



Approved By:	
Doc No:	
Date:	

Driver Communication Policy Opicorp (PTY) Limited T/A Auto Carriers

To all Drivers:

You are reminded that you are not allowed to use your handheld cellular device while driving, without a hands-free device or Bluetooth. Texting is not allowed in any form, while driving. This is the policy of the company and by law. Controllers will communicate with you via read out text messages from the WebFleet system. They will only call you on your cellular device for emergencies which you can answer ONLY if you are using a handheld device or Bluetooth. Alternatively, you can stop at the next safest place to return the call. This is for your safety and the safety of other road users. Habitual offenders will be monitored, and consequence management will be applied.

BE SAFE....

Commencement of the policy

This policy will commence with immediate effect. It replaces all other communication policies (whether written or not).

This policy applies to:

1. All employees of the Company (whether full-time, part-time or casual) and all persons performing work at the direction of, or on behalf of the Company (for example contractors, subcontractors, agents, consultants, and temporary staff) (collectively referred to as "workers").

2. All of the Company's workplaces and to other places where workers may be working or representing the Company for example, when visiting a customer, client or supplier or in the case of a driver any time that he is on duty meaning from the time he arrives at site of loading until he returns to depot (collectively referred to as "workplace").

This Policy does not form part of any employee's contract of service, nor does it form part of any contract for service.