**Sample of the desired individual feedback summary**

**Name: [Employee name]**  
**Top Value Observed:** [Team Value]  
**Area for Growth:** [Team Value]

| **Value** | **Average Rating (out of 5)** |
| --- | --- |
| Collaboration | [Score] |
| Communication | [Score] |
| Respect | [Score] |
| Transparency | [Score] |

**Summary:**  
[Summary based on feedback received]

**Suggested Behavioural Shift:**  
[Suggested behavioural shifts based on the feedback received]