

REMUNERATION REPORT**STATEMENT 3****43 Pension Benefits Senior Employees - Local Government Pensions Scheme (LGPS)**

The pension entitlements of Senior Employees who are members of the LGPS for the year to 31 March 2024 are shown in the table below, together with the contribution made by the council to each Senior Employee's pension during the year.

The pension figures shown relate to the benefits that the person has accrued as a consequence of their total local government service, and not just their current appointment.

Name	Post Title	In-year pension contributions		Accrued pension benefits			
		For year to 31 March 2024	For year to 31 March 2023	As at 31 March 2024		Difference from 31 March 2023	
		£	£	Pension £'000	Lump Sum £'000	Pension £'000	Lump Sum £'000
G Hope ¹	Chief Executive	35,375	33,357	91	131	6	7
A White	Depute Chief Executive	30,942	28,295	39	15	34	15
R G Struthers	Depute Chief Executive	30,942	29,176	75	104	5	6
E Cook	Depute Chief Executive	30,942	29,176	88	-	6	-
D Forrest	Head of Finance and Property Services (until 25 August 2023)	10,148	23,891	59	83	2	2
P Welsh	Interim Head of Finance and Property Services (from 25 August 2023)	21,731	16,724	37	37	7	9
J Jack	Head of Operational Services	23,467	22,128	61	91	4	5
C McCorrison	Head of Planning, Economic Development and Regeneration (part time from 17 October 2022)	14,341	18,565	2	-	-	-
J Whitelaw	Interim Head of Housing, Customer and Building Services	25,337	23,327	50	54	5	4
L Henderson	Interim Head of Corporate Services	23,467	21,564	48	62	5	5
S McGarty	Head of Education (Secondary Schools) from 16 May 2022	24,866	20,163	-	-	-	-
G Welsh	Head of Service (Primary Schools)	24,866	23,009	5	-	5	-
J Cameron	Head of Education (Learning, Policy and Resources) until 11 May 2022	-	2,569	-	-	-	-
Subsidiary							
T P Dent	Chief Executive, West Lothian Leisure Ltd until 30 June 2022	-	3,291	-	-	-	-
B A Lamb	Chief Executive, West Lothian Leisure Ltd from 3 October 2022	14,253	6,714	14	-	13	-
Total		310,677	301,949	569	577	92	53

1. The Chief Executive's accrued pension totals include benefits for Returning Officer duties.

The McCloud and Goodwin judgements, as outlined in note 20 (net pension liability), may have an impact on the valuation of accrued pension benefits disclosed in notes to the Remuneration Report 4.2 and 4.3 above, as the impact of these rulings is considered and implemented across the Lothian Pension Fund. However, while an estimate on the impact of these rulings has been made at the fund level it is not possible to assess the value of the impact for any specific individual at this stage.