

The council has an effective working relationship with Trade Unions, engaging with them regularly

18. The council engages regularly with Trade Union representatives, meeting every six weeks, and the relationships between senior officers and Trade Union representatives are effective. The council did not directly consult with Trade Unions as part of developing the People Strategy, providing them with a copy after the Strategy had been developed. Whilst this is not unusual and not standard practice amongst most councils the council may wish to consider engaging with trade unions to develop future People Strategies as best practice.