



**UNIVERSITY OF CAMBRIDGE  
LOCAL EXAMINATIONS SYNDICATE  
INTERNATIONAL EXAMINATIONS  
in collaboration with  
THE MINISTRY OF EDUCATION  
ZIMBABWE**



**GENERAL CERTIFICATE OF EDUCATION**

This is to certify that the candidate named below sat the General Certificate of Education Examination and reached at least Grade E in the subject(s) named.

**PHINEAS MAGWENZI**

**Z1152 269**

**MUFAKOSE NO 4 HIGH SCHOOL**

**ENGLISH LANGUAGE**

**HISTORY**

**GEOGRAPHY**

**SHONA**

**MATHEMATICS**

**SCIENCE**

**COMMERCE**

**SUBJECTS RECORDED SEVEN**

**SUBJECTS GRADED C OR BETTER SIX**

**C (c)**

**B (b)**

**B (b)**

**B (b)**

**E (e)**

**B (b)**

**B (b)**

**EXAMINATION OF NOVEMBER 1988**

*M. J. Zulu*

**Vice-Chancellor**

*J. M. S. S. S.*

**Permanent Secretary  
Primary and Secondary Education**



# UNIVERSITY OF ZIMBABWE



## FACULTY OF EDUCATION

### Diploma in Education

#### WE HEREBY CERTIFY THAT

PHINEAS PACHAVO MAGWENZI

.....

.....

has successfully completed the approved programme of study at **SEKE  
TEACHERS COLLEGE**, an Associate College of the University of  
Zimbabwe. The programme included a study of the Theory and Practice  
of Education and a special study of the education of children  
**AT PRIMARY LEVEL**

*J. G. M. M. M.*  
Vice-Chancellor

*R. M. M.*  
Registrar



Date :

NOVEMBER 1994

**ED-P 9316**



**UNIVERSITY OF ZIMBABWE**  
**DEPARTMENT OF TEACHER EDUCATION**



**CERTIFICATE AND DIPLOMA IN EDUCATION TRANSCRIPT**

**CANDIDATE:** Phineas Pachavo Magwenzi

**REGISTRATION NO:** 179

**PROGRAMME:** Primary School Teacher

**DURATION:** 1992 -1994

**ASSOCIATE COLLEGE ATTENDED:** Seke Teachers' College

**YEAR OF AWARD:** November 1994

**TYPE:** Diploma (Pre-Service)

**EXAMINATION & SUBJECTS**

**GRADE**

Teaching Practice

70%

Theory of Education

62%

**Main Subject:** Physical Education

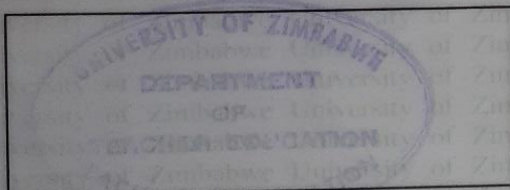
62%

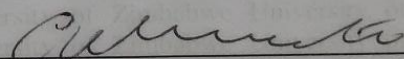
Professional Studies

63%

**FINAL RESULT**

**PASS**



  
**Chairman, Teacher Education Department**

2007-03-23  
see reverse side for key to grades



**UNIVERSITY OF ZIMBABWE  
DEPARTMENT OF TEACHER EDUCATION  
KEY TO GRADES**

CATEGORY	SYMBOL	PERCENTAGE RANGE
Distinction	A	90-100
	A <sup>-</sup>	80-89
Merit	B <sup>+</sup>	70-79
	B	60-69
Pass	C	50-59
	D <sup>+</sup>	45-49
Fail but can supplement	D	40-44
Fail	E <sup>+</sup>	30-39
	E	0-29

***\*\*Note: 'D' was a pass up to 1989. This transcript is issued without alteration.***

NOTES:

The University of Zimbabwe was formerly the University of Rhodesia, the change in name being effected on 18 April, 1980. Initially the University was a College of the University of London, the last intake for qualifications of the University of London being 1970.

University of Zimbabwe  
Department of Teacher Education  
✉ P.O. Box MP167, Mount Pleasant, Harare, ZIMBABWE  
☎ (263+4) 303211 ext. 1317/ 333550  
☎ (263+4) 303291/333407/335249  
e-mail [dte@education.uz.ac.zw](mailto:dte@education.uz.ac.zw)

# TECHNIKON PRETORIA



## BACCALAUREUS TECHNOLOGIAE

ONDERWYS: BESTUUR

EDUCATION: MANAGEMENT

Toegeken aan

Awarded to

PHINEAS PACHAVO MAGWENZI

200368568

1970-09-30

Nadat aan die vereistes  
van die Wet en Statuut voldoen is

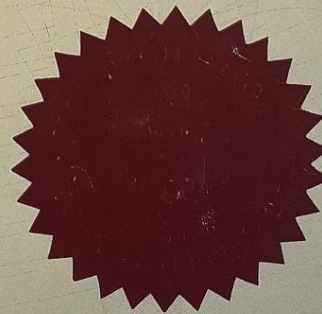
Having complied with the  
requirements of the Act and Statute

2001-09-01

**Rector en Visekanselier**  
Namens die Raad en Senaat  
**Rector and Vice-Chancellor**  
On behalf of Council and Senate

**Registrateur (Akademies)**  
**Registrar (Academic)**

W 1417





CACC STUDENT NUMBER: 406097

Enquiries: C Bishop  
Tel: (092634) 751515


### TO WHOM IT MAY CONCERN

This is to confirm that **PHINEAS PACHAVO MAGWENZI**, student number **200368568**, born on **1970-09-30**, has complied with all the academic requirements for the **BACHELOR'S DEGREE IN TECHNOLOGY: EDUCATION: MANAGEMENT** with effect from **2001-09-01**.

The curriculum consists of the following subjects:

- Law of Education I
- Research Methods and Techniques
- Personnel Management in Education III
- Theory of Education IV
- Management of Educational Institutions IV

The degree will be conferred during the first semester of 2002.

  
**REGISTRAR (ACADEMIC)**  
/sb



# Assam Don Bosco University



Hereby confers upon

Phineas Pachavo Magwenzi

THE DEGREE OF BACHELOR OF ART

in Sociology.

with Second Class Honours (Lower Division)

together with all the rights and privileges appertaining thereto, in consideration of the satisfactory completion of the course and other requirements as prescribed by the University.

In testimony whereof, we have caused our signatures and common Seal of the University to be affixed hereto.

Given at Assam, India on the 16th  
day of November in the year 2007.

REGISTRAR



VICE- CHANCELLOR

No: 273449



# MIDLANDS STATE UNIVERSITY



## FACULTY OF COMMERCE

### Master of Commerce in Strategic Management and Corporate Governance Degree

*We hereby certify that*

**PHINEAS PACHAVO MAGWENZI**

having completed the approved programme of study and having  
satisfied the Examiners, has this day been admitted by Senate to the  
**Master of Commerce in Strategic Management and Corporate Governance Degree** in the

**PASS**

Division



VICE CHANCELLOR

DATE: 17/11/2014

Gweru, Zimbabwe



REGISTRAR

CERTIFICATE 406097

MSU





# MIDLANDS STATE UNIVERSITY



## Academic Transcript

Reg. Number: R141742A

Surname: MAGWENZI

First Names: PHINEAS PACHAVO

Date of Birth: 30 September 1970

Place of Birth: HARARE

Programme: MASTER OF COMMERCE IN STRATEGIC MANAGEMENT AND CORPORATE GOVERNANCE DEGREE

Programme taken

From: February 2012 to December 2014

February 2012 to May 2012

Academic Year 1 Semester 1

Module		Grade
MBM701	ORGANISATIONAL BEHAVIOUR	1
MBM702	MANAGEMENT ACCOUNTING	1
MBM703	STRATEGIC MANAGEMENT	1
MBM704	BUSINESS ETHICS	1
MBM705	CHANGE MANAGEMENT	2.1

July 2012 to November 2012

Academic Year 1 Semester 2

Module		Grade
MBM706	PRODUCTION & OPERATIONS MANAGEMENT	2.1
MBM707	CORPORATE FINANCIAL MANAGEMENT	2.1
MBM708	TOTAL QUALITY MANAGEMENT	1
MBM709	LEARNING ORGANISATION	1
MBM710	CORPORATE ENTREPRENEURSHIP	1

February 2013 to May 2013

Academic Year 2 Semester 1

Module		Grade
MBM711	RESEARCH METHODS	2.1
MBM807	STRATEGIC LEADERSHIP	1
MBM801	SYSTEMS AND DECISION MAKING	2.2
MBM802	CORPORATE GOVERNANCE 1	1
MBM804	FINANCIAL STATEMENT ANALYSIS	1



# MIDLANDS STATE UNIVERSITY



## Academic Transcript

Reg. Number: R141742A

Surname: MAGWENZI

First Names: PHINEAS PACHAVO

Date of Birth: 30 September 1970

Place of Birth: HARARE

Programme: MASTER OF COMMERCE IN STRATEGIC MANAGEMENT AND CORPORATE GOVERNANCE DEGREE

Programme taken

From: February 2012 to December 2013

July 2013 to November 2013

Academic Year 2 Semester 2

Module		Grade
MBM803	DISSERTATION	2.1
MBM805	ADVANCED STRATEGIC MANAGEMENT	1
MBM806	CORPORATE GOVERNANCE 2	1

OVERALL DECISION: PASS

DEGREE CLASS: PASS WITH DISTINCTION

PRIZES AWARDED  
NONE

Printed on: Tue 25 Mar 2014 14:25:13

DEPUTY REGISTRAR (ACADEMIC)

MIDLANDS STATE UNIVERSITY  
DEPUTY REGISTRAR  
ACADEMIC AFFAIRS

26 MAR 2014

PRIVATE BAG 9055 GWERU  
TEL: 054-260490 / 260337 / 260331





## Don Bosco University Global Center For Online and Distance Education

### Online Progress report

Registration No. #: DE-3-2013-000929/  
Roll No: DG2013MBH0122  
Surname: Magwenzi  
First names: Phineas Pachavo  
Programme Code: MHRM  
Programme: Master in Human Resource Management  
Name: Masters  
Attendance Type: Online  
Status: To complete

### Academic Record

### Interim Results

Module	Class	Decision
Principles of Management	1	P
Managerial Economics	2	P
Management Accounting	3	P
Organisational Behaviour	1	P
Quantitative Techniques	2.1	P
Business Ethics and Values	1	P
Management Information Systems	3	P
Business Law	2	P
Financial Management	3	P
Marketing management	1	P
Human Resource Management	1	P
Executive Communication	1	P
Strategy in Business	1	P
Leadership and Team effectiveness	1	P
Innovation Management	2	P
Entrepreneurship	2	P
Operations Management	2.1	P
Total Quality Management	2	P
Employee Relations	1	P
Compensation Management		
International Human Resource Management		
Performance Management	1	P
Personnel Management & Industrial Relations	1	P
Project Work and Viva Voce	1	P

This is not a transcript.

For further details, log on to [www.dbuglobal.com](http://www.dbuglobal.com)  
or call us at 1800-10260-18 (toll free) or 0124-4767000

[www.dbuglobal.com](http://www.dbuglobal.com)

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**UNIVERSITY18**  
Bring the University home!

# Assam Don Bosco University



Hereby confers upon

Phineas Pachavo Magwenzi

THE DEGREE OF BACHELOR OF ART

in Sociology.

with Second Class Honours (Lower Division)

together with all the rights and privileges appertaining thereto, in consideration of the satisfactory completion of the course and other requirements as prescribed by the University.

In testimony whereof, we have caused our signatures and common Seal of the University to be affixed hereto.

Given at Assam, India on the 16th  
day of November in the year 2007.

REGISTRAR



VICE- CHANCELLOR

No: 273449



# CERTIFICATE OF ACHIEVEMENT

AWARDED ON AUGUST 2, 2020

**PHINEAS PACHAVO MAGWENZI**

FOR SUCCESSFULLY COMPLETING THE COURSE

## PLANNING FOR MONITORING AND EVALUATION

This five-module course provided an overview of how to measure your project's success. Topics covered in this course included: data collection, management, analysis, and use.

*Barney Singer*

**BARNEY SINGER**

Director of Leadership and  
Organizational Capacity Building  
Programs, FHI360



*Laura Tyson*

**LAURA TYSON**

Faculty Director of the Institute of  
Business and Social Impact, Haas  
School of Business, University of  
California, Berkeley

**BerkeleyHaas**

Authenticity of this certificate can be verified at <https://courses.philanthropyu.org/verify/SQZTRUHLMP>

Philanthropy University is a non-degree granting initiative of Philanthropy U. Learners are not entitled to earn college or other academic credit.



## *The University of Cape Town*

*hereby certifies that*

*Phineas Pachapo Magwenzi*

*completed a short course with an estimated learning time of 64 hours,  
start date 08 August 2022 end date 04 October 2022, in*

## *Programme Management: A Monitoring and Evaluation Approach*

*01 February 2023*

A handwritten signature in black ink, appearing to be "Jm", positioned above a horizontal line.

Dean of Faculty



A handwritten signature in black ink, appearing to be "A. Mphahlele", positioned above a horizontal line.

Course Convenor





# Certificate of Completion

Phineas Magwenzi

has successfully completed the course

Cash and Voucher Assistance - The  
Fundamentals

12 June 2020

*Karen Peacey*

CaLP Director

This course was provided by:

**kaya**

humanitarian  
leadership  
academy **h**

kaya

humanitarian  
leadership  
academy



# Certificate of Completion

Phineas Magwenzi

has successfully completed  
the online learning course

Child Protection in Conflict Settings

12 June 2020



This course was provided by:

Provider(s): Humanitarian Leadership Academy,  
Save the Children



kaya

humanitarian  
leadership  
academy



# Certificate of Completion

Phineas Magwenzi

has successfully completed  
the online learning course

Safeguarding Essentials

5 May 2020



This course was provided by:

Provider(s): Humanitarian Leadership Academy

kaya

humanitarian  
leadership  
academy



# Certificate of Completion

Phineas Magwenzi

has successfully completed  
the online learning course

Effects of Emergencies on Health and  
Nutrition - An Introduction

25 June 2020



This course was provided by:

Provider(s): Humanitarian Leadership Academy,  
Save the Children





Save the Children

# Certificate of Completion

Phineas Magwenzi

has successfully completed the course

**Humanitarian Information Management,  
Communications and Media**

This course was provided by:  
Save the Children

**kaya**

humanitarian  
leadership  
academy **h**



Save the Children

# **Certificate of Completion**

Phineas Magwenzi

has successfully completed the course

**Introduction to Water, Sanitation, and Hygiene  
(WASH) in Emergencies**

This course was provided by:  
Save the Children

**kaya**

humanitarian  
leadership  
academy **h**



kaya

humanitarian  
leadership  
academy



# Certificate of Completion

Phineas Magwenzi

has successfully completed  
the online learning course

**Safeguarding Essentials**

5 May 2020



This course was provided by:  
Provider(s): Humanitarian Leadership Academy

kaya

humanitarian  
leadership  
academy



# Certificate of Completion

Phineas Magwenzi

has successfully completed  
the online learning course

Self-awareness: Leadership styles

28 May 2020



This course was provided by:  
Provider(s): UNHCR - The UN Refugee Agency





