



ONLINE

11/12/2019

Luis Castillo

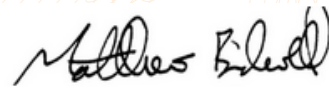
has successfully completed

People Analytics

an online non-credit course authorized by University of Pennsylvania and offered through Coursera

COURSE  
CERTIFICATE



Cade Massey | Martine Haas | Matthew Bidwell  
Practice Professor | Associate Professor of Management | Associate Professor of Management  
The Wharton School, University of Pennsylvania

Verify at [coursera.org/verify/SE3ZBT8L74ZE](https://coursera.org/verify/SE3ZBT8L74ZE)

Coursera has confirmed the identity of this individual and  
their participation in the course.

The online course named in this certificate may draw on material from courses taught on-campus, but it is not equivalent to an on-campus course. Participation in this online course does not constitute enrollment at the University of Pennsylvania. This certificate does not confer a University grade, course credit or degree, and it does not verify the identity of the learner.