



# Certificate of completion

This certificate is awarded to

**John Oliver Carmona**

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Thank you for upholding our Values and ethical culture by completing Ethics@Capgemini training.

Through the completion of this course, you acknowledge receiving our Code of Business Ethics and other ethics policies and you commit to reading the policies and your responsibility to fully understand and follow the guidelines set out in the policies or seek guidance when necessary.

**Noelle Davies**  
Group Ethics Officer

