

REMUNERATION REPORT**STATEMENT 3**

If an employee was a member of the Scheme prior to 1 April 2015, the benefits built up under the Final Salary arrangement will continue to be worked out on the member's final pay when leaving. For scheme membership up to 31 March 2015, the pension accrues at 1/60th of final pay at leaving. There is no automatic lump sum but annual pension can be swapped for a tax free lump sum. For scheme membership up to 31 March 2009, pension accrues on the basis of 1/80th of the member's final pay at leaving plus an automatic lump sum of three times the pension.

The value of the accrued benefits has been calculated on the basis of the age at which the person will first become entitled to receive a pension on retirement without reduction on account of its payment at that age; without exercising any option to commute pension entitlement into a lump sum; and without any adjustment for the effects of future inflation.

42 Pension Benefits Senior Councillors - Local Government Pension Scheme (LGPS)

The pension entitlements of Senior Councillors for the year to 31 March 2024 are shown in the table below, together with the contribution made by the council to each Senior Councillor's pension during the year.

Name ¹	Post Title ²	In-year pension contributions		Accrued pension benefits			
		For year to 31 March 2024	For year to 31 March 2023	As at 31 March 2024		Difference from 31 March 2023	
		£	£	Pension £'000	Lump Sum £'000	Pension £'000	Lump Sum £'000
Council Leader, Provost and Senior Councillor Contributions							
L Fitzpatrick	Leader of the Council	8,765	8,328	12	3	1	1
K Sullivan	Executive Councillor for Economy, Community Empowerment & Wealth Building	6,390	6,128	4	-	-	-
C Muldoon	Provost	6,574	6,280	10	2	1	-
P Heggie	Chair of Performance Committee and Education (Quality Assurance) Committee	6,390	6,128	4	-	-	-
A McGuire	Executive Councillor for Education	6,390	6,280	1	-	1	-
T Conn	Executive Councillor for Environment & Sustainability	6,390	6,128	10	2	1	-
D Doran-Timson	Chair of Governance and Risk Committee	6,390	6,128	4	-	-	-
A Doran-Timson	Chair of Audit Committee	6,390	6,128	4	-	-	-
C Meek	Executive Councillor for Public & Community Safety	6,390	5,526	-	-	-	-
A McMillan	Executive Councillor for Social Work & Health	6,390	5,526	1	-	-	-
D Logue	Chair of Local Review Body	6,390	5,526	1	-	-	-
S Borrowman	Chair of Development Management Committee	5,907	6,422	7	2	-	-
T Pearson	Chair of Licensing Committee	6,390	5,526	-	-	-	-
C Horne	Former Chair of Audit Committee	-	585	-	-	-	-
CJ Kennedy	Former Chair of Development Management Committee	-	585	-	-	-	-
H Cartmill	Former Executive Councillor for Health and Care	-	4,456	-	-	-	-
D Dodds	Former Executive Councillor for Education	-	585	-	-	-	-
Total		85,146	86,265	58	9	4	1

1. All senior Councillors, under the age of 75, shown in the tables are members of the LGPS.
2. The pension figures shown relate to the benefits that the person has accrued as a consequence of their total local government service, including any service with a council subsidiary body, and not just their current appointment.
3. Councillor G Paul is not a member of the LGPS. All Councillors under 75 years of age are eligible for participation in the LGPS.