Standard Teacher Service Record (TSR) File Layout
Public Data Set

Column	DataType	Size	IsNullable	Definition
fy	smallint	(4)	No	Fiscal Year (school year)
rcdt	char	(11)	No	Region-County-District-Type Code
dst_name	varchar	(35)	YES	District Name
dst_addr	varchar	(58)	YES	District Street Address
dst_city	varchar	(20)	YES	District City
dst_st	varchar	(2)	YES	District State
dst_zip	varchar	(5)	YES	District ZIP Code
dst_zip_plus4	varchar	(4)	YES	District ZIP Code plus 4 digits
sch_num	char	(4)	No	School Code
sch_name	varchar	(35)	YES	School Name
sch_addr	varchar	(58)	YES	School Street Address
sch_city	varchar	(20)	YES	School City
sch_st	varchar	(2)	YES	School State
sch_zip	varchar	(5)	YES	School ZIP Code
sch_zip_plus4	varchar	(4)	YES	School ZIP Code plus 4 digits
last_name	varchar	(30)	YES	Educator Last Name
first_name	varchar	(30)	YES	Educator First Name
middle_init	varchar	(1)	YES	Educator Middle Initial
gender	char	(1)	YES	Gender
race_ethnicity_cd	char	(2)	YES	Race/Ethnicity Code
race_ethnicity_desc	varchar	(50)	No	Race/ethnicity description
tsr_status_cd	char	(1)	YES	TSR Status Code
tsr_status_desc	varchar	(100)	No	TSR status description
location_cd	char	(1)	YES	Location Code
location_desc	varchar	(55)	No	Location description
emply_type	char	(1)	YES	Employment Type
emply_desc	varchar	(50)	No	Employment type description
salary	money	(10)	YES	Salary (total creditable earnings)
months_employed	char	(2)	YES	Months Employed
pct_emp	char	(3)	YES	Percent Time Employed
fte	int	(3)	YES	Full-Time Equivalent
dist_exp	char	(4)	YES	District Years Experience
state_exp	char	(4)	YES	IL Years Experience
out_of_state_exp	char	(4)	YES	Out-of-State Years Experience
bacc_coll	char	(3)	YES	Baccalaureate College Code
bacc_coll_desc	varchar	(60)	No	Baccalaureate college description

Public Data Set (continued)

Column	DataType	Size	IsNullable	Definition
high_degre_cd	char	(1)	YES	Highest College Degree Code
high_degre_desc	varchar	(50)	No	Highest college degree description
adv_coll	char	(3)	YES	Advanced College Code
adv_coll_desc	varchar	(60)	No	Advanced college description
pos_cd	char	(2)	YES	Position Code
pos_desc	varchar	(35)	No	Position description
low_grade	char	(2)	YES	Lowest Grade Taught Code
low_grd_desc	varchar	(50)	No	Lowest grade taught description
high_grade	char	(2)	YES	Highest Grade Taught Code
high_grd_desc	varchar	(50)	No	Highest grade taught description
assignment_1	char	(3)	YES	Main Assignment Code
assign1_desc	varchar	(50)	No	Main assignment description
assignment_2	char	(3)	YES	Other Assignment 1 Code
assign2_desc	varchar	(50)	No	Other assignment 1 description
assignment_3	char	(3)	YES	Other Assignment 2 Code
assign3_desc	varchar	(50)	No	Other assignment 2 description
assignment_4	char	(3)	YES	Other Assignment 3 Code
assign4_desc	varchar	(50)	No	Other assignment 3 description
assignment_5	char	(3)	YES	Other Assignment 4 Code
assign5_desc	varchar	(50)	No	Other assignment 4 description
assignment_6	char	(3)	YES	Other Assignment 5 Code
assign6_desc	varchar	(50)	No	Other assignment 5 description
assignment_7	char	(3)	YES	Other Assignment 6 Code
assign7_desc	varchar	(50)	No	Other assignment 6 description
pct_admin	char	(3)	YES	Percent Administration