

# **College Recruitment System**

The project College Recruitment System provides a platform for online recruitment. It can be used by company and student to maintain the job details, company details and application status and other relevant details.

## **EXISTING SYSTEM**

Traditionally , College Recruitment takes place in a model where the company approaches a Placement Cell ,who then approaches the college to carry out the placement process .The students are therefore only aware about any information passed out by the company only after it is passed down through the Placement Cell and then the Placement Committee of there college . This may lead to a situation in which the students may be unaware about any sudden changes made by the company. It can also create chances of misinformation being circulated among students. The application process can also take longer and in some cases the applicant may not know if user has been rejected or even if there application has been processed yet . This may lead to a considerable loss of valuable time and opportunities for the students.

## **Limitations of Existing System**

- It is tedious and time consuming.
- Lack of security of data.
- Existing system does the selection process manually.
- Verifying applicant credentials can be time consuming and cumbersome.

## **PROPOSED SYSTEM**

In proposed system data updating can be done. A short video clip can be uploaded for screening purpose so that they can choose more efficient candidate. And application status tracking can be done such as tracking of verification, company calls etc. Can ensure the validity of the details. Students will get the selective notifications and vacancies updates. Student's certificate can be uploaded. Moreover it will secure the data

## **Advantages of the Proposed System**

- Students will get the selective notifications and vacancies updates.
- The company can view all students' details and system can shortlist students according to their criteria instead of doing manually.
- The applicant can apply to the desired job from a wide variety posted.
- Student can register online instead of going to placement department for registration.

## Features of Proposed System

- Students certificate can be uploaded
- A short video clip can be uploaded for screening purpose so that they can choose more efficient candidate.
- There is admin login that can view and manage both students and company's account and also put up notifications. There will be no need of putting up notice or emailing every student about the company.

## Technology Used

IDE : Pycharm Community Edition

Front End :HTML,CSS,JQuery,Bootstrap

Back end : SQLite,Python

Markup :HTML

Scripting Language : JavaScript