

## Legendary Staffing, LLC. Independent Contractor Agreement

### Section 1: Relationship of Parties

The Talent is an **Independent Contractor** and not an employee of Legendary Staffing. Talent is responsible for their own self-employment taxes, insurance, and equipment.

### Section 2: The Net 30 Disbursement

- **Pay Cycle:** Talent acknowledges that Legendary Staffing operates on a **Net 30** pay cycle.
- **Trigger:** Payment will be issued via Check or Zelle(ACH) 30 days following the successful completion of the assignment and submission of a verified timesheet.

### Section 3: Conduct & Appearance

- **Arrival:** Talent must be "on-floor" and ready to work 15 minutes prior to call time.
- **Uniform:** Talent must adhere strictly to the dress code provided in the Legendary Staffing: Event Brief. Failure to comply may result in immediate dismissal without pay for that shift.
- **Professionalism:** No smoking, vaping, or personal cell phone use is permitted while on the clock or in view of the public.

### Section 4: Confidentiality & Trade Secrets

Talent shall not disclose any proprietary information regarding the Client's products, sales data, or marketing strategies observed during the course of the event.

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Legendary Staffing, LLC.

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Date

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Independent Contractor

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Date