Vijay Sharma

// WORK EXPEREINCE

OCT 2015 – PRESENT

VP – ENGINEERING, SILVER OAK HEALTH

- As VP of Engineering handling the overall technical strategy, roadmap and development of products for digital healthcare startup Silver Oak Health.
- **Product Strategy -** Key member of Senior Leadership Team and reporting to CEO.
- Translating all conceptual level user requirements into task base functional requirements.
- **Product Development -** Responsible for all aspects of product development from setting strategy and roadmaps, to driving the processes, design, testing and implementation.
- **Steered four products from Idea stage to go live** running across three different geographies.
- **Technical Operations** : Production support for all Silver Oak Health application platforms. Managing end-to-end Amazon Cloud based infrastructure
- **People Management** - Leading and mentoring both internal and external engineering team. Managing the career growth and succession planning for the team.
- **Strategy Development** – Works with other teams to understand business drivers, customer insights, marketing requirements and competitive issues to shape the technical roadmap of the product.

JAN 2014 – OCT 2015

FOUNDER, MY FIRST CAMPUS

- **Founded MyFirstCampus** – MyFirstampus was a recruitment platform that reduce the hiring time for companies by ranking candidates based on their Computer Adaptive Test scores.
- **10,000+ registered users –** Took the user base to unprecedented level by having 10,000 users with one year of operation.
- Access to pre-assesses candidates drastically **reduced the organizations hiring time by half.**
- **SAP Startup Focus Accelerator** - MyFirstCampus was selected as part of SAP Startup Focus Accelerator, consequently the product development happened under guidance of SAP mentors and Architects.
- Achieved **Revenue of INR 2 Lakhs per month** in a span of 4 months from starting operations..
- **Managed a team of 8 employees** across different functions.
- MyFirstCampus was covered by multiple publications platforms both online and print.
- Operations were closed due to scalability challenges after a span of 22 months.

JAN 2012 – DEC 2013

SOFTWARE ENGINEER, SAP LABS INDIA

- **Ensuring reliable deployment** of new SAP Software on maximum possible combinations of Operating Systems and Databases.
- Ensuring future releases of **SAP Business Suite to have smooth update/upgrade** process.
- Enabling migration of SAP Products from old landscape to new with minimum downtime.
- Beyond Job Description Actively involved in providing customer info sessions and managing SAP hosted events.
- **Providing Trainings :** Trained new joiners on the following topics : SAP 101 , SAP BASIS, Software Life Cycle Tools, SAP HANA Introduction, Product Standards.
- **Editor (Departmental Newsletter)** : As an editor managing creation, organizing and delivery of quarterly department newsletter being send out to ~450 employees across 4 cities in India.
- Received **SAP Spirit of Innovation Award, Q4 2013, SAP Best New Joinee Award, July 2012 and two SAP SPOT awards.**

OCT 2011 – DEC 2011

INTERN, TERADATA

- Worked as R&D Intern on the development of Teradata Master Data Management.
- Improving the data model by adding new data domains and introducing custom domains.
- Designing new user interface according to user preferences and enterprise standards.

// PUBLICATIONS

- **Why Software Can never be Bugless** (YourStory, Jul 2016)

- **Future of Software Engineering** [Computer Society of India Monthly Magazine – Feb 2017]

- **Applications of IT in Healthcare [**Computer Society of India Monthly Magazine – Dec 2016]

// VOLUNTEER   EXPERIENCE

- **CSR Event Organizer - SAP CSR**   [Jul 2012 – Nov 2013]

Organizing CSR events falling under SAP Corporate Social Responsibility Objectives.
Tasks covered ranges from Identifying opportunities, Inviting volunteers, Arranging logistics and
Tracking impact.

- **Volunteer – OmAshram Oldage Home** [Oct 2012 – Present]

Active volunteer at Bangalore based old age home. Frequent visiting at **OmAshram** therby helping in
organizing regular events and special functions for old people.

- **Speaker at Barcamp Bangalore**

Barcamp Bangalore is India's largest Un-Conference, have delivered talks on "Improving User
Experiences" and "Designing Better User-Interfaces" at Barcamp, Bangalore.

// EDUCATION

- **BACHELOR OF TECHNOLOGY (INFORMATION TECHNOLOGY) [HONS]**

Institute of Engineering and Technology, Jaipur, Rajasthan, 2011
  - Departmental Rank : 2
  - Highest marks in English Literature at University Level

- **SENIOR SECONDARY**

Army Pubic School, Delhi Cantt, 2007
+ Head Boy, Debates, Essay Writing, Recipient of Army Scholarship for Meritorious Students

- **SECONDARY**

Army Pubic School, Delhi Cantt, 2005
+ Recipient of Army Scholarship for Meritorious Students

// PERSONAL INFORMATION

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Date of Birth	:	7th July 1990
Current Address	:	HSR Layout, Bangalore

// LINKEDIN RECOMMENDATIONS

It has been my pleasure to associate with Vijay Sharma as part of the SAP Startup Focus program. Vijay is a *first rate entrepreneur* who has created a fascinating product and solving a real need of the recruitment industry. I was impressed by his business model, *his ability to juggle between the technical and business side* of the venture and also articulate his value proposition to a diverse audience. I wish Vijay all the best in his venture and hope that our paths cross again."

Suraj Sudhi
(Lead - Startup Engagement, APAC Region at SAP)

Vijay is an exceptional business person who is *driven, energetic, smart, creative and has remarkable vision*. I am consistently impressed by his ability to formulate new strategies and effectively execute them, This enables him to expand MyFirstCampus and keep the company ahead of the curve in the dynamic recruitment space. He is also great at motivating and managing his team. I would say he is an ideal Founder/CEO.

Richa Ahuja
(Corporate Relations at MyFirstCampus)

I mentored Vijay at the SAP Startup Focus Program and it was indeed a great experience. Vijay came across as a *thoughtful, smart and an accountable leader*. In a very short span of time we were able to work together to get his company's platform to move to SAP HANA, which required a lot of hard work and working under strict deadlines.

Vijay has all the *right mix of attitude and skills* that is required to be a dependable entrepreneur. I would recommend Vijay to anyone who is evaluating the option of doing business with him. Just go ahead and Vijay will make sure things work out well in the relationship. Since I know his product quite well, I can assure you that you are getting a really good deal

Mayank Shrivastava
(Startup Mentor at SAP Startup Focus Program)

Vijay is one of the very few *brilliant, enthusiastic, committed, multi-talented professional* I have come across . Though he joined right out of college, yet he was already a born leader and showed *leadership qualities* in leading many initiatives and cross-projects in the organization- one most prominent one being leading the quarterly publication of the organization's newsletter. His significant contribution and leadership bagged huge appreciation from the stakeholders. I wish him success and a wonderful career ahead.

Pallavi Kallita (Product Manager at SAP)

Ankush Khatri (EWM Consultant at Ernst & Young)

Vijay is one of the most dedicated and focused professionals whom I met at SAP. He is a *tireless contributor* and posses good *technical and interpersonal skills*. While working on the projects together, I enjoyed and learnt a lot from him. I would highly recommend him for any position, as he naturally rises to the occasion when presented with something he is passionate about

Vijay is a dedicated person. He has a *passion for learning* new things and his ability to work on new ideas stood out in his tenure at WhiteWorks Global. He always used to experiment with technology and come up something bright. He is a wonderful team player and always follows a *proactive approach* towards his work.

I duly recommend Vijay Sharma for Any what purpose you want to accomplish. Because it is the best part of him. that he fits in everywhere(Every Aspect) and also i recommend him for his *intelligent and "calculated move each time"* behavior along with the amount of hard work he is capable to put in the job which only he decides is worth doing or not.

Mr. Vijay is an excellent skilled professional person. He is highly *creative and is laborious*. He knows how to mix *creativity with smart work*. He is a confident person and does every work assigned to him in perfection. He can be an asset for whichever organization he will work.

Sahil Gupta (Senior Executive at InterGlobe Technologies)

Shawnik Bose (Software Engineer at Fidelity Investments)

Rishi Mittal (Software Engineer at Practo)