



# INTEGRATED MANAGEMENT SYSTEM

<u>Doc No</u>	<u>Rev</u>	<u>Title</u>
<u>ESD 013</u>	<u>1</u>	<i>IMS Objectives and Targets</i>

Objective	Target and KPI	Actions Required	Method for Monitoring, Measuring and Communicating	Responsibility
<b>1.Compliance Obligations and Management Systems</b>				
Comply with applicable legal requirements, accreditations, agreements, and other compliance obligations. Establish and continually improve an integrated RTMS and Environmental Management System				
Maintain ISO14001 and ISO50001 certification for the integrated Energy and Environmental Management System.	Yearly/ ongoing	Adhere to EMS procedures. Identify actions to improve the system and meet the systems intended outcomes.	Internal Audit  External ISO and RTMS Audit  Certifications	Leroy - Compliance

Objective	Target and KPI	Actions Required	Method for Monitoring, Measuring and Communicating	Responsibility
<b>2. Pollution Prevention</b>				
Reduce the risk and minimize the impact of pollution from transporting vehicles by controlling emissions, meeting regulatory standards.				
Minimise carbon emissions	Maintain results in line with regulatory standards.	Adhere to regulatory standards	Legal compliance audits  Monthly reports	Leroy- Compliance



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	Reduction in of CO2 emissions by 10% by December 2024/2025  Introduction of new fuel-efficient Volvos to replace older models	Train all drivers on fuel efficient driving techniques  Acquisitions of 20 new Volvos for 2024/2025	Monthly CO2 report Statistics  Webfleet reports and analysis  Fleet inventory	Simon – Driver trainer  Toni – CO2 reports  Shabbir – Director
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Objective	Target and KPI	Actions Required	Method for Monitoring, Measuring and Communicating	Responsibility
<b>3.Reduction in spills</b>				
Reduce the risk and minimize the impact of spills from transporting vehicles by implementing maintenance schedule on all vehicles and upgrading the fueling area				
Reduce hydraulic and oil spills	10% reduction in spills for 2024/2025	Ensure vehicles are correctly serviced on time to improve reliability	Service register  Incidents register	Rodney -OPS manager  Leroy – Compliance officer
Reduce fuel spills	Installation of new dispenser  Installation of oil-water trap/separator	Complete construction of fuel area by December 2024  Acquire new fuel dispenser.	Incidents register  Waste water removal slips	Shabbir – Director  Leroy – Compliance officer



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<b>4.Reduction in paper usage</b>				
Reduce the amount of paper used by introducing digital inspections and logistics software.				
Reduce annual paper usage	5% reduction in use of paper by December 2025	Digital inspections to be implemented  Implement/upgrade operation logistics software	Monthly inspections and tyre report  Tracking paper saved and used	Leroy – Compliance officer  Operations management

Objective	Target and KPI	Actions Required	Method for Monitoring, Measuring and Communicating	Responsibility
<b>5. Eliminate catastrophic tyre failures</b>				
Reduce the number of tyre failures per a capita to improve road safety and increase tyre performance.				
Reduce tyre failures to improve road safety	10% reduction in tyre failures for 2024/2025	Ensure wheel alignment and suspension checks are conducted at each service	Service documents/ Service plan	NS repairs – Service provider
Improve tyre life/ performance	Improve fuel consumption/tyre life	Ensure wheel alignment and suspension checks are conducted at each service	Service documents/ Service plan  Fuel consumption report	NS repairs - Service provider



## INTEGRATED MANAGEMENT SYSTEM

Doc NoRevTitleESD 0131*IMS Objectives and Targets*

Tyre report

Leroy- Compliance  
officer**Objective****Target and KPI****Actions Required****Method for Monitoring, Measuring  
and Communicating****Responsibility****6. Energy and Water Consumption****Reduce energy and water consumption**Reduce electricity  
consumption10% reduction in  
electricity  
consumption against  
2024 baseline by  
December 2026Create and implement  
electricity reduction program  
by April 2025

Electricity metering

Leroy- Compliance  
officerReduce water  
consumption10% reduction in  
electricity  
consumption against  
2024 baseline by  
December 2026(  
awaiting 2024  
readings from  
Transnet)Create and implement water  
reduction program by April  
2025

Water metering

Leroy- Compliance  
officer