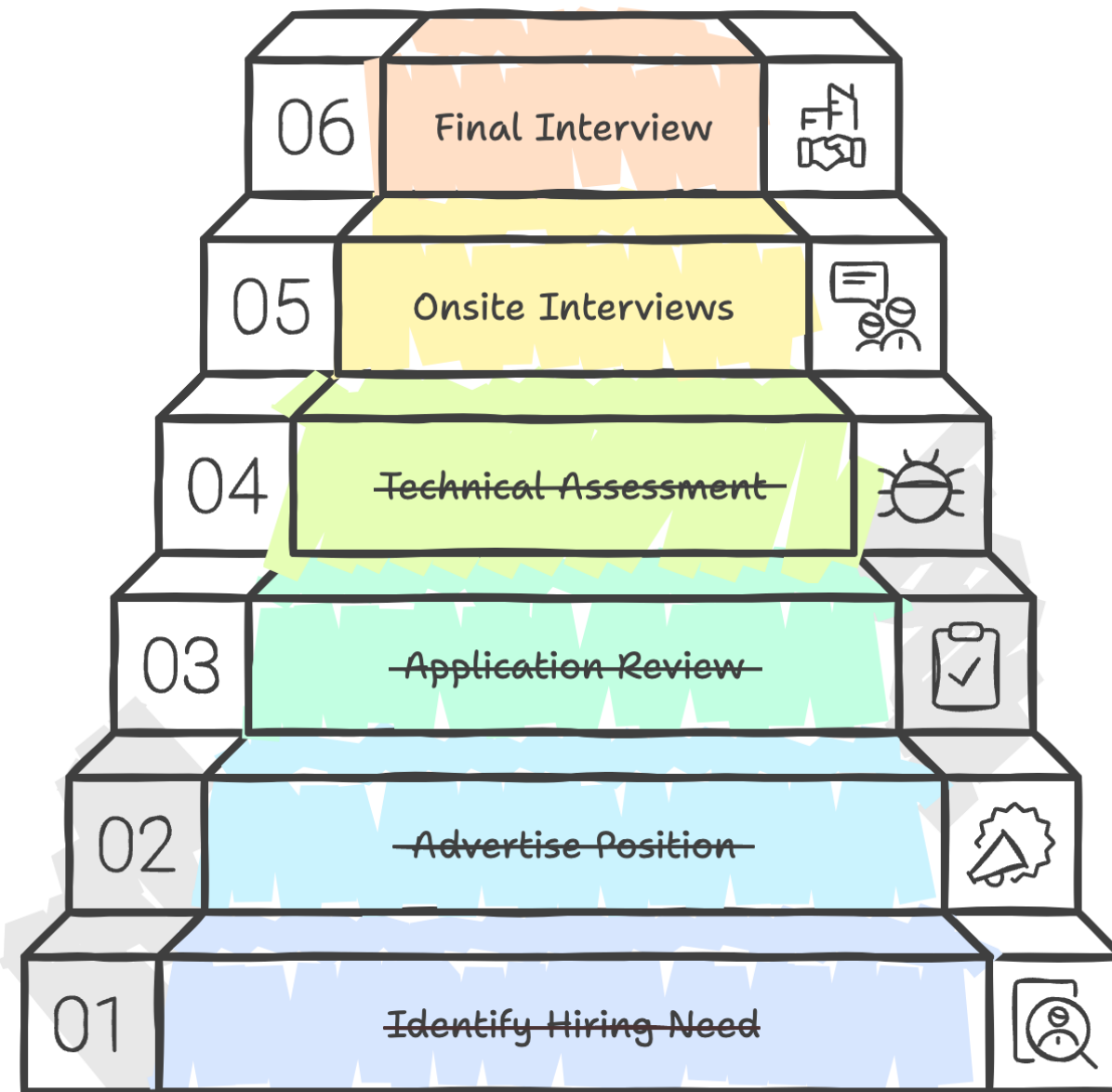
Traditional hiring processes, even with ATS tools, struggle with fragmented evaluations, lack of real-time technical assessments, and inefficient workflows. These gaps lead to delays, interviewer burnout, and challenges in identifying top tech talent.

- A company typically interviews 20 candidates to fill a **single tech vacancy**. Source: [karat](#)
- Delays in interview scheduling can hinder the hiring process, leading to extended time-to-hire and potential loss of top candidates.
- Interviewer availability is also challenging, as aligning schedules between candidates and interviewers can be complex, resulting in further delays.



Steps to Hire a Software Engineer

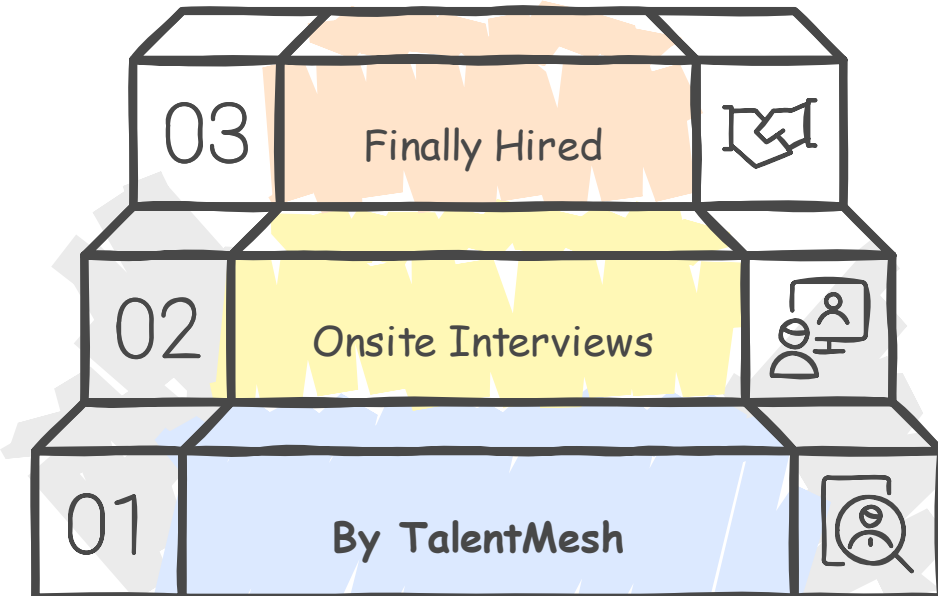
# Our Solution – Introducing TalentMesh



Steps to Hire a Software Engineer

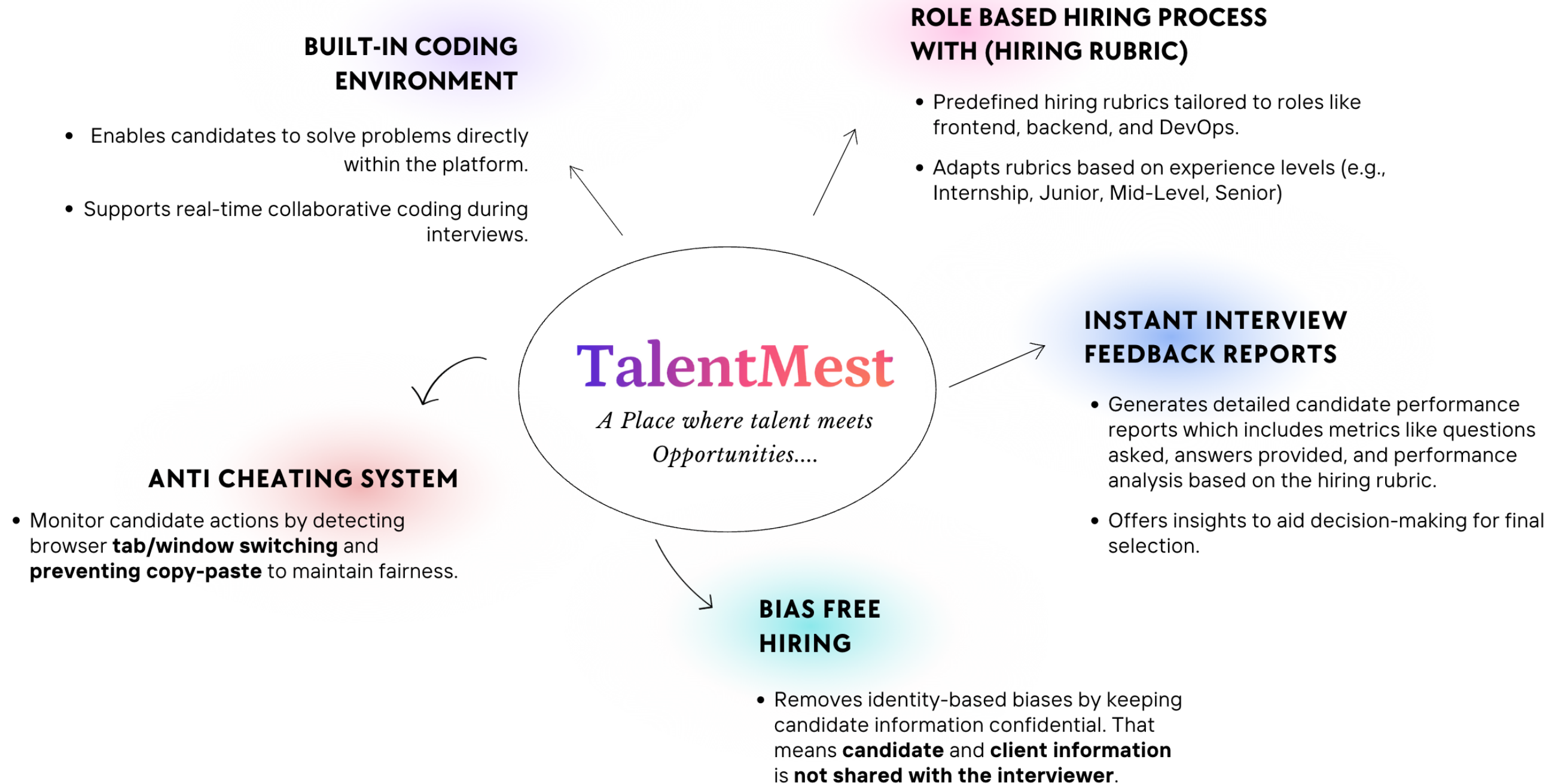


Elevate your recruitment process with our Interview as a Service platform, delivering instant, affordable, scalable, and standardized interview outsourcing to accelerate your hiring.

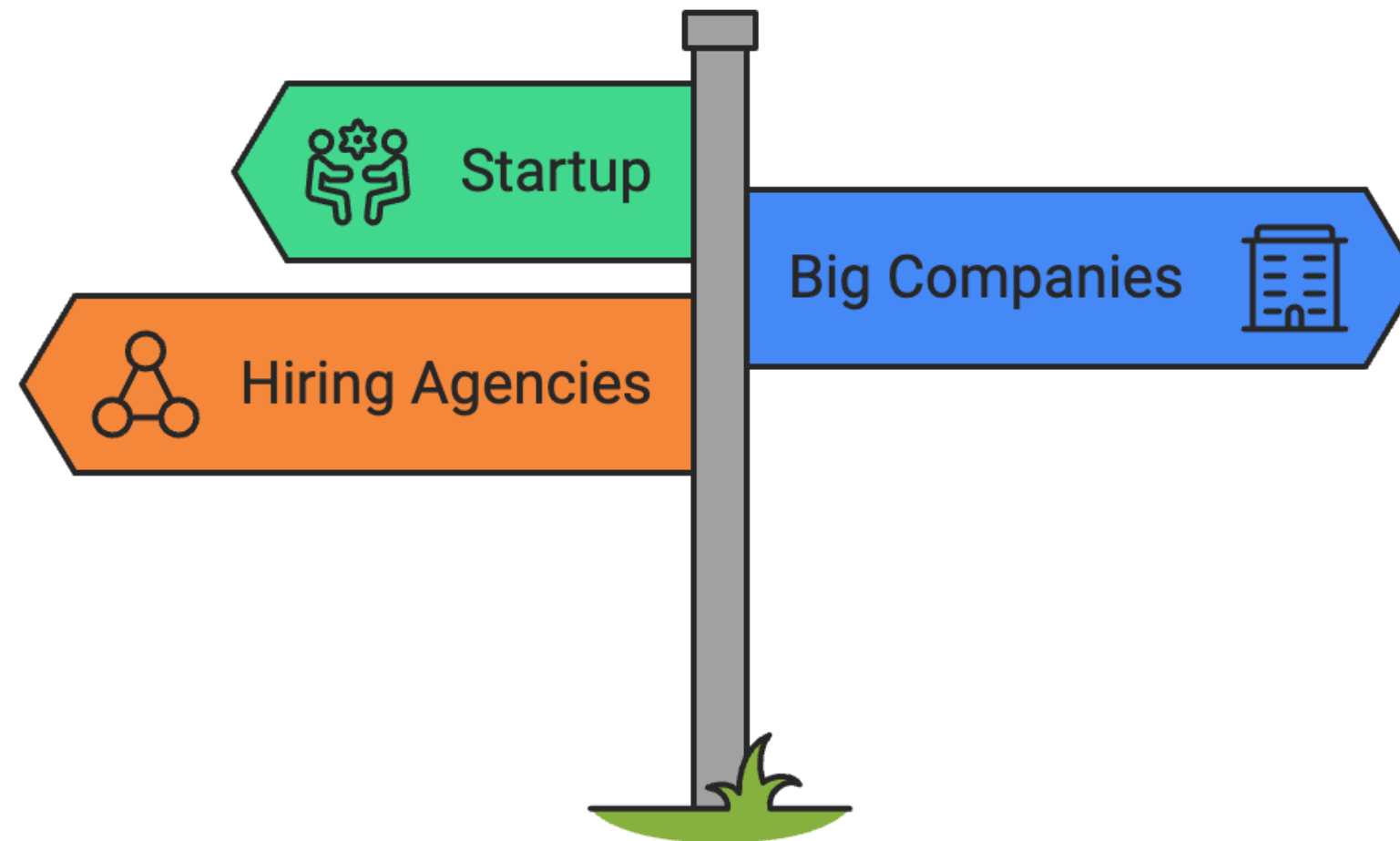


Our Solution  
(Using TalentMesh)

# Highlighting Features

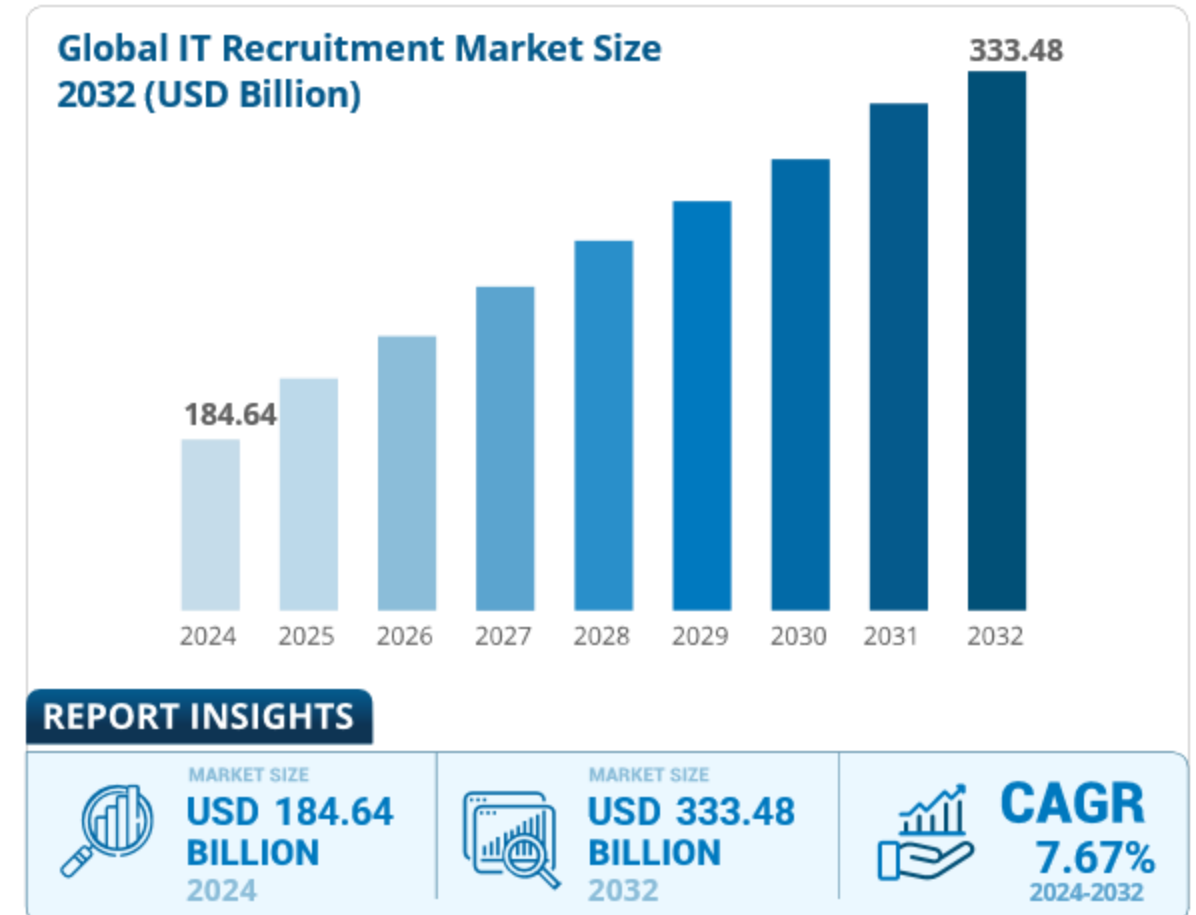
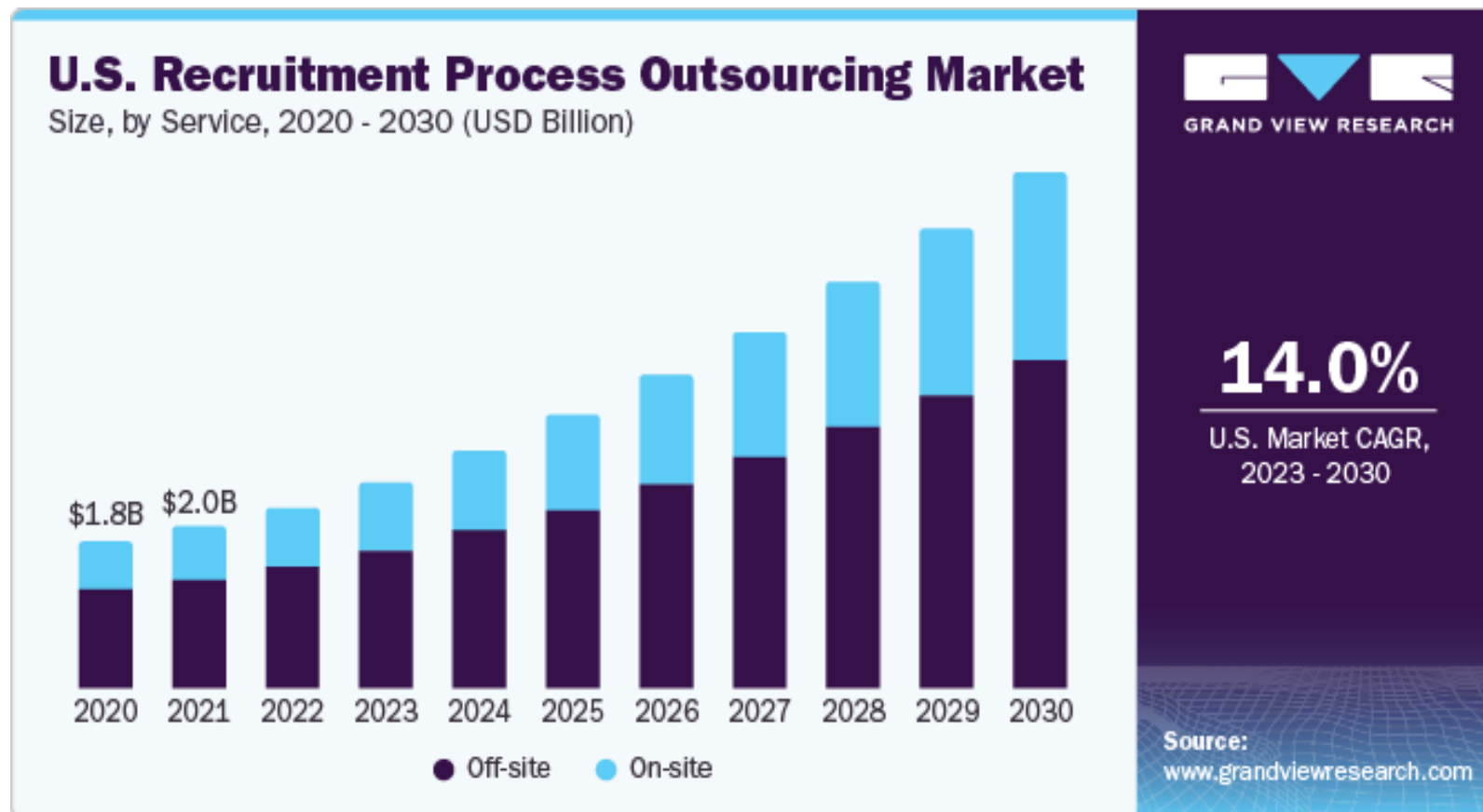


# Target Audience



# Market Research

- The global recruitment process outsourcing market size was valued at USD 7.33 billion in 2022 and is anticipated to grow at a CAGR of 16.1% from 2023 to 2030. (Source: [grandviewresearch](https://www.grandviewresearch.com))
- The two primary factors driving the market growth are the need for an effective recruiting process and reduced overhead costs.





# Revenue Model

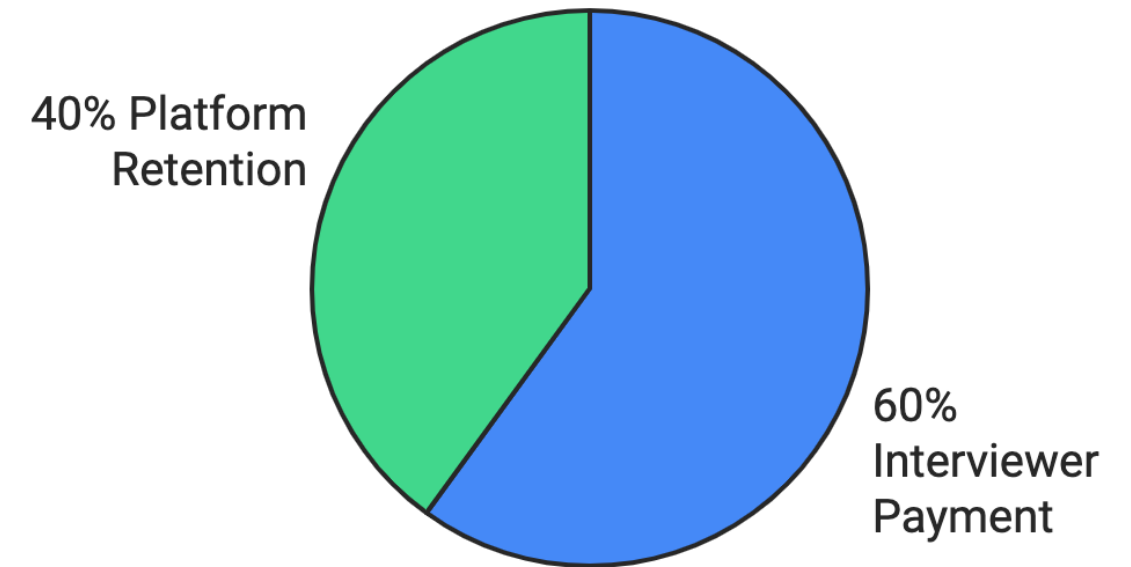
- Pay-Per-Interview Model:
  - **Client Side (HR/Company):**

Charge HR departments or companies on a per-interview basis. This could be a flat fee for each interview conducted or a tiered pricing model based on the number of interviews or roles being assessed.

**Example:** \$50 per interview, with a discount for bulk bookings or long-term contracts.
- Interviewer's Payment Split:
  - **Interviewer Side:**

Pay interviewers a percentage of the fee collected for each interview they conduct. In this case, **you would take 40%** of the payment and **give 60% to the interviewer** as compensation for their time and expertise.

**Example:** If the HR or company pays \$50 for an interview, the interviewer would receive \$30, while our platform keeps \$20.

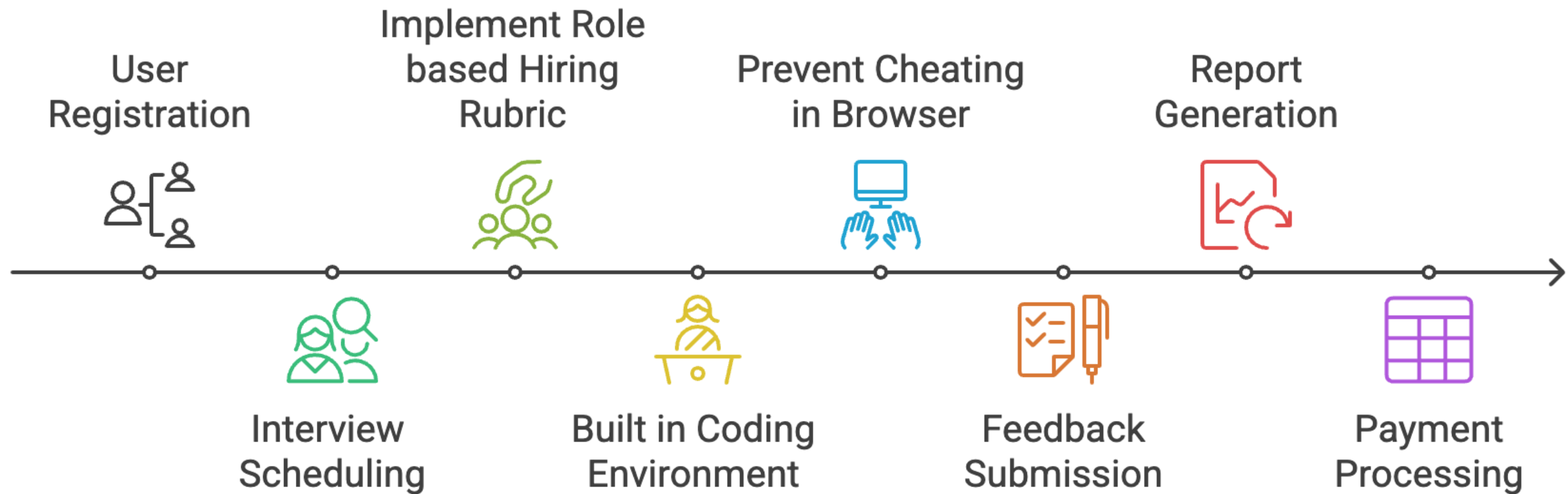


Interview Payment Distribution in Pay-Per-Interview Model

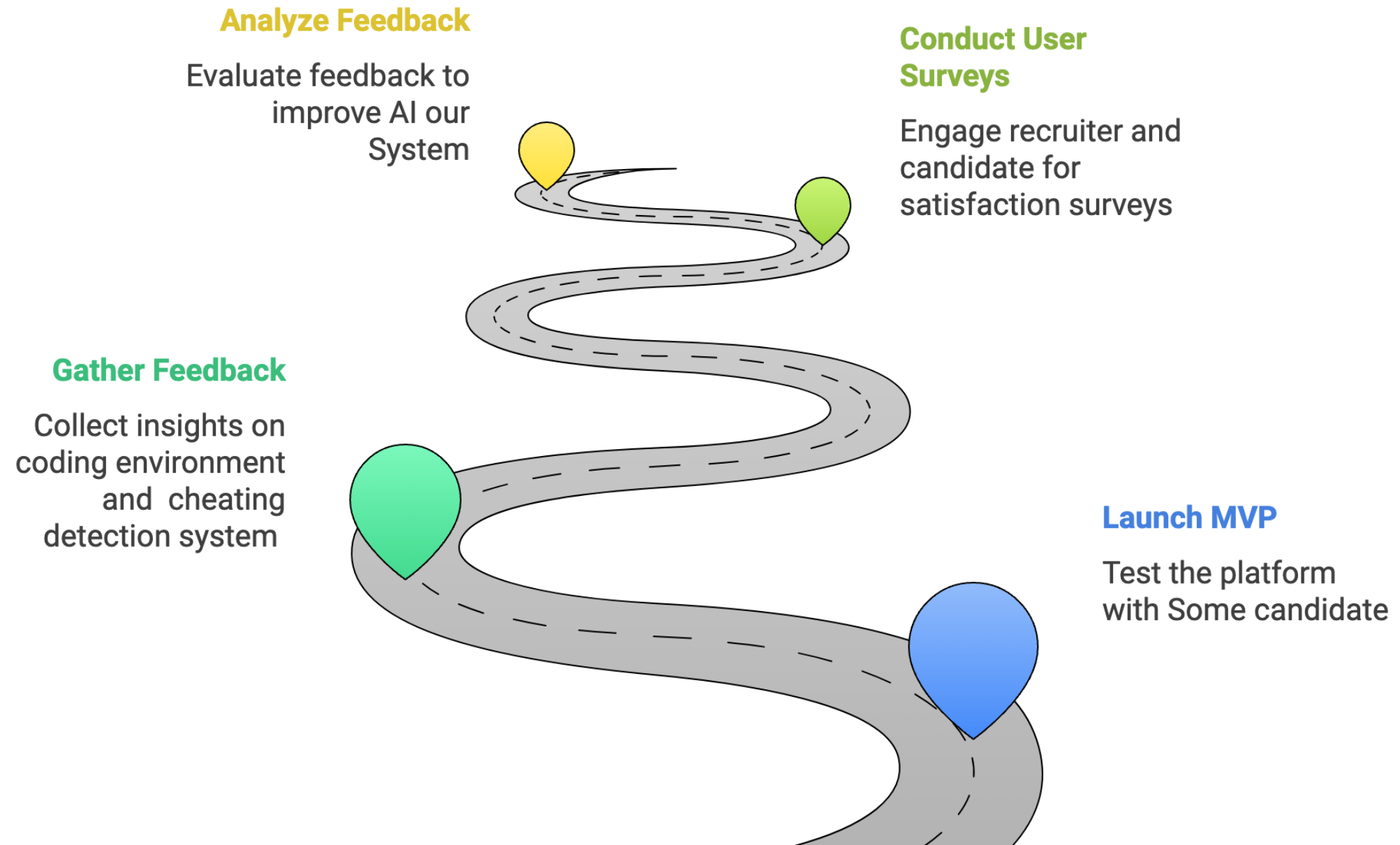


# Feature for MVP

## TalentMesh MVP



# Testing & Validation Plan

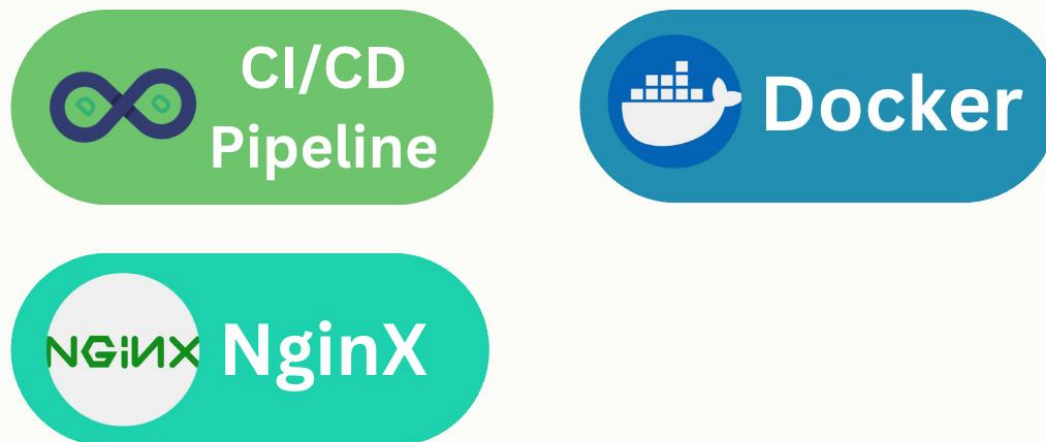


# Technology Stack

## Front End



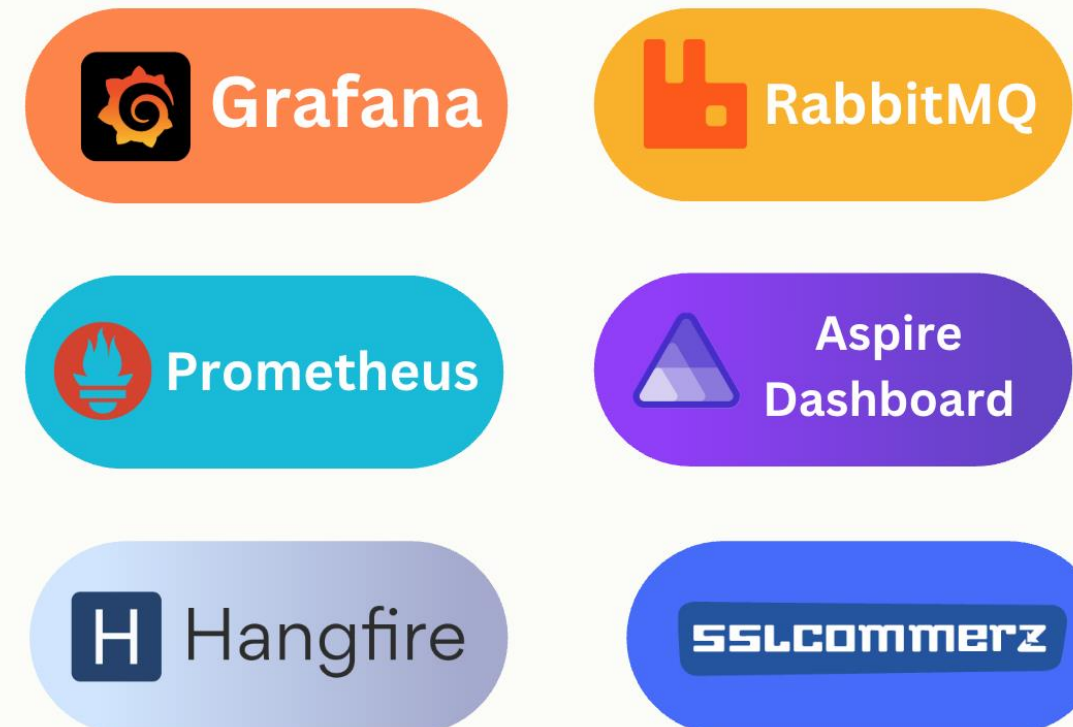
## Deployment



## Backend



## Others



# Thank You

*Thank you for your valuable time and consideration. We are looking forward to having the best mentor to guide us and elevate our knowledge throughout this exciting journey.*