



INTEGRATED MANAGEMENT SYSTEM

Doc NoRevTitleESD 013

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IMS Objectives and Targets

Objective	Target and KPI	Actions Required	Method for Monitoring, Measuring and Communicating	Responsibility
1. Compliance Obligations and Management Systems				
Comply with applicable legal requirements, accreditations, agreements, and other compliance obligations. Establish and continually improve an integrated RTMS and Environmental Management System				
Maintain ISO14001 Environmental Management System.	Yearly/ ongoing	Adhere to EMS procedures. Identify actions to improve the system and meet the systems intended outcomes.	Internal Audit External ISO and RTMS Audit Certifications	Leroy - Compliance

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2. Pollution Prevention				
Reduce the risk and minimize the impact of pollution from transporting vehicles by controlling emissions, meeting regulatory standards.				
Minimise carbon emissions	Maintain results in line with regulatory standards. Reduction in CO2 emissions by 3% by December 2025 vs 2026	Adhere to regulatory standards Train all drivers in fuel efficient driving techniques	Legal compliance audits Monthly reports Monthly CO2 report Statistics	Leroy- Compliance Simon – Driver trainer



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	Introduction of new fuel-efficient Volvos to replace older models	Remove high milage Volvos for new fuel efficient Volvos	Webfleet reports and analysis Fleet inventory	Toni – CO2 reports Shabbir – Director
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Objective	Target and KPI	Actions Required	Method for Monitoring, Measuring and Communicating	Responsibility
3.Reduction in spills				
Reduce the risk and minimize the impact of spills from transporting vehicles by implementing maintenance schedule on all vehicles and upgrading the fueling area				
Reduce hydraulic and oil spills	5% reduction in spills for 2025 vs 2026	Ensure vehicles are correctly serviced on time to improve reliability	Service register Incidents register	Rodney -OPS manager Leroy – Compliance officer

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4.Reduction in paper usage				
Reduce the amount of paper used by introducing digital inspections and logistics software.				
Reduce annual paper usage	5% reduction in use of paper by December 2026	Digital inspections to be implemented	Monthly inspections and tyre report Tracking paper saved and used	Leroy – Compliance officer



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		Implement/upgrade operation logistics software		Operations management
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5. Eliminate catastrophic tyre failures							
Reduce the number of tyre failures per a capita to improve road safety and increase tyre performance.							
Reduce tyre failures to improve road safety	2% reduction in tyre failures for 2025 vs2026	Ensure wheel alignment and suspension checks are conducted at each service	Service documents/ Service plan	NS repairs – Service provider			
Improve tyre life/ performance	Improve fuel consumption/tyre life	Ensure wheel alignment and suspension checks are conducted at each service	Service documents/ Service plan Fuel consumption report Tyre report	NS repairs - Service provider Leroy- Compliance officer			



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6. Energy and Water Consumption							
Reduce energy and water consumption							
Reduce electricity consumption	5% reduction in electricity consumption against 2025 baseline by December 2026	Monitor electricity usage	Electricity metering	Leroy- Compliance officer			
Reduce water consumption	5% reduction in electricity consumption against 2025 baseline by December 2026	Monitor Water usage	Water metering	Leroy- Compliance officer			