

GRIEVOICE

Interactive AI Voice Agents



PRESENTED BY LIEZL COETZEE



Upgrade Grievance Systems

Addressing gaps in current processes

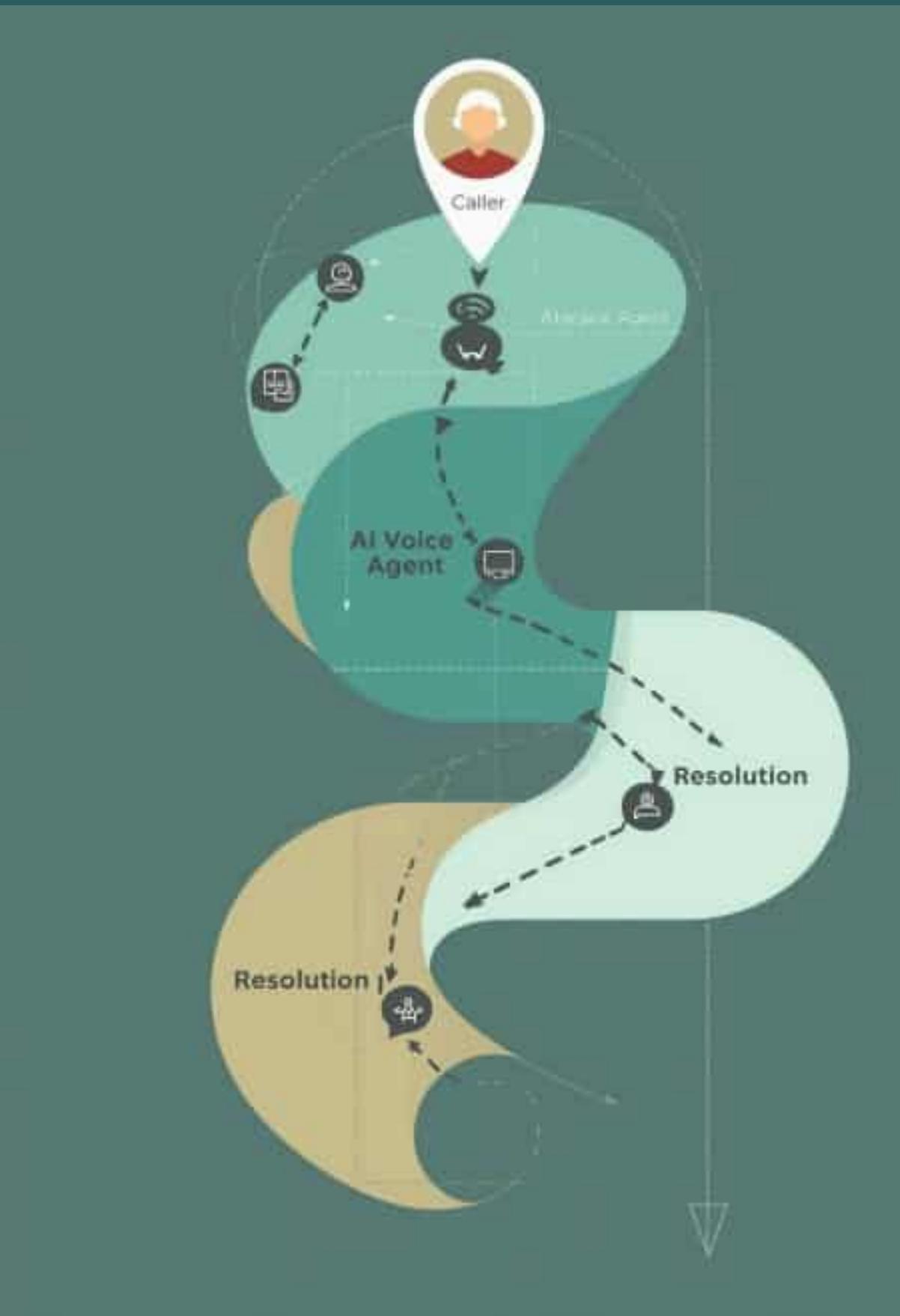
- Many voices go unheard
- Reliance on paper creates backlogs
- Fear silences serious issues
- Lack of real-time insights



AI Voice Grievance Systems

Empowering Vulnerable Voices Everywhere

- 24/7 phone access in local languages
- Voice-first intake for low literacy users
- Anonymous reporting with case IDs
- Automatic routing for quick responses



Global Evidence of Effectiveness



Inache

90% resolution rate
in garment
factories.



CPGRAMS

2M+ grievances
handled annually in
India.



CIVIC

11.2M grievances
processed using
NLP technology.



Telecom

Reduced
complaints and
improved service
outcomes.

Case Snapshot: Inache Garment Factories

Workforce

80,000 workers engaged across 40 factories.



Communication

SMS and voice calls enhance grievance reporting.



Resolution

90% plus resolution rate achieved through design.



Case Snapshot: CPGRAMS National Platform

Centralization

A **centralized platform** streamlining the grievance process.



Scale

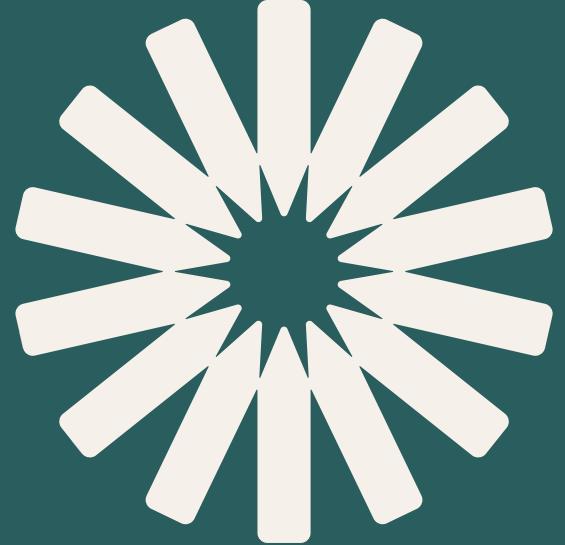
Handles **over 2M grievances** annually, ensuring efficiency.



Speed

Average resolution time **reduced to 16 days** significantly.





Strengths

Voice AI systems provide **24/7 access**, ensuring grievances can be reported anytime, promoting inclusivity.

Opportunities

There is potential for **scaling to new languages**, enhancing access for diverse populations with varying linguistic needs.

Anonymity

These systems offer **anonymous reporting**, which encourages vulnerable individuals to voice their concerns without fear.

Weaknesses

Limited emotional intelligence in AI may hinder understanding complex grievances, impacting user experience and resolution.

Threats

Privacy failures and biases could undermine trust, posing significant risks to effective grievance reporting and resolution.

SWOT Analysis of Voice AI

Six Phase Framework

Steps for Successful Implementation

1. Needs assessment and mapping
2. System design and channels
3. Technology selection process
4. Pilot testing with users
5. Full deployment and training
6. Continuous monitoring and improvement



From Pilot to Scale



Steps to implement successfully

- Start small with one site
- Test speech recognition across accents
- Involve unions and community leaders
- Refine prompts and routing rules



Privacy and Trust

Designing systems for secure reporting

- Anonymous case IDs for reporting
- End-to-end encryption for data security
- Data minimization to protect identities
- Compliance with GDPR standards



What Makes GrieVoice Different

Practical Experience
Designed for real-world
infrastructure challenges



Inclusive Approach
Built for low literacy and
multilingual contexts



Expert Integration
Combines voice AI with human
specialists



Comprehensive Support
Implementation playbooks and
training included



Next Steps

Concrete actions for implementation

- Identify a pilot candidate
- Run a needs assessment
- Co-design a pilot scope
- Review pilot data and decide on scale-up

