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**ASSIGNMENT BRIEF – BTEC**

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| **Course/Qualification** | | | BTEC Level 3 Extended Diploma in Creative Media Production (Games Development) | | | |
| **Unit Number(s) and Title covered** | | | Unit 15: Developing a Small Business in the creative media industries | | | |
| **Assignment Title and Number** | | | Assignment 2: Legal and Financial Aspects of Running a Small Media Business | | | |
| **Student Name** | | |  | | | |
| **Assessor** | | Bradley Chinn | | **Internal Verifier** | David Matravers | |
| **Date issued** | | 05.12.2018 | | **Submission deadline** | 23.01.2019 at 16:30 | |
| **Assessment Criteria** | **To achieve the criteria, the evidence must show that the student is able to:** | | | | | **Assessor confirm met** |
| **P2** | Describe the legal and financial aspects of starting a small business with some appropriate use of subject terminology | | | | |  |
| **M2** | Explain the legal and financial aspects of starting a small business with reference to detailed illustrative examples and with generally correct use of subject terminology. | | | | |  |
| **D2** | Comprehensively explain the legal and financial aspects of starting a small business with elucidated examples and consistently using subject terminology correctly | | | | |  |

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| **Assessor feedback - 1st submission** | | | | | | | |
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| **Did the learner meet the original deadline or agreed extension?** | | Yes  No | | | | | |
| **Assessor signature** |  | | | | **Date** | |  |
| **Resubmission authorised?** | | Yes  No | | | | | |
| **New agreed deadline date for submission** *\* must be within 15 days of receiving original assignment back* | |  | | | | | |
| **Lead Internal Verifier signature** |  | | | **Date** | |  | |
| **Assessor feedback - Resubmission** | | | | | | | |
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| **Assessor signature** (resubmission only) |  | | **Date** | | | |  |

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| **Vocational Scenario/Industrial Context** |
| GameVision, a small start up business, currently employs 4 members of staff in the provision and is looking to recruit a member to its business development team.  Games vision are in need of a clear report of the type of legal and financial aspects which they will need to start initiating the start up of their business.  You must write some information that will help support your new business owner and identify clear legal and financial aspects they will need to complete daily tasks. |
| **Tasks and criteria covered** |
| **Task 1 – P2, M2, D2**  For this task you are required to comprehensively explain the following legal and financial aspects which are necessary for a small business in the creative industry; explaining why they are important both generally and in preparation towards your own plan. You should be researching specific examples you can use to exemplify the point you are trying to make.  Below in **bold** you will see the range of skills and resources that you have to explain along with *italicised* headings (that you **should consider discussing**).  **Legal status:** *sole trader; partnership; limited company; memorandum and articles of association; limited*  *liability; cooperative.*  **Legal aspects:** *national laws; regulations and by-laws; health and safety; fire regulations; legal liabilities;*  *insurance; planning permission; contracts; duties and responsibilities; employment law; regulatory bodies;*  *sources of advice, eg solicitors, accountants, small business services; software and other IT licences;*  *intellectual property strategy and protection.*  **Tax:** *liabilities in respect of tax (personal taxation liability, corporation tax, PAYE (Pay As You Earn)); national insurance; VAT*  **Sources of finance:** *finance requirements especially at initial stages; gearing and use of venture capital versus banking finance; relative merits of retained profit or leasing; projected return on investment or capital employed; loans; overdrafts; government grants and loan schemes; start-up schemes; local and regional variations; special project funding; employment subsidies*  **Financial systems**: *solvency; indebtedness; profit margins; cash flow; market share and vulnerability;*  *personal survival budget; overhead costs (premises, equipment, supplies, running costs, paying staff,*  *marketing expenses, business development expenses, pensions, trade and other subscriptions); cash flowforecasting; record keeping; invoicing; payment tracking; software accounting systems*  **Credit control:** *the importance of credit control; simple credit control techniques*  This will need to be formatted in report style as this will be a professional document for the owner to read. |
| **Evidence you must produce for this task** |
| A written word document evidencing all bold headings from task one. |
| **Sources of information** |

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| **Textbooks**  Baylis P, Freedman A, Procter N et al – BTEC Level 3 National Creative Media Production, Student Book  (Pearson, 2010) ISBN 978-1846906725  Baylis P, Freedman A, Procter N et al – BTEC Level 3 National Creative Media Production, Teaching Resource  Pack (Pearson, 2010) ISBN 978-1846907371  Deakins D – Entrepreneurship and Small Firms (McGraw-Hill, 1996) ISBN 978-0077121624  Golzen G – Working for Yourself, 18th Edition (Kogan Page, 1998)  Oates D – The Small Business Bible (Arrow, 1995) ISBN 978-0099439219  Stokes D R – Small Business Management (Thompson Learning, 2002) ISBN 978-0826456793  Vass J – The ‘Which?’ Guide to Starting Your Own Business (Which Books, 1999) ISBN 978-0852029305  Wisdom J – Checklists and Operating Forms for Small Businesses (John Wiley & Sons, 1997)  ISBN 978-0471115625  **Websites**  www.abi.org.uk – the Association of British Insurers  www.bbc.co.uk – BBC website which provides access to related resources via its webwise sub-directory  www.britishchambers.org.uk – business support, offering a ready-made management support team for any  business, anywhere in the UK  www.businesslink.gov.uk – a website managed by the Department of Trade and Industry, offering practical  advice for small businesses, including advice on starting up  www.bvca.co.uk – represents the vast majority of venture capital and private equity in the UK and is  dedicated to promoting the industry for the benefit of entrepreneurs, investors, its practitioners and the  economy as a whole  www.cim.co.uk – the Chartered Institute of Marketing  www.companies-housegov.uk – Companies House  www.dti.gov.uk – the Department of Trade and Industry  www.enterprisezone.org.uk – the Enterprise Zone  www.e-technologies.co.uk – provides a number of interactive business support tools  www.ft.com – provides topical editorial from The Financial Times  www.gamasutra.com – a comprehensive website on the games development industry run by Game  Developer magazine and Gamasutra, covering industry news, jobs, and education  www.hsegov.uk – the Health and Safety Executive  www.inlandrevenuegov.uk/home.htm – the Inland Revenue  www.lloydstsbbusiness.co.uk – Lloyds TSB Small Business Guide  www.sfedi.org.uk – the Small Firms Enterprise Development Initiative  www.skillset.org – Skillset, the Sector Skills Council for the creative media sector | | | | |
| **Student checklist** | | | | **Complete?** |
| Proofread | | | |  |
| Reference List (if applicable) | | | |  |
| All pages attached and numbered – including introduction/conclusion/front sheet | | | |  |
| **Authenticity of Evidence Student declaration** | | | | |
| I certify that the evidence submitted for this assignment is my own.  I have clearly referenced any sources used in the work.  I understand that false declaration of authenticity (i.e. plagiarised work) is a form of academic misconduct and the relevant College procedures will be instigated if I am found to be in contravention of these. | | | | |
| **Student signature** |  | **Date of submission** |  | |
| **Re-authentication of Evidence Student declaration *(for resubmission only)*** | | | | |
| **Student signature** |  | **Date of resubmission** |  | |

**Legal status:** *sole trader; partnership; limited company; memorandum and articles of association; limited*

*liability; cooperative.*

**Legal aspects:** *national laws; regulations and by-laws; health and safety; fire regulations; legal liabilities;*

*insurance; planning permission; contracts; duties and responsibilities; employment law; regulatory bodies;*

*sources of advice, eg solicitors, accountants, small business services; software and other IT licences;*

*intellectual property strategy and protection.*

**Tax:** *liabilities in respect of tax (personal taxation liability, corporation tax, PAYE (Pay As You Earn)); national insurance; VAT*

**Sources of finance:** *finance requirements especially at initial stages; gearing and use of venture capital versus banking finance; relative merits of retained profit or leasing; projected return on investment or capital employed; loans; overdrafts; government grants and loan schemes; start-up schemes; local and regional variations; special project funding; employment subsidies*

**Financial systems**: *solvency; indebtedness; profit margins; cash flow; market share and vulnerability;*

*personal survival budget; overhead costs (premises, equipment, supplies, running costs, paying staff,*

*marketing expenses, business development expenses, pensions, trade and other subscriptions); cash flowforecasting; record keeping; invoicing; payment tracking; software accounting systems*

**Credit control:** *the importance of credit control; simple credit control techniques*

**Legal Status:**

**Sole Trader:** A sole trader is the exclusive owner of a business who is entiled to keep all profits after tax,

but is liable for all losses.

**Partnership:** This is a partnership between two commercial entities, in which they work together to create a product.

**Limited Company:** This is a private company whose owners are legally responsible for debts, only to the extent of the amount of capital they invested.

**Cooperative:** When a group of people own an equal proportion of a company.

**Legal Status:**

**National Laws:** National laws are laws that exist within a nation or state. Two laws are the “Data Protection Act 2018”, and “The Gambling Act 2005”.

Data Protection Act 2018: It came into force on May 25, 2018 and was designed to modernise laws that protect the personal information of individuals. It also boosts the rights of individuals and gives them more control over their information.

The Gambling Act 2005: Designed to prevent gambling from being a source of crime or disorder / being associated with crime. Ensuring that gambling is being conducted in a fair and open way. Protecting children and other venerable people from being exploited.

**Health and Safety:** When owning a business health and safety are the top priority. You as the business owner are responsible for all (within your control) injuries, which makes you open to being sued. To prevent this, make sure to eliminate all causes of workplace injuries (tripping over cables, slipping on a wet floor, etc)

**Fire Regulations:** Fire safety is a high priority and is explained out in detail, in case of an emergency. Typically, a member of staff would be given a “Fire Safety Officer” role and would be tasked with taking control of the situation in an event of a fire.

**Insurance:** An arrangement in which a company pays a set amount of money annually, with a guarantee of compensation in the event of a loss (damage, illness).

**Tax:**

**Liabilities in Respect of tax:** Tax liability is the total amount of tax debt owed by an individual or corporation. Tax liabilities are obtained when earning any form of income.

**National Insurance:** National Insurance (NI) is a tax system for funding state benefits.

**VAT:** VAT is a form of tax applied to purchases of goods or other services, however some products are exempt from this.

**Sources of Finance:**

**Loans:** A loan is a borrowed lump sum of money, which must be paid back over time. Interest is added to the total amount, which means you will have to pay back more; however, I can be a very easy way of starting up a business quickly.

**Overdrafts:** An overdraft is somewhat like a loan, but instead of getting more money, you’re using all yours while also borrowing from the bank. This is riskier than a loan, but if your confident you can pay it back quickly it might be the best option.

**Start-up Schemes:** A start-up scheme is a system designed to