



# Certificate of Competence

**Dale Richards**

has successfully completed training and assessment in

**Highways England Common Induction Course**

Expiry date: 25/03/2023

Refresher training is recommended within 4 years to keep your skills current

Date Printed: 29/04/2019

Date Achieved: 25/03/2019

Ref: 309864

Robert Tabor  
Responsible Officer

Heather Peck  
Chair

