



Approved By:	
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Speeding Policy Opicorp (PTY) Limited T/A Auto Carriers

Opicorp (PTY) Limited T/A Auto Carriers maintains a strict policy against speeding to prioritize safety and environmental responsibility. Our commitment to this policy is unwavering, and we want all drivers to understand its importance.

Monitoring and Accountability:

Every vehicle is equipped with satellite tracking, and each trip is closely monitored. If any driver is found to be exceeding the speed limit, appropriate actions will be taken, as outlined above.

Safety Awareness:

It's crucial that our drivers not only grasp the legal consequences of speeding but also comprehend the safety implications. Speeding significantly increases the risk of accidents, endangering lives and well-being. Moreover, it has a detrimental impact on carbon emissions and fuel consumption.

Financial Responsibility:

Drivers caught speeding will be held financially responsible for any fines incurred, which may be deducted from their salaries.

Variable Speed Limits:

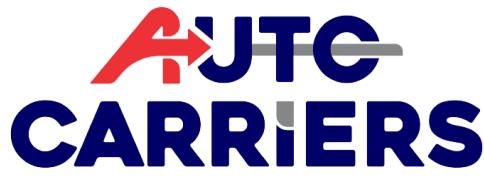
Please note that the national speed limit for trucks is 80 km/h. However, vehicle permits may impose lower speed limits based on road conditions and cargo. In such cases, the lowest indicated speed limit applies. Additionally, drivers must be attentive to speed reductions in built-up or urban areas, where children and pedestrians may be present.

Wildlife Caution:

Many national and cross-border routes pose the risk of encounters with livestock or game, especially during dawn or dusk. To mitigate these risks, drivers are advised to exercise vigilance and drive at speeds below the posted limit under such conditions.

Prioritize Caution:

In all situations, driver judgment should lean toward maintaining lower speeds to ensure safety, protect the environment, and uphold our commitment to responsible driving.



Speeding Consequences

	1-10Kms over road speed limit	10-20kms over road speed limit	21-30kms over road speed limit	>30kms over road speed limit
Tolerance permitted	Yes	Yes	Yes	No
1-10 occurrences	verbal counselling; 3 x verbal counselling escalates to a written warning; 3 written warnings escalate to a final written warning; any further violation escalates to a hearing	written warning: Three written warnings will lead to a final written warning. Any subsequent violations will result in a formal hearing	final written warning; any further violation escalates to a hearing	Hearing
11-20 occurrences	Written warning: Three written warnings will lead to a final written warning. Any subsequent violations will result in a formal hearing.	final written warning; any further violation escalates to a hearing	Hearing	Hearing
>20 occurrences	final written warning; any further violation escalates to a hearing.	Hearing	Hearing	Hearing