

REMUNERATION REPORT**STATEMENT 3**

Subsidiary – West Lothian Leisure			
Name and Post Title	Full Year Equivalent Salary £	Total Remuneration 2023/24 £	Total Remuneration 2022/23 £
<u>Subsidiary</u>			
T P J Dent³ Chief Executive, West Lothian Leisure Ltd until 30 June 2022		-	20,960
B A Lamb³ Chief Executive, West Lothian Leisure Ltd from 3 October 2022		91,606	42,766
Total		91,606	63,726

1. There were no compensation payments for loss of employment or annual compensation payments in 2023/24 or 2022/23.
2. J Cameron's 2022/23 remuneration has been restated to reflect a £589 payment made during 2023/24 in respect of backpay.
3. The Chief Executive of West Lothian Leisure Ltd is remunerated by the council's subsidiary company, West Lothian Leisure Ltd

33 Employee Information by Pay Band

The number of officers whose remuneration, including benefits, in the year were £50,000 or more is detailed below:

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Remuneration Bands	Number of Employees	
	2023/24	2022/23
£50,000 - £54,999	856	183
£55,000 - £59,999	203	177
£60,000 - £64,999	96	61
£65,000 - £69,999	124	66
£70,000 - £74,999	47	36
£75,000 - £79,999	65	14
£80,000 - £84,999	36	5
£85,000 - £89,999	15	2
£90,000 - £94,999	3	5
£95,000 - £99,999	5	1
£100,000 - £104,999	4	1
£105,000 - £109,999	6	4
£110,000 - £114,999	2	1
£115,000 - £119,999	2	-
£120,000 - £124,999	-	-
£125,000 - £129,999	-	1
£130,000 - £134,999	-	2
£135,000 - £139,999	-	-
£140,000 - £144,999	3	-
£145,000 - £149,999	-	-
£150,000 - £154,999	-	1
£155,000 - £159,999	-	-
£160,000 - £164,999	1	-
Total	1,468	560

The number of officers whose remuneration was £50,000 or more during 2023/24 increased by 908 from 2022/23 for a number of reasons: -

- Following finalisation of the 2022/23 Teachers pay award negotiations in March 2023 teachers were paid the backdated full year effect of the 7% pay award in April 2023.
- From 1 April 2023 teachers were paid a further 5% nationally agreed pay award.
- From 1 January 2024 teachers were paid a further 2% nationally agreed pay award.
- Incremental salary progression for all staff
- Nationally agreed pay award for all other staff groups during 2023/24

A combination of the 2023/24 salary paid and the 2022/23 backpay paid during 2023/24 has effectively increased the remuneration of some teachers into the greater than £50,000 bracket for the first time.