```
#!/bin/sh
```

```
DIR="$1"

for filename in "$DIR"/*; do

if [[ -f $filename ]]; then

    user=$(stat -c '%U' "$filename")

    ownerdir="$DIR/$user"

    if [ ! -d "$ownerdir" ];

    then

        mkdir "$ownerdir"

    fi

    f=$(basename "$filename")

    cp -p $filename $ownerdir/$f

    fi

done
```