

Team 9 - 3. Feedback to the team members

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Sprint 1 feedback

Please rate your team members from 1-5 and write a short feedback of the team member.

Team member name:

Assessment of core competencies

Sten Aju

Competence		Grade from Martin	Grade from Mihhail
Communication		5	5
Collaboration and teamwork		5	5
Self-Development		5	5
Self-Management		5	5
Problem-Solving		5	5
Attention to Details		5	5

Feedback

Feedback from Martin:

- Start to appreciate more of your input. Begin leading brainstorming sessions to generate creative solutions to challenges. Your problem-solving skills are exemplary, and taking the lead in brainstorming will encourage others to contribute their ideas as well.
- Stop to - could not think of anything.
- Continue to bring outstanding collaborative efforts in our recent project. Your dedication to our meetings, problem-solving sessions, and software testing has been truly commendable. Your enthusiasm and proactive approach have significantly contributed to our team's success. Your willingness to lend a helping hand and share your expertise whenever a team member faces challenges is inspiring. Keep up the remarkable work, as your positive attitude and teamwork truly make a difference. Thank you for being a driving force in our achievements!

Feedback from Mihhail:

- Start to... All good!
- Stop to , not stop to but maybe you could be little slower on team meetings, sometimes when we discuss something, I search same time information in confluence and when i'm back in chat it's like i missed a lot 😊 . On other hand we have kinda short meetings, more time for practice.
- Continue to be so focused on our project and team.

Team member name 2:

Assessment of core competencies

Martin Maasik

Competence	Grade from Sten	Grade from Mihhail

Communication	5		5
Collaboration and teamwork	5		5
Self-Development	5		5
Self-Management	5		5
Problem-Solving	5		5
Attention to Details	5		5

Feedback

Feedback from Sten:

- Start to share your thoughts if you've finished a task or if you want to do more/help others out (Not a bad thing, just wanted to add something 😊).
- Stop to.. nothing to add 😊
- Continue to be as productive as you are currently- makes life so much easier for the team 😊! With that much work usually quality suffers but not for you! Keep it up!

Feedback from Mihhail:

- Start to.... All good!
- Stop to ...
- Continue to be so much productive and active team player, make good product!

Team member name 3:

Assessment of core competencies

Mihhail Bauer

Competence	Grade from Sten	Grade from Martin	
Communication	5	5	
Collaboration and teamwork	5	5	
Self-Development	5	5	
Self-Management	5	5	
Problem-Solving	5	5	
Attention to Details	5	5	

Feedback

Feedback from Sten:

- Start to be more open- it felt like you were a bit tense in the beginning but that's understandable since new team, new project etc. Still a joy to work with you on the project!
- Stop to ...nothing to add- keep it up 😊
- Continue to put out quality work. I feel like you're on a very good path on becoming a very good QA Engineer!

Feedback from Martin:

- Start to feel more relaxed. Consider starting knowledge-sharing sessions where you can share your expertise and insights on specific topics. This proactive approach will foster a culture of learning and growth within the team.

- Stop to ... hmm, nothing to add here.
- Continue to put out remarkable teamwork you've consistently displayed throughout our collaboration. Your active participation in our meetings, your knack for solving intricate problems, and your meticulous software testing have been instrumental in achieving our goals. Your eagerness to provide assistance and guidance to fellow team members speaks volumes about your commitment to our collective success. Your unwavering support creates a nurturing environment where everyone feels valued and motivated. Your collaborative spirit is a true asset to our team, and I'm grateful for the positivity you bring to every task. Keep up the fantastic work!

Sprint 2 feedback

Team member name: Sten Aju

Assessment of core competencies

Competence	Grade from Mihhail	Grade from Martin
Communication	5	5
Collaboration and teamwork	5	5
Self-Development	5	5
Self-Management	5	5
Problem-Solving	5	5
Attention to Details	5	5

Feedback

Feedback from Mihhail

- Start to ... I think i can't add anything, i'm agree with Martin's opinion here.
- Stop to, (no need), continue to do a good job.
- Continue to stay focused on the (next) project, even when things get tough. You created a positive and supportive work environment. It was a pleasure to work with you and I'm grateful to have you as a colleague.

Feedback from Martin:

- Start to be appreciate your inspiring leading skills. Be ready to reach the finish line of this course as competent as anyone can be.
- Stop to ... Just don't stop. You're on the run!
- Continue to keep up your outstanding hands-on approach to problem-solving. Your ability to dive straight into challenges and tackle them head-on is truly commendable. Your effective communication skills have played a vital role in keeping the team well-informed and aligned. Your clear vision for the tasks at hand has been an asset that drives our progress forward. Keep up the great work, Sten, and continue to inspire us with your dedication and practical problem-solving skills!

Team member name: Mihhail Bauer

Assessment of core competencies

Competence	Grade from Sten	Grade from Martin
Communication	5	5
Collaboration and teamwork	5	5

Self-Development	5	5
Self-Management	5	5
Problem-Solving	5	5
Attention to Details	5	5

Feedback

Feedback from Sten:

- Start to share more thoughts of what you think of the current workload or if anything bothers you
- Stop to - you're doing great, don't stop anything 😊
- Continue to be the reliable team member that you were during Project 2! It was a pleasure having a team member as hard working and as insightful as you!

Feedback from Martin

- Start to take difficult tasks maybe a bit more relax way. You have sharp eye for details. You will be great asset to your future teams!
- Stop to ... worrying too much. Don't let pressure overcome you.
- I'm consistently impressed by your unwavering commitment to achieving the best possible outcomes. Your attention to detail is remarkable, and it's evident that you take pride in delivering work that meets the highest standards. Your ability to spot even the smallest discrepancies is a testament to your thoroughness and expertise. Your contributions have undoubtedly elevated the quality of our projects. Keep up the fantastic work, Mihhail, and continue to inspire us with your meticulousness and dedication to excellence!

Team member name: Martin Maasik

Assessment of core competencies

Competence	Grade from Sten	Grade from Mihhail
Communication	5	5
Collaboration and teamwork	5	5
Self-Development	5	5
Self-Management	5	5
Problem-Solving	5	5
Attention to Details	5	5

Feedback

Feedback from Sten:

- Start to ..nothing to add- keep doing what you do!
- Stop to - All good!
- Continue to be as proactive as you've been! The next team will be very lucky to have you as a team member! It was pleasure having you on the team!

Feedback from Mihhail:

- Start toAll good, just do all the best that you could make.
- Stop to ...

- Continue to bring outstanding contributions to the following projects. You were always willing to take on new tasks, and you always went the extra mile. You were also a great team player. It was a pleasure to work with you and I'm grateful to have you as a colleague.