

REMUNERATION REPORT**STATEMENT 3****2.4 Council Leader, Provost and Senior Councillors Remuneration**

The following table provides details of the remuneration paid to the Council's Senior Councillors and remuneration paid to councillors with the responsibility of a convenor or vice-convenor of a Joint Board during 2023/24.

Name	Post Title	Total Remuneration 2023/24 £	Total Remuneration 2022/23 £
Councillor Leader, Provost and Senior Councillor Payments			
L Fitzpatrick	Leader of the Council	40,205	37,254
C Muldoon	Provost	30,154	27,861
K Sullivan	Executive Councillor for Economy, Community Empowerment & Wealth Building	29,314	27,163
P Heggie	Chair of Performance Committee and Education (Quality Assurance) Committee	29,314	27,163
A McGuire	Executive Councillor for Education	29,314	27,861
T Conn ^{1 2}	Executive Councillor for Environment & Sustainability, Convenor Lothian Valuation Joint Board	31,198	27,163
G Paul ³	Executive Councillor for Housing Services	30,284	28,263
D Doran-Timson	Chair of Governance and Risk Committee	29,314	27,163
A Doran-Timson	Chair of Audit Committee	29,314	27,163
C Meek	Executive Councillor for Public & Community Safety	29,314	24,400
A McMillan	Executive Councillor for Social Work & Health	29,314	24,400
D Logue	Chair of Local Review Body	29,314	24,400
S Borrowman ⁴	Chair of Development Management Committee	29,314	24,400
T Pearson	Chair of Licensing Committee	29,314	24,400
C Horne	Former Chair of Audit Committee	-	2,686
T Kerr	Former Provost (Civic Head)	-	2,762
CJ Kennedy	Former Chair of Development Management Committee	-	2,686
H Cartmill	Former Executive Councillor for Health and Care	-	2,762
D Dodds	Former Executive Councillor for Education	-	2,686
Total		424,981	392,636

1. West Lothian appointee on Lothian Valuation Joint Board. There was no recharge to Lothian Valuation Joint Board in 2023/24 (£698 2022/23) in respect of Councillor T Conn as a result of his Senior Councillor status.
2. T Conn remuneration in 2023/24 includes payment of £1,884 for duties associated with role of Chair of Transport and Mechanical Services, Association for Public Service Excellence (APSE).
3. G Paul remuneration in 2023/24 includes payment of £970 for duties associated with role of Chair of Building and Housing Services, Association for Public Service Excellence (APSE).
4. During May 2024 Councillor S Borrowman sadly passed away. A by-election will be held in due course for his ward.

A small number of matters are reserved to full Council. Regulatory business and scrutiny are remitted to a number of committees with specific and limited powers. Responsibility for management and operational issues is delegated to council officers.

The main powers to make policy and take significant decisions are held by Council Executive and Education Executive. Education Executive deals with education business. It has 18 councillor members and six non-councillors representing churches, teaching staff and parent councils. Council Executive holds all other significant decision-making powers. It is chaired by the Leader of the Council and has 13 members. The Leader of the Council and six Executive Councillors have additional responsibilities in relation to defined portfolios of services and also chair Policy Development and Scrutiny Panels, which are working groups which consider new and revised strategies and policies before they are sent for decision at Council Executive or Education Executive.

3. SENIOR EMPLOYEES**3.1 Remuneration Policy**

The salary of senior employees is set by reference to national arrangements. The Scottish Joint Negotiating Committee (SJNC) for Local Authority Services sets the salaries for the Chief Executives of Scottish Local Authorities. Circulars 2023 IR 11-23 and 2023 IR 11-23(b) set the amount of salary for the Chief Executive of West Lothian Council for the period 2023/24.