

Equality in NHS Analysis

Zoë Turner

March 2020

“Hello, my name is...”

Zoë Turner

For the last 3 years I've worked as a Senior Information Analyst

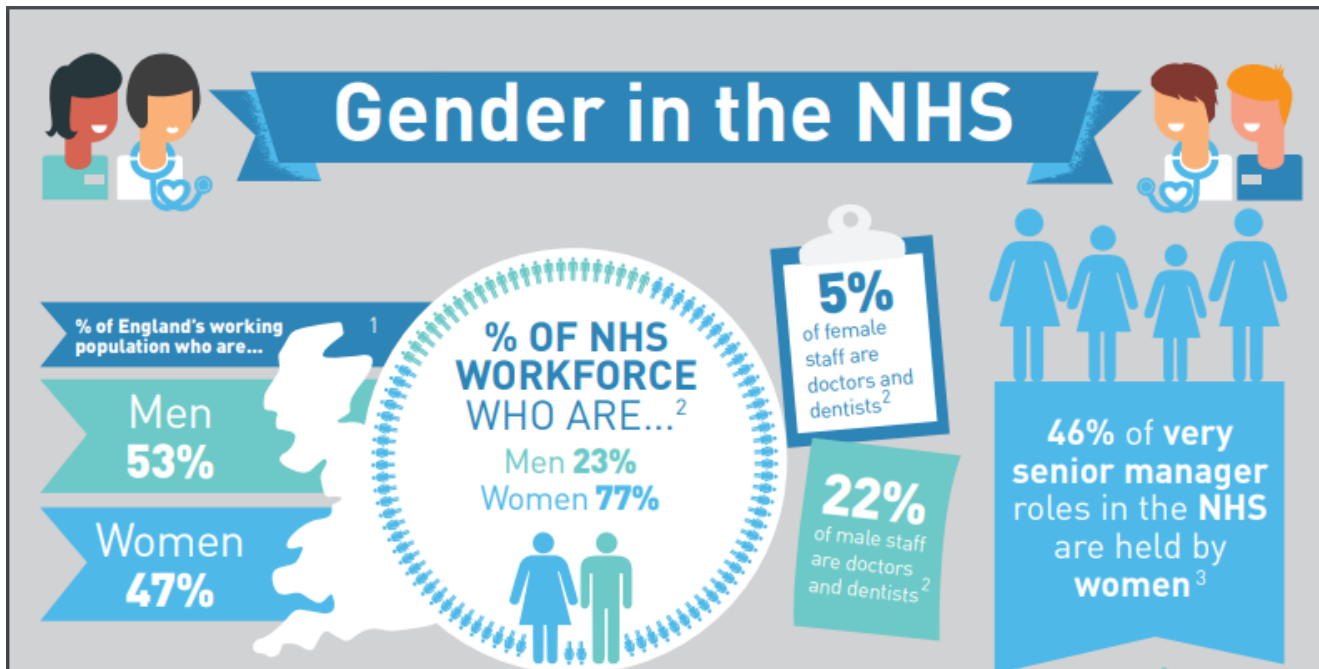


Nottinghamshire Healthcare

NHS Foundation Trust

Some statistics about the NHS

Women/Female



And in analyst teams...

Programming

#rstats

Twitter: @NHSrCommunity



But...

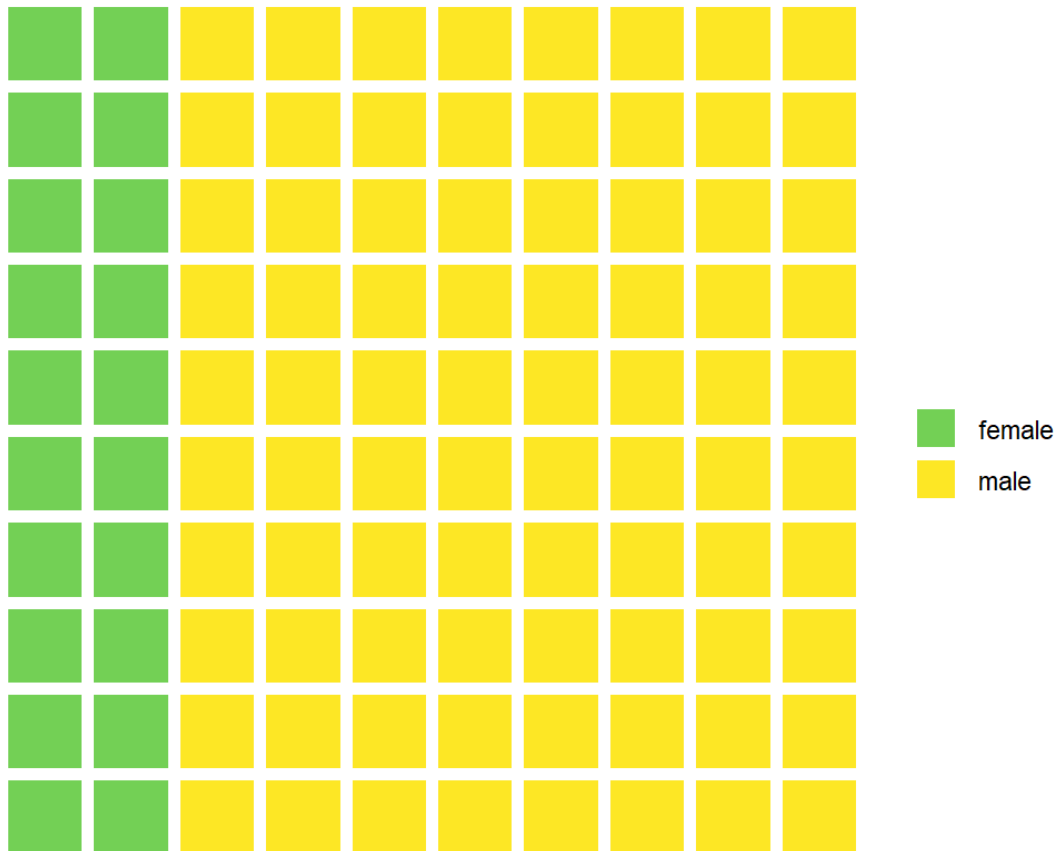
20% of attendees at local FREE R courses and events are (assumed not declared) female.

Not all attendees are NHS staff.

Meaningful?

20% = 20 in 100

Percentage



1 in 5

20% also equals:

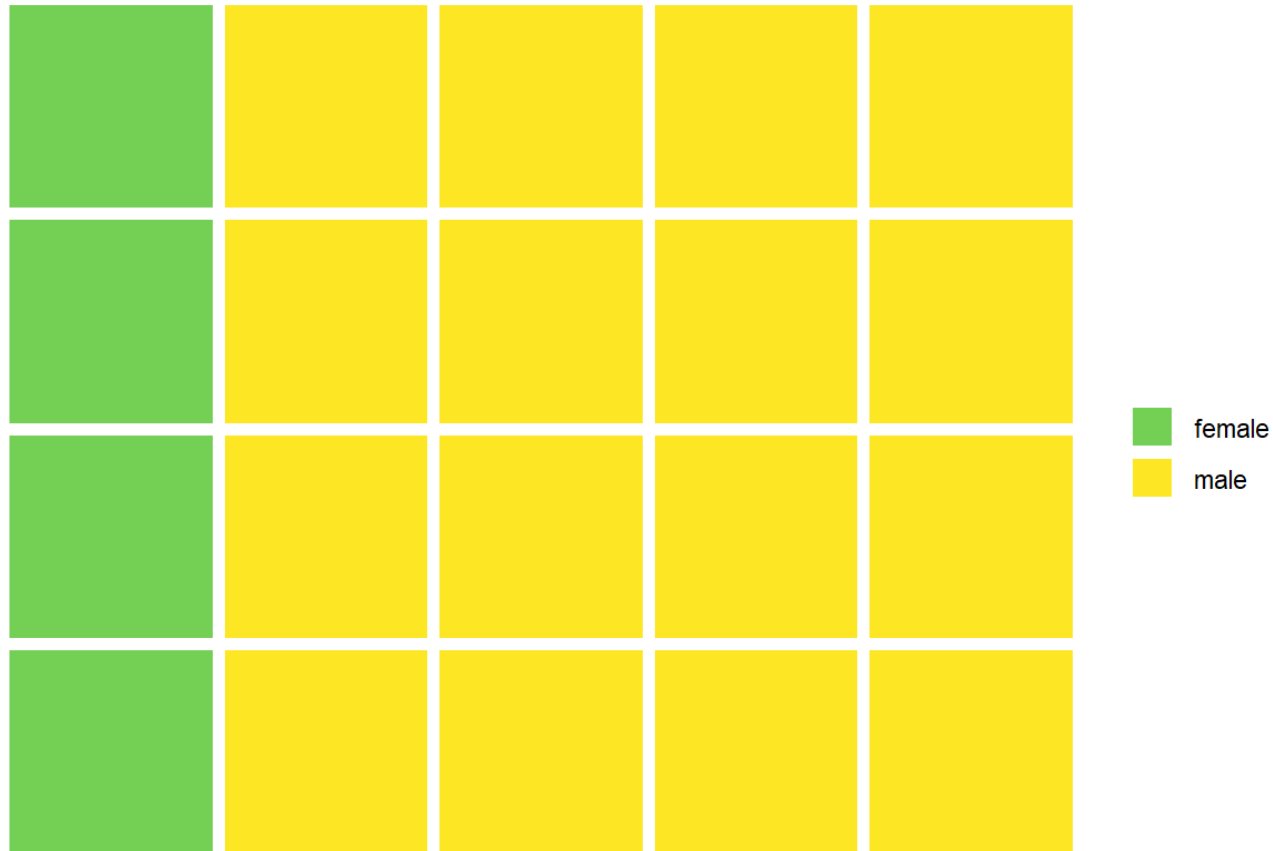
Fraction



What we see...

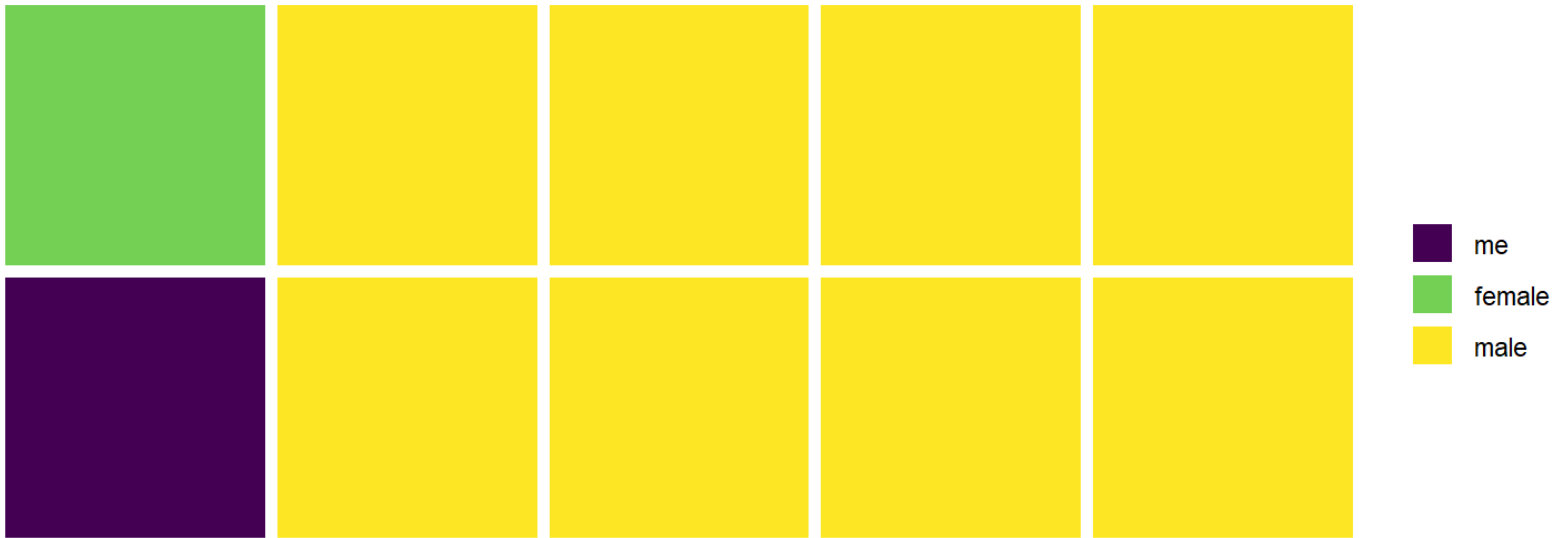
In the training

Training



Our Meetup

Last Meetup



R Ladies

For people who identify as a woman or gender minority and are interested in the R programming language

<https://rladies.org/>

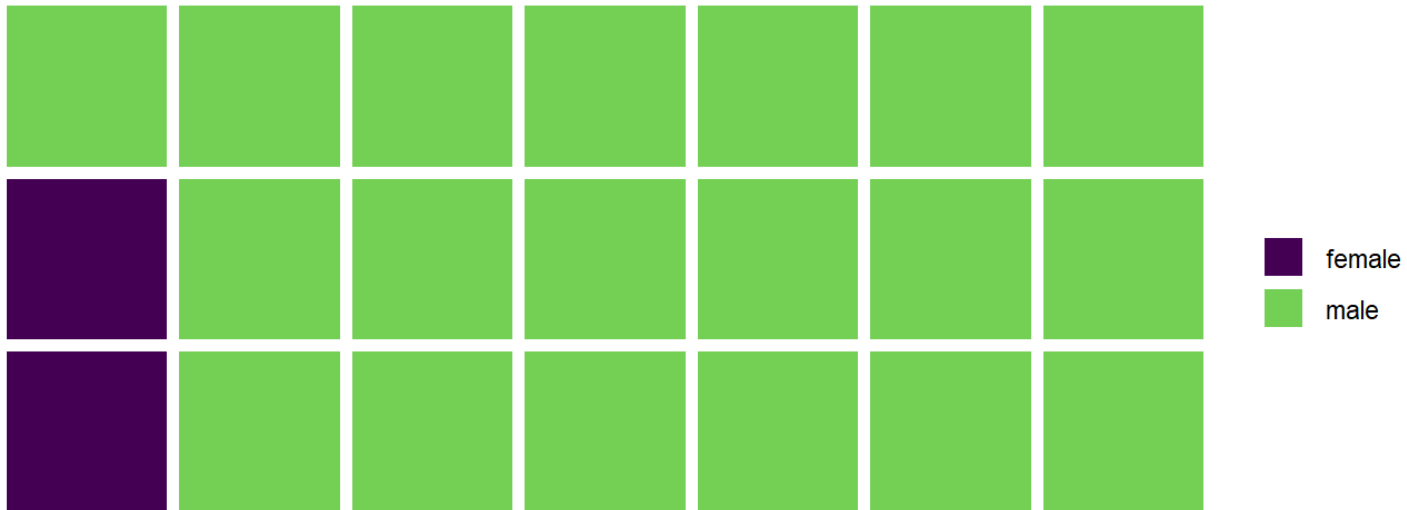


Our Analyst team

Managers



Analysts



Help wanted

Could you give a talk? We also arrange meetings for analysts through:

<https://www.aphanalysts.org/>

Twitter: @apha_analysts

Do you want to work in the NHS?

https://www.jobs.nhs.uk/xi/search_vacancy/

Contact me: @Letxuga007 and @DataScienceNott