



INTEGRATED MANAGEMENT SYSTEM

Doc NoRevTitleESD 013

1

IMS Objectives and Targets

Objective	Target and KPI	Actions Required	Method for Monitoring, Measuring and Communicating	Responsibility
1. Compliance Obligations and Management Systems				
Comply with applicable legal requirements, accreditations, agreements, and other compliance obligations. Establish and continually improve an integrated RTMS and Environmental Management System				
Maintain ISO14001 and ISO50001 certification for the integrated Energy and Environmental Management System.	Yearly/ ongoing	Adhere to EMS procedures. Identify actions to improve the system and meet the systems intended outcomes.	Internal Audit External ISO and RTMS Audit Certifications	Leroy - Compliance

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2. Pollution Prevention				
Reduce the risk and minimize the impact of pollution from transporting vehicles by controlling emissions, meeting regulatory standards.				
Minimise carbon emissions	Maintain results in line with regulatory standards.	Adhere to regulatory standards	Legal compliance audits Monthly reports	Leroy- Compliance



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	<p>Reduction in of CO2 emissions by 10% by December 2024/2025</p> <p>Introduction of new fuel-efficient Volvos to replace older models</p>	<p>Train all drivers on fuel efficient driving techniques</p> <p>Acquisitions of 20 new Volvos for 2024/2025</p>	<p>Monthly CO2 report Statistics</p> <p>Webfleet reports and analysis</p> <p>Fleet inventory</p>	<p>Simon – Driver trainer</p> <p>Toni – CO2 reports</p> <p>Shabbir – Director</p>
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Objective	Target and KPI	Actions Required		Method for Monitoring, Measuring and Communicating	Responsibility		
3.Reduction in spills							
Reduce the risk and minimize the impact of spills from transporting vehicles by implementing maintenance schedule on all vehicles and upgrading the fueling area							
Reduce hydraulic and oil spills	10% reduction in spills for 2024/2025	Ensure vehicles are correctly serviced on time to improve reliability		Service register Incidents register	Rodney -OPS manager Leroy – Compliance officer		
Reduce fuel spills	Installation of new dispenser Installation of oil-water trap/sePARATOR	Complete construction of fuel area by December 2024 Acquire new fuel dispenser.		Incidents register Waste water removal slips	Shabbir – Director Leroy – Compliance officer		



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4. Reduction in paper usage							
Reduce the amount of paper used by introducing digital inspections and logistics software.							
Reduce annual paper usage	5% reduction in use of paper by December 2025	Digital inspections to be implemented Implement/upgrade operation logistics software	Monthly inspections and tyre report Tracking paper saved and used	Leroy – Compliance officer Operations management			

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5. Eliminate catastrophic tyre failures							
Reduce the number of tyre failures per a capita to improve road safety and increase tyre performance.							
Reduce tyre failures to improve road safety	10% reduction in tyre failures for 2024/2025	Ensure wheel alignment and suspension checks are conducted at each service	Service documents/ Service plan	NS repairs – Service provider			
Improve tyre life/ performance	Improve fuel consumption/tyre life	Ensure wheel alignment and suspension checks are conducted at each service	Service documents/ Service plan Fuel consumption report	NS repairs - Service provider			



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			Tyre report	Leroy- Compliance officer
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6. Energy and Water Consumption				
Reduce energy and water consumption				
Reduce electricity consumption	10% reduction in electricity consumption against 2024 baseline by December 2026	Create and implement electricity reduction program by April 2025	Electricity metering	Leroy- Compliance officer
Reduce water consumption	10% reduction in electricity consumption against 2024 baseline by December 2026(awaiting 2024 readings from Transnet)	Create and implement water reduction program by April 2025	Water metering	Leroy- Compliance officer