

Dr Wahidullah Gulabiyar

Certified chartered manager

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Summary of Experience

Professional expert in health sector policy and strategic management including managing EPI system in collaboration with GAVI the vaccine alliance, MOPH, UNICEF and WHO, managing Health program for IDPs in Afghanistan with Welthungerhilfe, worked as head of Policy implementation unit at Administrative office of the President to develop health master plan. Able to formulate and contextualize implementation strategies in emergency and fund constraint environment.

EDUCATION:

MPHE (2025-26)	International Academy of Public Health (IAPH) (ongoing)
CMI Dip (2010-11)	Level 7 Diploma in Strategic Management and Leadership (CMI L7 Dip), Equivalent to Master's Degree
MD (2005)	Nangrahar Medical Faculty, University of Nangrahar, Afghanistan,

PROFESSIONAL EXPERIENCE:

April 2024- Present: Management Accompaniment (MA) Director, UNICEF funded Project for Health Emergency Response 2 (HER 2):

Responsibilities include:

- Leading overall MA project in close collaboration with UNICEF and WorldBank
- Providing Quarterly Performance Review analysis, league Table development of service providers performance across the county
- Providing Quarterly performance reports to UNICEF and WorldBank
- Providing leadership in finalization of field performance improvement plans (PIPs) to the EPHS/BPHS Service providers, tracking its progress and providing capacity development programs for betterment of health services across the country.
- In this role I am leading the analysis of World bank Health Emergency Response (HER) project TPM(Third Party Monitoring) Data and provide detailed analysis, league table and 11 health indicators analysis across the country.
- Developing Performance Improvement Plans for each of the service providers across the country based on the performance analysis.
- Creating dashboards for visualization of data.
- Field visits and survey design and implementation to verify data collected by TPM
- Providing and writing quarterly performance review reports to be shared with UNICEF/World bank

31st Jan 2022- April 2024: Head of National Expanded Program on Immunization (NEPI) department, MoPH Afghanistan

Responsibilities include:

- Led EPI program in the country in close coordination with all stakeholders, including GAVI, BMGF and government line ministries
- Provided EPI support to supplementary immunization activities (SIAs) through integration with Measles and covid Campaigns
- Oversight on campaign and post-campaign related data and presenting results Technical Advisory Group (TAG) meetings and other meetings at various levels.
- Led EPI department of MoPH with 533 staff across the country.
- Guided technical coordination committees specially on routine immunization, Covid 19, vaccine preventable diseases (VPD) and Polio
- Technical fields: Effective Vaccine Management (EVM), Research studies, proposal development, management and leadership
- Managed large-scale programs with annual budget of EPI: 47 million USD, CDS 1 and 2: 7, 5 and 12 million USD and Covid and Measles Campaigns around 20 million USDs,
- Coordinated VPD outbreak response including measles and polio in line with GAVI 5.0 strategy
- Provided regular feedback on national, 34 sub national levels and externally to donors and partners including EPI and PEI synergies.
- I have also worked in close coordination with GAVI, BMGF and WorldBank for developing systems for tracking zero dose and missed children across the country.
- Lead development and implementation of HSS 4 proposal in line with GAVI 5.0 strategy and immunization agenda 2030 (IA2030) paving the way for achieving the goals set in Universal Health Coverage (UHC)
- Development of Synergetic EPI and PEI initiatives to support SIAs, AFP surveillance and EPI routine immunization by each district across the country.
- Developed funding proposal submitted quality donor reports.
- Integration of Covid-19 into routine immunization and RI into PHC.
- For the first time in country's history a comprehensive countrywide micro-planning has been completed and the results have been used for accelerated interventions.
- Innovations: introduction of ASANA task management software for oversight and EPI workforce management, Solarization of Cold chains across the country, integration C19 into RI, and Measles with polio to support PEI in the country, finding and proposing innovative solutions for improvement of cold chain and vaccine safety

10th January 2021- 30th January 2022: Head of Policy Implementation unit, Policy & Strategy office of The President of Islamic Republic of Afghanistan

Responsibilities include:

- Managed and supervised a policy and strategy implementation team of 64 individuals.
- Prepared annual budget for designated areas, including inputs on overall process
- Prepare monthly policy implementation package, which includes policy and strategy optimization and ensuring practical implementation at governmental levels, SOCs and line ministries.

- Performed analysis and led various projects and teams
- Conducted comprehensive health care delivery assessment of 21 tertiary health care hospitals in the capital and developed a master plan for health sector of Afghanistan.
- Created Business plan for Avicenna Pharmacy Company
- Analyzed Basic Package of Health services projects under Strengthening mechanism of Ministry of Public health.
- Provided constructive feedback through Administrative Office of the President to relevant line Ministries

02nd December 2018 – 31st December 2020: *Senior Recruitment Specialist Independent Administrative Reforms and Civil Services Commission (IARCSC)*

Responsibilities include:

- Recruitment cycle management of CBR positions within the IARCSC.
- Facilitation of recruitment process, announcement, shortlisting, written tests, interviews and filling IARCSC grade 1 and 2 positions with qualified staff.
- Provided timely report on reform/recruitment activities to Appointment Board Director IARCSC.

14th February 2016 to 02nd December 2018: *Senior Technical Adviser for Ministry of Public Health Capacity Building for Results (CBR) Program - Funded by WorldBank*

Responsibilities include:

- Conducted functional review of the ministry (Context Study/ Desk Review, designing data collection tools, data collection, identification of key and support functions of the ministry, review of strategic plans, policies and functions of different departments, preparation of report and devising a logical roadmap, action plan with its monitoring and evaluation tools)
- Support and facilitation of CBR reform plan and all other reform related activities within the MoPH.
- Recruited central hospital directors and provincial public health directors through CBR program
- Performed post contract management and performance management of the recruited personnel through CBR.
- Assisted the MoPH in business process simplification and effective budget execution.
- Developed capacity of related MoPH staff working within the CBR program.

11th July 2015– 13th February 2016:

Program Manager Afghanistan Workforce Development Program (AWDP), Oriental Consultants and KBDS

Responsibilities include:

- Led and managed preparation and implementation of annual work plans and annual budgets for the AWDP program.
- Monitored program activities according to monitoring framework, implementation plan and apply the corrective actions if necessary.
- Successful implementation of Afghan Workforce Development Program (AWDP)

17th March 2014– 30th June 2015: *Health Project Manager at Welthungerhilfe*

Responsibilities include:

- Led and managed health projects, development of relations with stakeholders and implementation of systems for quality control and documentation. Planning and implementation of social mobilization strategies, through creating social mobilization networks as community health councils

(Shuras), Family health action groups and chain of community health workers (CHWs) and analyzing surveys, baseline studies and previous project data for future planning.

- Managed provision of health services through mobile health teams to the Internally Displaced Persons (IDPs) including RI, NIDs, SIAs and Outreach activities.
- Supported the MoPH's Community based health care program (CBHC) inside selected informal settlements around Kabul.
- Contributed to the planning of new projects, assessment and supervision of surveys and studies,
- Implemented health projects, Community based health care program and emergency winter relief project, joint surveys with UNHCR, IOM, WFP, NRC and other Cluster partners.

14th January 2013 – 13th March 2014: *Business Development Consultant at Flag International Afghanistan*

01st May 2012 to 13th Jan/2013 *Professional Development Training Coordinator at Afghan Business Capacity Development (ABCD) Consultants*

01st April 2006 to 31st December 2009

Worked as ***Mental Health Officer- BPHS*** Brac Afghanistan and as Site Medical Officer with Mine Detection and Dog Center (MDC)

SPECIALISED TAININGS & WORKSHOPS:

- Effective Vaccine Management (EVM) organized by UNICEF ROSA and EAPARO in Bangkok Thailand 2022.
- Integrated Management of Neonatal and Childhood Illness (IMNCI) arranged by IMNCI department Ministry of Public Health 2014
- Increasing Accountability using Sphere Minimum Standards' arranged by CWS-P/A, Afghanistan on 2014

- Business planning training arranged by Flag International, 2013.
- Scientific Writing arranged by MagnaCarta College Oxford UK 2010
- Trained in developing skills for academic writing and Harvard referencing arranged by University of Whales in Cromwell college of IT and management London UK 2010

LANGUAGE SKILLS:

Languages	Reading	Writing	Speaking	Listening
Pashto (Native)	Excellent	Excellent	Excellent	Excellent
Dari	Excellent	Excellent	Excellent	Excellent
English (IELTS band 7.0)	Excellent	Excellent	Excellent	Excellent
Urdu	Excellent	Excellent	Excellent	Excellent
Arabic	Basic	Basic	Basic	Basic

COMPUTER LITERACY:

Microsoft office packages, Adobe Photoshop, Epi Info TM, and SPSS TM

PROFESSIONAL ASSOCIATIONS:

- 2010-present: Member of Chartered Management Institute United Kingdom
- 2013-Present: Member of Afghan National Public Health Association (ANPHA)

References:

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