To do: Make a submission

**Opened:** Thursday, 15 May 2025, 1:05 PM **Due:** Friday, 23 May 2025, 12:55 PM

### This assignment will assess your knowledge and skills about:

- 1. Identifying decisions that build resilience in the workplace.
- 2. Identifying strategies for creating and maintaining a positive work environment.
- 3. Identifying skills and techniques for managing workplace conflicts constructively.
- 4. Applying emotional intelligence principles to address common workplace challenges.

### **Assignment Information**

Your task is to create a PowerPoint/Slides Presentation that synthesizes the concepts covered in this unit alongside your own insights. Specifically, focus on the following four areas.

### Part 1: Emotional Intelligence

- a. Discuss the role of emotional intelligence in decision-making processes in the workplace.
- b. Identify strategies for utilizing emotional intelligence to build resilience and adaptability in the face of challenges.
- c. Provide examples of how emotional intelligence can contribute to effective decision-making and resilience in professional settings.

### **Part 2: Positive Work Environment**

- a. Outline strategies for creating and fostering a positive work environment
- b. Highlight the importance of emotional intelligence in promoting positivity, collaboration, and teamwork.
- c. Include practical tips and techniques for maintaining a supportive and inclusive workplace culture.

### **Part 3: Conflict Management**

- a. Identify key skills and techniques for managing conflicts in the workplace.
- b. Discuss how emotional intelligence can be applied to navigate conflicts constructively and promote resolution.
- c. Provide case studies or examples illustrating effective conflict management strategies informed by emotional intelligence principles.

### **Part 4: Workplace Challenges**

- a. Explore common workplace challenges and their impact on employee well-being and productivity.
- b. Analyze how emotional intelligence principles can be applied to address and overcome these challenges.

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c. Offer recommendations for leveraging emotional intelligence to enhance problem-solving and adaptability in challenging situations.

### **Submission Instructions**

- Read the **rubric** on how you are going to be graded before you start to work on this assignment.
- Create a **PowerPoint presentation** consisting of **10-15 slides** exclusive of the title and reference. These slides should incorporate relevant text, visuals, and examples.
- Please ensure that each slide is concise and effectively communicates the key points.
- Use clear headings and bullet points to organize information.
- Include a **presentation script** on the very last slide to accompany your slideshow.
- Submit your PowerPoint presentation via the Activity Assignment.
- Support your arguments with **sources** and **evidence**.
- Use high-quality, credible, relevant sources to develop ideas appropriate for the discipline and genre of writing. Explore additional details on the **INFORMATION LITERACY** page (located on the right-hand side of this page). Please consider using references and in-text citations from textbooks and any other sources used in this assignment from our <u>library</u>.

This assignment will be assessed by your instructor using the rubric below.

( Add submission )

## **Submission status**

Attempt number	This is attempt 1.
Submission status	No submissions have been made yet
Grading status	Not graded
Time remaining	5 days 20 hours remaining

# **Grading criteria**

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Part 1. Emotional Intelligence	Role of emotional intelligence in decision-making is adequately explained. Strategies for utilizing emotional intelligence to build resilience and adaptability are included. Provided relevant examples concerning how emotional intelligence can contribute to the professional setting.  15 points	Role of emotional intelligence in decision-making is moderately explained. Some strategies for utilizing emotional intelligence to build resilience and adaptability are included. Provided examples concerning how emotional intelligence can contribute to the professional setting. However, the response lacked a full development of the concepts. 12 points	Role of emotional intelligence in decision-making is briefly explained. Strategies for utilizing emotional intelligence to build resilience and adaptability are not included. However, the information was insufficient or vague. Provided a few examples which were not relevant or clearly identified.	Incorrect information/Did not provide any information.  **O points**  **The point of the point o
Part 2. Positive Work Environment	Provided and adequately described strategies for a positive work environment. Included relevant practical tips and techniques for maintaining a supportive and inclusive workplace.  20 points	Provided and moderately described strategies for a positive work environment. Included practical tips and techniques for maintaining a supportive and inclusive workplace. However, the response lacked a full development of the concepts.	Provided limited strategies for a positive work environment. Included limited practical tips and techniques for maintaining a supportive and inclusive workplace. However, the information provided was insufficient or vague. 12 points	Incorrect Information/Did not provide any information.  O points

Part 3: Conflict	Adequately	Moderately	Briefly identified	Incorrect
Management	identified key skills	identified the key	key skills and	Information/Did
g	and techniques for	skills and	techniques for	not provide any
	managing conflicts	techniques for	managing conflicts	information.
	in the workplace.	managing conflicts	in the workplace.	0 points
	Provided a clear	in the workplace.	Provided an	
	reflection on how	Provided a	insufficient or	
	emotional	moderate	vague reflection	
	intelligence can be	reflection on how	on how emotional	
	applied to	emotional	intelligence can be	
	navigate conflicts	intelligence can be	applied to	
	constructively and	applied to	navigate conflicts	
	promote	navigate conflicts	constructively and	
	resolution.	constructively and	promote	
	Provided relevant	promote	resolution.	
	case studies or	resolution.	Provided a few, if	
	examples	Provided case	any, case studies	
	illustrating	studies or	or examples.	
	effective conflict	examples	However, they	
	management	illustrating	were not relevant	
	strategies	effective conflict	or clearly	
	informed by	management	identified.	
	emotional	strategies	9 points	
	intelligence	informed by		
	principles.	emotional		
	15 points	intelligence		
		principles.		
		However, the		
		response lacked a		
		full development		
		of the concepts.		
		12 points		

Part 4: Workplace Challenges	Adequately explored comm workplace challenges and their impact on employee well-being and productivity. Analyzed how emotional intelligence principles can bapplied to addrand overcome these challenge Offered several relevant recommendation for leveraging emotional intelligence to enhance probles solving and adaptability in challenging situations. 20 points	ee ess es.	Moderately explored coworkplace challenges their impact employee vibeing and productivity Included a moderate description how emotion intelligence principles capplied to a and overco these challed Offered a ferecomment for leveragi emotional intelligence enhance proliving and adaptability challenging situations. However, the response lafull develop of the concept	ommon and t on vell- // on onal an be address me enges. ew dations ng to oblem- / in	commo workpla challen, their im employ being a product descrip how en intellige principl applied and ove these c was ins vague. I limited recomm for leve emotio intellige enhance solving adaptal challen, situatio Howeve	ges and apact on a see well- and tivity. The tion on a second to address ercome shallenges ufficient or offered and and bility in ging ans. er, they ot relevant ty	Info not info	orrect ormation/Did c provide any ormation. ooints
Use information effectively	Chooses from a variety of information sources appropriate to the scope of the question. Selects sources after considering the importance to the question/topic of the multiple criteria used (such as relevance to the question, currency, authority, audience, and bias or point of view). 10 points	a vainfc sou app the Seld sou mu crit as r to t que cur aut	estion,	Choose a variet informa sources Selects sources basic cr (such a relevan the que and cur 6 points	y of ation s. susing riteria s ce to estion rrency).	Chooses from a few information sources. Selects sources using limited criter (such as relevance to the question a points)	ng eria	Does not choose relevant information sources or relies on sources that lack connection to the question or topic. Selection lacks consideration of key criteria such as relevance, currency, or authority. <i>O points</i>

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Sources and Evidence	Demonstrates skillful use of high-quality, credible, relevant sources to develop ideas that are appropriate for the discipline and genre of the writing.	Demonstrates consistent use of credible, relevant sources to support ideas that are situated within the discipline and genre of the writing. 8 points	Demonstrates an attempt to use credible and/or relevant sources to support ideas that are appropriate for the discipline and genre of the writing. 6 points	Demonstrates an attempt to use sources to support ideas in writing.  3 points	Uses no sources to support ideas in writing. <i>O points</i>
Slide quality and proper delivery	The presentation is clear, and the slides are aesthetically pleasing. Presentation includes visuals and graceful language that skillfully communicates meaning to readers with clarity and fluency and is error-free. Includes a comprehensive script of the presentation. 10 points	The presentation is adequately clear, and the slides are pleasing. Presentation includes visuals and language that communicates meaning to readers. There are a few errors or some of the information is inaccurate. Includes a script of the presentation. <i>8 points</i>	readers, the	readers. The information included is not relevant and clearly identified. Does not include a script of the presentation.	Assignment is not a slide presentation or inaccurate information is presented. Does not include a script of the presentation. <i>O points</i>