

SAFE FLEET OPERATOR

POLICY

Introduction

At INFRATEC-UK, we pride ourselves in our robust safety procedures and our culture and performance reflect our commitment to safety. The health and safety of vulnerable road users, the travelling public and our drivers is fundamental to the success of our business. We believe there is never any conflict between the company's long-term success and our obligation to keep our employees and members of the public safe – at all times.

It is INFRATEC-UK's policy to create a culture in which all those affected by our operations remain safe and healthy, and that we maintain and operate our fleet so that we continually reduce our work-related road risk.

Objectives

- Manage all our work-related road risks.
- Continually improve our fleet capability.
- Ensure all drivers are healthy, trained and competent to undertake their job safely.
- Take greater social responsibility when operating and routing our fleet.
- Continually reduce the risk of a collision between large goods vehicles and vulnerable road users such
 as cyclists and pedestrians.
- Consult with drivers to ensure they understand how to keep themselves and others safe.

In order to meet these objectives, INFRATEC-UK will maintain an externally accredited fleet management system that complies to the Fleet Operators Recognition Scheme (FORS) standards.

The implementation of our fleet management system is a Management responsibility and relies upon the competence, cooperation and commitment of all drivers.

INFRATEC-UK Senior Management Team will therefore:

- Actively involve our employees in developing and sustaining a positive driver culture which demonstrates strong leadership and commitment.
- Develop the necessary competencies in our drivers through; the provision of information, training, instruction and supervision as required, to enable them to perform their responsibilities.
- Establish effective organisational communication, cooperation and control arrangements with documented safe operating procedures and guidance where appropriate.
- Seek driver, and where appropriate, client participation and views on fleet matters through a consultative process.

Communication of this Policy

This policy statement is communicated to all INFRATEC employees, it is posted on the Company Notice Board, available to all employees on the company's SharePoint Servers. This Policy will be made available to subcontractors working on behalf of the Company and interested parties, as appropriate. This policy and any subsequent objectives and targets will be reviewed at least annually.

David Bullock Managing Director

For and on behalf of the Senior Management Team



Revision Status

Revision	Date	Amendment	Author	Approval
1.0	01/08/2022	New Policy	Lee Payne	David Bullock
1.1	01/08/2023	Reviewed – No Changes	Lee Payne	David Bullock
1.2	01/01/2024	Updated to reflect new IMS Branding	Lee Payne	David Bullock
1.3	17/07/2024	Reviewed – No Changes	Lee Payne	David Bullock