

# NEWSLETTER



BE **SAFE** FROM

COVID-19

- *Always use a face mask.*
- *wash your hands often.*
- *Avoid touching your eyes and nose with your hands.*
- *Avoid crowded spaces such as open markets.*
- *Disinfect frequently touched surfaces.*
- *Adhere to national and state directives*
- *Maintain at least 2 metres (6 feet) physical distance between yourself and anyone who is coughing or sneezing*

**"We can't become what we need to be by remaining what we are." - Oprah Winfrey**  
**The secret to a happy retirement is planning your pensions right.**



## IEI-ANCHOR PENSIONS 2020

An analysis of trends from the first quarter indicate a rise in our industry ratings and continuous improvement of our company through to the last quarter of the year.

Our ranking for the year was 5<sup>th</sup>, 3<sup>rd</sup>, 14<sup>th</sup> and 13<sup>th</sup> for RSA Funds 1- IV respectively.

### RETURN ON INVESTMENT FOR THE YEAR 2020

RSA FUND I	27.70%
RSA FUND II	25.84%
RSA FUND III	15.25%
RSA FUND IV	14.27%

The first two quarters gave birth to the new normal (virtual office) largely due to the pandemic. We have adapted and are making progress in understanding the dynamics of the new business environment. We engaged our customers via zoom conferences for the periodic customer and retiree fora.

In the third quarter, we had our first virtual Annual General Meeting held in the company's Head Office on the 23rd September, 2020 with the theme **-People, Purpose, Passion.**

We have also introduced a more convenient and efficient way to access our services with the TWO-WAY self service portal which gives you instant feedback on your enquiries.



**TRANSCODES:**

"rsabal" RSA Balance

"rsapin" RSA Pin

"lfp" last funding period.

"lac" Last amount credited.

"unitprice" Today's unit price

"branch state" Branch offices state (any state including FCT)

Note: Registered number only.





## GLOBAL ECONOMIC UPDATE

The COVID-19 pandemic has caused major disruptions to the global economy. Economic activities have been hit by reduction in one on one interactions, owing both to official restrictions and personal decisions. Uncertainty about the post-pandemic economic landscape and policies has discouraged investment. Disruptions to education have slowed human capital accumulation and concerns about the viability of global value chains and the course of the pandemic have weighed on international trade and tourism.

Following the economic collapse last year caused by the pandemic, global economic output is expected to expand by 4 percent in 2021 but remain well below pre-pandemic projections. The pace of the recovery forecast will vary considerably across Emerging Market and developing economies (EMDE), with more pronounced weaknesses in countries with larger outbreaks or greater exposure to global spill-overs through tourism and industrial commodity exports.

Many countries are expected to lose a decade or more of per capita income gains.

## FREQUENTLY ASKED QUESTIONS ON RETIREMENT

### **My colleague on the same grade/level has a higher lumpsum than i do?**

This is a possibility because Lump Sum & Programmed Withdrawal amounts are determined by four (4) variables: Age at Retirement, RSA balance at Retirement, Gender and Annual Total Emolument (ATE).

### **Can I withdraw from my RSA before retiring?**

Yes. You can withdraw an amount of money not exceeding 25% of the total funds credited in your retirement savings account provided that such withdrawals shall only be made after 4 months of retirement or loss of employment and you do not secure another employment.

### **Can I access 25% payment more than once?**

No. 25% payment can only be accessed once. The remaining RSA balance shall be accessed at retirement.

### **Can I run Programmed Withdrawal (PW) and Annuity as a retiree simultaneously?**

Yes. A retiree on PW may choose to use his lump-sum payment as premium for the purchase of annuity.





## CUSTOMER SERVICE WEEK 2020: DREAM TEAM

The 2020 customer service week was colorfully illustrated in a red, blue and gold logo. The theme reflects the importance of teamwork in providing outstanding service to all customers. Our members are part of our family and together we are the dream team.



Other Management Staff



MD and senior Management Team



## NATIONAL PENSION COMMISSION (PENCOM DESK)

### TRANSFER WINDOW NOW HERE

Retirement Savings Account (RSA) holders under the Contributory Pension Scheme (CPS) can now switch from one Pension Fund Administrator (PFA) to another. This comes on the heels of the National Pension Commission (PenCom) finalizing the process that will enable transfers from one PFA to another. This will make PFAs to be more competitive in service delivery.

However, clients are advised to avoid emotional porting. They should gather enough information to verify areas of concerns in the industry. Feel free as always to contact us in any areas of doubt or concern. We appreciate you always.



Group of Staff



## FLUCTUATION IN RSA BALANCE

The Funds by regulation are invested in broad categories of Investment namely (i) Fixed Income Assets (Bonds, Treasury Bills, Fixed deposits) and (ii) Variable Income Assets (Equities, Mutual Funds, Private Equity)

The Variable assets Income are determined by daily market prices of the instruments. Therefore, as this price fluctuates, the unit price and RSA balances also experience the fluctuations. There is therefore nothing to worry about as they do rebound in the long run.

Please be rest assured of our commitment to preservation of contributor's funds and our long term commitment to deliver superior return on investment on the funds."

### When is the Best Time to Start Preparing For Retirement?

A happy retirement does not come by mere wishing. You have to plan for it and make it happen. You're not going to work forever so it's important to come up with a plan of how you're going to take care of your financial needs when you stop working.

Retirement is easily one of the biggest decisions you'll have to make. It ranks in the same league as with decisions like marriage and having children. A good retirement is one that gets you a pension plan that works. Let's highlight some questions that you'll need to deal with when planning your retirement.

### When Should Retirement Planning Begin?

The best time to start preparing for your retirement is not less than 10 years before the date you plan to retire. This gives you enough time to plan your short term and long term financial goals. Once you are 10 years to your retirement date, avoid procrastination.

10 years might seem like a long time but you would be surprised by how quickly the years fly by.

## What Are 3 Signs That Indicate You Need to Start Thinking About Retirement?

### 1. You Hit a Brick Wall

If you get to that point where you do not see your career advancing, this might be a sign it's time to throw in the towel. For instance, if you have worked in senior managerial positions up to 10 years, you should consider retiring.

### 2. When Your Health Takes Priority

There will come a time when age will restrict your ability for prolonged physical and mental activity. As you approach this point, you should consider retiring. In Nigeria, the retirement age is pegged between 60 and 65 years.

### 3. When You Attain Career Fulfilment

Career fulfilment is that point in your career progression when you feel energized, motivated and deeply satisfied with your career. Some attain this point early while it comes late for others. When you reach this point, you should consider retiring. You can however, still be actively involved in mentoring younger ones. *Source: jobberman*

## MD's Corner

