



## Custom Keirsey Temperament Report for: **Fernando Leira**

Your Keirsey Temperament Sorter Results indicates that your personality type is that of the

# GUARDIAN™

**Guardians (SJ's)** are the cornerstone of society, for they are the temperament given to serving and preserving our most important social institutions. Guardians have natural talent in managing goods and services--from supervision to maintenance and supply -- and they use all their skills to keep things running smoothly in their families, communities, schools, churches, hospitals, and businesses.

Guardians can have a lot of fun with their friends, but they are quite serious about their duties and responsibilities. Guardians take pride in being dependable and trustworthy; if there's a job to be done, they can be counted on to put their shoulder to the wheel. Guardians also believe in law and order, and sometimes worry that respect for authority, even a fundamental sense of right and wrong, is being lost. Perhaps this is why Guardians honor customs and traditions so strongly -- they are familiar patterns that help bring stability to our modern, fast-paced world.

Practical and down-to-earth, Guardians believe in following the rules and cooperating with others. They are not very comfortable winging it or blazing new trails; working steadily within the system is the Guardian way, for in the long run loyalty, discipline, and teamwork get the job done right. Guardians are meticulous about schedules and have a sharp eye for proper procedures. They are cautious about change, even though they know that change can be healthy for an institution. Better to go slowly, they say, and look before you leap.

Guardians make up as much as 40 to 45 percent of the population, and a good thing, because they usually end up doing all the indispensable but thankless jobs everyone else takes for granted.

Establishing and following a familiar daily routine is critical to your well being. In your ideal job, you and your coworkers would all share information so that everyone could remain "on the same page" as projects move forward. Because you genuinely care about the people you work with, your colleagues and your customers appreciate your unassuming kindness.



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### The Four types of Guardians are:

- Supervisors (ESTJ)
- Protectors (ISFJ)
- Inspectors (ISTJ)
- Providers (ESFJ)

### Which One Are You?

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### All Guardians share the following core characteristics:

- Guardians pride themselves on being dependable, helpful, and hard working.
- Guardians make loyal mates, responsible parents, and stabilizing leaders.
- Guardians tend to be dutiful, cautious, humble, and focused on credentials and traditions.
- Guardians are concerned citizens who trust authority, join groups, seek security, prize gratitude, and dream of meting out justice.

**Purchase your Comprehensive Advanced Keirsey Temperament Reports™ now!**

Use the power of your personality to find an exciting career, become a more dynamic leader, or improve your relationships

### Your personalized Classic Temperament Report™ contains:

- An in-depth interpretation of your 4-letter temperament and type
- Explanations of what each of the four letters for your type mean
- Graphic illustrations of how you scored in each instrument category
- Relationship and career advice based on your temperament
- This 18-page report is available immediately online in print-friendly pdf format
- Price: \$14.95

### **Your personalized Career Temperament Report™ contains:**

- An in-depth interpretation of your temperament and how it relates to your career choices
- Specific information about the types of work environments others of your type like
- Specific information about the types or work environments others of your type have found best to avoid
- A list of jobs, with links to O-net and CareerBuilder in which others of your type have found success and fulfillment
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- An in-depth analysis of your personality type and learning style
- Specific tips for effective studying and test taking, improvement in reading skills, writing and research and taking notes
- Tips for how to be successful with all temperaments of teachers
- Suggestions for career preparation
- This 15-page report is available immediately online in print-friendly pdf format
- Price: \$14.95

### **Your personalized Temperament Discovery Report™ contains:**

- Description of your Keirsey 4-letter temperament and type
- Personal and workplace strengths for your type
- Tips on love and relationships for your type
- An overview of, and tips for, your type's learning style
- This 5-page report is available immediately online in print-friendly pdf format
- Price: \$7.95

In addition, receive a 20% discount on the purchase of 2 reports, or 30% off when purchasing 3 or more reports.

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