

HSEQ INTEGRATED MANAGEMENT SYSTEM

POLICY STATEMENT

Introduction

INFRATEC-UK Limited is committed to continuously improve our quality safety, health, and environmental performance to provide a positive contribution to our business to support its strategic directions appropriate to the context of our organisation, at the same time as producing products safely and providing services of consistent quality that meet with customer requirements, to local and internationally accepted standards and applicable legal requirements.

All work is carried out in a cost effective and timely manner, ensuring that our products and services are supplied to the highest quality and in accordance with the highest professional standards.

We aim for continual improvement via the company business plan, and customer satisfaction through the involvement and participation of all levels of employees and other interested parties as applicable.

Policy

There are four key elements to the INFRATEC Health, Safety, Environment and Quality [HSEQ] Integrated Management System policy, for each of which we have assigned principles to guide our progress.

- **Management Systems.** The HSEQ management system complies with Internationally recognized applicable standards [BS ISO 45001:2018 Occupational Health and Safety Management System, BS EN ISO 14001: 2015, Environmental Management System, 9001: 2015, Quality Management System, and INFRATEC-UK Limited Integrated Management System]. These standards are integrated utilising the Annex SL framework, which allows us to continually review and set our objectives and targets, using the participation and cooperation of all our Employees to achieve these objectives. A key commitment is to promote our objectives through comprehensive training such that our business practices are integrated into the HSEQ management system. The system will comply with the applicable legislation, regulations and standards relevant to our undertakings products and practices to ensure we fulfil our compliance obligations.
- **Resource Utilisation.** Wherever practical, we will endeavour to be efficient in our operations, conserving non-renewable natural resources and to recycle secondary materials. Review and Investment into the development of sustainable processes and products will be considered within the IMS for sustainable improvement.
- **Health & Safety, Environmental and Quality Impacts.** We will continually measure and continually improve our HSEQ performance, monitor the effectiveness of our management system and promote compliance in our industrial sector. The needs of our customer base, and the requirement to provide ongoing support, will be continually addressed. We shall implement effective controls to prevent or minimize the release of pollutants into the environment in all our operations. The protection of the health and safety of our employees, contractors, visitors, and neighboring communities using safe operating procedures, ethical business practices, and the prevention of pollution is implicit in our integrated system.
- **Stakeholder Relations.** We engage with our Employees on a continuous basis and as appropriate will report to interested parties on compliance, performance and progress. This Policy is communicated, understood and applied within the organisation and available to relevant interested parties, as appropriate.

Communication of this Policy

This policy statement is communicated to all INFRATEC employees, it is posted on the Company Notice Board, available to all employees on the company's SharePoint Servers. This Policy will be made available to subcontractors working on behalf of the Company and interested parties, as appropriate. This policy will be reviewed at least annually.



David Bullock
Managing Director

For and on behalf of the Senior Management Team

